Integrated Governance

INFO EDGE (INDIA) LIMITED

General information about company

Scrip code	532777	
NSE Symbol	NAUKRI	
MSEI Symbol	NOTLISTED	
ISIN	INE663F01032	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Half Yearly	
Date of Quarter Ending	30-09-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	true	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	true	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	true	
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	false	This is not applicable during the reporting quarter
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	false	This is not applicable during the reporting quarter
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	true	
Risk management committee	true	
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities	
Is SCORE ID Available ?	true	
SCORE Registration ID	i00137	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		

Annexure I

Annexure I to be submitted by listed entity on quarterly basis															
I. Composition of Board of Directors															
Disclosure of notes on composition of board of directors explanatory						Textual Information(1)									
Whether the listed entity has a Regular Chairperson						true									
Whether Chairperson is related to MD or CEO						false	Disqualification of Directors under section 164 of the Co								
Sr no.	Title(Mr/Ms)	Name of the Director	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation
1	Mr	Kapil Kapoor	00178966	Non-Executive - Non Independent Director	Chairperson		false				Active	NA		01-10-2002		
2	Mr	Sanjeev Bikhchandani	00065640	Executive Director	Not Applicable		false				Active	NA		01-05-1995	27-04-2021	
3	Mr	Hitesh Oberoi	01189953	Executive Director	Not Applicable	CEO-MD	false				Active	NA		25-05-2001	27-04-2021	
4	Mr	Chintan Thakkar	00678173	Executive Director	Not Applicable		false				Active	NA		16-10-2014	16-10-2024	
5	Mr	Pawan Goyal	07614990	Executive Director	Not Applicable		false				Active	NA		30-04-2023	30-04-2023	
6	Mr	Ashish Gupta	00521511	Non-Executive - Independent Director	Not Applicable		false				Active	NA		21-07-2017	21-07-2022	
7	Ms	Geeta Mathur	02139552	Non-Executive - Independent Director	Not Applicable		false				Active	NA		28-05-2019	28-05-2024	
8	Ms	Aruna Sundararajan	03523267	Non-Executive - Independent Director	Not Applicable		false				Active	NA		11-02-2023	11-02-2023	
9	Mr	Arindam Bhattacharya	01570746	Non-Executive - Independent Director	Not Applicable		false				Active	NA		11-02-2023	11-02-2023	
10	Mr	Sanjiv Sachar	02013812	Non-Executive - Independent Director	Not Applicable		false				Active	NA		15-07-2023	15-07-2023	

Text Block

Textual Information(1)	For the purpose of computing the number of Committee Membership(s) and/or Chairpersonship(s) in the Audit Committee and Stakeholders Relationship Committee, the Company has considered listed companies, unlisted public companies, deemed public companies, and High Value Debt Listed Entities, in accordance with the provisions of Regulation 26(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the corresponding FAQs issued thereunder. Present term of Mr. Sanjeev Bikhchandani as the Executive Vice-Chairman & Whole-time Director of the Company expires on April 26, 2026. Shareholders of the Company at the Annual General Meeting of the Company held on August 25, 2025 approved his re-appointment for a further term of 5 (Five) consecutive years w.e.f. from April 27, 2026, i.e. from the expiry of his present term. Present term of Mr. Hitesh Oberoi as Managing Director & Chief Executive Officer of the Company expires on April 26, 2026. Shareholders of the Company at the Annual General Meeting of the Company held on August 25, 2025 approved his re-appointment for a further term of 5 (Five) consecutive years w.e.f. from April 27, 2026, i.e. from the expiry of his present term. Mr. Chintan Thakkar, Whole-time Director & Chief Financial Officer of the Company, has tendered his resignation, as per his resignation letter dated August 19, 2025. He will be relieved from his responsibilities on or before the close of business hours on November 19, 2025.

Annexure I

II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02013812	Sanjiv Sachar	Non-Executive - Independent Director	Chairperson	01-01-2024		
2	01570746	Arindam Bhattacharya	Non-Executive - Independent Director	Member	01-04-2023		
3	03523267	Aruna Sundararajan	Non-Executive - Independent Director	Member	16-12-2024		

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00521511	Ashish Gupta	Non-Executive - Independent Director	Chairperson	01-04-2022		
2	00178966	Kapil Kapoor	Non-Executive - Non Independent Director	Member	21-01-2014		
3	02013812	Sanjiv Sachar	Non-Executive - Independent Director	Member	01-01-2024		

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03523267	Aruna Sundararajan	Non-Executive - Independent Director	Chairperson	01-04-2023		
2	00178966	Kapil Kapoor	Non-Executive - Non Independent Director	Member	16-10-2014		
3	00678173	Chintan Thakkar	Executive Director	Member	16-10-2014		

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02139552	Geeta Mathur	Non-Executive - Independent Director	Chairperson	01-04-2021		
2	00678173	Chintan Thakkar	Executive Director	Member	16-03-2015		
3	00065640	Sanjeev Bikhchandani	Executive Director	Member	16-03-2015		
4	01189953	Hitesh Oberoi	Executive Director	Member	16-03-2015		
5	00521511	Ashish Gupta	Non-Executive - Independent Director	Member	01-04-2021		
6	01570746	Arindam Bhattacharya	Non-Executive - Independent Director	Member	08-11-2023		

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson						true	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02139552	Geeta Mathur	Non-Executive - Independent Director	Chairperson	01-04-2023		
2	00065640	Sanjeev Bikhchandani	Executive Director	Member	16-10-2014		
3	01189953	Hitesh Oberoi	Executive Director	Member	16-10-2014		
4	00678173	Chintan Thakkar	Executive Director	Member	16-10-2014		

Other Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson					true	
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
No records available						

Annexure I

III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	14-04-2025			true	10	10	5
2	18-04-2025	3		true	10	10	5
3	27-05-2025	38		true	10	9	4
4	08-07-2025	41		true	10	10	5
5	18-07-2025	9		true	10	10	5
6	08-08-2025	20		true	10	10	5
7	19-08-2025	10		true	10	10	5
8	13-09-2025	24		true	10	9	4
9	19-09-2025	5		true	10	9	4

Annexure I

IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory									Textual Information(1)	
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	18-04-2025				true	3	3	3	0
2	Audit Committee	25-04-2025	6			true	3	2	2	0
3	Audit Committee	26-05-2025	30			true	3	3	3	0
4	Audit Committee	27-05-2025	0			true	3	3	3	0
5	Audit Committee	10-06-2025	13			true	3	2	2	0
6	Audit Committee	17-07-2025	36			true	3	3	3	0
7	Audit Committee	07-08-2025	20			true	3	3	3	0
8	Audit Committee	08-08-2025	0			true	3	3	3	0
9	Audit Committee	19-08-2025	10			true	3	2	2	0
10	Audit Committee	13-09-2025	24			true	3	3	3	0
11	Audit Committee	20-09-2025	6			true	3	3	3	0
12	Audit Committee	24-09-2025	3			true	3	3	3	0
13	Stakeholders Relationship Committee	26-05-2025				true	3	3	1	0
14	Stakeholders Relationship Committee	07-08-2025	72			true	3	3	1	0
15	Nomination and remuneration committee	26-05-2025				true	3	3	2	0
16	Nomination and remuneration committee	16-06-2025	20			true	3	3	2	0
17	Nomination and remuneration committee	19-06-2025	2			true	3	3	2	0
18	Nomination and remuneration committee	07-08-2025	48			true	3	3	2	0
19	Nomination and remuneration committee	19-08-2025	11			true	3	3	2	0
20	Corporate Social Responsibility Committee	27-05-2025				true	4	4	1	0
21	Corporate Social Responsibility Committee	07-08-2025	71			true	4	4	1	0
22	Risk Management Committee	11-04-2025				true	6	6	3	0

Text Block

Textual Information(1)	The Audit Committee meeting held on May 26, 2025 was adjourned and reconvened on May 27, 2025, for taking up few agenda items. The Audit Committee meeting held on August 7, 2025 was adjourned and reconvened on August 8, 2025, for taking up few agenda items.

Annexure I

V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	true
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	true
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	true
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee	true
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	true
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Textual Information(1)

Text Block

Textual Information(1)	The report for the previous quarter i.e. June 30, 2025 was placed before the Board in its meeting held on August 8, 2025. The Board took due note of the same. The current report shall be placed before the Board in its next quarterly meeting.

Annexure I

Sr	Subject	Compliance status
1	Name of signatory	Jaya Bhatia
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		false
Other details of cyber security incidence or breaches or loss of data event		
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event
No records available		

Affirmations on Compliance Requirements for AGM (applicable only for the first half-year filing i.e., 2nd quarter)

III. Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is 'No' details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report	24A(1A), 24A(1B), 24A(1C)	Yes	
7	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
8	Whether 'Corporate Governance Report' disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
Any other information to be provided				

Annexure III

1	Name of signatory	Jaya Bhatia
2	Designation	Company Secretary and Compliance Officer

Signatory Details

Name of signatory	Jaya Bhatia
Designation of person	Company Secretary and Compliance Officer
Place	Noida
Date	16-10-2025

Additional Half yearly Disclosure DISCLOSURE OF LOANS / GUARANTEES / COMFORT LETTERS / SECURITIES ETC. (applicable only for half-yearly filings)

<table>
<tr><td colspan="3">Any Other Information for Disclosure of Loans / Guarantees / Comfort Letters / Securities Etc.</td><td></td></tr>
<tr><td colspan="4">I. Disclosure of Loans/ guarantees/comfort letters /securities etc.</td></tr>
<tr><td colspan="4">(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to</td></tr>
<tr><td>Entity</td><td>Aggregate amount advanced during six months</td><td colspan="2">Balance outstanding at the end of six months</td></tr>
<tr><td>Promoter or any other entity controlled by them</td><td>0</td><td colspan="2">0</td></tr>
<tr><td>Promoter Group or any other entity controlled by them</td><td>0</td><td colspan="2">0</td></tr>
<tr><td>Directors (including relatives) or any other entity controlled by them</td><td>0</td><td colspan="2">0</td></tr>
<tr><td>KMPs or any other entity controlled by them</td><td>0</td><td colspan="2">0</td></tr>
<tr><td colspan="4">(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By</td></tr>
<tr><td>Entity</td><td>Type (guarantee, comfort letter etc.)</td><td>Aggregate amount of issuance during six months</td><td>Balance outstanding at the end of six months(taking into account any invocation)</td></tr>
<tr><td>Promoter or any other entity controlled by them</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Promoter Group or any other entity controlled by them</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Directors (including relatives) or any other entity controlled by them</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>KMPs or any other entity controlled by them</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td colspan="4">(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by</td></tr>
<tr><td>Entity</td><td>Type of security (cash, shares etc.)</td><td>Aggregate value of security provided during six months</td><td>Balance outstanding at the end of six months</td></tr>
<tr><td>Promoter or any other entity controlled by them</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Promoter Group or any other entity controlled by them</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>Directors (including relatives) or any other entity controlled by them</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>KMPs or any other entity controlled by them</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td colspan="3">(D) Additional Information</td><td></td></tr>
<tr><td colspan="4">II. Affirmations</td></tr>
<tr><td>Affirmations</td><td>Compliance Status</td><td colspan="2">Company Remarks</td></tr>
<tr><td>All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.</td><td>true</td><td colspan="2"></td></tr>
<tr><td colspan="2">Name</td><td colspan="2">Chintan Thakkar</td></tr>
<tr><td colspan="2">Designation</td><td colspan="2">CFO</td></tr>
<tr><td colspan="2">Place</td><td colspan="2">Noida</td></tr>
<tr><td colspan="2">Date</td><td colspan="2">16-10-2025</td></tr>
</table>

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	1
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					Textual Information(1)
Sr.No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Startup Investments (Holding) Limited	17-07-2025	100.00	0.00	100.00
2	Startup Investments (Holding) Limited	05-08-2025	100.00	0.00	100.00
3	Zwayam Digital Private Limited	30-09-2025	100.00	0.00	100.00
4	Startup Internet Services Limited	30-09-2025	100.00	0.00	100.00

Text Block

Textual Information(1)	1. The Company has acquired 1,041,666 Compulsorily Convertible Debentures ('CCD') at an issue price of Rs. 240/- each including premium of Rs. 140/- per CCD of Startup Investments (Holding) Limited, a wholly owned subsidiary of the Company, and the CCD were allotted to the Company on July 17, 2025. 2. The Company has acquired 1,041,666 Compulsorily Convertible Debentures ('CCD') at an issue price of Rs. 240/- each including premium of Rs. 140/- per CCD of Startup Investments (Holding) Limited, a wholly owned subsidiary of the Company, and the CCD were allotted to the Company on August 5, 2025. 3. The Company has acquired 12,00,000-0.0001% Compulsorily Convertible Debentures having face value of Rs. 100/- each of Zwayam Digital Private Limited, a wholly owned subsidiary of the Company. 4. The Company has acquired 20,00,000-0.0001% Compulsorily Convertible Debentures having face value of Rs. 100/- each in Startup Internet Services Limited., a wholly owned subsidiary of the Company Note: The Company has considered the allotment date as the date of acquisition of securities, instead of the date of stock exchange intimation(s) made in this regard.

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr.No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
No records available					

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr.No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
No records available				