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Kri.Co naukrigulf.com Arstnaukri.com zomato.com

mydala.com floost.com Investee Companies

991abels.com policybazaar.com

meritnation.com



# Board of Directors

Mr. Kapil Kapoor	Chairman
Mr. Arun Duggal	Independent Director
Mr. Saurabh Srivastava	Independent Director
Ms. Bala Deshpande	Independent Director
Mr. Ashish Gupta	Independent Director
Mr. Naresh Gupta	Independent Director
Mr. Sanjeev Bikhchandani	Founder & Executive Vice-Chairman
Mr. Hitesh Oberoi	Managing Director & Chief Executive Officer
Mr. Ambarish Raghuvanshi	Director & Chief Financial Officer

# **Company Secretary**

Mr. Amit Gupta

## Auditors

Price Waterhouse & Co. Chartered Accountants, Gurgaon - 122 002

#### **Bankers**

ICICI Bank Limited 
HDFC Bank Limited 
Kate Bank of India 
Punjab National Bank Canara Bank 
Bank of Baroda 
Oriental Bank of Commerce 
Bank of India State Bank of Hyderabad 
HSBC Bank

# Registered Office

GF-12A, 94, Meghdoot Building, Nehru Place, New Delhi-110 019 India

# Corporate Office

A-88, Sector-2, Noida - 201 301 Uttar Pradesh, India







Dear Shareholder,

As I write to you, estimates suggest disappointing growth figures for India – 6.3% GDP growth in FY2012 is the lowest recorded in the last 10 years. Global economic signals, too, are not encouraging. While USA is recovering the pace of growth is slow and unemployment levels still remain high at over 8%. Europe is in a much worse state and there are grave doubts about the continuation of the EU as a signal monetary and economic zone. Clearly, the sovereign bail-out packages post the crisis of 2008 hasn't really worked especially for

southern European countries. Even, the principal driver of global growth in the past two decades – China - has shown signals of an impending slowdown.

AT INFO EDGE, THE ENTIRE CHAIN OF ACTIVITY FROM IDEATION TO CASH COLLECTIONS IS IMPORTANT AND INTEGRATED TO CREATE A STRONG CULTURE OF EXECUTION Certainly, the global economy does not paint a pretty picture and the business world is going through challenging times strewn with lot of uncertainty. Amidst this general despondency, it is a pleasure to convey to you the positive developments at Info Edge in FY2012. To begin with, the Company continued to record healthy growth in revenues and profits and improved its operating profit margins.

On a consolidated basis, total income increased by 23.4% to ₹4,314 million in FY2012, while net profit after tax increased by 63.6% to ₹1,033 million in FY 2012. While on a stand-alone basis, total income increased by 29.4% to ₹4,165 million in FY2012 and profit after tax increased by 46% to ₹1,226 million in FY2012

All the individual businesses in Info Edge's portfolio including

*naukri.com* (the recruitment business), *99acres.com* (the real estate business), *jeevansathi.com* (the matrimonial business) and *shiksha.com* (the education business) witnessed growth in terms of revenues and profits, improvements in critical portal operational parameters in terms of customer usage, and gains in traffic share. I urge you to read the chapter on management discussion and analysis that details the performance of Info Edge and its individual businesses during FY2012.

This brings me to two critical factors that have been the driving force of Info Edge's /

Let me first explain the internal one, which focuses on Info Edge's strength in execution. At Info Edge, the entire chain of activity from ideation to cash collections is important and integrated to create a strong culture of execution. It is this conviction in our strength of execution that has made us continue to invest in product development, brand marketing and people over the last few years. This is best explained by looking at some numbers since the global economic /

In FY2008, the year before the global economic crisis our headcount was 1,656. Today, at an average annual growth of 7.5% this has increased to 2,150. But, the growth in manpower has been accompanied by even greater growth in revenues. Between FY2008 and FY2012, revenues increased by 11.4% per annum to ₹3,756 million. Consequently, revenue per employee has increased from ₹1.32 million in FY2008 to ₹1.75 million n FY2012. Similarly, while advertising and promotion budgets have increased over this period, it is very important to note that productivity of such investments has improved significantly – rupee earned (Net Sales) for every rupee spent (advertising and promotion costs) increased from ₹4.55 million in FY2008 to ₹7.28 million in FY2012. All these factors have translated into healthy top line growth with steady improvements in operating profit margins over the last few years. In fact, total EBITDA margin increased from 39.1% in FY2011 to 43.6% in FY2012.

It is this ability to invest and continuously enhance productivity that drove Info Edge's competitive positioning and growth over the years, especially in the period post the global economic crisis. Apart from growth in overall markets, the improved marked shares have further contributed to revenue growth.

On the external front, it is very important to appreciate and understand that 'online' businesses are in a very nascent stage of development in India. The potential market opportunities are immense and different success stories can lead to exponential growth. The important thing is the ability of these businesses to provide value propositions and user experiences that transform offline communities to online ones. This transformation is independent of the business environment and increasingly going to be a major source of growth for Info Edge. In fact, internal research suggests that a major part of *99acres.com's* growth in FY2012 is attributable to the fact that builders and brokers saw perceptible benefits from using the website and invested in computers and internet connections that supplemented their on-ground operations with strong online presence.

Revenue grew at 31% CAGR in last 6 yrs

Builders &

brokers saw

perceptible

benefits

99ac

es.com

This transformation is also driven by the growth in internet penetration and broadband access in India. Internet World Survey data suggests that by December 2011, internet users in India increased to 121 million – this is rapid growth in the last five years. However, penetration levels still remain fairly low at 10.2%. This is well below the levels of other similar developing Asian countries like China (38.4%), Indonesia (22.4%) and Thailand (27.4%). So, there is still a lot of leg-room for growth in internet usage in India.

Having said so, it is clear that 'online' businesses are starting to create a significant space in the Indian economy and they have high growth and value addition potential. Importantly, while analysing this business space, people today do not talk of how macro-economic factors affect individual business but try to gauge how these businesses will provide impetus to economic growth. In fact, a recent study by Indian Council for Research on International Economic Relations (ICRIER), The Internet and Mobile Association of India (IAMAI) and the Department of IT suggests that a 10% increase in internet penetration can increase the GDP by 1.08%. This will help the country add \$17 billion annually.

We, at Info Edge, are confident of the long terms prospects of 'online' businesses and the value added proposition that they bring for their users. In most segments in the online business space, market leaders are defining the contours of growth for the overall segment. We believe that maintaining a leadership position and driving innovation within their respective segments is critical for the future

WE ARE CONVINCED THAT IN A YOUNG INDUSTRY LIKE OURS, IT IS IMPORTANT TO MAINTAIN LONG TERM INVESTMENT PLANS IRRESPECTIVE OF BUSINESS CYCLES prospects of each of our businesses. With this belief, Info Edge remains committed to making investments across its different businesses for product development, branding and skill enhancement. As a Company, we are convinced that in a young industry like ours, it is important to maintain long term investment plans irrespective of business cycles. We have always done so and will continue to do so even if this translates into a drop in operating margins in the short term.

Last year, I had reported to you about the new thrust in investing in start up ventures. This was primarily structured to participate in the growing Indian internet industry, promote entrepreneurship and invest

in cutting edge ideas and technology. We have made investments into *meritnation.com, policybazaar.com, zomato.com, mydala.com, floost.com* and *99/abels.com*. Investments in all the investee companies have been early stage ones. The first thing we look at it is the quality of the team and only then we look at market potential, market size. Next, we look at the competitive position or the competitive situation in the space we want to enter. In general, we want to invest in companies that are first movers or early movers. We remain committed to these investments, including participating in the next round of investments. Operationally, we are closely monitoring the evolution of these business models.

We have a well balanced portfolio of businesses in the online classifieds space. Info Edge is strongly committed to grow the businesses in this portfolio. This growth ambition integrated with focus on execution excellence will be the fundamental driver for the business in the next few years. Also, one expects inflection points where en mass people move to using the internet as a medium of information exchange and open up large markets. Economic conditions are going to be difficult in the next couple of years, but our competitive strength and the rapid growth of markets for online businesses, position us well for the future.

We will have to continue to focus on excellence in innovation and execution. I am confident of my team and its ability to deliver on these fronts in the coming years.

Finally, I would like to take this opportunity to thank you for your continued support. Our business is well positioned for big-ticket growth. With the dedication of our employees and your encouragement, Info Edge is confident of delivering sustained value.

Regards Hitesh Oberoi



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FIVE YEAR PERFORMA					-	? MILLION
	FY2008	FY2009	FY2010	FY2011	FY2012	CAGR
NET SALES	2,189	2,452	2,322	2,936	3,756	15%
TOTAL INCOME	2,397	2.738	2,642	3,219	4,165	15%
OPERATING EBITDA	635	652	665	981	1,423	22%
OPERATING EBITDA MARGIN	29.0%	26.6%	28.7%	33.4%	37.9%	
EBITDA	842	939	985	1,260	1,818	21%
EBITDA MARGIN	35.1%	34.3%	37.3%	39.1%	43.6%	
PBT	786	867	887	1,240	1,737	22%
PAT	555	597	569	840	1.226	22%
EPS	20.33	21.87	20.85	15.38	22.46	3%
CASH & EQUIVALENTS ( FD IN BANKS, INVESTMENT IN DEBT MF & FMP	2,981	3.205	3,748	4,548	4,818	13%
NET WORTH	2,682	3.267	3,820	4,630	5,744	21%
HEAD COUNT	1,656	1.675	1,452	1,768	2,150	7%

# FIVE YEAR PERFORMANCE: BUSINESS SEGMENTS

	_					MILLION	OTHER RECRUITMENT
FY20	008	FY2009	FY2010	FY2011	FY2012	CAGR	VERTICALS
1,9	964	2,117	1,954	2,425	3,042	12%	1949
		170	199	221	254	14%	81%
_	_	139	133	228	347	36%	-
5							FY2011 OTHER RECRUITMEN
8	815	922	803	1,098	1,550	17%	VERTICALS
		(47)	(1)	(41)	(49)		17%
	1	(95)	(38)	4	1		83%

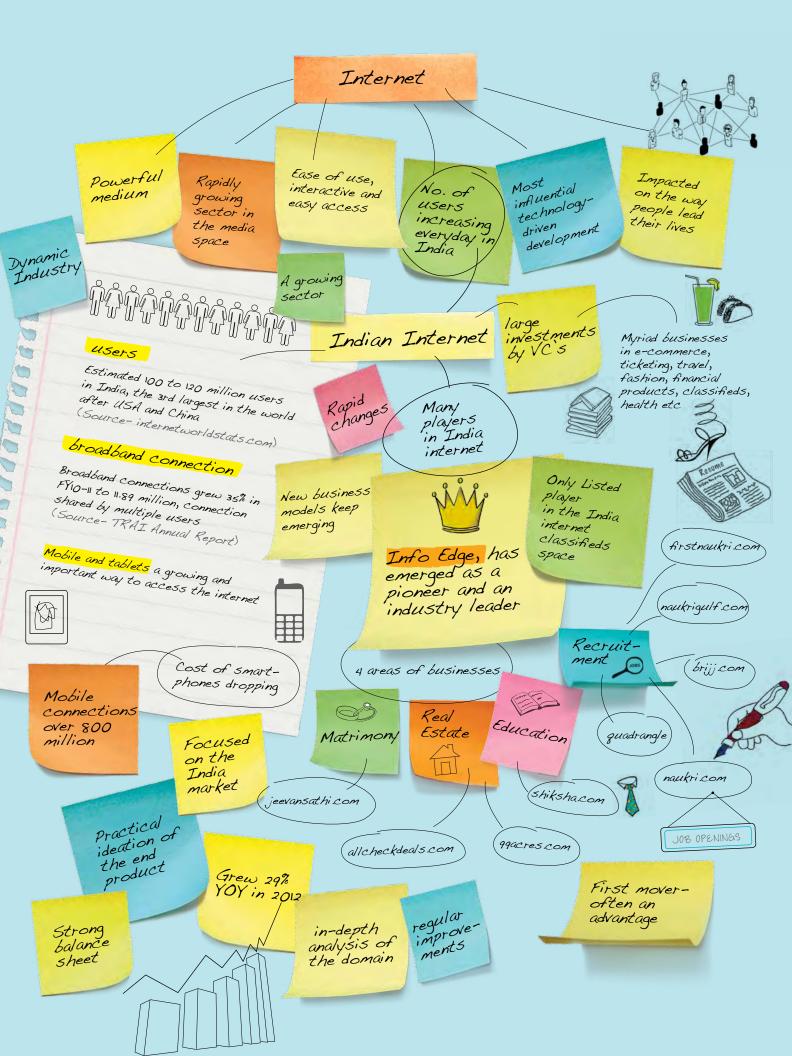
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# **Overview**

THE INTERNET AND THE WORLD-WIDE WEB HAS BEEN ONE OF THE MOST INFLUENTIAL TECHNOLOGY-DRIVEN DEVELOPMENTS THAT HAS AFFECTED HUMAN LIVES ACROSS THE WORLD IN THE LAST COUPLE OF DECADES. FUNDAMENTALLY, IT IS JUST A NEW MEDIUM OF COMMUNICATION BUT ITS IMPACT ON THE WAY PEOPLE LEAD THEIR LIVES HAS BEEN PHENOMENAL. (INFO EDGE (INDIA) LIMITED ('INFO EDGE' OR 'THE COMPANY') HAS LEVERAGED THIS MEDIUM TO EVOLVE A RAPIDLY GROWING BUSINESS BASED ON THE CORE MANTRA OF DEVELOPING DIFFERENT PLATFORMS FOR 'ON-LINE' CLASSIFIEDS. IN THIS SPACE, THE COMPANY HAS EMERGED AS A PIONEER AND AN INDUSTRY LEADER IN INDIA.

The Company's business model has evolved on a principle of 'being local, thinking global'. In essence, what this means is that it has laid much emphasis on understanding the dynamics of communities that interact in the physical space often at a very local level and transformed their interaction onto the global platform of the world-wide-web. In that sense, it has targeted specific market segments within India utilising technological tools that are state-of-the art from a global perspective.

While the on-line medium is a key differentiating factor for the Company, it is important to appreciate that within this space Info Edge has always focused on enhancing its execution excellence to deliver results and drive its leadership positioning.

Clearly, execution excellence is all about hitting the bottom line - delivering results based on objectives but it is important to appreciate that such a successful execution orientation encompasses a gamut of activities right from conceptualisation to collection of cash.

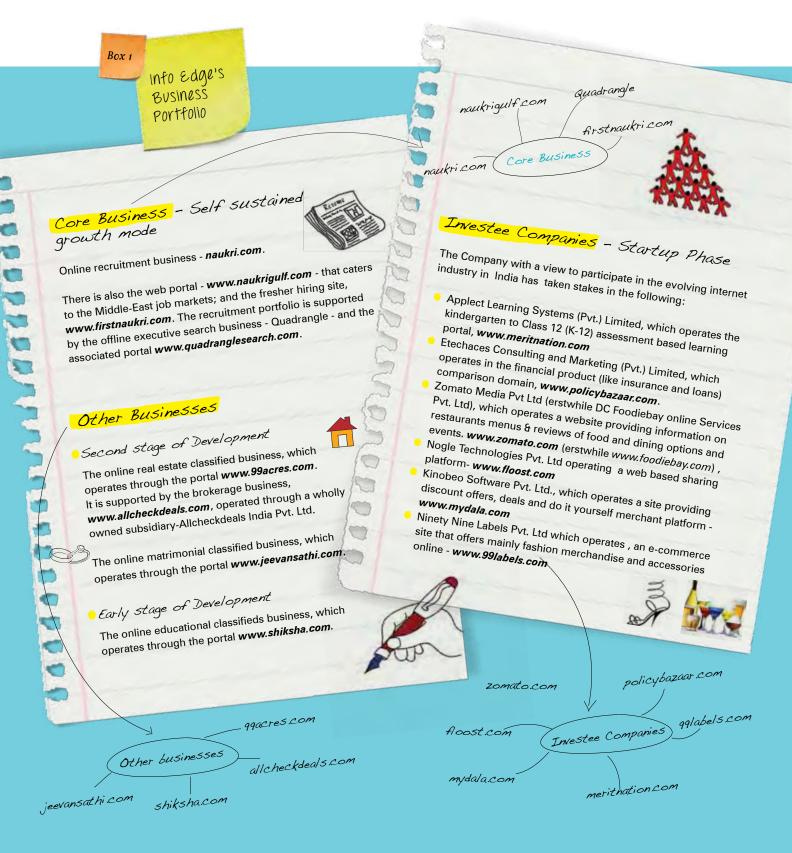
### These include:

• STRESS ON IN-DEPTH ANALYSIS OF THE DOMAIN and the functioning of the specific community in the offline space so that the online interaction can be an even better experience • **PRACTICAL IDEATION OF THE END PRODUCT.** At the very concept stage, the Company details the specifications so that the market need defines the end product while technology is an enabler and driver yet not the deciding factor

- EMPHASIS ON A BUSINESS PLAN that not only looks at product development but also brand building, customer connect, distribution mechanisms and revenue models
- EFFECTIVE MANAGEMENT of the different phases of a product life cycle – when to invest, when to focus on tightening costs or when to revamp a product
- **CONTINUOUSLY SUPPORT THE PRODUCTS** through cutting edge technology
- FOCUS ON REGULAR IMPROVEMENTS in the online customer experience

Today, Info Edge is a portfolio of different businesses, all in different stages of their product life cycle yet unified under the single umbrella of the 'online classifieds' business space. Box 1 details the different businesses.

Across these businesses, the Company has focused on its execution excellence. Given that each one of these portfolios is in a different stage of development, there was varying level of emphasis on different aspects of execution for the different businesses during financial year (FY) 2012. Having said so, it is important to note that these initiatives were well calibrated so that Info Edge, as a Company, had the right balance of growth in profits and cash generation on the one hand and the essential nurturing and development investments in assets for future growth, on the other. Info Edge's business structure is such that the stand-alone numbers reflect the performance of the core business and the developmental businesses broadly classified as 'other businesses'. A portion of the cash generated from the stand-alone business is invested into investee companies, which are all early stage companies/ still being incubated.



# **Financial Review**

The revenues sources for the stand-alone business are detailed below:

RECRUITMENT SOLUTIONS through its websites - naukri.com, naukrigulf.com and firstnaukri.com. Revenue is generated in the form of subscription fees, which is recognised pro-rata over the subscription or advertising agreement, usually ranging between one to twelve months
 REAL ESTATE WEBSITE - 99acres.com,

**EDUCATIONAL CLASSIFIEDS WEBSITE** - *shiksha.com* and **MATRIMONIAL WEBSITE** - *jeevansathi.com* and Revenue is received in the form of subscription fees, which is recognised over the period of subscription, usually ranging between one to twelve months

• PLACEMENT SEARCH DIVISION - Quadrangle. Revenue is received in the form of fees, for placements at various levels in a client's organisation. Revenue is recognised on the successful completion of the search and selection activity

The Company collects these subscription fees in advance & recognises these as revenue as the service is delivered. For these businesses, the un-accrued amounts are not recognised as revenue till all the obligations are fulfilled. In the interregnum, these are reflected as deferred sales revenue under current liabilities in the balance sheet.

• **RESUME SALES SERVICE** - Naukri First Forward. The revenue is earned in the form of fees and is recognised on completion of the related service

On consolidation, while the PAT of the associates gets added in proportion to shareholding, the ones of the subsidiaries are fully accounted for in the revenues & costs.

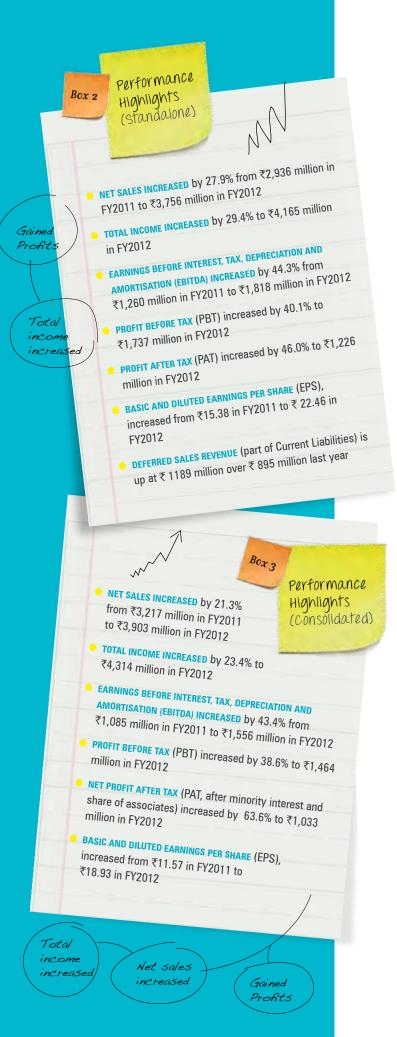
Table 1 gives the abridged profit and lossstatement for Info Edge for FY 2012.

There are two points to note in terms of treatment of accounts. First, the exceptional item recorded in FY2012 is on account of provision for diminution in carrying value of investments in Info Edge (Mauritius) Ltd. This subsidiary company had made an investment into Study Places Inc USA in FY 08. The comparable amount in FY2011 included the profits from sale of stock in MakeMyTrip Ltd, Mauritius (MMT). The company had acquired these shares at cost from Mr. Sanjeev Bikhchandani which were allotted to him under the ESOP scheme of MMT. Second, for the purpose of consolidation, Etechaces (*policybazaar.com*)

Table 1

#### ABRIDGED PROFIT AND LOSS STATEMENT (₹ MILLION)

	STAND	ALONE	CONSOL	IDATED
	FY2012	FY2011	FY2012	FY2011
1. Net Sales	3,756.38	2,936.21	3,903.04	3,217.3
2A Other Operating Income	14.46	3.92	15.80	5.5
2B Other Income	394.57	278.81	394.72	273.8
3. Total Income (1+2A+2B)	4,165.41	3,218.94	4,313.56	3,496.6
a) Network and other charges	93.17	100.38	104.66	110.1
b) Employees Cost	1,369.96	1,137.13	1,482.24	1,278.6
c) Advertising and Promotion Cost	515.97	380.25	563.21	505.93
d) Depreciation/Amortization	76.61	71.15	83.21	80.04
e) Other Expenditure	368.75	341.44	607.26	516.8
4. Total Expenditure	2,424.46	2,030.35	2,840.58	2,491.5
5. EBITDA (3-4+3d)	1,817.56	1,259.74	1,556.19	1,085.1
6. Interest	0.67	0.77	0.67	0.8
7. Profit from Ordinary Activities before tax (3-4-6)	1,740.28	1,187.82	1,472.31	1,004.2
8. Exceptional Item	3.53	(51.74)	8.33	(51.74
9. Net Profit from Ordinary Activities before tax (7-8)	1,736.75	1,239.56	1,463.98	1,056.03
10. Tax Expense	510.52	399.84	528.76	400.4
11. Net Profit from Ordinary Activities after tax (9-10)	1,226.23	839.72	935.22	655.6
12. Extraordinary Item	-	-	-	
13. Net Profit after tax (11+12)	1,226.23	839.72	935.22	655.6
14. Share in loss of Associate Companies	-	-	30.04	1.30
15. Share of Minority Interest in the losses of Subsidiaries	-	-	(13.68)	22.8
16. Reversal of Subsidiary into associate	-	-	(114.43)	
17. Net Profit for the year (13-14-15-16)	1,226.23	839.72	1,033.29	631.43



was accounted for as a subsidiary in FY2011. In FY2012with Intel Inc coming in as a co-investor it has transformed into an associate Company. Consequently, only PAT is now accounted for in proportion to stake held. This transformation has resulted into reversal/adjustment in minority interests and share in losses of associates for both FY2011 and FY2012

Box 2 lists the performance highlights of Info Edge, the stand-alone entity, while Box 3 lists the performance of Info Edge, the consolidated entity. The difference between the two performances is on account of the developments in the investee companies. The investee companies being in early stage are currently in investment mode and therefore are incurring losses. Consequently, while the revenues are higher at consolidated level the consolidated profits are lower than those on stand-alone entity basis.

The performance in FY2012 vindicates Info Edge's strategy of maintaining its long term business strategy for different businesses irrespective of short term changes in the business environment as long as fundamental market dynamics are in line with expectations. This needs some explanation.

Info Edge has continued to invest in brand building, product development and people in a calibrated manner according to the needs of the respective businesses. These investments have played a key role in improving the Company's competitive edge in the market and gain critical market share. In new-age businesses like the ones where Info Edge is active, the market leader has a distinctive advantage and benefits extensively form its leadership position in terms of attracting customers. Info Edge has always strived to maintain this leadership position and for its two largest businesses – *naukri.com* and *99acres.com*– it continued to gain traffic share in FY2012.

While the Company continues with investments in internal businesses, efforts are made at improving productivity and efficiencies of such outlays. A case in point is that the total headcount increased by 22% from 1,768 in FY2011 to 2,150 in FY2012 and total employee costs on a standalone basis increased by 20.5%. The Company has, however, made the most of this increase to promote revenues. Consequently, on a standalone basis, employee cost to sales reduced from 38.7% in FY2011 to 36.5% in Tuble 2

#### **KEY OPERATING RATIOS**

% of total operating income	STANDALONE		CONSOLIDATED	
	FY2012	FY2011	FY2012	FY2011
Network and other charges	2.5%	3.4%	2.7%	3.4%
Employees Cost	36.3%	38.7%	37.8%	39.7%
Advertising and Promotion Cost	13.7%	12.9%	14.4%	15.7%
Depreciation/ Amortization	2.0%	2.4%	2.1%	2.5%
Other Expenditure	9.8%	11.6%	15.5%	16.0%
Total Expenditure	64.3%	69.0%	72.5%	77.3%
Operating EBITDA	48.2%	42.8%	39.7%	33.7%

FY2012. Similarly, on a consolidated basis this ratio reduced from 39.7% in FY2011 to 38% in FY2012.

Table 2 lists the different cost ratios and operatingprofits as a ratio of operating income for both theconsolidated and standalone results

Importantly, even after increasing brand building and promotional activities as reflected in the increase in advertising and promotion costs to sales ratio from 12.9% in FY2011 to 13.7% in FY2012, on a stand-alone basis (on a consolidated basis this ratio reduced from 15.7% in FY2011 to 14.4% in FY2012 because the investee companies are in a nascent stage of development with low requirements of brand promotion), the operating EBITDA increased from 42.8% in FY2011 to 48.2% in FY2012 (stand-alone) and from 33.7% in FY2011 to 39.7% in FY2012 (consolidated).

Apart from effective management of employees and advertising, this improvement is also a reflection of the high operating leverage of the business. Once the foundations are put in place, growth in scale of operation continues to give greater returns for every incremental rupee spent. This, along with a corporate culture of tight cost management has resulted in the following:

• **REDUCTION IN COSTS** of network and other charges from 3.4% in FY2011 to 2.5% in FY2012 (stand-alone) and from 3.4% in FY2011 to 2.7% in FY2012 (consolidated)

• **REDUCTION OF OTHER OPERATING EXPENDITURE** from 11.6% in FY2011 to 9.8% in FY2012 (stand-alone) and from 16% in FY2011 to 15.5% in FY2012 (consolidated)

This financial performance in terms of operational parameters further highlights the Company's focus on excellence in execution.

With these results, Info Edge continued to

generate cash. On a stand-alone basis, Net cash flow from operating activities increased by 14.4% from ₹1,101million in FY2011 to ₹1,259 million in FY2012. The cash and cash equivalents were ₹2,662 million as on 31 March 2012 against ₹2,037 million in FY2011 – an increase of 30.7%. The total Cash and cash equivalents including investments in mutual funds were ₹5080 million as on March 31, 2012 as against ₹4639 million as on March 31, 2011 – an increase of 9.5%.

# **DEFERRED SALES REVENUES INCREASED BY 32.9%**

It should also be noted that deferred sales revenues, which is cash collected during the year that are yet to be recognised as revenue through accounting principles, has increased by 32.9% from ₹895 million as on 31 March 2011 to ₹1,189 million as on 31 March 2012. This gets recognized and accounted for on a pro-rata basis over the subscription or advertisement agreement period.It reflects the strength of the Company's market position even in a difficult year in terms of the external environment

From the cash generated through the stand-alone performance, Info Edge continues to prudently manage its treasury function. Non-current financial investments increased by 207.5% from ₹934 million in FY2011 to ₹2,872 million in FY2012.

Strategic investments including equity, preference shares and debentures into subsidiary and associate companies increased by 280.4% from ₹367 million FY2011 to ₹1,396 million in FY2012. These were in line with the commitments made while taking additional stakes in some of the investee companies.

 In addition, investment in long term mutual funds increased by 160.3% from ₹567million in FY2011 to ₹1,476 million in FY2012.

# **Core Business - Recruitments**

# The recruitment services business comprises the following portals:

- NAUKRI.COM: This is the Company's flagship brand and India's largest online jobsite
- NAUKRIGULE.COM: This is a jobsite that focuses on the middle-eastern market
- FIRSTNAUKRI.COM: Launched in January 2009, this site focuses on fresher hiring
- QUADRANGLE.COM: This is primarily an off-line headhunting business that derives revenues from successfully positioning a person with a company

Much of today's revenues and profits are delivered by the Naukri.com business and it is affected by developments in the external economy.

## BUSINESS ENVIRONMENT

There has certainly been a slowdown in the Indian economy. For Q4, FY2012(or January to March 2012), GDP growth has fallen to 5.3% compared to the same quarter in the previous year. From a high of 9.4% in January-March 2010, this is the eighth successive quarter of declining GDP growth - a drop of 4.1 percentage points over two years. Even more worrisome is the sharp decline in each quarter of 2011-12: 8% in Q1; followed by 6.7% in Q2; then 6.1% in Q3; and now 5.3% in Q4. Not surprisingly, therefore, GDP growth for the full year is much lower — 6.5% in FY2012, which is 1.9 percentage points below the 8.4% we achieved in FY2011. Chart A plots the data.

Clearly, such an economic slowdown and the associated negative sentiment will have a negative impact on the recruitment industry. However, the overall impact so far has been muted with some sectors doing well to compensate for slowdown in others. Noticeably, three sectors were badly affected through the year – insurance, construction and telecom. However, the other sectors compensated for this slowdown and as Chart B shows that the 'Naukri Jobspeak Index' shows a steady state in the recruitment industry through FY2012.

The Naukri Jobspeak Index is an in-house index based on utilisation of listings on our website-Naukri.com

# **OPERATIONS REVIEW**

Box 4 gives the financial highlights of this business.

*Naukri.com* is the major revenue generator in this business. It has two major sources of revenue and several other supporting revenue streams. **The major sources of revenue are: (i) job listings and employer branding or visibility advertisements, and (ii) résumé database access.** The supporting



Source: Central Statistical Organisation, Government of India



Note: total no of new jobs posted in July was scaled to 1000 and subsequent data is indexed on it



revenue sources include job seeker services, Google Ad sense, mobile revenue, and the value added service of résumé short listing and screening.

The key usage parameters suggest healthy growth:

 NUMBER OF RÉSUMÉS IN NAUKRI.COM'S DATABASE
 INCREASED BY 16% - from around 25 million at the end of FY2011 to around 29 million at the end of FY2012.

• AVERAGE NUMBER OF RÉSUMÉS MODIFIED DAILY INCREASED BY 26.4% - from 72,000 at the end of FY2011 to 91,000 at the end of FY2012.

• NUMBER OF UNIQUE PAID CUSTOMERS GREW BY 9.5% from 42,000 in FY2011 to 46,000 in FY2012.

*Naukri.com* benefited immensely from the support of the large sales force that is on the ground. Most of sales force in Info Edge is engaged in *naukri.com.* The efficiency of the sales force has also been improved through effective implementation of the ERP system. In addition, there are constant efforts at product improvement and enhanced customer experience. All these drivers combined with the fact that *naukri.com* has a self-generating cycle of sustainable growth emanating from its first mover advantage have contributed to further strengthening of its market leadership position.

**Chart C** shows that *naukri.com* has gained significantly in terms of traffic share. Data from comscore.com suggests that by the end of

FY2011, in terms of traffic flow, the gap between *naukri.com* and its nearest competitor was 27% and with the second nearest competitor was 38%, by the end of FY2012 this gap has widened further to 43% and 49% respectively. This market leadership promotes another round of growth through gains in market share.

Info Edge continues to grow naukri.com by investing in the brand, hiring and retaining quality talent, providing superior sales and service execution and continuous innovation on product and technology.

*naukri.com* is supported primarily by four offerings that complete the Company's service suite in the recruitment space: *firstNaukri.com*, *naukrigulf.com* and *Quadrangle*.

# NAUKRI.COM HAS A SELF-GENERATING CYCLE OF SUSTAINABLE GROWTH EMANATING FROM ITS FIRST MOVER ADVANTAGE HAVE CONTRIBUTED TO FURTHER STRENGTHENING OF ITS MARKET LEADERSHIP POSITION

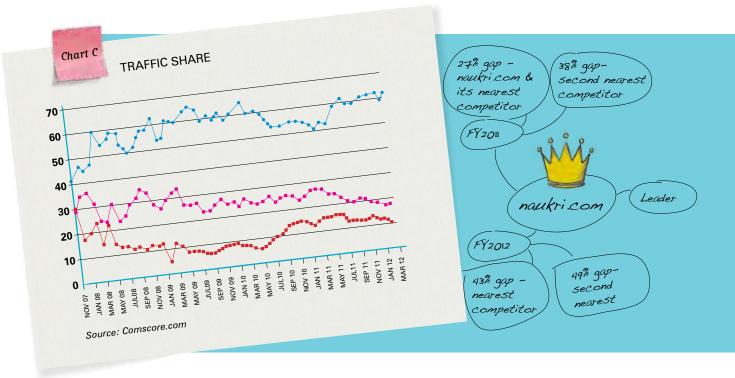
*firstnaukri.com* was launched in Q4, 2009- 10. The site targets hiring fresh students from campuses. There has been considerable work at developing the site. In its second year of commercial operations during FY2012 there were modifications made to the business model based on the initial response. The new business model should effectively deliver and service the specific new hiring segment and support the core business

*naukrigulf.com* continued to be consolidation mode with the slowdown in the middle east recruitment market. The business is supported by branch offices in Dubai, Riyadh (Saudi Arabia), Bahrain and Abu Dhabi.

**Quadrangle**, offers off-line placement services to middle and senior management, with revenues based on a success fee model. It complements the online recruitment business. Quadrangle witnessed a marginal slowdown during FY2012, especially after a 15% drop in sales in Q4, FY2012

*brijj.com*, the professional networking site is where lot of efforts are being put on developing a suitable model for this business.





# Other Businesses - Real Estate, Matrimonial & Education

The 'other businesses' portfolio comprises businesses that are in different development phases. While *99acres.com, jeevansathi.com* and *allceckdeals.com* are in the second stage of development, *shiksha.com* is in an early stage of development.

The other businesses portfolio continued to grow and increase its share in the Company's total sales. Net sales increased by 39.4% from ₹512 million in FY2011 to ₹714 million in FY2012. With this growth its share in total revenues increased from 17.4% in FY2011 to 19% in FY2012. In a gradual but steady manner the development of these 'other businesses' is reducing the Company's overall reliance on naukri.com and enhancing the wider portfolio based growth strategy of Info Edge. However, in the near term, naukri.com will continue to be the predominant business.

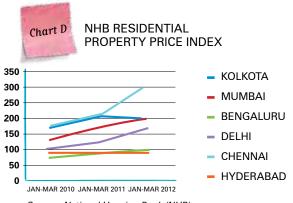




Within the real estate space, Info Edge has two portals. These are (i) *99acres.com*, the property based online classified business, and (ii) *allcheckdeals.com*: the property broking business with a success based revenue model. While the two portals are parts of the real estate business, allcheckdeals.com was hived off as a separate subsidiary during Q3, FY2010 - so as to create specific business focus. Thus, the financials of the two businesses are now separate

# BUSINESS ENVIRONMENT

The real estate sector in India was adversely affected on two fronts. First, the policy framework restricted flow of debt into the sector and the investment environment was very subdued adversely affecting real estate companies' ability to refinance their existing loans. This led to a slowdown in construction activities of projects under execution. Second, the negative sentiments on the economy coupled with high levels of interest rates delayed home purchases amongst consumers and slowed down demand. Commercial leasing demand was also affected as companies operating in India struggled to manage costs in depressed markets.



*Source: National Housing Bank (NHB) Note: All prices indexed to 100 for the year 2007*  While the dampeners were there, real estate developers continued to launch new projects. The National Housing Bank (NHB) index for residential property prices across shows most cities saw real estate prices stable or increasing.

Therefore, while FY2012 has been a bit of a dampener for the real estate sector in India, the intrinsic need and demand for housing sector growth continues to exist in the India economy. More importantly for Info Edge, the real estate industry in India is evolving in its way of working. Today, the market is primarily end customer driven and developers and brokers have to reach out to these widely spread out customers in the most cost effective manner. And, the use of the internet is gaining acceptance as a medium of sales and marketing.

## **OPERATIONS REVIEW**

Catering primarily to real estate developers, builders and brokers, *99acres.com* source of revenue is from property listings, builders' and brokers' branding and visibility through microsites, home page links and banners. Individuals too list their requirements like sale, purchase and renting on the site. Box 5 gives the financial performance highlights of 99acres.com

The usage parameters highlight major traction in revenue generating traffic.



• NUMBER OF LISTINGS IN 99ACRE.COM'S DATABASE INCREASED BY 65.1% — from around 774,000 at the end of FY2011 to around 1,278,000 at the end of FY2012.

• NUMBER OF PAID LISTINGS INCREASED BY 67.7% from 632,000 at the end of FY2011 to 1,060,000 at the end of FY2012.

• NUMBER OF PAID TRANSACTIONS GREW BY 40.3% from 23,700 at the end of FY2011 to 33,250 at the end of FY2012

During FY 2012, Info Edge continued to invest in *99acres.com* on product development, people, and marketing and brand building. In the process, it is slowly gaining traffic share from the second half of FY2012, after losing some traffic share in the first half. More importantly, as reflected in the usage data it is getting higher revenue generating traffic. Finally, the site has managed to spread the message of utility amongst the real estate sales community and in the process succeeded in increasing the use of the internet within this community.

*allcheckdeals.com* is the group's online property broking business. The business has a commission based revenue model that is determined on the value of transaction. The focus is on the residential markets of larger cities and their suburbs where it can service a growing middle class who want ease of transactions in property deals. The business has extended its coverage to 12 cities in India.

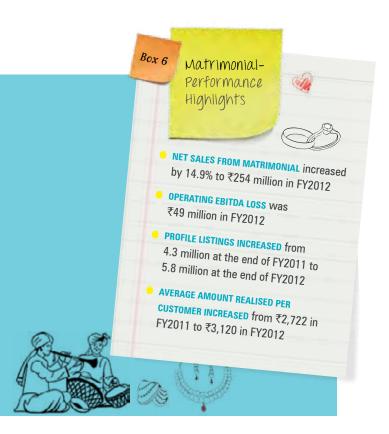
The business, which is in a subsidiary now, closed about 1,900 sales transactions in FY2012. The operating environment was difficult. There were also business issues like the land related disputes in Noida and Greater Noida - our primary market – and an internal re-organisation exercise. *allcheckdeals.com* generated a top-line of about ₹108 million in FY2012 made losses at the EBITDA level of ₹ 36 million.

Matrimonial



The online matrimonial business is not affected by annual vagaries of the macro-economy and business environment. It is, however, largely influenced by demographic factors and social behavioural patterns. It is a very challenging market with several nuances.

The fundamental driver of growth comes from India's demographic dividend. Estimates suggest that today, there are around 450 million people



below the age of 21. This is a large young population that will reach marriageable age soon. Today, this business primarily targets the dominant tradition of arranged marriages and strives to convert offline information exchanges done by parents and elders in this space to online ones. The market is however very fragmented as there are very different cultures and norms across the wide spectrum of socio-religious communities in India.

In this scenario, Info Edge has focused on actively promoting *jeevansathi.com* amongst north Indian communities and establishing strong leadership position in this market segment. While focusing on gaining market share, there is stress on maximising the flow of paid customers.

The website has revenue model, which is free to list, search and express interest, but pay to get contact information. The highlights of the portal's performance are given in Box 6.

The online business is being supplemented by 14 offline centres called 'Jeevansathi Match Points'. These centres provide hand-holding services to customers who are not internet savvy, helping them to utilise *jeevansathi.com* online services. The offline centres have walk in sales for matching services.

Education



Education is another business that is fairly insulated from macro-economic developments and is largely dependent on long term demographics. From an online perspective classifieds in education is at a very nascent, however, the market for education related advertising is very large with most spends being in the print space. In fact, of the total estimated ₹25 billion spent in this market, only around an estimated ₹400 million is in the online medium. With increase in private sector participation in this sector, advertisements spends are also increasing. The challenge is to convert offline advertising to the online space.

Launched in May 2008, *shiksha.com* is primarily a portal for information exchange for the post school education options. Revenues are generated from advertisements placed by colleges, institutes and universities. There may be scope for additional revenues from successful leads.

#### Broadly, there are three categories of clients:

- Indian education players (universities and institutes)
- Test preparation and coaching institutes
- Overseas universities and colleges targeting Indian students

# THE MARKET FOR EDUCATION RELATED ADVERTISING IS VERY LARGE WITH MOST SPENDS BEING IN THE PRINT SPACE

The website is gaining good traction. Although on a small base, revenue growth was 85% in FY2012. *shiksha.com* has succeeded in renewing contracts with most customers and increased booking offerings. It has also significantly grown its traffic to around 50,000 students per day.

# **Investee Companies**

In addition to promoting businesses internally, Info Edge recognises that ideation and the spirit of enterprise are key elements for success in developing businesses in the online space. With this perspective, the Company has made investments in early stage start up ventures with an objective to support in the growth of these entrepreneurial driven business and gain from the enhanced value creation or take the Company into the Info Edge fold if opportunity arises in future.

# The details of such strategic investments are listed below:

Info Edge has invested ₹318 million in tranches for around 49% stake in Applect Learning Systems Private Limited. Applect has launched a site called *meritnation.com*, which is delivering kindergarten to Class 12 (K-12) study material. The site is managed by an experienced team that specialises in content development and assessment modules in the education space and has a strong commitment to delivery. The site provides:

- online educational assessment based learning tools for school students
- free solutions mainly for mathematics and science for standard 6 to 12 of popular national curriculum like CBSE and ICSE. It has added some state board curriculums as well.
- paid product for online assessment and teaching solutions

Info Edge has invested ₹300 million in Etechaces Marketing & Consulting Private Limited. Intel Capital is the co-investor. The investee company operates an online financial products comparison website, policybazaar.com. This started as a site for comparing insurance products & subsequently added other financial products like home loans, car loans and personal loans are also being added for inter-se comparison of financial products prior to purchase. The business has been affected a bit due to regulatory issues like the upper bound for charges for insurance leads being restricted to ₹10. In this environment, the business is making effort to grow and it is also laying emphasis on distance marketing and advertising.

• The Company has invested ₹182 million in *zomato.com* (erstwhile foodiebay.com). It provides menus of restaurants and reviews and ratings of the same and tickets for events. Revenues are generated from advertisements of restaurants and lead sales. It has a wide coverage across 10 cities including Delhi, Mumbai, Bangalore, Pune and Hyderabad. The website also has a very well designed mobile application. It has also sold tickets for events during FY2012, which got a good response. The product has been well received in the market and one will have to wait for a few years before it can be scaled up considerably.  Info Edge has invested ₹270 million into mydala.com, which a website offering discount offers & deals and a platform for merchants.
 Revenues are generated form merchant commissions.

# INFO EDGE RECOGNISES THAT IDEATION AND THE SPIRIT OF ENTERPRISE ARE KEY ELEMENTS FOR SUCCESS IN DEVELOPING BUSINESSES IN THE ONLINE SPACE

 Info Edge has also invested ₹235 million (including a portion for secondary share purchase) into 99/abels.com, which is an e-commerce website offering discount offers and deals for fashion merchandise and accessories. Revenues are generated through sales of fashion & home products.

• The Company has invested in Nogle Technologies Pvt. Ltd, which is developing a unique web sharing platform *floost.com* whose business model is yet to evolve.

The Company continues to evaluate more such possible investments while conscious of the funds requirements of the existing Investee Companies.

#### Outlook

Given global developments and issues within India, one expects the economic slowdown to continue for at least another year. This may have an impact on both the recruitments and the real estate business.

However, one expects this slowdown to be offset by the rapid transformation of several offline functions to online ones.

From a demographic perspective, clearly, the age profile is supportive of Info Edge's business. India is one of youngest countries with a median age of 26 years, and around 65% of its population is below 35 years of age. The youth population between 15-35 years, which is Info Edge's target market, is growing at a rapid rate of 37.9%. In some sense the conversion into online will be the driving factor for Info Edge's growth in the next phase along with the demographic tilt towards younger generations.

This is being supported by rapid spread in internet penetration, mobile phone penetration and availablility of low priced smart phones in the country. And, India's Internet consumer profile mix is changing to broadband and heavier usage. Broadband users engage in multiple internet activities on a daily basis providing greater scope for online services.

This long term perspective has driven Info Edge to continuously invest in its products and strive to attain market leadership in each segment. If there is some downfall in revenue growth in the short term, one might a slight reduction in margins as Info Edge will not cut down on its growth oriented investments into different products.

## Risks

The Company has a well structured and robust risk management mechanism, which includes a comprehensive risk register that lists the identified risks, its impact and the mitigation strategy. Broadly, there are some over-riding risks that are listed below:

# OPERATIONAL RISKS

• **BUSINESS CONTINUITY:** Technical failure and breakdowns in servers could lead to interruptions of our websites and could result in corruption of all data and/or security breaches.

• **OBSOLESCENCE**: Being a company that uses technology extensively, one is always faced with the risk of an innovation or product development that make Info Edge's propositions redundant. The Company remains alert with technology developments to overcome this risk. A case in point is the investments being made on mobile based applications.

 DISASTER RECOVERY – Though a replica of databases in maintained, its corruption or inability to restart could pose a problem.

## STRATEGIC RISKS

• **COMPETITION RISK:** All the portals have competition directly on the online space and the offline. Info Edge continuously tracks competition in every one of its businesses and stays prepared for the challenges • **DEPENDENCY RISK:** The Company relies heavily on the recruitment business for its profits and cash flows. It has a large dependency on this one line of business. Info Edge has been consciously diversifying into other businesses to de-risk itself from this dependency. Already, the other businesses have started contributing around 19% of its total revenues

• INVESTMENT RISK: The Company has made investments into start-ups. There is a probability that this entire investment might not generate any returns and in fact absorb more cash in the incubation phase. These are risks, which are part of the Company's growth strategy

## FINANCIAL RISKS

• TAX ISSUES: the Company has a few income tax and service tax cases against it, which if lost may impact future cash flows, though not materially.

• ERP: In order to promote efficiencies the Company has deployed ERP and other softwares across its activities. Any errors in billing or financial reports in the ERP system could affect the Company's billing and statutory reporting

## MANPOWER & REGULATORY RISKS

• EMPLOYEE ATTRITION: Being a knowledge driven business any form of major Human Resource attrition may affect the course of the business. The Company is focusing on making workflows as process-driven as possible

CONTENT LIABILITY: Most of the portals rely on information being posted by users. Fraudulent postings/profiles on the website, spamming by some of the users may damage the Company's reputation and make it vulnerable to claims e.g. defamation & invasion of privacy

• IPR PROTECTION: The Company has been protecting its Trade Marks to the extent it makes commercial sense. However, adoption of generic marks to identify our services/ products is something that exposes the marks to widespread possibility of accidental/ unintentional infringement/passing of by others & increasing the possibility of engaging in unceremonious litigation

# Internal Controls and their Adequacy

Info Edge has proper and adequate system of internal controls to ensure that all assets are safeguarded and protected against loss from unauthorised use or disposition, and those transactions are authorised, recorded and reported correctly.

The internal control is supplemented by an extensive programme of internal audits, review by management and the Audit Committee, and documented policies, guidelines and procedures. The internal control is designed to ensure that financial and other records are reliable for preparing financial information and other data, and for maintaining accountability of assets.

## **Cautionary Statement**

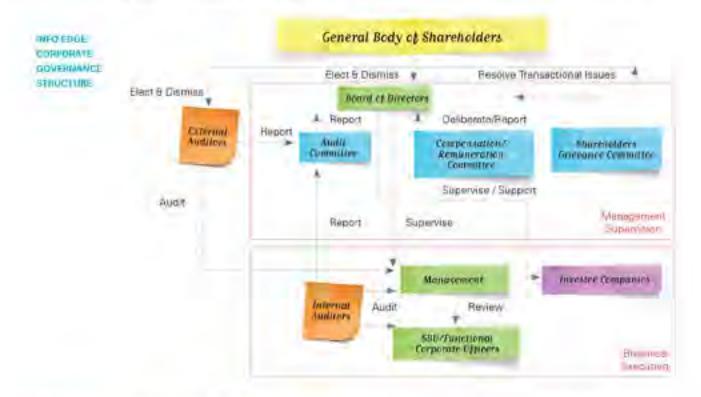
Statements in this Management Discussion and Analysis describing the Company's objectives, projections, estimates and expectations may be 'forward looking statements' within the meaning of applicable laws and regulations. Actual results might differ substantially or materially from those expressed or implied. Important developments that could affect the Company's operations include a downtrend in the Indian online sector, advertising spends, new disruptive technologies or business models, significant changes in political and economic environment in India, exchange rate fluctuations, tax laws, litigation, labour relations and interest costs.

# Report on Corporate Governance

COMINARY'S INILICEOPHY ON CORPORATE GOVERNMENCE Info Edge has a holistic approach to sustainable value creation, which continuously strives to fulfil the interests of all stakeholders - shareholders, employees, partners, customers, suppliers and the society at large. In order to meet this objective it is imperative to establish practices that promote objective decision making, rigorous management review, strong control mechanisms and efficient Board oversight. At Info Edge, there is continuous pursuit to improve these facets while preserving the Company's core values of transparency, integrity, honesty and accountability across all its business activities.

Consequently, good corporate governance practices at Info Edge are much more than just a discipline imposed by the regulator. In fact, the company views these as a source of significant competitive strength and a guiding culture for the Board of Directors, the management and the employees. With this vision, Info Edge has always sought to explore and adhere to the best practices in corporate governance and disclosures. The Company complies with all the statutory and regulatory requirements prescribed by the Clause 49 of the Listing Agreement and also strives to implement several non-mandatory practices.

This chapter, along with the chapter on additional shareholders information is not only the Company's disclosure on compliance with the mandatory requirements on corporate governance stipulated in the listing agreement with the Stock Exchanges under clause 49, but also reflects the true spirit in which these practices are followed at Info Edge.



NUMBER OF

SELECTION OF THE BOARD The Board is responsible for selecting members to fill Board vacancies and nominating candidates for election by the Shareholders at the Annual General Meeting. The Board has constituted a Nominations Committee with a scope to select, recommend, appoint and evaluate performance of Executive Directors and Non-Executive including Independent Directors.

In FY 2011-12, there was no change in the Board of Directors of the Company.

COMPOSITION OF THE BOARD As on March 31, 2012 the Company's Board comprises 9 directors, of which three are Whole-time Directors, live are Independent Directors and one is a Non-executive Director. The Chairman of the Board is a Non-executive, Non-promoter Director.

Even though the clause 49 states that if the Chairman is a Non-executive, Non-promoter Director, one-third of the Board should be independent, into Edge believes in the value of an Independent Board and therefore more than 50 % of its Board members are Independent Directors. In addition, there is segregation between the position of the CEO and the Chairman.

## TABLE 1 COMPOSITION OF BOARD OF DIRECTORS

Board Meetings	Position	Age		
Kapil Kapoor	Non- Executive Chairman	47		
Arun Duggal	Non-executive, Independent Director	65		
Sanjeev Bikhchandani	Executive Vice- Chairman			
Hitesh Oberoi	Managing Director & Chief Executive Officer	39		
Ambarish Raghuvanshi	Whole Time Director & Chief Financial Officer	50		
Saurabh Srivastava	Non- executive, Independent Director	66		
Naresh Gupta	Non-executive, Independent Director	45		
Bala Deshpande Non-executive, Independent Director		45		
Ashish Gupta	Ashish Gupta Non-executive, Independent Director			

As mandated by Clause 49, the Independent Directors on the Company's Board:

Apart from receiving sitting fee, commission and stock options, do not have any material pecuniary relationships or transactions with the company, its promoters, its directors, its senior management or its holding company, its subsidiaries and associates which may affect independence of the Director.

■ Are not related to promoters or persons occupying management positions at the Board level or at one level below the Board.

■ Have not been an executive of the company in the immediately preceding three financial years.

Are not partners or executives or were not partners or executives during the preceding three years of the:

- Statutory audit firm or the Internal audit firm that is associated with the company
- Legal firm(s) and Consulting firm(s) that have a material association with the company

■ Are not material suppliers, service providers or customers or lessors or lessees of the company, which may affect independence of the Director.

Are not substantial shareholders of the company i.e. do not own two percent or more of the block of voting shares.

■ Are not less than 21 years of age.

As mandated by the Clause 49, none of the Directors of the Company are members of more than ten Board level committees nor are they Chairman of more than five committees in which they are members.

**Policy to regulate external commitments of Whole-time Directors:** A specific policy is in place to regulate the external commitments of Whole-time Directors with respect to acceptance of Board or Advisory positions in external organizations and any strategic external investment made by them in their personal capacity, which would require their time involvement or result in conflict of interest.

The Whole-time Directors require prior approval of the Board before accepting any external Board/advisory position as well as to make strategic investment beyond a specified limit. The policy defines the maximum time the whole-time Directors can devote to external engagements, maximum limit for strategic investments etc. The policy also prohibits the Whole-time Directors to accept board/ advisory positions in any external organization where they have made personal investments.

#### 1. Information Supplied to the Board

#### BOARD MEETINGS

The Board has complete access to all information of the company. All the information stipulated under clause 49 is regularly provided to the Board as a part of the agenda papers well in advance of the Board meetings or are tabled with the permission of the Chair during the Board meeting. There is a structured manner in which agenda items are initiated and approved before being put up to the Board for consideration.

#### The information placed before the Board includes:

- 1. Annual Budgets & operating plans;
- 2. Capital Budgets and any update;
- 3. Approval of Strategic Investments in Start-ups/ external companies;
- 4. Quarterly results of the Company and review of internal businesses;
- 5. Quarterly update on progress & performance of Subsidiaries & Associate Companies;
- 6. Minutes of all Board Committees;
- 7. Appointment & remuneration of Whole-time Directors;
- 8. Discuss material legal/ corporate developments, if any;
- 9. Compliance confirmation by CEO & CFO and all Business Heads;
- 10. Approval of important Board policies;
- 11. Important regulatory changes impacting the Company, its businesses, Board Members, Officer etc;
- 12. Information and proposal for approval of ESOP Grants as per approval matrix;
- 13. Presentation by Statutory Auditor on financials & processes of the Company;
- 14. Directors Report, Management Discussion & Analysis and Corporate Governance Report;

15. All matters to be approved by the Members in General Meeting or through Postal Ballot.

2. Selection of Agenda Items for Board Meetings: The Company Secretary prepares the agenda of the Board meetings on the basis of suggestions from Board of Directors. Each Board member is free to suggest the inclusion of item(s) to the agenda. The Board believes that certain continuing oversight responsibilities should have priority on the agenda, taking into account the overall focus of preserving and increasing stakeholders' value. This includes review of Company strategy and performance, budget, strategic investments, ethical business practices and legal compliance, accounting and financial controls, financial structure, preservation of assets, and Board effectiveness.

**3. Board Materials Distributed in Advance:** Information and data that is important to the Board's understanding of matters on the agenda is distributed in writing or electronically to the Board prior to the Board meetings in order to permit adequate review. The Board acknowledges that sensitive subject matters may be discussed at the Board meeting without written materials being distributed in advance or at the meeting.

The Board also periodically reviews internal control and compliance with laws applicable to the company, as well as steps taken by the company to rectify instances of non-compliances. In addition to the above, pursuant to the revised Clause 49, the minutes of the Board meetings of company's unlisted subsidiary company(s) are also placed before the Board for information.

**4. Scheduling of Board Meeting:** A minimum of four Board Meetings are held in each year and one each is held after the end of each financial quarter. These are scheduled in advance for the entire year. Additional Board meetings are convened, if needed, giving appropriate notice. For any business exigencies or urgent matters, a proposal is circulated to all Board members requesting to pass resolutions by circulation.

**5. Recording of Minutes of proceedings at Board Meeting:** The Company Secretary records the minutes of the proceedings of each Board meeting. Draft minutes are circulated to all the Board Members for their comments.

The finalised minutes of proceedings of a meeting are entered in the minutes book within 30 days from the conclusion of that meeting.

#### 6. Number of Board Meetings held and attendance during the year 2011-12

The Board of Directors met 4 times during the year on April 28, 2011, July 21, 2011, October 20, 2011 and January 19, 2012. The maximum gap between any two meetings was less than 4 months.

#### TABLE 2

Board Meetings	No. of meetings held in 2011-12	No. of meetings attended in 2011-12	Whether attended last AGM	No. of outside Directorships of public companies	No. of Committee Memberships*	No. of Chairmanships of Committees*
Kapil Kapoor	4	3	Yes	1	2	-
Arun Duggal	4	4	Yes	11	2	2
Sanjeev Bikhchandani	4	4	Yes	-	-	-
Hitesh Oberoi	4	4	Yes	-	-	-
Ambarish Raghuvanshi	4	4	Yes	-	-	-
Saurabh Srivastava	4	4	Yes	2	1	-
Naresh Gupta	4	2	No	-	-	-
Bala Deshpande	4	2	No	3	-	-
Ashish Gupta	4	3	No	-	-	-

#### ATTENDANCE & MEMBERSHIPS OF OTHER BOARDS AS ON MARCH 31, 2012

In accordance with Clause-49 of the Listing Agreement, only Audit Committee & Investor Grievance Committee of other Public Limited Companies considered for Committee Membership/ Chairmanship.

#### 7. Action taken Report on follow-up items

All follow up items are recorded separately and action taken is reported in subsequent meetings. An Action Taken Report is placed at subsequent meetings for all action points raised in the meetings.

**Code of Conduct** "The Company's" Board has laid down a Code of Ethics (conduct) for all Board members and senior management of the company. The Code is displayed on the website of the company - www.infoedge.in. All Board members and senior management personnel have affirmed compliance with the Code of Conduct. A declaration signed by the Chief Executive Officer (CEO) to this effect is enclosed at the end of this report.

**Risk Management** The Company has an effective risk management procedure, which is governed at the highest level by the Board of Directors. Making the exercise broad based and inclusive, periodical feedback is

taken from business and functional heads about their risk perception with respect to their business area and the company in general. The Audit Committee periodically evaluates and discusses the Risk assessment and mitigation mechanism thereon in their meetings.

**COMMITTEES OF THE BOARD** During the year, the Company had four Board Committees – Audit Committee, Compensation Committee, Investors Grievance Committee and Nominations Committee. Each Committee has assigned scope of responsibilities, duties, and authorities, which is reviewed by the Board from time to time in order to determine the appropriateness of the purpose for which the Committee was formed and further to keep abreast with the changing business environment. Committee composition conforms to applicable laws and regulations. Minutes of all the Committee meetings are placed for information in the subsequent Board meeting.

All decisions pertaining to the constitution of committees and fixing of terms of service for committee members is taken by the Board of Directors. Details on the role and composition of these committees, including the number of meetings held during the financial year and the related attendance, are provided below:

#### a) AUDIT COMMITTEE

As on March 31, 2012, the Audit Committee comprises 4 members all of whom are Independent Directors. The members are Mr. Arun Duggal, Mr. Saurabh Srivastava, Dr. Naresh Gupta, and Mr. Ashish Gupta. During 2011-12, four Audit Committee meetings were held on April 28, 2011, July 21, 2011, October 20, 2011 and January 19, 2012. The time gap between any two meetings was less than four months. The details of the Audit Committee are as under:

#### TABLE 3

Name of the Member	Position	Status	Audit Committee Meetings	Meetings Attended
Arun Duggal	Chairman of the Committee	Independent Director	4	4
Saurabh Srivastava	Member	Independent Director	4	4
Naresh Gupta	Member	Independent Director	4	2
Ashish Gupta	Member	Independent Director	4	3

#### ATTENDANCE RECORD OF COMPANY'S AUDIT COMMITTEE

The Director responsible for the finance function, the representative of the statutory auditors and internal auditors are regularly invited by the Audit Committee to its meetings. The Company Secretary is the secretary to the Committee.

Mr. Arun Duggal- Chairman of the Committee has accounting and financial management expertise by virtue of him being an International banker and Advisor to a number of Corporations, major Financial Institutions and Private Equity firms. All other members of the Committee also have accounting & financial management knowledge. The Chairman of the Audit Committee attended the Annual General Meeting (AGM) held on July 21, 2011 to answer shareholder queries.

The functions and scope of the Audit Committee include review of Company's financial reporting, internal controls, related party transactions, utilization of IPO proceeds, insider trading, disclosure in financial statements, management discussion and analysis, risk mitigation mechanism, appointment of statutory auditor and internal auditor and all other aspects as specified by Clause 49 of the Listing Agreement.

The Audit Committee is empowered, pursuant to its terms of reference, to:

■ Investigate any activity within its terms of reference and to seek any information it requires from any employee

• Obtain legal or other independent professional advice and to secure the attendance of outsiders with relevant experience and expertise, when considered necessary

Info Edge's Audit Committee carries out all the functions stipulated under Clause 49 of the listing agreement.

The company has systems and procedures in place to ensure that the Audit Committee mandatorily reviews:

Management discussion and analysis of financial condition and results of operations

■ Statement of significant related party transactions (as defined by the Audit Committee), submitted by management

Internal audit reports relating to internal control weaknesses

The appointment, removal and terms of remuneration of the internal auditor and statutory auditor

• Whenever applicable, the uses/applications of funds raised through public issues, rights issues, preferential issues by major category (capital expenditure, sales and marketing, working capital, etc), as part of the quarterly declaration of financial results

In addition, the Audit Committee of the company also reviews the financial statements, in particular, the investments made by the unlisted subsidiary company (s).

The Audit Committee is also apprised on information with regard to related party transactions by being presented:

- A statement in summary form of transactions with related parties in the ordinary course of business
- Details of material individual transactions with related parties which are not in the normal course of business
- Details of material individual transactions with related parties or others, which are not on an arm's length basis along with management's justification for the same

During 2011-12, some of the key areas reviewed by the Audit Committee were:

- Review every quarter all material related party transactions
- Review & revise financial investment and the governing policy to suit the changing business environment
- Review recommendations made by Internal Auditors on internal controls and system
- Review scope and appointment of Internal and Statutory Auditors
- Reviewed & recommended amendment in the Company's Code for Prevention of Insider Trading

■ Review of internal control of billing and invoicing in wholly –owned subsidiary Company- Allcheckdeals India Pvt. Ltd.

#### b) COMPENSATION COMMITTEE

As of March 31, 2012, the Compensation Committee comprises of Mr. Kapil Kapoor, Mr. Saurabh Srivastava and Ms. Bala Deshpande. While the Chairman is a non-executive Director, the other two are Independent Directors. The Compensation Committee held three meetings during 2011-12 on April 28, 2011, July 21, 2011 and January 19, 2012 apart from approving various proposals through circulation. Details of Compensation Committee meeting:

#### TABLE 4

### ATTENDANCE DETAILS OF COMPANY'S COMPENSATION COMMITTEE

Name of the Member	Position	Status	No. of Meetings held	No. of Meetings Attended
Mr. Kapil Kapoor	Chairman of the Committee	Non-Executive Chairman of the Board	3	2
Mr. Saurabh Srivastava	Member	Independent	3	3
Ms. Bala Deshpande	Member	Independent	3	2

The Compensation Committee of the company approves the compensation terms of Directors and its responsibilities include the following:

1. Approve variation in terms of remuneration of Whole-time Directors within the overall limits approved by the Members

2. Administer Employee Stock Option Schemes including but not limited to grant of stock option, determining vesting schedule, exercise price, etc.

3. Any other matter as may be referred by the Board

#### **Remuneration policy**

The remuneration paid to the non-executive Directors of the Company is decided by the Board of Directors on the recommendations of the Compensation Committee. The remuneration policy is in consonance with the existing industry practice. As per the shareholders' approval obtained at the Extra-ordinary General Meeting of the Company held on July 21, 2011, the commission is paid at the rate not exceeding 1 % of the net profits per annum of the company, calculated in accordance with the provisions of Sections 198, 349 and 350 of the Companies Act, 1956.

#### A. Non-executive Directors

The non-executive Director is paid sitting fees for attending the meetings of the Board and Committee thereof within the ceilings prescribed by the Central Government.

#### **B.** Independent Directors

Independent Directors are paid sitting fees for attending the meetings of the Board of Directors & Committees and commission as percentage of net profits within the ceilings prescribed by the Central Government and Companies Act, 1956. The Company has also granted stock options to the Directors, the details of which are given below.

For FY 2011-12, the Board has adopted a method where Commission payable to directors shall also take into account their level of participation in Board, Committee and other meetings.

# REMUNERATION TABLE 5 PAID TO DIRECTORS DETAILS OF REMUNERATION PAID TO DIRECTORS FOR 2011-12

(Amount in ₹ Thousand)

Name of the Director	Salary	Reimbursements	Bonus	Sitting Fees	Commission	Total
			& Leave Encashment			
Mr. Kapil Kapoor			Encashment	100.00		100.00
тип. карп кароог				100.00		100.00
Mr. Sanjeev Bikhchandani	9,685.00	631.09	6,365.73			16,681.82
Mr. Hitesh Oberoi	8,811.87	389.44	6,560.62			15,761.93
Mr. Ambarish Raghuvanshi	8,085.00	197.09	3,499.01			11,781.10
Mr. Arun Duggal				200.00	775.00	975.00
Mr. Ashish Gupta				160.00	687.50	847.50
Mr. Saurabh Srivastava				200.00	775.00	975.00
Ms. Bala Deshpande				80.00	637.50	717.50
Mr. Naresh Gupta				100.00	637.50	737.50
Total	26,581.87	1,217.62	16,425.36	840.00	3,512.50	48,577.35

During 2011-12, the Company did not advance any loans to any of its Directors except travel or business advance in order to discharge their official duties in normal course of business.

There is no provision of any severance fee payable to any director on cessation of their employment and Directorship with the Company.

#### TABLE 6

### DETAILS OF STOCK OPTIONS GRANTED TO DIRECTORS

S. No.	Name	Status	No. of Options Granted	No. Options Vested	No. of Options Exercised	No. of Options in force
1	Mr. Arun Duggal	Independent Director	40,000	26,000	-	40,000
2	Mr. Ashish Gupta	Independent Director	40,000	26,000	-	40,000
3	Mr. Saurabh Srivastava	Independent Director	40,000	26,000	-	40,000
4	Mr. Naresh Gupta	Independent Director	40,000	26000	-	40,000
5	Ms. Bala Deshpande	Independent Director	20,000	6,000	-	20,000

#### c) INVESTOR GRIEVANCE COMMITTEE

The Shareholders/Investor Grievance Committee consists of Mr. Kapil Kapoor, Mr. Ambarish Raghuvanshi and Ms. Bala Deshpande. The Committee held three meetings during 2011-12 on April 28, 2011, July 21, 2011 and January 19, 2012. Table 7 gives the details of meetings of the Committee.

#### TABLE 7

## ATTENDANCE DETAILS OF COMPANY'S SHAREHOLDERS/INVESTOR GRIEVANCE

Name of the Member	Position	Status	No. of Meetings held	No. of Meetings Attended
Mr. Kapil Kapoor	Chairman of the Committee	Non-Executive	3	2
Mr. Ambarish Raghuvanshi	Member	Whole-time	3	3
Ms. Bala Deshpande	Member	Independent	3	2

Mr. Amit Gupta, Company Secretary is the Compliance Officer of the Company.

The Committee supervises the systems of redressal of investor grievances and ensures cordial investor relations. The scope and functions of the Committee also includes approval of transfer and transmission of shares within stipulated time period. Minutes of its meetings and resolutions passed by the Committee through circulation are placed at the Board Meetings for information.

Details of queries and grievances received and attended by the company during the year 2011-12 are given in Table 8.

TABLE 8

#### STATUS OF COMPLAINTS RECEIVED AND ATTENDED TO DURING 2011-12

Pending as on as April 1, 2011	Received during the year	Answered during the year	Pending as on as March 31, 2012
Nil	Nil	Nil	Nil

The Company received requests for revalidations of expired dividend warrants from some investors and these were replied alongwith demand drafts drawn at the respective locations.

#### d) NOMINATIONS COMMITTEE

The Board has a Nominations Committee to select, recommend, re-appointment and evaluate performance of Executive and Non-Executive Directors including Independent Directors. The Committee shall comprise of Non-Executive Chairman and all Independent Directors. The Committee would consider proposals for searching, evaluating, and recommending appropriate Independent Directors and Non-Executive Directors, based on an objective and transparent set of guidelines which would, inter alia, include the criteria for determining qualifications, positive attributes, independence of a director and availability of time with him or her to devote to the job. The Nomination Committee should also evaluate and recommend the appointment of Executive Directors.

**Subsidiary Companies** Clause 49 defines a "material non-listed Indian subsidiary" as an unlisted subsidiary, incorporated in India, whose turnover or net worth (i.e. paid up capital and free reserves) exceeds 20% of the consolidated turnover or net worth respectively, of the listed holding company and its subsidiaries in the immediately preceding accounting year.

Under this definition, the Company does not have a 'material non-listed Indian subsidiary'.

#### Shares and convertible instruments held by the non-executive Directors

Details of the shares and convertible instruments held by the non-executive Directors as on March 31, 2012

TABLE 9

#### DETAILS OF THE SHARES HELD BY THE NON-EXECUTIVE DIRECTORS

S. No.	Name	No. of Shares	Percentage to total Paid-up Capital
1	Mr. Kapil Kapoor	1,903,159	3.49%
2	Ms. Bala Deshpande	52,160	0.09%
3	Mr. Arun Duggal	40,000	0.07%

**MANAGEMENT** Management Discussion and Analysis The Management Discussion and Analysis is given separately and forms part of this Annual Report.

**Disclosures on related party transactions** Details of materially significant related party transactions i.e. transactions of the company of material nature, with its promoters, the Directors or the management, their subsidiaries or relatives etc. are present under in Note no. 31 to Annual Financial Statements of the Company.

**Disclosure of accounting treatment in preparation of financial statements** The financial statements are prepared to comply in all material aspects with all the applicable accounting principles in India, the applicable accounting standards notified under Section 211 (3C) of the Companies Act, 1956 ("the Act") and the relevant provisions of the Act.

**Details of non-compliance by the company** "The Company" has complied with all the requirements of regulatory authorities. No penalties/strictures were imposed on the company by stock exchanges or SEBI or any statutory authority on any matter related to capital market during the last three years.

**Code for prevention of insider-trading practices** In compliance with the SEBI regulation on prevention of insider trading, the company has instituted a comprehensive code of conduct for its management and staff. During the year, the Company revised its Code for prevention of insider trading owing to changes in the SEBI Insider Trading Guidelines and also revised its list of insiders. The code lays down guidelines, which advises them on procedures to be followed and disclosures to be made, while dealing with shares of company, and cautioning them of the consequences of violations.

**CEO/ CFO certification** The CEO and CFO certification of the financial statements for the year is enclosed at the end of the report. The Company has adopted a back-up certification system by Business & Functional Heads for compliance with respect to their concerned areas in order to imbibe a compliance & ethical culture in the organization.

SHAREHOLDERS Reappointment/Appointment of Directors As per the requirements of Section 256 of the Companies Act, 1956, two-third of the Board shall consist of retiring directors out of which one third shall retire at every annual general meeting. Accordingly, Mr. Kapil Kapoor and Ms. Bala Deshpande shall retire and shall seek reappointment in the ensuing Annual General Meeting of the Company.

**Means of Communication with Shareholders** The quarterly and half-yearly/Annual financial results are forthwith communicated to the Bombay Stock Exchange Limited (BSE) and National Stock Exchange of India

Limited (NSE), where the shares of the Company are listed, as soon as they are approved and taken on record by the Board of Directors. Public notices and financial results are published in leading newspapers, namely, Financial Express/Business Standard in English and Jansatta in Hindi, etc., along with the official news releases.

The financial results and public notices are also put up on Company's website www.infoedge.in

For investors, the Company has created a separate e-mail ID investors@naukri.com

Table -10 gives details of the publications of the financial results in the year under review.

TABLE 10

#### PUBLICATIONS OF THE FINANCIAL RESULTS DURING 2011-12

Quarter/Annual	Date of Board Meeting to approve the result	Date of Publication	English News Paper	Hindi Newspaper
Q1 FY 2011-12	July 21,2011	July 22, 2011	The Financial Express	Jansatta
Q2 FY 2011-12	October 20, 2011	October 21, 2011	Business Standard	Business Standard (Hindi)
Q3 FY 2011-12	January 19, 2012	January 20, 2012	The Financial Express	Jansatta
Q4 & Annual FY 2011-12	May 3, 2012	May 4, 2012	Mint	Rashtriya Sahara

The quarterly, half yearly and annual financial statements are promptly and prominently displayed on the company's website i.e. www.infoedge.in

General Body Meetings Table 11 gives the details of the last three Annual General Meetings.

TABLE 11

Meeting	Date	Time	Venue	No. of Special Resolutions Passed
14 <sup>th</sup> AGM	July 23, 2009	4.30 PM	FICICI Auditorium, New Delhi- 110001	1
15 <sup>th</sup> AGM	July 23, 2010	4.30 PM	FICICI Auditorium, New Delhi- 110001	1
16 <sup>th</sup> AGM	July 21, 2011	4.30 PM	Sri Sathya Sai International Centre, Bhisham Pitamah Marg, Lodhi Road, New Delhi- 110003	1

The following Special Resolutions were taken up in the last three AGMs, and were passed with requisite majority.

S. No.	Financial Year to which AGM pertains	Date of Annual General Meeting	Issue	Type of resolution
1	2008-09	July 23, 2009	Seeking approval of the shareholders for flexibility in utilising IPO proceeds including purposes other than those mentioned in the Prospectus	Special Resolution
2	2009-10	July 23, 2010	Amendment of Articles of Association	Special Resolution
3	2010-11	July 21, 2011	Approval of commission upto 1% to Independent Directors for a period of 5 years	Special Resolution

#### **COMPLIANCE** Mandatory requirements

The company is fully compliant with the applicable mandatory requirements of the revised Clause 49.

#### Adoption of Non-Mandatory Requirements

The Company is complying with all the mandatory requirements of clause-49 of the Listing Agreement. In addition the company has also adopted the Non-mandatory requirements of the constitution of Remuneration Committee (in our case named as Compensation Committee) and adoption of Whistle blower mechanism as referred in Clause-49 of the Listing Agreement.

#### Whistle Blower Policy

The Company has a whistle blower policy to provide opportunity to associates to represent, in good faith, to the Audit Committee in case they observe unethical and improper practices or any other wrongful conduct in the Company and to prevent managerial personnel from taking any adverse vindictive personnel action against those associates. During the year there no case reported under the policy.

# TABLE 12 COMPLIANCE REPORT

Particulars	Clause of Listing agreement	Compliance Status Yes/No	Remarks
I. Board of Directors	491	Yes	
(A) Composition of Board	49 (IA)	Yes	
(B) Non-executive Directors' compensation and disclosures	49 (IB)	Yes	
(C) Other provisions as to Board and Committees	49 (IC)	Yes	
(D) Code of Conduct	49 (ID)	Yes	
II. Audit Committee	49 (II)	Yes	
(A) Qualified and Independent Audit Committee	49 (IIA)	Yes	
(B) Meeting of Audit Committee	49 (IIB)	Yes	
(C) Powers of Audit Committee	49 (IIC)	Yes	
(D) Role of Audit Committee	49 II(D)	Yes	
(E) Review of Information by Audit Committee	49 (IIE)	Yes	
III. Subsidiary Companies	49 (III)	Yes	
IV. Disclosures	49 (IV)	Yes	
(A) Basis of related party transactions	49 (IV A)	Yes	
(B) Disclosure of Accounting Treatment	49 (IV B)	Yes	
(C) Board Disclosures	49 (IV C)	Yes	
(D) Proceeds from public issues, rights issues, preferential issues etc.	49 (IV D)	Yes	
(E) Remuneration of Directors	49 (IV E)	Yes	
(F) Management	49 (IV F)	Yes	
(G) Shareholders	49 (IV G)	Yes	
V. CEO/CFO Certification	49 (V)	Yes	
VI. Report on Corporate Governance	49 (VI)	Yes	
VII. Compliance	49 (VII)	Yes	

# **ADDITIONAL SHAREHOLDER INFORMATION**

### Annual General Meeting

Date: July 25, 2012 Time: 4.30 PM Venue: Sri Sathya Sai International Centre, Bhisham Pitamah Marg, Lodhi Road, New Delhi- 110003

#### **Financial Calendar**

Financial year: April 1, 2011 to March 31, 2012

For the year ended March 31, 2012, results were announced for:

- First quarter- July 21, 2011
- Half yearly- October 20, 2011
- •Third quarter- January 19, 2012
- •Fourth quarter and annual- May 3, 2012

For the year ending March 31, 2013, results will be announced by

- First quarter- on or before August 15, 2012
- •Half yearly- on or before November 15, 2012
- •Third quarter- on or before February 15, 2013
- •Fourth quarter and annual- May 30, 2013

#### **Book Closure**

The Company closed its books for AGM on June 26, 2012

#### **Dividend Payment**

Dividend @ ₹1 per equity share will be paid on post bonus expanded capital or after July 26, 2012, subject to approval by the shareholders at the ensuing Annual General Meeting.

#### Listing

At present, the equity shares of the company are listed on Bombay Stock Exchange Limited (BSE) and National Stock Exchange of India Limited (NSE). The annual listing fees for the financial year 2012-13 to BSE and NSE has been paid.

Name of the Stock Exchange	Stock Code
The National Stock Exchange of India	Naukri
The Stock Exchange, Mumbai	532777

#### ISIN CODE OF THE COMPANY

INFO EDGE (INDIA) LIMITED-. INE663F01024

#### Stock Market Data

Monthly High and Low and the performance of our share price vis-à-vis BSE Sensex and NSE Nifty is given in Table 2 and Chart A and B respectively.

#### TABLE 2

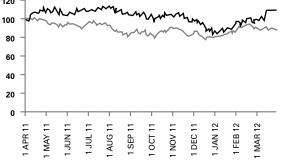
#### HIGH, LOWS AND VOLUMES OF COMPANY'S SHARES FOR 2011-12 AT BSE AND NSE

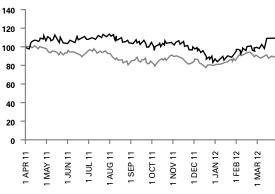
	BSE				NSE		
	High	Low	Volumes	High	Low	Volumes	
Apr-11	755	646	231,162	770.00	617.30	502,668	
May-11	765	683.05	693,788	765.00	680.25	125,171	
Jun-11	761	683.7	32,324	763.00	680.05	1,051,079	
Jul-11	772	702.3	154,599	780.00	704.25	252,409	
Aug-11	755	650	15,553	758.00	611.25	1,022,377	
Sep-11	718	650	7,594	754.90	587.00	52,431	
Oct-11	714.95	640	150,561	739.85	636.20	199,923	
Nov-11	708.85	630	17,181	712.00	635.10	146,609	
Dec-11	679.3	548.15	11,745	688.75	554.95	148,837	
Jan-12	628	548.1	13,335	630.00	551.00	109,642	
Feb-12	691	610	258,922	668.00	611.00	346,424	
Mar-12	751	629.05	60,004	767.65	640.00	410,488	

## CHART A



INFO EDGE'S SHARE PERFORMANCE VERSUS BSE SENSEX INFO EDGE'S SHARE PERFORMANCE VERSUS NSE NIFTY — INFO EDGE BSE — INFO EDGE NSE — INFO = INFO EDGE NSE — INFO





Note: Share price of Info Edge and BSE Sensex have been indexed to 100 on 1 April 2011

**Distribution of Shareholding** Table 3-6 lists the distribution of the shareholding of the equity shares of the company by size and by ownership class as on March 31, 2012.

# TABLE 3 SHAREHOLDING PATTERN BY SIZE

NUMBER OF SHARES	NO.OF SHAREHOLDERS	% OF SHAREHOLDERS	Amount in ₹	% OF SHARES
UPTO 2500	8,726	94.80	3,463,360	0.63
2501- 5000	162	1.76	620,750	0.11
5001-10000	101	1.10	789,890	0.14
10001-20000	62	0.67	930,050	0.17
20001-30000	29	0.31	706,040	0.13
30001-40000	12	0.13	425,540	0.08
40001-50000	7	0.08	321,840	0.06
50001-100000	20	0.22	1,454,390	0.27
100001 and above	85	0.93	537,193,260	98.40
Total	9,204	100.00	545,905,120	100.00

TABLE 4

## SHAREHOLDING PATTERN BY OWNERSHIP AS ON MARCH 31, 2012

	As at March 31, 2012			As at March 31, 2011		
	No. of Shareholders	No. of Shares	% of Shareholding	No. of Shareholders	No. of Shares	% of Shareholding
A. PROMOTERS HOLDING	Shareholders	Slidles	Shareholding	Shareholders	Slidles	Shareholding
Indian Promoters	5	29,235,396	53.55	5	29,508,812	54.05
B. NON-PROMOTERS HOLDING						
a) Foreign Institutional Investors (FIIs)	64	14,081,888	25.80	51	14,407,412	26.39
b) Mutual Funds & UTI	15	5,509,187	10.09	16	4,296,745	7.87
c) Private Corporate Bodies	201	67,630	0.12	251	210,125	0.39
d) Indian Public- Individuals	8,400	2,716,957	4.98	9117	2,827,546	5.18
e) Others- Directors/NRIs/ OCBs/FCs/etc	519	2,979,454	5.46	557	3,339,872	6.12
Grand Total	9,204	54,590,512	100.00	9,997	54,590,512	100.00

#### TABLE 5

# STATEMENT SHOWING SHAREHOLDING OF PERSONS BELONGING TO THE CATEGORY "PROMOTER & PROMOTER GROUP" AS ON MARCH 31, 2012

Sr. No.	Name of the shareholder	Number of shares	% of Total Shareholding
1	Sanjeev Bikhchandani	19,235,406	35.24
2	Sanjeev Bikhchandani & Hitesh Oberoi holding on behalf of Endeavour Holding Trust	4,367,440	8.00
3	Hitesh Oberoi	3,798,782	6.96
4	Ambarish Raghuvanshi	1,086,752	1.98
5	Surabhi Motihar Bikhchandani	747,016	1.37
	TOTAL	29,235,396	53.55

None of the Promoter holding in the Company is pledged or encumbered as on March 31, 2012.

TABLE 6

STATEMENT SHOWING SHAREHOLDING OF PERSONS BELONGING TO THE CATEGORY "PUBLIC" AND HOLDING MORE THAN 1% OF THE TOTAL NUMBER OF SHARES" AS ON MARCH 31, 2012

Sr. No.	Name of the shareholder	Number of shares	% of Total shareholding
1	T. ROWE PRICE INTERNATIONAL DISCOVERY FUND	620,245	1.14
2	GOVERNMENT PENSION FUND GLOBAL	629,954	1.15
3	FID FUNDS (MAURITIUS) LIMITED	944,414	1.73
4	DSP BLACKROCK BALANCED FUND	1,165,641	2.14
5	SMALLCAP WORLD FUND, INC	1,580,000	2.89
6	ANIL LALL	1,648,716	3.02
7	MATTHEWS INDIA FUND	1,662,489	3.05
8	EQUINOX PARTNERS LP	1,770,612	3.24
9	CITIGROUP GLOBAL MARKETS MAURITIUS PRIVATE LIMITED	1,838,251	3.37
10	KAPIL KAPOOR	1,903,159	3.49
11	RELIANCE CAPITAL TRUSTEE CO. LTD A/C RELIANCEEQUITY OPPORTUNITIES FUND	1,939,040	3.55
12	HDFC TRUSTEE COMPANY LIMITED-HDFC EQUITY FUND	2,254,916	4.13
	TOTAL	17,957,437	32.89

**De-materlisation of Shares** As on March 31, 2012, over 99% shares of the company were held in dematerialised form.

Outstanding GDRs/ADRs/Warrents The company has not issued GDRs/ ADRs/Warrants as of March 31, 2012.

**Details of Public Funding Obtained in the last three years** The Company did not raise any funds from public in last three years. The Company made the initial public offering in 2006.

**Registrar and Transfer Agent** The Company has appointed LINK INTIME INDIA PRIVATE LIMITED as its Registrar and Share Transfer Agent, to whom all shareholders communications regarding change of address, transfer of shares, change of mandate etc. should be addressed. The address of the Registrar and Share Transfer Agents is as under: -

-	
Name and Address of	LINK INTIME INDIA PRIVATE LIMITED,
R and T Agent or address of	A-40, 2ND FLOOR, NEAR BATRA BANQUET HALL,
the share dept, as the case	NARAINA INDUSTRIAL AREA, PHASE-II
may be	NEW DELHI 110028
Tel no.	011-41410592- 94
Fax no.	011-41410591
E-mail id	delhi@linkintime.co.in
Website	www.linkintime.co.in

Share Transfer System The shares of the company are compulsorily traded in dematerialized form. Shares received in physical form are transferred within a period of 30 days from the date of lodgement subject to documents being valid and complete in all respects.

0		L
Registered Office	Corporate Office	
Info Edge (India) Limited,	Info Edge (India) Limited,	
GF-12 A, 94, Meghdoot, Nehru	A-88, Sector-2, Noida-201301.	
Place, New Delhi- 110019	Tel No's: - 0120-3082000	
Tel No.: - 011-26463894	Fax No: - 0120-3082095	
E-Mail ID: - investors@naukri.com	E-Mail ID: - investors@naukri.com	
		L

**Plant Locations** The Company has 52 offices as on March 31, 2012 spread in 32 cities across India apart from offices in Dubai, Bahrain, Riyadh and Abu Dhabi. The addresses of these offices are available on our corporate website.

#### Address for Correspondence

Info Edge (India) Limited, A-88, Sector-2, Noida-201301. Tel No's: - 0120-3082000 Fax No: - 0120-3082095 E-Mail ID: - investors@naukri.com

#### CEO's DECLARATION TO COMPLIANCE OF CODE OF ETHICS

This is to confirm that the Company has adopted a Code of Ethics for its Board Members and Senior Management and the same is available on our corporate website *www.infoedge.in*.

I confirm that the Company has in respect of financial year ended March 31, 2012 received from Members of the Board & Senior Management team of the Company a declaration of the compliance with the Code of Ethics as applicable to them.

Place: Noida Date: June 19, 2012

Hitesh Oberoi Chief Executive Officer

#### CERTIFICATION BY CHIEF EXCECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER OF THE COMPANY

We, Hitesh Oberoi , Chief Executive Officer and Managing Director and Ambarish Raghuvanshi, Chief Financial Officer and Director of Info Edge (India) Limited, to the best of our knowledge and belief, certify that -

a. We have reviewed financial statements for the year ended March 31, 2012 and that to the best of our knowledge and belief :

i. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;

ii. these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.

b. There are, to the best of our knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the Company's code of conduct.

c. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.

d. We have indicated to the auditors and the Audit committee -

i. significant changes in internal control over financial reporting during the year;

ii. significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and

iii. Instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the company's internal control system over financial reporting.

Place: Noida Date : May 2, 2012 Hitesh Oberoi Chief Executive Officer Ambarish Raghuvanshi Chief Financial Officer

#### AUDITORS' CERTIFICATE REGARDING COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE

#### To the Members of Info Edge India Limited

We have examined the compliance of conditions of Corporate Governance by Info Edge India Limited, for the year ended March 31, 2012, as stipulated in Clause 49 of the Listing Agreement(s) of the said Company with stock exchange(s) in India.

The compliance of conditions of Corporate Governance is the responsibility of the Company's management. Our examination was carried out in accordance with the Guidance Note on Certification of Corporate Governance (as stipulated in Clause 49 of the Listing Agreement), issued by the Institute of Chartered Accountants of India and was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Agreement(s).

We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Place: Gurgaon Date: June 28, 2012 For Price Waterhouse & Co. Firm Registration Number 007567S Chartered Accountants

> Amitesh Dutta Partner Membership No: 58507

₹ in 'Million

#### Dear Shareholders,

Your Directors have pleasure in presenting the sixth Annual Report together with the audited accounts for the year ended March 31, 2012.

### ABRIDGED PROFIT AND LOSS STATEMENT

				< In IVIIIIon
Particulars	Standalone		Consolidated	
	FY2012	FY2011	FY2012	FY2011
1. Net Sales	3,756.38	2,936.21	3,903.04	3,217.31
2A Other Operating Income	14.46	3.92	15.80	5.55
2B Other Income	394.57	278.81	394.72	273.81
3. Total Income (1+2A+2B)	4,165.41	3,218.94	4,313.56	3,496.67
a) Network and other charges	93.17	100.38	104.66	110.11
b) Employees Cost	1,369.96	1,137.13	1,482.24	1,278.65
c) Advertising and Promotion Cost	515.97	380.25	563.21	505.93
d) Depreciation/Amortization	76.61	71.15	83.21	80.04
e) Other Expenditure	368.75	341.44	607.26	516.85
4. Total Expenditure	2,424.46	2,030.35	2,840.58	2,491.58
5. EBITDA (3-4+3d)	1,817.56	1,259.74	1,556.19	1,085.13
6. Interest	0.67	0.77	0.67	0.80
7. Profit from Ordinary Activities before tax (3-4-6)	1,740.28	1,187.82	1,472.31	1,004.29
8. Exceptional Item	3.53	(51.74)	8.33	(51.74)
9. Net Profit from Ordinary Activities before tax (7-8)	1,736.75	1,239.56	1,463.98	1,056.03
10. Tax Expense	510.52	399.84	528.76	400.42
11. Net Profit from Ordinary Activities after tax (9-10)	1,226.23	839.72	935.22	655.61
12. Extraordinary Item	-	-	-	-
13. Net Profit after tax (11+12)	1,226.23	839.72	935.22	655.61
14. Share in loss of Associate Companies	-	-	30.04	1.36
15. Share of Minority Interest in the losses of Subsidiaries	-	-	(13.68)	22.82
16. Reversal of Subsidiary into associate	-	-	(114.43)	-
17. Net Profit for the year (13-14-15-16)	1,226.23	839.72	1,033.29	631.43

#### FINANCIAL REVIEW (STANDALONE BASIS)

With a recovery in the business environment, Net sales increased by 27.9% from ₹2,936 million in 2010-11 to ₹3,756 million in 2011-12. Total income increased by 29.4% to ₹4,165 million in 2011-12.

The total cost went up by 19.4% in FY2011-12 over FY 2010-11 mainly owing to increased employee cost and advertisement to build brands. Since top-line growth was faster than expenditure growth operating profit margins increased during 2011-12.

With healthy growth in total income and improved operational profit margins, net profit before exceptional items and taxes increased by 46.5% from ₹1,188 million in 2010-11 to ₹1,740 million in 2011-12. Net profit after taxes has increased by 46% from ₹840 million in 2010-11 to ₹1,226 million in 2011-12.

### **BONUS ISSUE**

The Company made a bonus allotment of 54,590,512 bonus shares of face value of ₹ 10/- each in ratio of 1:1 (i.e. one equity share for every one equity share already held) to the Members on June 25, 2012. With this allotment, the total issued and paid-up capital of the Company has increased to  $\gtrless$  1,091,810,240/- comprising of 109,181,024 equity shares of face value of  $\gtrless$  10/- each.

### DIVIDEND

Your Directors are pleased to recommended dividend @  $\gtrless1$  per share for the financial year 2011-12 on post bonus expanded paid-up capital (as above), subject to the approval of the shareholders The proposed dividend together with corporate dividend tax would mean an outflow of  $\gtrless126.89$  million as compared to  $\gtrless47.74$  million last year.

### TRANSFER TO RESERVES

Since the Board decided to recommend payment of dividend on post bonus expanded capital base, the company provided for dividend which was 20% on the paid-up capital as on 31 March 2012. Accordingly, the Company transferred ₹ 91.97 million to Reserves under Companies (Transfer of Profit to Reserves Rules), 1975.

# LISTING OF SHARES

The Company's shares are listed on Bombay Stock

Exchange Ltd. (BSE) & National Stock Exchange of India Ltd. (NSE) with effect from November 21, 2006, post its initial public offering (IPO).

### **OPERATIONS REVIEW**

While the other businesses are gaining traction, your Company's primary revenue generator is still the online recruitment classifieds and related services through *naukri.com*. With improvements in the Indian economy and hiring picking up, recruitment solutions had a good year in 2011-12. Net sales from recruitment increased by 25.4% from ₹2,425 million in FY2011 to ₹3,042 million in FY2012. Operating EBITDA from recruitment increased by 41.2% from ₹1,098 million in FY2011 to ₹1,550 million in FY2012.

We also provide property, matrimonial, and education based classifieds and related services through our portal *99acres.com, jeevansathi.com* and *shiksha.com*. With revenues from these other verticals increasing by 39.4%, their combined contribution to the company's net sales increased to 19% in 2011-12. *99acres.com* grew by 52.2% and *shiksha.com* grew by 85%. However, the Company would invest more to scale up these businesses in FY 2012-13.

Detailed analysis of the performance of the Company and its businesses has been presented in the section on Management Discussion and Analysis of this Annual Report.

### FUTURE OUTLOOK

The macro-economic scenario will be challenging in the next couple of years The global economy has to deal with slow and sporadic improvements in USA, complete economic recalibration in Europe and lower than usual growth in China. While these external developments will to some extent affect the Indian economy, much of the economic slowdown in the country is due to internal reasons emanating from issues related to sociopolitics, environment and slow decision making by key governmental agencies.

In this macro-economic milieu, while Info Edge's business might witness some slowdown, much of it will be offset by the growing transformation of physical transactions into online ones. In addition, the online infrastructure is continuing to grow in India. Internet penetration and broadband usage continued to show strong secular growth trends and even today they are on the lower side in terms of penetration when compared to similar developing countries in Asia. Therefore, the potential for growth of internet enabled businesses is immense.

At Info Edge, we believe in this potential and are going to invest in all our businesses primarily on people, product development, marketing and brand building. The aim is to be domain leaders driving the internet led economic growth of the country. For FY-2013, we remain cautiously optimistic. The recruitment business is expected to maintain its growth momentum. The real estate business has shown all signs in FY-2012 of being close to the point of inflection for rapid growth. The matrimonial business is expected to strengthen its market position in its niche segments in north India, while the education business is developing impressively. For your Company, FY2013 will be about gaining from growth in the overall internet market and further consolidating its position by focusing on gaining market share. The investee companies are still developing their business models and will gain some visibility on future prospects in the next 2 to 3 years

#### SUBSIDIARY COMPANIES

During FY 2011-12, Info Edge had five subsidiary companies-Naukri Internet Services Private Limited and Jeevansathi Internet Services Private Limited, which own internet domain names and related trademarks, Allcheckdeals India Private Limited which provides brokerage services in the real estate sector in India, Info Edge (India) Mauritius Limited primarily to make overseas investments of the Company and Applect Learning Systems Private Limited which is engaged in business of kindergarten to class12 (K-12) assignment and tuitions through its website *meritnation.com*.

#### **OTHER STRATEGIC INVESTMENTS**

Etechaces Marketing & Consulting Private Limited engaged in aggregation and comparison of financial products including life insurance & general insurance quote through its online portal *policybazaar.com* which was our subsidiary last year had a fresh round of funding by us & Intel Capital, pursuant to which it is an associate company now.

DC Foodiebay Online Services Private Limited which owns an online food guide portal *zomato.com*, Ninety Nine Labels Private Limited which is engaged in business of online retailing of fashion merchandise through web portal *99Iabels.com*, Kinobeo Software Private Limited which is in business of providing online group deals through its web portal *mydala.com* and Nogle Technologies Private Limited operating a online content sharing platform *www.floost.com*.

The companies are treated as "Associate Companies" in our Consolidated Financial Statements as per the Accounting Standards issued by Institute of Chartered Accountants of India and notified by Ministry of Corporate Affairs

During the financial year 2011-12, your Company invested about ₹992.7 million into external businesses.

#### PARTICULARS OF EMPLOYEES

The particulars of employees required under Section 217 (2A) of the Companies Act, 1956 and the rules there under, are required to be annexed to this Report as Annexure. However, pursuant to the provisions of Section 219(1)(b) (iv) of the Companies Act, 1956, the Annual Report and Accounts are being sent to all the shareholders of the Company without the above information. Any shareholder interested in obtaining such particulars may write to the Company.

### EMPLOYEES STOCK OPTION PLAN (ESOP)

Our ESOP schemes help us share wealth with our employees and have retention oriented compensation program.

**ESOP-2003** The Company made this initial plan when it was a private limited unlisted company and therefore SEBI ESOP Guidelines were not applicable to this scheme. The scheme was used to grant ESOPs till listing i.e. November 2006 and thereafter, no fresh grants have been made under the scheme. Options granted prior to November 2006 continue to vest and exercised till their validity under this scheme.

**ESOP-2007 (modified in June 2009)** This is a SEBI compliant ESOP scheme being used to grant stock based compensation to our Associates since 2007. This was approved by passing a special resolution in the Extraordinary General Meeting (EGM) held on March 26, 2007 which was further amended in June 2009 through approval of shareholders by Postal Ballot by introducing Stock Appreciation Rights (SARs)/ Restricted Stock Units (RSUs) and flexible pricing of ESOP/SAR Grants. The scheme is currently used by the Company to make fresh ESOP/SAR grants.

Disclosures as required by clause 12 of the SEBI Employees Stock Option Scheme and Employee Stock Purchase Scheme Guidelines, 1999 are annexed to this report.

A certificate from M/s Price Waterhouse & Co., Statutory Auditors, with regards to the implementation of the Company's Employee Stock Option Scheme in line with SEBI Employees Stock Option Scheme and Employee Stock Purchase Scheme Guidelines, 1999 would be placed in the ensuing Annual General Meeting.

#### **CORPORATE GOVERNANCE**

Separate detailed chapters on Corporate Governance, Additional Shareholder Information and Management Discussion and Analysis are attached herewith and forms a part of this annual report.

#### PUBLIC DEPOSITS AND LIQUIDITY

We continue to be almost debt-free, and believe we maintain sufficient cash to meet our strategic objectives. During FY 2011-12, your Company has not accepted any deposits or raised any fresh equity from the public.

### ENERGY CONSERVATION, TECHNOLOGY ADOPTION AND FOREIGN EXCHANGE FLOWS

Since the Company is a service sector company and does not own any manufacturing facility, the other particulars in the Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1998 are not applicable. However, on a proactive basis, we are disclosing the details of energy conservation and technology absorption as part of annexure A to the directors' report. The particulars regarding foreign exchange earnings and expenditure are furnished below₹ in 'Million

Particulars	2011-12	2010-11
Foreign Exchange Earnings:		
Export of Services	347.03	289.49
Total Inflow (A)	347.03	289.49
Foreign Exchange Expenses:		
Server Charges	62.42	54.30
Advertising, Promotion & Marketing Expenses	19.63	3.70
Travel Expenses	0.75	1.58
Foreign Branch Expenses	39.61	36.78
Others	5.95	4.94
Total Outflow (B)	128.36	101.30
Net Foreign Exchange Inflow (A – B)	218.67	188.19

#### DIRECTORS

There has been no change in the directors of the company.

As per the requirements of Section 256 of the Companies two-thirds of the Board shall consist of retiring directors out of which one third shall retire at every annual general meeting. Accordingly, Mr. Kapil Kapoor and Ms. Bala Deshpande shall retire and being eligible offer themselves for re-appointment in the ensuing Annual General Meeting.

### **INTERNAL CONTROL SYSTEMS**

The Company has in place adequate systems of Internal Control to ensure compliance with policies and procedures. The Company has appointed an external professional firm as Internal Auditor. The audit is regularly carried out to review the internal control systems & processes. The Internal Audit Reports along with implementation and recommendations contained therein are constantly reviewed by the Audit Committee of the Board.

#### AUDITORS

M/s. Price Waterhouse & Co., Chartered Accountants hold office until the conclusion of forthcoming Annual General Meeting and being eligible offer themselves for re-appointment.

# DIRECTORS' RESPONSIBILITY STATEMENT

The Directors confirm that:

■ in the preparation of the annual accounts, the applicable accounting standards have been followed;

■ they have selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profits of the Company for the year;

 they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities; and ■ they have prepared the annual accounts on a going concern basis.

### NOTES TO ACCOUNTS

There was no qualification in the Auditors Report and both the Auditors Report & notes on accounts are selfexplanatory.

Date: June 28, 2012 Place: Hongkong

For and on behalf of the Board of Directors *Kapil Kapoor Chairman* 

### ACKNOWLEDGMENTS

We thank our clients, vendors, investors and bankers for their continued support during the year. We place on record our appreciation of the contribution made by employees at all levels. Our consistent growth has been made possible by their hard work, solidarity, cooperation and support.

### ANNEXURE -I

#### DISCLOSURE OF PARTICULARS WITH RESPECT TO CONSERVATION OF ENERGY, RESEARCH AND DEVELOPMENT

#### Particulars pursuant to Companies (Disclosure of particulars in the report of the Board of Directors) Rules, 1988

#### 1. Conservation of energy

While our operations are not energy-intensive, we continue to take steps to reduce energy consumption. Some of the significant measures undertaken during the year are listed below:

- i) Regular monitoring of temperature inside the buildings and controlling the air-conditioning System.
- ii) Rationalization of usage of electrical equipments air-conditioning system, office illumination, beverage dispensers, desktops.
- iii) Power factor rationalization.
- iv) Usage of energy efficient illumination fixtures.
- v) Signage timings rationalization.
- vi) Planned Preventive Maintenance (PPM) schedule put in place for electro-mechanical equipments.

#### 2. Research and Development (R&D)

We operate in the internet/ information technology industry where developments happen on a continuous basis. We regularly evaluate these developments & factor their suitability to us. Accordingly, research and development of new services, designs, frameworks, processes and methodologies continue to be of importance to us. This allows us to enhance quality, productivity and customer satisfaction through continuous improvements/innovation.

#### a. R&D initiative

Our Technical Team works to optimize the existing software applications and to be able to optimally use the existing hardware on a continuous basis.

#### b. Specific areas for R&D at the company & the benefits derived there from

Our search engine team has worked on bringing about significant improvements to the job and resume searches offered on the website by exploring newer and better ways to search.

### c. Future plan of action

We constantly keep working on finding / evaluating new technologies, processes, frameworks and methodologies to enable us in improving the quality of our offerings and user satisfaction.

#### d. Expenditure on R&D for the year ended March 31, 2012

Our Research and Development activities are not capital intensive and we do not specifically provide for the same in our books.

Particulars	2012 Number
Options/Stock Appreciation Rights outstanding at beginning of year (April 1, 2011)	1,801,721
Add:	
Options/Stock Appreciation Rights granted	377,600
Less:	
Options/Stock Appreciation Rights exercised	231,097
Options/Stock Appreciation Rights forfeited	84,898
Options/Stock Appreciation Rights outstanding at the end of year	1,863,326
Option/Stock Appreciation Rights exercisable at the end of year (March 31, 2012)	1,086,411

### Exercise price

During the year, fresh ESOP/SARs Grants were made under ESOP 2007 at the following prices:

No. of SARs Granted	Exercise Price (₹)
13,000	732
15,000	693
3,15,600	705
6,500	670
6,000	682
10,000	661
3,500	601
8,000	729
3,77,600	

### Details of option granted to Senior Management/Directors during the year:

(i)	Grant to Directors	NIL
(ii)	Any other employee who received a grant in any one year of option amounting to 5% or more of option granted during that year	NIL
(iii)	Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the Company at the time of grant.	NIL

# Other Details:

	Earning Per share (EPS)	₹ 22.46	
			1 1 1 1 1
2	Method of calculation of employee compensation cost	The Company has ca	
		employee compensa intrinsic value of sto	
3		₹ 82.67 Million	ck options.
3	Difference, if any, between employee compensation cost (calculated using the intrinsic value of stock options) and the employee	32.67 Willion	
	compensation cost (calculated on the fair value of the options)		
4		Destit fan tha was an o	
4	The impact of this difference on profits and on EPS of the Company	Profit for the year wo	
		₹ 82.67 Million (Prev Million) and the EPS	
		(Previous year 14.02	
5 a		ESOP 2007	ESOP 2007 SAR
Ja	Weighted-average exercise prices of options whose exercise price – i) either equals market price; or	E30F 2007	690.04
	ii) exceeds market price ; or	-	704.02
	iii) is less than the market price of the stock	_	680.00
5 b	Weighted fair values of options whose exercise price –	ESOP 2007	ESOP 2007 SAR
0.0	i) either equals market price; or	-	266.43
	ii) exceeds market price ; or	-	292.15
	iii) is less than the market price of the stock	-	280.33
6	Description of method & significant assumptions used during the		
0	year to estimate value of options including the following weighted-		
	average information:	ESOP 2007	ESOP 2007 SAR
	(i) risk-free interest rate;	-	8.23%
	(ii) expected life (in years);	-	3.62
	(iii) expected volatility	-	42.15%
	(iv) expected dividend yeild	-	0.10%
	(v) the price of the underlying share in the market at the time of	-	702.85
	option grant.		
7	Impact on the profits and EPS if the Company had followed the	N.A.	
	accounting policies specified in Clause 13 of the SEBI ESOP		
	Guidelines		

### **INFO EDGE (INDIA) LIMITED**

### **Auditors' Report**

### TO THE MEMBERS OF INFO EDGE (INDIA) LIMITED

- 1. We have audited the attached Balance Sheet of Info Edge (India) Limited (the "Company") as at March 31, 2012, and the related Statement of Profit and Loss and Cash Flow Statement for the year ended on that date annexed thereto, which we have signed under reference to this report. These financial statements are the responsibility of the Company's Management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by Management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. As required by the Companies (Auditor's Report) Order, 2003, as amended by the Companies (Auditor's Report) (Amendment) Order, 2004 (together the "Order") issued by the Central Government of India in terms of sub-section (4A) of Section 227 of 'The Companies Act, 1956' of India (the 'Act') and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we further report that:
  - (i) (a) The Company is maintaining proper records showing full particulars, including quantitative details and situation, of fixed assets.
    - (b) The fixed assets are physically verified by the Management according to a phased programme designed to cover all the items over a period of three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the programme, a portion of the fixed assets has been physically verified by the Management during the year and no material discrepancies between the book records and the physical inventory have been noticed.
    - (c) In our opinion and according to the information and explanations given to us, a substantial part of fixed assets has not been disposed of by the Company during the year.
  - (ii) The Company does not maintain any inventory, accordingly clauses (ii)(a) to (ii)(c) of Para 4 of the Order are not applicable to the Company for the current year.
  - (iii) The company has neither taken nor granted any loans, secured or unsecured, to companies, firms or other parties covered in the register maintained under Section 301 of the Act.
  - (iv) In our opinion and according to the information and explanations given to us, there is an adequate internal control system commensurate with the size of the Company and the nature of its business for the purchase of fixed assets and for the sale of services. Further, on the basis of our examination of the books and records of the Company, and according to the information and explanations given to us, we have neither come across nor have been informed of any continuing failure to correct major weaknesses in the aforesaid internal control system.
  - (v) (a) In our opinion and according to the information and explanations given to us, the particulars of contracts or arrangements referred to in Section 301 of the Act have been entered in the register required to be maintained under that section.
    - (b) In our opinion and according to the information and explanations given to us, the transactions made in pursuance of such contracts or arrangements and exceeding the value of Rupees Five Lakhs in respect of a party during the year have been made at prices which are reasonable having regard to the prevailing market prices at the relevant time.
  - (vi) The company has not accepted any deposits from the public within the meaning of Sections 58A and 58AA of the Act and the rules framed there under.
  - (vii) In our opinion, the Company has an internal audit system commensurate with its size and nature of its business.
  - (viii) The Central Government of India has not prescribed the maintenance of cost records under clause (d) of sub-section (1) of Section 209 of the Act for any of the products of the company.
  - (ix) (a) According to the information and explanations given to us and the records of the company examined by us, in our opinion, the company is regular in depositing the undisputed statutory dues including provident fund, investor education and protection fund, employees' state insurance, income-tax, sales-tax, wealth tax, service tax, customs duty, excise duty, cess and other material statutory dues as applicable with the appropriate authorities.
    - (b) According to the information and explanations given to us and the records of the Company examined by us, the particulars of dues of income tax, sales tax, wealth tax, service tax, customs duty and excise duty as at March 31, 2012 which have not been deposited on account of a dispute, are as follows:

Name of the statute	Nature of Dues	Amount (₹)	Period to which the amount relates	Forum where the dispute is pending
Income Tax Act 1961 (Income Tax)	Disallowance of ESOP expenses.	6,405,840 (Deposited subsequent to the year end)	FY 2008-09	CIT (Appeals)
Finance Act 1994 (Service Tax)	Excess utilisation of CENVAT credit	4,686,975	FY 2004-05 to 2006-07	CESTAT (Appeals)
Finance Act 1994 (Service Tax)	Service Tax on services provided to SEZ unit	1,045,181	FY 2004-05 to 2006-07	CESTAT (Appeals)

#### INFO EDGE (INDIA) LIMITED

- (x) The Company has no accumulated losses.
- (xi) According to the records of the Company examined by us and the information and explanation given to us, the Company has not defaulted in repayment of dues to any financial institution or bank or debenture holders as at the balance sheet date.
- (xii) The Company has not granted any loans and advances on the basis of security by way of pledge of shares, debentures and other securities.
- (xiii) The provisions of any special statute applicable to chit fund / nidhi / mutual benefit fund/ societies are not applicable to the Company.
- (xiv) In our opinion, the Company is not a dealer or trader in shares, securities, debentures and other investments.
- (xv) In our opinion and according to the information and explanations given to us, the Company has not given any guarantee for loans taken by others from banks or financial institutions during the year.
- (xvi) In our opinion, and according to the information and explanations given to us, the term loans have been applied, on an overall basis, for the purposes for which they were obtained.
- (xvii) On the basis of an overall examination of the balance sheet of the Company, in our opinion and according to the information and explanations given to us, there are no funds raised on a short-term basis which have been used for long-term investment.
- (xviii) The Company has not made any preferential allotment of shares to parties and companies covered in the register maintained under Section 301 of the Act during the year
- (xix) The Company has not issued any debentures during the year; and does not have any debentures outstanding as at the year end.
- (xx) The Company has not raised any money by public issues during the year. The Management has disclosed the end use of monies during the year, out of public issue raised in the earlier year, (Refer Note 35), which we have verified.
- (xxi) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of fraud on or by the Company, noticed or reported during the year, nor have we been informed of such case by the Management
- 4. Further to our comments in the Annexure referred to in paragraph 3 above, we report that:
  - (a) We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit;
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
  - (c) The Balance Sheet, Statement of Profit and Loss and Cash Flow Statement dealt with by this report are in agreement with the books of account;
  - (d) In our opinion, the Balance Sheet, Statement of Profit and Loss and Cash Flow Statement dealt with by this report comply with the accounting standards referred to in sub-section (3C) of Section 211 of the Act;
  - (e) On the basis of written representations received from the directors, as on March 31,2012 and taken on record by the Board of Directors, none of the directors is disqualified as on March 31,2012 from being appointed as a director in terms of clause (g) of sub-section (1) of Section 274 of the Act;
  - (f) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements together with the notes thereon and attached thereto give, in the prescribed manner, the information required by the Act, and give a true and fair view in conformity with the accounting principles generally accepted in India:
    - (i) in the case of the Balance Sheet, of the state of affairs of the company as at March 31,2012;
    - (ii) in the case of the Statement of Profit and Loss, of the profit for the year ended on that date; and
    - (iii) in the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

For Price Waterhouse & Co. Firm Registration Number: 007567S Chartered Accountants

> Amitesh Dutta Partner Membership Number 58507

Gurgaon May 3, 2012

# **BALANCE SHEET AS AT MARCH 31, 2012**

Particulars	Note No	Figures as at March 31, 2012	Figures as at March 31, 2011
		(₹Mn)	(₹Mn)
I. EQUITY AND LIABILITIES			
(1) Shareholder′s Funds			
(a) Share Capital	3	545.91	545.91
(b) Reserves and Surplus	4	5,198.21	4,083.91
(2) Non-Current Liabilities			
(a) Long-term borrowings	5	2.79	2.89
(3) Current Liabilities			
(a) Trade payables	6	270.41	236.33
(b) Other current liabilities	7	1,225.99	928.66
(c) Short-term provisions	8	231.18	196.57
	Total	7,474.49	5,994.27
II.ASSETS			
(1) Non-current assets			
(a) Fixed assets			
(i) Tangible assets	9	518.81	521.13
(ii) Intangible assets	9	12.31	17.61
(iii) Capital work-in-progress		94.43	89.22
(b) Non-current investments	10	2,871.70	934.06
(c) Deferred tax assets (net)	11	41.74	40.67
(d) Long term loans and advances	12	127.04	122.72
(e) Other non-current assets	13	666.98	781.69
(2) Current assets			
(a) Current investments	14	942.20	2,034.65
(b) Trade receivables	15	35.92	38.85
(c) Cash and bank balances	16	2,043.14	1,291.98
(d) Short-term loans and advances	12	62.48	87.03
(e) Other current assets	13	57.73	34.66
	Total	7,474.49	5,994.27

This is the Balance Sheet referred to in our report of even date.

For Price Waterhouse & Co. Firm Registration Number 007567S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 The notes are an integral part of these financial statements.

For and on behalf of the Board of Directors

Hitesh Oberoi Managing Director Ambarish Raghuvanshi Director & CFO

Amit Gupta Company Secretary

# STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED MARCH 31, 2012

Particulars	Note No	Year ended March 31, 2012	Year ended March 31, 2011
		(₹Mn)	(₹Mn)
I. Revenue from operations	17	3,770.84	2,940.13
II. Other Income	18	394.57	278.81
III. Total Revenue (I +II)		4,165.41	3,218.94
IV. Expenses:			
Employee Benefits Expense	19	1,369.96	1,137.13
Finance Costs	20	20.12	21.74
Depreciation and Amortisation	21	76.61	71.15
Advertising and Promotion cost	22	515.97	380.25
Administration and Other expenses	23	349.30	320.47
Network, Internet and Other direct charges	24	93.17	100.38
Total Expenses		2,425.13	2,031.12
V. Profit before exceptional items and tax (III - IV)		1,740.28	1,187.82
VI. Exceptional Items	40	3.53	(51.74)
VII. Profit before tax (V - VI)		1,736.75	1,239.56
VIII. Tax expense:			
(1) Current tax		511.59	406.77
(2) Deferred tax		(1.07)	(6.93)
IX. Profit for the year from continuing operations (VII-VIII)		1,226.23	839.72
X. Profit for the year (IX)		1,226.23	839.72
XI. Earnings per equity share: Nominal Value of Share र 10/- (Previous Year र 10/-)	30		
(1) Basic	30	22.46	15.38
(1) Dasic (2) Diluted		22.40	15.38
Significant Accounting Policies	2	22.40	10.00

This is the Statement of Profit and Loss referred to in our report of even date.

For Price Waterhouse & Co. Firm Registration Number 007567S

Amitesh Dutta Partner Membership Number 58507

Chartered Accountants

Place : Gurgaon Date : May 03, 2012 The notes are an integral part of these financial statements.

For and on behalf of the Board of Directors

Hitesh Oberoi Managing Director Ambarish Raghuvanshi Director & CFO

Amit Gupta Company Secretary

## CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2012

S.No.	Particulars	Year ended March 31, 2012	Year ended March 31, 2011
		(₹ Mn)	(₹ Mn)
<b>A</b> .	Cash flow from operating activities: Profit before Exceptional item and Tax	1.740.28	1,187.82
		1,740.20	1,107.02
	Adjustments for: Depreciation and Amortisation	76.61	71.15
	Interest Expense	0.67	0.77
	Interest Income	(192.52)	(195.80)
	Dividend Income from Mutual Funds	(120.65)	(66.62)
	(Profit)/Loss on Fixed Assets sold (net)	(0.82)	1.74
	(Profit)/Loss on sale of Investments (net)	(68.06)	0.02
	Interest Income on Debentures Provision for Bad & Doubtful Debts	(1.17) 0.45	(2.66) 1.58
	Other operating revenues	(14.46)	(3.92)
	Provision for Gratuity & Leave Encashment	(14.40)	13.40
	TDS on revenue receipts	(214.38)	(168.07)
	Employee Stock Option Scheme Compensation Expense	14.98	17.67
	Operating profit before working capital changes	1,218.94	857.07
	Adjustments for changes in working capital :		
	- (INCREASE)/DECREASE in Sundry Debtors	2.48	19.14
	- (INCREASE)/DECREASE in Loans, Advances and Other Current Assets	21.76	(1.41)
	- INCREASE/(DECREASE) in Current Liabilities and Provisions	360.54	427.69
	Cash generated from operations	1,603.72	1,302.48
	- Taxes (Paid) / Received (Net of TDS)	(344.78)	(201.81)
	Net cash from operating activities	1,258.94	1,100.68
В.	Cash flow from Investing activities:		
	Purchase of fixed assets	(75.50)	(413.13)
	Proceeds from Sale of fixed assets	2.25	4.24
	Proceeds from Sale of Investments	5,952.43	6,319.05
	Proceeds from Sale of Shares	-	63.46
	Purchase of Investments	(5,700.33)	(7,847.25)
	Interest Received Dividend Received	143.88 120.65	166.29 66.62
	Amount Paid on Acquisition of strategic investments	(1,029.29)	(175.97)
	Net cash used in investing activities	(585.91)	(1,816.69)
C.	Cash flow from financing activities:		
	Repayment of long term borrowings (Net)	(0.14)	1.04
	Interest Paid	(0.14)	(0.76)
	Dividend Paid	(40.94)	(20.47)
	Dividend Tax Paid	(6.80)	(3.48)
	Net cash used in financing activities	(48.55)	(23.67)
	Net Increase/(Decrease) in Cash & Cash Equivalents	624.48	(739.67)
	Opening Balance of Cash and cash equivalents (April 01, 2011/April 01, 2010)	2,037.47	2,777.14
	Closing Balance of Cash and cash equivalents	2,661.95	2,037.47
	Cash and cash equivalents comprise of:		
	Cash in hand	3.41	1.51
	Balance with Scheduled Banks		
	-in current accounts (Refer note 2 and 3 below)	258.34	92.12
	-in fixed deposits	2,400.20	1943.84
	Total	2,661.95	2,037.47

Notes :

The above Cash Flow Statement has been prepared under the Indirect Method as set out in Accounting Standard-3 on Cash Flow Statement, prescribed under Companies 1

(Accounting Standards) Rules, 2006 as notified by the Central Government vide its notification dated December 7, 2006. Balance with scheduled bank in current account includes ₹ 0.12 Million (previous year ₹ 0.12 Million) in respect of unpaid application money due for refund, which is not available 2 for use by the company.

Balance with scheduled bank in current account includes ₹ 0.07 Million (previous year ₹ 0.06 Million) in respect of unclaimed dividend, which is not available for use by the 3 company.

Figures in brackets indicate cash outflow. 4

This is the Cash Flow Statement referred to in our report of even date

For Price Waterhouse & Co. Firm Registration Number 007567S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012

For and on behalf of the Board of Directors

Hitesh Oberoi Managing Director Ambarish Raghuvanshi Director & CFO

Amit Gupta Company Secretary

### 1. General Information

Info Edge (India) Ltd (the company) is a public limited company domiciled in India and incorporated under the provisions of the Companies Act, 1956. Its shares are listed on two stock exchanges in India.

The Company was converted to a public limited company and its name was changed to Info Edge (India) Limited with effect from April 27, 2006.

### 2. Significant Accounting Policies

### 2.1 Basis of Preparation of Financial Statements

These financial statements have been prepared in accordance with the generally accepted accounting principles in India under the historical cost convention on accrual basis. These financial statements have been prepared to comply in all material aspects with the accounting standards notified under Section 211(3C) [Companies (Accounting Standards) Rules, 2006, as amended] and the other relevant provisions of the Companies Act, 1956.

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule VI to the Companies Act, 1956.

### 2.2 Fixed Assets

Tangible Fixed Assets are stated at cost of acquisition along with related taxes, duties and incidental expenses related to these assets.

Intangible assets are stated at their cost of acquisition.

Profit/Loss on disposal of fixed assets is recognized in the Statement of Profit and Loss.

### 2.3 Depreciation

### **Tangible Assets**

Fixed Assets are depreciated under Straight Line Method over the estimated useful lives of the assets, which are as follows:

Assets	Estimated life (Years)
Building	20
Computers	3
Office Equipment	3
Vehicles	4
Plant and Machinery	5
Furniture & Fixtures	7

### Intangible Assets

Fixed Assets are depreciated under Straight Line Method over the estimated useful lives of the assets, which are as follows:

Assets	Estimated life (Years)
Other Software Licenses	3
Enterprise Resource Planning Software	5

Cost of Operating and Marketing rights acquired is amortised over a period of 5 years.

Leasehold Land and Leasehold improvements are amortized over the lease period, which corresponds with the useful lives of the related assets.

Assets costing less than or equal to ₹5,000 are fully depreciated in the year of acquisition.

The effective rates of depreciation based on the estimated useful lives are above the minimum rates as prescribed by Schedule XIV of the Act.

### 2.4 Foreign Currency Transactions

Transactions in foreign currency are accounted for at the rate prevailing on the date of the transaction. Gain/Loss arising on fluctuation in foreign exchange rate between the transaction date and settlement date are recognized in the Statement of Profit and Loss. Foreign currency monetary assets and liabilities are restated at the exchange rate prevailing at the year end and the overall net gain/ loss is adjusted to the Statement of Profit and Loss.

### 2.5 Revenue Recognition

The Company earns revenue significantly from the following sources viz.

- a) Recruitment solutions through its career web site, Naukri.com:-
  - Revenue is received in the form of fees, which is recognized prorata over the subscription / advertising agreement, usually ranging between one to twelve months.
- Matrimonial web site, Jeevansathi.com and Real Estate website, 99acres.com:-Revenue is received in the form of subscription fees, which is recognized over the period of subscription, usually ranging between one to twelve months.
- c) Placement search division, Quadrangle:-Revenue is received in the form of fees, for placements at various levels in a client's organization. Revenue is booked on the successful completion of the search and selection activity.
- Real Estate broking division: Commission income on property bookings placed with builders/developers is accrued once the related services have been rendered by the company.
- e) Resume Sales Service:-

The revenue from Resume Sale Services is earned in the form of fees and is recognized on completion of the related service.

In respect of a) and b) above, the unaccrued amounts are not recognized as revenue till all obligations are fulfilled and are reflected in the Balance sheet as Income received in advance (Deferred Sales Revenue.)

All the above sources of revenue are shown net of service tax and is not recognized in instances where there is uncertainty with regard to ultimate collection. In such cases revenue is recognized on reasonable certainty of collection.

#### 2.6 Investments

Long-term investments are carried at cost less provision for permanent diminution in value of such investments. Current investments are carried at lower of cost and fair value.

#### 2.7 Employee Benefits

The company has Defined Contribution plan for the post employment benefits namely Provident Fund which is recognized by the income tax authorities. These funds are administered through the Regional Provident Fund Commissioner and the Company's contributions thereto are charged to revenue every year. The Company's contribution to state plans namely Employee State Insurance Fund is charged to revenue every year.

The Company has Defined Benefit plans namely leave encashment, compensated absence and gratuity for employees, the liability for which is determined on the basis of an actuarial valuation at the end of the year. The Gratuity Fund is recognized by the income tax authorities and is administered through Life Insurance Corporation of India under its Group Gratuity Scheme.

Termination benefits are recognized as an expense immediately.

Gains and losses arising out of actuarial valuations are recognized immediately in the Profit and Loss Account as income or expense.

#### 2.8 Leased Assets

- a) Assets acquired on lease where the Company has substantially all the risks and rewards of ownership are classified as finance leases. Such assets are capitalized at the inception of the lease at lower of the fair value or the present value of minimum lease payments and a liability is created for an equivalent amount. Each lease amount paid is allocated between the liability and the interest cost, so as to maintain a constant periodic rate of interest on the outstanding liability for each period.
- b) Leases of assets under which significant risks and rewards of ownership are effectively retained by the lessor are classified as operating leases. Lease payments under an operating lease are recognised as expense in the Profit and Loss Account on a straight line basis over the lease term.

#### 2.9 Taxes on Income

Tax expense comprises of current tax and deferred tax. Deferred tax reflects the effect of temporary timing differences between the assets and liabilities recognized for financial reporting purposes and the amounts that are recognized for current tax purposes. Deferred tax assets are recognized and carried forward only to the extent there is a reasonable/virtual certainty that sufficient future taxable income will be available against which such deferred tax asset can be realized.

### 2.10 Earnings Per Share (EPS)

The earnings considered in ascertaining the Company's EPS comprises the net profit after tax and include the post tax effect of any extra ordinary items. The number of shares used in computing Basic EPS is the weighted average number of shares outstanding during the year.

### 2.11 Employee Stock Option Based Compensation

Stock options granted to the employees and to the non-executive Directors who accepted the grant under the Company's Stock Option Plan are accounted in accordance with Securities and Exchange Board of India (Employees Stock Option Scheme) Guidelines, 1999 as amended from time to time and the guidance note on Employee Share Based Payments issued by ICAI. The Company follows the intrinsic value method and accordingly, the excess, if any, of the market price of the underlying equity shares as of the date of the grant of the option over the exercise price of the option, is recognized as employee compensation cost and amortised on a graded vesting basis over the vesting period.

### 2.12 Provisions and Contingencies

The Company creates a provision when there is a present obligation as a result of past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of obligation. A disclosure of contingent liability is made when there is a possible obligation or a present obligation that will probably not require outflow of resources or where a reliable estimate of the obligation cannot be made.

### 2.13 Dividend income

Dividend from investments is recognized when the right to receive the payment is established and when no significant uncertainty as to measurability or collectability exists.

#### 2.14 Interest Income

Interest income is recognized on the time basis determined by the amount outstanding including the tax credits and the rate applicable and where no significant uncertainty as to measurability or collectability exists.

### 2.15 Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in India requires the Management to make estimate and assumptions that affect the reported amount of assets and liabilities as at the Balance Sheet date, reported amount of revenue and expenses for the year and disclosures of contingent liabilities as at the Balance Sheet date. The estimates and assumptions used in the accompanying financial statements are based upon Management's evaluation of the relevant facts and circumstances as at the date of the financial statements. Actual results could differ from these estimates.

### 3. Share Capital

(Amount ₹Mn)

	As at March 31, 2012	As at March 31, 2011
Particulars		
AUTHORIZED CAPITAL		
60.00 Million Equity Shares of ₹10/- each (Previous year – 60.00 Million Equity Shares of ₹10/- each)	600.00	600.00
	000.00	000.00
ISSUED, SUBSCRIBED AND PAID-UP CAPITAL		
54.59 Million Equity Shares of ₹10/- each fully paid up	545.91	545.91
(Previous year – 54.59 Million Equity Shares of ₹10/- each fully paid up)		
[Of the above, 49.00 Million Equity Shares of ₹10/- each (Previous year 49.00 Million		
Equity Shares of ₹10 each) were allotted as fully paid up by way of bonus shares out of		
Securities Premium, General Reserve and Profit & Loss Account]		
Total	545.91	545.91

### a. Reconciliation of the shares outstanding at the beginning and at the end of the reporting period.

Particulars	As at March 31, 2012 No. of Shares		As at March 31, 2011 No. of Shares	
Equity Shares		()		()
At the beginning of the period	54,590,512	545.91	54,590,512	545.91
Add: Issued during the period	-	-	-	-
Outstanding at the end of the period	54,590,512	545.91	54,590,512	545.91

#### b. Terms/Rights attached to equity shares

The company has only one class of equity shares having a par value of ₹ 10 per share. Each holder of equity shares is entitled to one vote per share. The company declares and pays dividend in Indian Rupees. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting.

The company proposes to distribute a dividend of ₹2/- per share to equity shareholders in reference to paid up capital as on March 31, 2012. The Board of Directors have approved, subject to the approval of shareholders of the Company and other regulatory

authorities, an issue of bonus shares in the ratio of 1:1 (i.e. One new equity share for every one equity share held) to the existing equity shareholders of the Company. Therefore, the proposed dividend will be ₹ 1/- per share, once the requisite approvals for bonus issue, as stated above are obtained.

In reference to the above, the company proposes to increase the authorised share capital from existing ₹ 600 million to ₹ 1200 million subject to approval of the shareholders.

# c. Aggregate number of bonus shares issued, shares issued for consideration other than cash and shares bought back during the period of five years immediately preceding the reporting date:-

Particulars	FY 2011-12	FY 2010-11	FY 2009-10	FY 2008-09	FY 2007-08
Equity Shares allotted as fully paid bonus shares by capitalisation of securities premium	-	27,295,256	-	-	-
Total	-	27,295,256	-	-	-

### d. Details of shareholders holding more than 5% shares in the company

Particulars	FY 2011	1-12	FY 2010-11		
	No of Shares	% Holding	No of Shares	% Holding	
Equity Shares of ₹ 10 each fully paid					
- Sanjeev Bikhchandani	19,235,406	35.24	19,235,406	35.24	
- Sanjeev Bikhchandani & Hitesh Oberoi holding on behalf of Endeavour holding Trust	4,367,440	8.00	4,367,440	8.00	
- Hitesh Oberoi	3,798,782	6.96	3,898,782	7.14	
Total	27,401,628	50.20	27,501,628	50.38	

### 4. RESERVES AND SURPLUS

Particulars	As at March	As at March	As at March	As at March
	31, 2012	31, 2012	31, 2011	31, 2011
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)
Securities Premium Account				
Opening Balance	1,310.07		1,583.03	
Less: Utilisation for issue of bonus shares	-	1,310.07	272.95	1,310.07
General Reserve				
Opening Balance	48.54		34.98	
Add: Transfer from Statement of Profit and Loss under Companies (Transfer of Profit to Reserves Rules), 1975	91.97		-	
Add: Transfer from Profit and Loss Account (Stock Options Outstanding Account)	5.06	145.57	13.56	48.54
Stock Options Outstanding Account				
Opening Balance	30.62		26.65	
Add: Transfer during the year	14.98		17.67	
Less: Adjusted against advance given to Info Edge Employees Stock Option Trust	0.02		0.14	
Less: Transfer to Profit & Loss Account	5.06	40.52	13.56	30.62
Profit & Loss Account				
Opening Balance	2,694.68		1,902.70	
Add: Net Profit after tax transferred from statement of Profit & Loss	1,226.23		839.72	
Transfer from Stock Option Outstanding Account	5.06		13.56	
Less: Appropriations				
Proposed Dividend	109.18		40.94	
Dividend Tax	17.71		6.80	
Transfer to General Reserve under Companies (Transfer of Profit to Reserves Rules), 1975	91.97			
Transfer to General Reserve (Employee Stock Options Outstanding Account)	5.06	3,702.06	13.56	2,694.68
Total		5,198.21	i	4,083.91

### 5. LONG TERM BORROWINGS

Particulars	Non-Curre	nt Portion	Current Maturities		
	As at March 31, 2012	As at March 31, 2011	As at March 31, 2012	As at March 31, 2011	
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)	
SECURED LOANS					
Term Loans from banks	2.79	2.89	3.81	3.85	
Current Maturities transferred to Current Liabilities	-	-	(3.81)	(3.85)	
	2.79	2.89	-	-	

a. Term Loans from banks are secured by hypothecation of Vehicles taken on lease.

b. Term loans carry interest rates ranging from 8% to 10%. The loan is repayable along with interest with in 2 to 3 years from the date of loan.

### Leased Assets included in vehicles where the company is a lessee under finance leases are:

Finance Lease Liabilities- minimum lease payments:	As at March 31, 2012	As at March 31, 2011
	(₹Mn)	(₹Mn)
Not later than 1 year	4.30	4.33
Later than 1 year and not later than 5 years	3.01	3.03
Total minimum lease payments	7.31	7.36
Less: Future finance charges on finance leases	0.71	0.62
Present value of finance lease liabilities	6.60	6.74
Representing lease liabilities:		
- Current	3.81	3.85
- Non Current	2.79	2.89
	6.60	6.74
The present value of finance lease liabilities may be analyzed as follows:		
Not later than 1 year	3.81	3.85
Later than 1 year and not later than 5 years	2.79	2.89
Total	6.60	6.74

### 6. TRADE PAYABLES

Particulars	Long	Term	Short Term		
	As at March 31, 2012	As at March 31, 2011	As at March 31, 2012	As at March 31, 2011	
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)	
Trade Payables					
- total outstanding dues of micro, small and medium enterprises	-	-	-	-	
- total outstanding dues of creditors other than micro, small and medium enterprises	-	-	270.41	236.33	
Total	-	-	270.41	236.33	

Based on information available with the Company, there are no dues to micro, small and medium enterprises, as defined in Micro, Small and Medium Enterprises Development Act, 2006 as on March 31, 2012.

# 7. OTHER CURRENT LIABILITIES

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Current Maturities of Term Loans transferred from Long Term Borrowings	3.81	3.85
Interest accrued but not due on loans	0.04	0.04
Income received in advance (Deferred Sales Revenue)	1,189.03	894.66
Unpaid Dividend*	0.07	0.06
Unpaid Application Money received by the company for allotment of securities and due for refund*	0.12	0.12
Amount due to Subsidiaries (unsecured)	-	0.04
Others		
-Service Tax Payable	8.87	8.89
-TDS Payable	19.58	17.52
-Others	4.47	3.48
Total	1,225.99	928.66

\* Will be credited to Investor Education and Protection Fund as and when due

### 8. PROVISIONS

Particulars	Long 1	<b>Ferm</b>	Short Term		
	As at March	As at March	As at March	As at March	
	31, 2012	31, 2011	31, 2012	31, 2011	
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)	
Provision for Employee Benefits					
Provision for Compensated Absence	-	-	20.00	19.23	
Provision for Gratuity	-	-	15.16	17.92	
Other Provisions					
Accrued Bonus	-	-	69.13	54.49	
Provision for Tax		-	-	1,434.88	
Less: Advance Tax	-	-	-	(1,377.69)	
Proposed Dividend	-	-	109.18	40.94	
Dividend Tax	-	-	17.71	6.80	
Total	-	-	231.18	196.57	

# 9. FIXED ASSETS

Particulars		GROSS	BLOCK		D	DEPRECIATION/AMORTISATION				NET BLOCK	
	As at April 01, 2011	Additions during the year	Deletions/ Write off during the year	March	Up to April 01, 2011		Accumulated Depreciation on Deletions	March	As at March 31, 2012	As at March 31, 2011	
Own Assets			-								
Tangible Assets											
Leasehold Land	346.95	-	-	346.95	10.58	5.16	-	15.74	331.21	336.37	
Building	91.19	-	-	91.19	1.86	4.57	-	6.43	84.76	89.33	
Leasehold Improvements	66.01	1.18	-	67.19	54.17	6.21	-	60.38	6.81	11.84	
Computers	166.67	46.82	15.49	198.00	121.79	28.14	15.39	134.54	63.46	44.88	
Plant and Machinery	33.52	1.30	0.72	34.10	22.95	9.17	0.72	31.40	2.70	10.57	
Furniture and Fixtures	31.97	3.55	0.64	34.88	20.22	6.40	0.64	25.98	8.90	11.75	
Office Equipment	47.69	9.96	0.04	57.61	40.89	6.76	0.04	47.61	10.00	6.80	
Vehicles	0.73	-	-	0.73	0.73	-	-	0.73	-	-	
Assets taken on Finance Lease											
Vehicles	18.50	6.75	4.50	20.75	8.91	4.03	3.16	9.78	10.97	9.59	
	803.23	69.56	21.39	851.40	282.10	70.44	19.95	332.59	518.81	521.13	

Particulars		GROSS	BLOCK		D	EPRECIATION/	AMORTISATIO	N	NET BLOCK	
	As at April 01, 2011	Additions during the year	Deletions/ Write off during the year		Up to April 01, 2011	Amortisation	Accumulated Depreciation on Deletions	Up to March 21, 2012	As at March 31, 2012	As at March 31, 2011
Intangible Assets										
Own Assets (Acquired)										
Goodwill	0.26	-	-	0.26	0.26	-	-	0.26	-	-
Operating and Marketing Rights	27.56	-	-	27.56	27.56	-	-	27.56	-	-
Enterprise Resource Planning Software	20.43	0.87	-	21.30	5.32	4.53	-	9.85	11.45	15.11
Other Software Licenses	4.92	-	-	4.92	2.42	1.64	-	4.06	0.86	2.50
	53.17	0.87	-	54.04	35.56	6.17	-	41.73	12.31	17.61
Total	856.40	70.43	21.39	905.44	317.66	76.61	19.95	374.32	531.12	538.74
Previous Year	570.80	328.16	42.56	856.40	283.09	71.15	36.58	317.66	538.74	

### 10. NON-CURRENT INVESTMENTS

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)	As at March 31, 2011 (₹Mn)
Others (Unquoted) (valued at cost unless otherwise stated)				
Investments in Equity Instruments of Subsidiary Companies				
9,800 (Previous year – 9,800) shares of Jeevansathi Internet Services Pvt. Ltd. Of ₹10/- each fully paid up. (two hundred shares are held by the nominees of the company)	0.10		0.10	
9,998 (Previous year – 9,998) shares of Naukri Internet Services Pvt. Ltd. Of ₹10/- each fully paid up. (two shares are held by the nominees of the company)	0.10		0.10	
7,009,999 (Previous year – 3,009,999) shares of Allcheckdeals India Pvt. Ltd. of ₹10/- each fully paid up. (One share is held by Naukri Internet Services Pvt Ltd)	70.10		30.10	
13,210 (Previous year – 7,865) shares of Applect Learning Systems Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹8,254.47/- per share).	168.10		65.00	
Nil (Previous year – 5,954) shares of eTechAces Marketing and Consulting Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹16,726.40/- per share).	-		194.49	
1,112,001(Previous year – 1,112,001) shares of Info Edge (India) Mauritius Limited of USD 1/- each fully paid up	45.60		45.60	
Less: Provision for diminution in value of investment	(45.00)	239.00	(41.49)	293.91
Investment in Equity Instruments of Associate Companies				
11,950 (Previous year - NIL) shares of eTechAces Marketing and Consulting Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹16,726.40/- per share).	200.00		-	
58,480 (Previous year – 22,397) shares of DC Foodiebay Online Services Private Limited of ₹ 1/- each fully paid up. (and share premium of ₹802.69/- per share).	47.00		18.00	
258 (Previous year - NIL) shares of Nogle Technologies Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹40/- per share).	0.01		-	
476,666 (Previous year - NIL) shares of Ninety Nine Labels Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹102.38/- per share computed on weighted average basis.)	53.57	300.58	-	18.00
Investment in Unsecured 0.1% Optionally Convertible				
Cumulative Redeemable Preference Shares of Subsidiary Company				
15,000 (Previous γear – NIL) shares of Applect Learning Systems Pvt. Ltd. of ₹ 10,000/- each fully paid up. (and share premium of ₹9,999 /- per share)		150.00		-

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)	As at March 31, 2011 (₹Mn)
Investments in Preference Shares of Associate Companies				• •
4,571 (Previous year - NIL) shares of eTechAces Marketing and Consulting Pvt. Ltd. of ₹ 100/- each fully paid up. (and share premium of ₹21,781.31/- per share computed on average basis.)	100.02		-	
498,400 (Previous year - NIL) shares of Ninety Labels Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹253.91/- per share).	131.53		-	
44,584 (Previous year - NIL) shares of DC Foodiebay Online Services Pvt. Ltd. of ₹ 1/- each fully paid up. (and share premium of ₹3,026.99/- per share computed on weighted average basis)	135.00		-	
4,201 (Previous year – 1,757) shares of Nogle Technologies Private Limited of ₹ 10/- each fully paid up. (and share premium of ₹4750.77/- per share).	20.00		5.00	
107,801 (Previous year - NIL) shares of Kinobeo Software Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹2,494.61/- per share computed on average basis)	270.00	656.55	-	5.00
Investment in Unsecured Optionally Fully Convertible Debentures of Subsidiary Company				
NIL (Previous Year 10) No's, 6% Optionally Fully Convertible Debentures of ₹ 50 Lakh each of Applect Learning Systems Pvt. Ltd.		-		50.00
Investment in Unsecured Optionally Fully Convertible Debentures of Associate Company				
50 (Previous year - NIL) debentures of Ninety LabelsPvt. Ltd. of ₹ 10 Lakh each fully paid up.		50.00		-
Investments in Mutual Funds				
5,000,000 (Previous Year 5,000,000) Units of ₹ 10/- each in ICICI Prudential FMP Series 54-1 Year Plan A Cumulative	50.00		50.00	
4,631,731 (Previous Year NIL) Units of ₹ 10.80/- each in ICICI Prudential Interval Fund Annual Interval Plan-I Institutional Cumulative Growth	50.00		-	
5,000,000 (Previous Year 2,000,000) Units of ₹ 10/- each in DSP Blackrock Fixed Term Plan 12M Series 6- Growth	50.00		20.00	
5,493,950 (Previous Year NIL) Units of ₹ 10/- each in DSP Blackrock FMP 12M Series 32-Growth	54.94		-	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in DSP Blackrock FMP Series 10 12M-Growth	50.00		-	
4,000,000 (Previous Year NIL) Units of ₹ 10/- each in DSP Blackrock FMP-Series 37-13M- Growth	40.00		-	
5,898,767 (Previous Year NIL) Units of ₹ 10/- each in DSP BlackRock FMP-Series 43-12M-Growth	58.99		-	
5,000,000 (Previous Year 5,000,000) Units of ₹ 10/- each in 5795 HDFC FMP 370D March 2011 (2) - Growth - Series XVI	50.00		50.00	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in 5778 HDFC FMP 370D March 2011 (2) - Growth - Series XVI	-		50.00	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in HDFC FMP 13M Sep 11(1)-Growth-Series-XVIII	50.00		-	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in HDFC 5978 FMP 399D March 2012 (1)-Growth-Series-XXI	50.00		-	
5,503,750 (Previous Year NIL) Units of ₹ 10/- each in 5964/ HDFC FMP 400D March 2012 (1) - Growth - Series XXI	55.04		-	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in IDFC Fixed Maturity Yearly Series 38 Growth	-		50.00	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in IDFC Fixed Maturity Plan-Yearly Series 36 Growth	- -		50.00	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in IDFC FMP - Yearly Series 45 Growth	50.00		-	
5,491,200 (Previous Year NIL) Units of ₹ 10/- each in IDFC Fixed Maturity Plan-Yearly Series 48 Growth 5,506,300 (Previous Year NIL) Units of ₹ 10/- each in IDFC FMP	54.91		-	
5,506,300 (Previous Year NIL) Units of ₹ 10/- each in IDFC FMP Yearly Series-51-Growth 5,503,400 (Previous Year NIL) Units of ₹ 10/- each in IDFC Fixed	55.06		-	
Maturity Yearly Series 63 Growth	00.03		-	

# INFO EDGE (INDIA) LIMITED

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)	As at March 31, 2011 (₹Mn)
NIL (Previous Year 4,055,158) Units of ₹ 10/- each in Kotak FMP Series 34-Growth	-		40.55	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in Kotak FMP Series 37-Growth	-		50.00	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in Kotak FMP Series 39-Growth	-		50.00	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in Kotak FMP Series 40-Growth	-		50.00	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in Kotak FMP Series 44-Growth	50.00		-	
4,468,913 (Previous Year NIL) Units of ₹ 10/- each in Kotak FMP Series 75-Growth	44.69		-	
5,510,066 (Previous Year NIL) Units of ₹ 10/- each in Kotak FMP Series 78-Growth	55.10		-	
5,514,990 (Previous Year NIL) Units of ₹ 10/- each in Kotak FMP Series 80-Growth	55.15		-	
5,509,983 (Previous Year NIL) Units of ₹ 10/- each in Kotak FMP Series 83-Growth	55.10		-	
NIL (Previous Year 5,660,000) Units of ₹ 10/- each in Fidelity FMP Series 5-Plan A-Growth	-		56.60	
5,150,000 (Previous Year NIL) Units of ₹ 10/- each in Fidelity FMP Series 6-Plan-C Growth	51.50		-	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in Fidelity FMP Series 6 - Plan E-Growth	50.00		-	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in Axis Fixed Term Plan-Series 13-Growth Plan	-		50.00	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in Axis Fixed Term Plan - Series 16 (370 Days)-Growth	50.00		-	
2,000,000 (Previous Year NIL) Units of ₹ 10/- each in Axis Fixed Term Plan - Series 17 (12 Months)-Growth Plan	20.00		-	
5,503,000 (Previous Year NIL) Units of ₹ 10/- each in Axis Fixed Term Plan - Series 22 (374 days)-Growth Plan	55.03		-	
6,000,000 (Previous Year NIL) Units of ₹ 10/- each in Birla Sun Life Fixed Term Plan Series DX Growth	60.00		-	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in Birla Sun Life Fixed Term Plan Series EE Growth	50.00		-	
5,502,950 (Previous Year NIL) Units of ₹ 10/- each in Birla Sun Life Fixed Term Plan Series EQ Growth	55.03		-	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in SBI Debt Fund Series-367 Days-6-Growth	50.00	1,475.57	-	567.15
TOTAL		2,871.70		934.06

### 11. DEFERRED TAX ASSET

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Deferred Tax Asset / (Liability)		(,
Opening Balance	40.67	33.74
Adjustment for the current year	1.07	6.93
Closing Balance	41.74	40.67

Significant components of deferred tax assets/ (liabilities) are shown in the following table:

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Deferred Tax Asset / (Liability)		
Provision for Leave Encashment	6.49	6.39
Provision for Doubtful Debts	1.62	2.28
Depreciation	20.60	21.01
Others	13.03	10.99
Net Deferred Tax Asset/ (Liability)	41.74	40.67

## 12. LOANS & ADVANCES

Particulars	Long	Term	Short	Term
	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
(Unsecured, considered good)				
Capital Advances	64.87	65.01	-	-
Security Deposits	46.63	44.92	12.20	8.09
Advance to Subsidiary Company	-	-	4.29	20.51
Amount due from Associate Company	-	-	0.36	-
Others				
- Advance recoverable in cash or in kind or for value to be received*	15.54	12.79	40.17	42.10
- Advance Recoverable From ESOP Trust	-	-	(0.03)	13.40
- Balance with Service Tax Authorities	-	-	2.82	1.93
- Advance Tax	-	-	1948.15	
Less: Provision for Tax	-	-	(1,946.48)	-
- Advance Tax - Fringe Benefits	-	-	29.69	29.69
Less: Provision for Tax - Fringe Benefits	-	-	(28.69)	(28.69)
Total	127.04	122.72	62.48	87.03
* Includes ₹ (0.05) Million (Previous γear ₹ (0.02) Million) outstanding with directors				

### 13. OTHER NON CURRENT/ CURRENT ASSETS

Particulars	Non-Ci	urrent	Current		
(Unsecured Considered Good)	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)	
Non Current portion of Fixed Deposits transferred from Cash & Bank Balances	618.80	745.49	-	-	
Interest Accrued on Fixed Deposits	48.18	36.20	57.73	32.27	
Interest Accrued on Debentures	-	-	-	2.39	
Total	666.98	781.69	57.73	34.66	

### 14. CURRENT INVESTMENTS

# Investment in Mutual Funds (Unquoted) (Valued at lower of cost and fair value, unless stated otherwise)

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
18,97,278 (Previous Year 1,705,617) Units of ₹ 105.74/- each in ICICI Prudential Flexible Income Plan Premium - Daily Dividend	200.61	180.34
NIL (Previous Year 7,038,997) Units of ₹ 10.07/- each in ICICI Prudential Banking and PSU Debt Fund Premium Plus Daily Dividend	-	70.88
NIL (Previous Year 122,800) Units of ₹ 1000.54/- each in DSP BlackRock Floating Rate Fund- Institutional Plan Daily Dividend	-	122.87
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in DSP Blackrock FMP 12M Series 13-Growth	-	50.00
10,837,343 (Previous Year 34,897,728) Units of ₹ 10/- each in HDFC Cash Management Fund- Treasury Advantage Plan - Wholesale-Daily Dividend	108.72	350.08
NIL (Previous Year 5,090,771) Units of ₹ 10/- each in Birla Sun Life Fixed Term Plan Series CW Growth	-	50.91
4,414 (Previous Year 22,362,958) Units of ₹ 10/- each in Birla Sun Life Saving Fund -Instl-Daily Div Reinvestment	0.44	223.78
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in Birla Sun Life Fixed Term Plan Series CR Growth	-	50.00
NIL (Previous Year 22,672,465) Units of ₹10/- each in GFCD IDFC Money Manager Fund - Treasury Plan – Super Inst Plan C Daily Dividend	-	226.76
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in IDFC Fixed Maturity Yearly Series 40 Growth	-	50.00
153,976 (Previous Year 15,000,586) Units of ₹ 10/- each in SBI SHF Ultra Short Term Fund IP Daily Div	154.07	150.10
3,775,183 (Previous Year 3,520,170) Units of ₹ 10/- each in Templeton India Ultra Short Bond Fund Institutional Plan Daily Dividend	37.79	35.24
27,079,374 (Previous Year 21,993,764) Units of ₹ 10/- each in Templeton India Ultra Short Bond Fund Super Institutional Plan Daily Dividend	271.11	220.19
2,688,154 (Previous Year 14,798,856) Units of ₹ 10/- each in Kotak Flexi Debt Scheme Institutional - Daily Dividend	27.01	148.69
1,483,809 (Previous Year 6,130,023) Units of ₹ 10/- each in Fidelity Ultra Short Term Debt Fund Super Instl - Daily Dividend	14.85	61.33
NIL (Previous Year 43,417) Units of ₹ 10/- each in Reliance Money Manager Fund-Institutional Option- Daily Dividend	-	43.48
29,469 (Previous Year NIL) Units of ₹ 10/- each in IDFC Cash Fund-Investment Plan B-Daily Dividend	31.20	-
9,638,342 (Previous Year NIL) Units of ₹ 10/- each in IDFC Money Manager Fund - TP - Super Inst Plan C - Daily Div	96.40	-
TOTAL	942.20	2,034.65

### 15. TRADE RECEIVABLES

Particulars	Non-Cu	irrent	Current	
	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Outstanding for a period exceeding six months from the date they are due for payment				
- Secured, considered good	-	-	-	-
- Unsecured, considered good	-	-	4.18	5.55
- Doubtful	-	-	-	-
Less: Provision for doubtful receivables	-	-	(4.18)	(5.55)
Total (A)	-	-	-	-
Other Receivables	-	-	-	-
- Secured, considered good	-	-	-	-
- Unsecured, considered good	-	-	35.92	38.85
- Doubtful	-	-	0.82	1.32
Less: Provision for doubtful receivables	-	-	(0.82)	(1.32)
Total (B)			35.92	38.85
Grand Total (A) + (B)	-	-	35.92	38.85

### 16. CASH & BANK BALANCES

Particulars	Non-Cu	Irrent	Current	
	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Cash & Cash Equivalents				
Cash In Hand	-	-	3.41	1.51
Balances with Banks:				
-in Current Accounts	-	-	258.15	91.94
-in Fixed Deposit Accounts with original maturity of less than 3 months	-	-	25.75	10.25
-in Fixed Deposit Accounts with original maturity for more than 12 months	618.80	745.49	-	-
Non Current portion transferred to non current assets	(618.80)	(745.49)	-	-
Other Bank Balances				
Balances in Fixed Deposit Accounts with original maturity for more than 3 months but less than 12 months*	-	-	1,755.64	1,188.10
Unpaid Application Money received by the company for allotment of securities and due for refund **	-	-	0.12	0.12
Unpaid Dividend **			0.07	0.06
Total	-	-	2043.14	1291.98

\* Includes ₹50.28 Million (Previous year ₹50.35 Million) as margin money with bank \*\* (Not available for use by the company)

# 17. REVENUE FROM OPERATIONS

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Sale of Services	3,756.38	2,936.21
Other Operating Revenues	14.46	3.92
Total	3,770.84	2,940.13

# 18. OTHER INCOME

Particulars	Long	Long Term		Short Term	
	As at March 31, 2012 (₹In Mn)	As at March 31, 2011 (₹In Mn)	As at March 31, 2012 (₹In Mn)	As at March 31, 2011 (₹In Mn)	
Interest Received/Receivable on Fixed Deposits with Banks	70.37	85.15	122.15	110.65	
Interest on Debentures	-	-	1.17	2.66	
Dividend Income from Mutual Funds	-	-	120.65	66.62	
Profit on sale of Investment (net)	66.87	-	1.19	-	
Profit on sale of Fixed Assets (net)	-	-	0.82	-	
Other Non Operating Income	-	-	11.35	13.73	
Total	137.24	85.15	257.33	193.66	

### **19. EMPLOYEE BENEFITS EXPENSE**

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Salaries, Wages and Bonus	1,041.54	
Contributions to Provident and other funds	37.73	36.04
Sales Incentives and Commissions	170.86	173.75
Staff Welfare and Benefits	68.88	56.71
Employee Stock Option Scheme Compensation	14.98	17.67
Other Employee Expenses	35.97	33.66
Total	1,369.96	1,137.13

### 20. FINANCE COSTS

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Interest on long term borrowings	0.67	0.77
Others	19.45	20.97
Total	20.12	21.74

### 21. DEPRECIATION AND AMORTIZATION

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Depreciation of Tangible Assets	70.44	65.77
Amortisation of Intangible Assets	6.17	5.38
Total	76.61	71.15

### 22. ADVERTISING AND PROMOTION COST

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Advertisement Expenses	503.92	373.55
Promotion & Marketing Expenses	12.05	6.70
Total	515.97	380.25

# 23. ADMINISTRATION AND OTHER EXPENSES

Particulars	As at March 31, 2012 (₹Mn)	As at March 31, 2011 (₹Mn)
Electricity and Water	28.76	25.25
Rent	107.59	106.65
Repairs and Maintenance (Building)	13.31	16.28
Repairs and Maintenance (Machinery)	18.06	16.30
Legal and Professional Charges	28.12	23.55
Rates & Taxes	0.07	0.07
Insurance	1.97	1.35
Communication expenses	43.72	34.86
Travel & Conveyance	43.23	38.72
Provision for Doubtful Debts	0.45	1.58
Loss on sale of Investments (net)	-	0.02
Loss on sale of fixed assets (net)	-	1.74
Net Loss on Foreign Currency Transactions	1.25	1.52
Miscellaneous expenses	62.77	52.58
Total	349.30	320.47

### 24. NETWORK, INTERNET AND OTHER DIRECT CHARGES

Particulars	As at March 31, 2012	As at March 31, 2011
	(₹In Mn)	(₹In Mn)
Internet and Server Charges	85.29	93.61
Others	7.88	6.77
Total	93.17	100.38

### 25. CAPITAL COMMITMENTS

- 1. As on March 31, 2012 there is a capital advance of ₹ 64.87 Million (Previous Year ₹65.01 Million) outstanding against capital account contracts. This primarily includes the following:
  - (i) ₹60.78 Million (Previous year ₹60.78 Million) relating to the project for construction of office building on leasehold land in respect of which the project for construction has commenced with an estimated value of contract of ₹ 782 Million to be executed on capital account..
  - (ii) ₹3.93 Million (Previous year ₹3.36 Million) relating to ERP implementation project with an estimated value of contract of ₹3.93 Million (Previous year ₹ 4.57 Million) to be executed on capital account.
  - (iii) ₹0.16 Million (Previous year ₹0.87 Million) advanced against multiple contracts with total estimated value of contracts of ₹0.16 Million (gross) (Previous year ₹1.37 Million) (gross) to be executed on capital account.

### 26. Operating Leases where the company is a lessee:

The company has entered into lease transactions mainly for leasing of office premises for periods between 1 to 9 years. The terms of lease include terms of renewal, increase in rents in future periods and terms of cancellation. The operating lease payments recognized in the Statement of Profit and Loss amount to ₹ 108.38 Million (included in Note 23 – Administration and Other Expenses ₹107.59 Million and in Note-19 Employee Benefits Expense ₹ 0.79 Million [(Previous Year ₹107.80 Million) (included in Note 23 – Administration and Other Expenses ₹106.65 Million and in Note 19 – Employee Benefits Expense ₹ 1.14 Million)].

Amount in ₹Mn

Amount in ₹Mn

Amount in ₹Mn

### 27. Expenditure in Foreign Currency

Particulars	Year ended March 31, 2012	Year ended March 31, 2011
Server Charges	62.42	54.30
Advertising, Promotion & Marketing Expenses	19.63	3.70
Travel Expenses	0.75	1.58
Foreign Branch Expenses	39.61	36.78
Others	5.95	4.94
Total	128.36	101.30

### 28. Earnings in Foreign Exchange

Particulars	Year ended	Year ended	
	March 31, 2012	March 31, 2011	
Export of Services	347.03	289.49	
Total	347.03	289.49	

### 29. Auditor's Remuneration

Particulars	Year ended March 31, 2012	
As Auditors	2.30	2.30
As Tax Auditors	0.20	0.20
Certification	-	0.22
Out of Pocket Expenses & Service Tax	0.56	0.37
Total	3.06	3.09

### 30. Basic and Diluted Earnings per share (EPS):

Particulars	Year ended March 31, 2012	
Profit attributable to Equity Shareholders (₹Mn)	1,226.23	839.72
Weighted average number of Equity Shares outstanding during the year (Nos.)	54,590,512	54,590,512
Basic & Diluted Earnings Per Equity Share of ₹10 each (₹)	22.46	15.38

### 31. (1) Related Party Disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard – 18 specified in Companies (Accounting Standard) Rules, 2006 and where control exists for the year ended March 31, 2012:

### Subsidiaries

Jeevansathi Internet Services Private Limited (JISPL) Naukri Internet Services Private Limited (NISPL) Info Edge (India) Mauritius Limited (IEIML) Allcheckdeals India Pvt. Ltd. (ACDIPL) Applect Learning Systems Pvt. Ltd. (ALSPL)

### Associates

DC Foodiebay Online Services Private Limited (DCFOSPL) Nogle Technologies Private Limited (NTPL) eTechAces Marketing & Consulting Pvt. Ltd. (EMCPL) Ninty Nine Labels Private Limited (99LABELS) Kinobeo Software Private Limited (MYDALA)

### INFO EDGE (INDIA) LIMITED

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012

# Key Management Personnel (KMP) & Relatives

Mr Sanjeev Bikhchandani Ms Surabhi Bikhchandani (Spouse of Mr. Sanjeev Bikhchandani) Mr Sushil Bikhchandani (Brother of Mr Sanjeev Bikhchandani) Mr Hitesh Oberoi Ms. Rimy Oberoi (Spouse of Mr. Hitesh Oberoi) Ms. Divya Batra (Sister of Mr. Hitesh Oberoi) Mr Ambarish Raghuvanshi

### Enterprises over which KMP & Relatives have significant influence

Minik Enterprises (Proprietorship concern of Mr. Sushil Bikhchandani) Oyster Learning ( Proprietorship concern of Ms. Rimy Oberoi)

### Independent Directors- Non Executive

Arun Duggal Ashish Gupta Bala Deshpande Naresh Gupta Saurabh Srivastava

#### **Non-Executive Directors**

Kapil Kapoor

### B) Details of transactions with related party for the year ended March 31, 2012 in the ordinary course of business:

							unt (₹Mn)		
Sr. No	Nature of relationship/ transaction		Subsidiary Companies	Associate Companies	KMP & Relatives	Independent Directors- Non Executive	Non- Executive Directors	Enterprises over which KMP & Relatives have significant influence	Total
1	License Fee Paid:								
	JISPL NISPL	₹0.10 ₹0.10	0.20	-	-	-	-	-	0.20
2	<b>Remuneration Paid:</b> Sanjeev Bikhchandani Hitesh Oberoi Ambarish Raghuvanshi Surabhi Bikhchandani	₹ 16.68 ₹ 15.76 ₹ 11.78 ₹ 1.41	_		45.63	_	-	-	45.63
3	Advances Given for busin purposes (net): Sanjeev Bikhchandani Hitesh Oberoi NISPL JISPL IEIML ACDIPL	₹     0.08       ₹     0.01       ₹     0.03       ₹     0.03       ₹     0.96       ₹     11.37	12.39	_	0.09	_		_	12.48
4	Receipt of services: Minik Enterprises	₹ 0.92			0.00				
	Divya Batra	₹0.48	-	-	0.48	-	-	0.92	1.40
5	<b>Dividend Paid:</b> Sanjeev Bikhchandani Hitesh Oberoi Ambarish Raghuvanshi Surabhi Bikhchandani Arun Duggal Bala Deshpande Kapil Kapoor	₹ 14.43 ₹ 2.92 ₹ 0.95 ₹ 0.56 ₹ 0.03 ₹ 0.04 ₹ 1.43	-	-	18.86	0.07	1.43	-	20.36
6	Services Rendered: ACDIPL ALSPL EMCPL DCFOSPL 99LABELS	₹ 10.54 ₹ 0.14 ₹ 0.16 ₹ 0.01 ₹ 0.03							
	MYDALA	₹0.21	10.68	0.41	-	-	-	-	11.09

Sr. No	Nature of relationship/ transaction	Subsidiary Companies	Associate Companies	KMP & Relatives	Independent Directors- Non Executive	Non- Executive Directors	Enterprises over which KMP & Relatives have significant influence	Total
7	Reimbursements Paid: 99LABELS ₹ 0.06	-	0.06	-	-	-	_	0.06
8	Investment in Equity shares:           EMCPL         ₹ 5.5'           ALSPL         ₹ 50.00           DCFOSPL         ₹ 29.00           ACDIPL         ₹ 0.00           NTPL         ₹ 0.00           99LABELS         ₹ 53.50	)	88.09					178.09
9	Investment in Preference Shares           EMCPL         ₹ 100.02           ALSPL         ₹ 150.00           DCFOSPL         ₹ 135.00           NTPL         ₹ 15.00           MYDALA         ₹ 270.00           99LABELS         ₹ 131.50		651.55			_		801.55
10	Investment in Debentures: 99LABELS ₹ 50.00		50.00					50.00
11	Sitting Fees paid:     ₹ 0.20       Arun Duggal     ₹ 0.20       Ashish Gupta     ₹ 0.10       Bala Deshpande     ₹ 0.00       Kapil Kapoor     ₹ 0.10       Naresh Gupta     ₹ 0.10       Saurabh Srivastava     ₹ 0.20		-	-	0.74	0.10		0.84
12	Commission paid:Arun Duggal₹ 0.78Ashish Gupta₹ 0.68Bala Deshpande₹ 0.68Naresh Gupta₹ 0.68Saurabh Srivastava₹ 0.68		-	_	3.54	-	-	3.54
13	Conversion of Debentures into Equity Shares ALSPL ₹ 53.10	E2 10						F2 10
14	ALSPL     ₹ 53.10       Interest on Debentures       Receivable:-       99LABELS     ₹ 0.35		0.35			-	-	53.10 0.35
15	Interest on Preference Sharesreceivable:EMCPL₹ Less Than 1000ALSPL₹ Less Than 1000DCFOSPL₹ Less Than 1000NTPL₹ Less Than 1000MYDALA₹ Less Than 100099LABELS₹ Less Than 1000		0.01	-	_	_	-	0.01

1. Amounts paid to / on behalf of Info Edge Employee Stock Option Trust during the year are as below:

(a) Dividend paid(b) Advances paid (net) ₹ 0.50 Million et) ₹(13.43) Million

2. Amount due from Info Edge Employee Stock Option Trust as on March 31, 2012 is ₹0.03 Million

### INFO EDGE (INDIA) LIMITED

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012

C) Amount due to/from related parties as at March 31, 2012

Sr. No	Nature of relationship / transaction	Subsidiary Companies	Associate Companies	, ,	Enterprises over which KMP & Relatives have significant influence	Total			
	Debit balances								
1	Outstanding Advances/Receivables	4.29	0.36	-	-	4.65			
	Maximum amount outstanding during the year	50.05	0.36	-	-	50.41			
	Credit balances								
1	Outstanding Payable	-	-	0.05	-	0.05			

#### 31 (2) Related Party disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard – 18 specified in Companies (Accounting Standard) Rules, 2006 and where control exists for the year ended March 31, 2011:

#### Subsidiaries

Jeevansathi Internet Services Private Limited (JISPL) Naukri Internet Services Private Limited (NISPL) Info Edge (India) Mauritius Limited (IEIML) Allcheckdeals India Pvt. Ltd. (ACDIPL) Applect Learning Systems Pvt. Ltd. (ALSPL) Info Edge USA Inc. (IEUI) eTechAces Marketing & Consulting Pvt. Ltd. (EMCPL)

#### Associates

DC Foodiebay Online Services Private Limited (DCFOSPL) Nogle Technologies Private Limited (NTPL)

### Key Management Personnel (KMP) & Relatives

Mr Sanjeev Bikhchandani Ms Surabhi Bikhchandani (Spouse of Mr. Sanjeev Bikhchandani) Mr Sushil Bikhchandani (Brother of Mr Sanjeev Bikhchandani) Mr Hitesh Oberoi Ms. Rimy Oberoi (Spouse of Mr. Hitesh Oberoi) Ms. Divya Batra (Sister of Mr. Hitesh Oberoi) Mr Ambarish Raghuvanshi

### Enterprises over which KMP & Relatives have significant influence

Minik Enterprises (Proprietorship concern of Mr. Sushil Bikhchandani) Oyster Learning ( Proprietorship concern of Ms. Rimy Oberoi)

#### Independent Directors- Non Executive

Arun Duggal Ashish Gupta Bala Deshpande Naresh Gupta Saurabh Srivastava

#### **Non-Executive Directors**

Kapil Kapoor

Amount (₹Mn)

B) Details of transactions with related party for the year ended March 31, 2011 in the ordinary course of business:

								t (₹ In Mn)
Sr. No	Nature of relationship / transaction	Subsidiar Companie	s Companies	KMP & Relatives	Independent Directors- Non Executive	Non- Executive Directors	Enterprises over which KMP & Relatives have significant influence	Total
1		0.2 0.10 0.10	-	-	-	-	-	0.20
2	Hitesh Oberoi ₹ Ambarish Raghuvanshi ₹	18.75 13.71 10.15 1.36		43.97	-	_	-	43.97
3	NISPL ₹ JISPL ₹	0.01 0.06 0.28 10.78	3 -	0.01	-	-	-	11.14
4	Oyster Learning ₹	0.82 0.12 0.25		0.25	-	-	0.94	1.19
5	Hitesh Oberoi ₹ Ambarish Raghuvanshi ₹ Surabhi Bikhchandani ₹ Arun Duggal ₹ Ashish Gupta ₹ Bala Deshpande ₹	7.21 1.46 0.49 0.28 0.02 0.02 0.02 0.02 0.80		9.45	0.05	0.80	-	10.30
6	Services Rendered: ACDIPL ₹ EMCPL ₹	7.28 0.20 0.08	6 -	-	-	-	-	7.56
7	Reimbursements:	1.2	1 -	-	-	-	-	1.21
8	Investment in shares:EMCPL₹ €DCFOSPL₹ €	95.00 18.00 95.0 15.00	0 23.00	-	-	-	-	118.00
9	Investment in Debentures: ALSPL ₹5	50.0	0 _	-	-	-	-	50.00
10	Ashish Gupta ₹ Bala Deshpande ₹ Kapil Kapoor ₹ Naresh Gupta ₹	0.15 0.11 0.06 0.06 0.11 0.11		-	0.54	0.06	-	0.60
11	Commission paid:Arun Duggal₹Ashish Gupta₹Bala Deshpande₹Naresh Gupta₹Saurabh Srivastava₹	0.78 0.69 0.69 0.69 0.69 0.69		-	3.54	-	-	3.54
12	Sale of Fixed Asset Sanjeev Bikhchandani ₹	0.05		0.05	-	-	-	0.05
13	Reimbursements Paid: Divya Batra ₹	0.01		0.01	-	-	_	0.01

Sr. No	Nature of relationship / transaction		Subsidiary Companies			Independent Directors- Non Executive	Non- Executive Directors	Enterprises over which KMP & Relatives have significant influence	Total
14	<b>Purchase of Shares from:</b> Sanjeev Bikhchandani	₹ 7.98	-	-	7.98	-	-	-	7.98
15	Interest on Debentures Receivable: ALSPL	₹2.66	2.66	-	-	-	-	-	2.66

1. Amounts paid to / on behalf of Info Edge Employee Stock Option Trust during the year are as below:

- (a) Dividend paid ₹ 0.35 Million
- (b) Advances paid (net) ₹(6.17) Million

2. Amount due from Info Edge Employee Stock Option Trust as on March 31, 2011 is ₹13.40 Million.

### C) Amount due to/from related parties as at March 31, 2011

Sr. No	Nature of relationship / transaction	Subsidiary Companies	Associate Companies	Key Management Personnel & Relatives	Enterprises over which KMP & Relatives have significant influence	Total
	Debit balances					
1	Outstanding Advances/Receivables	22.91	-	0.01	-	22.91
	Maximum amount outstanding during the year	104.11	-	6.30	-	110.41
	Credit balances					
1	Outstanding Payable	0.04	-	0.03	-	0.06

### 32. Employee Stock Option Scheme

The company has set up a trust to administer the ESOP scheme under which options have been granted to employees. Under this scheme the employees can purchase equity shares by exercising the options as vested at the price specified in the grant. The options granted till March 31st 2012 have a vesting period of maximum of 3 years from the date of grant.

### - Number of options granted, exercised and forfeited during the year:-

Particulars	20	)11-12	20	)10-11
	Number	Weighted Average Price (₹)	Number	Weighted Average Price (₹)
Options/SAR outstanding at beginning of year	1,801,721	345.36	989,913	632.46
Add:				
Options/SAR granted *	377,600	702.86	1,179,897	89.48
Less:				
Options/SAR exercised	231,097	304.05	258,387	285.93
Options/SAR forfeited	84,898	476.53	109,702	388.49
Options/SAR outstanding at the end of year	1,863,326	416.96	1,801,721	345.36
Option/SAR exercisable at the end of year	1,086,411	351.07	937,372	312.16

\* During the year the company granted 377,600 (Previous Year 222,000) Stock Appreciation Rights (SAR) with a maximum exercise period of five years (Previous Year Five Years).

The options outstanding at the end of year had exercise prices in the range of ₹10/- to ₹732/- (Previous Year ₹10/- to ₹654/-) and a weighted average remaining contractual life of 5.41 years (Previous Year 5.41 years).

Amount (₹Mn)

Exercise Amount Range (₹)		Options outstanding as at March 31, 2011
10-300	451,396	531,721
301-600	904,030	1,118,000
601-750	507,900	152,000
Grand Total	1,863,326	1,801,721

In accordance with the above mentioned ESOP Scheme, ₹14.98 Million (Previous Year ₹ 17.67 Million) has been charged to the Profit and Loss Account in relation to the options vested during the year ended March 31, 2012 as Employee Stock Option Scheme Compensation.

- (A) In respect of options vested during the year, had the fair value method been used, the profit for the year would be lower by ₹82.67 Million (Previous year 74.22 Million) and the EPS would be ₹20.96 (Previous year 14.02).
  - (B) The fair value of each option is estimated on the date of grant using the Black Scholes model with the below listed assumptions:

Employee Stock Option Scheme 2007	2011-12		2010-11	
	ESOP 2007	ESOP 2007 SAR	ESOP 2007	ESOP 2007 SAR
Weighted average fair value of the options at the grant dates	-	291.01	930.32	315.19
Dividend Yield (%)	-	0.10%	0.10%	0.10%
Risk free rate	-	8.23%	7.18%	7.44%
Expected life (years)	-	3.62	4.07	3.67
Expected volatility	-	42.15%	50.39%	47.51%
Weighted average share price	-	702.85	941.51	723.61

- **33.** The Company has received legal notices of claims/lawsuits filed against it relating to infringement of Intellectual Property Rights (IPR) in relation to the business activities carried on by it. In the opinion of the management, no material liability is likely to arise on account of such claims/law suits.
- 34. The company is primarily in the business of internet based service delivery operating in four service verticals through web portals in respective vertical namely Naukri.com for recruitment related services, Jeevansathi.com for matrimony related services, 99acres.com for real estate related services and Shiksha.com for education related services. The other activities comprise of placement search services and real estate broking services. The segment revenues, results and assets of the other activities do not constitute reportable segment under Accounting Standard 17 on Segment Reporting and accordingly no disclosure is required.
- 35. The Company had raised ₹ 1,704 Million through Initial Public Offer of Shares (IPO) in the month of November, 2006 by issuance of 5,323,851 equity shares of ₹10/- each at a premium of ₹310/- per share. The utilisation out of such gross proceeds till March 31, 2012 is as given below:-

Particulars	As at March 31, 2012	As at March 31, 2011
	Amount (₹Mn)	Amount (₹Mn)
Amount raised through IPO	1703.63	1703.63
Utilisation of funds:		
Purchase of Land	346.95	346.95
Purchase of Building	88.53	88.53
Acquisition /Strategic Alliances	479.04	378.16
Issue related expenses	103.87	103.87
Diversification into new businesses & markets	262.64	262.64
Development of new businesses & product enhancement	422.60	422.60
Total Utilisation	1,703.63	1,602.75
Balance amount available for utilization	NIL	100.88

36. As at March 31, 2012 the company had ₹ 0.12 Million (Previous Year ₹0.12 Million) outstanding with ICICI bank towards unpaid application money received by the company for allotment of securities and due for refund and ₹ 0.07 Million (Previous Year ₹0.06 Million) as unclaimed dividend outstanding with Kotak Mahindra Bank. These amounts are not available for use by the company and will be credited to Investor Education & Protection Fund as and when due.

**37.** The aggregate managerial remuneration under section 198 of the Companies Act, 1956 to the Directors including Managing Director is:

Amount	(₹Mn)	

Particulars	Year ended 31st March, 2012	Year ended 31st March, 2011
Whole Time Directors (including Managing Director)		
Salary	27.10	23.08
Reimbursements	1.22	1.30
Bonus	15.90	18.24
Total Remuneration (A)	44.22	42.62
Non Whole Time Directors:		
Commission paid	3.54	3.53
Sitting Fee paid	0.84	0.60
Total Remuneration (B)	4.38	4.13
Total Managerial Remuneration Paid/Payable (A+B)	48.60	46.75

The above amounts exclude company's contribution / provision for gratuity and leave encashment for the year, which is determined annually on actuarial basis.

# Statement showing computation of Net Profit in accordance with section 349 of the Companies Act, 1956 for computing the Director's remuneration:

Amount (₹Mn					
Particulars	Year ended March	Year ended March			
	31, 2012	31, 2011			
Net Profit before tax	1,736.75	1,239.56			
Add: Depreciation as per accounts	76.61	71.15			
Add: Wholetime Director's Remuneration	44.22	42.62			
Add: Sitting Fee paid to Directors	0.84	0.60			
Add: Commission paid to Non Whole time Directors	3.54	3.53			
Add: Provision for Bad Debts	0.45	1.58			
Add: Loss on sale of fixed assets (net)	-	1.74			
Add: Loss on sale of Investments (net)	-	0.02			
Less: Depreciation as per Section 350 of the Companies Act, 1956	76.61	71.15			
Less: Profit on sale of fixed assets (net)	0.82	-			
Less: Profit on sale of Investment (net)	1.19	-			
Net Profit for the year under section 349	1,783.80	1,289.65			
Maximum amount payable to Non whole time Directors (restricted to 1%)	17.84	12.90			
Maximum amount payable to Whole time Directors	178.38	128.97			
(Restricted to 10%)					
Maximum Amount payable to Directors	196.22	141.87			

### 38. Employee Benefits

The Company has classified the various benefits provided to employees as under:

### A. Defined Contribution Plans

### a) Provident Fund

During the year, the Company has recognised the following amounts in the Statement of Profit and Loss -

Particulars	Year ended March 31, 2012 Amount (₹Mn)	Year ended March 31, 2011 Amount ₹Mn)
Employers' Contribution to Provident Fund *	19.69	16.24

\*Included in Contribution to Provident and Other Funds under Employee Benefits Expense (Refer Note 19)

### B. State Plans

a) Employer's Contribution to Employee State Insurance

During the year, the Company has recognised the following amounts in the Statement of Profit and Loss -

Particulars	Year ended March 31, 2012 Amount (₹Mn)	Year ended March 31, 2011 Amount (₹Mn)
Employers' Contribution to Employee State Insurance *	3.66	2.64

\*Included in Contribution to Provident and Other Funds under Employee Benefits Expense (Refer Note 19)

### C. Defined Benefit Plans

a) Contribution to Gratuity Funds - Life Insurance Corporation of India, Group Gratuity Scheme

b) Leave Encashment/ Compensated Absences for Employees

Particulars	Leave Encashment/Compensated Absences		
	FY 2011-12	FY 2010-11	
Discount Rate (per annum)	8.25%	8.25%	
	15% in first 2 years,	15% in first 3 years,	
	10% in next 5 years,	10% in next 5 years,	
Rate of increase in Compensation levels	& 7% thereafter	& 7% thereafter	

Particulars	Employee's Gratuity Fund		
	FY 2011-12	FY 2010-11	
Discount Rate (per annum)	8.25%	8.25%	
Rate of increase in Compensation levels	15% in first 2 years, 10% in next 5 years, & 7% thereafter	15% in first 3 years, 10% in next 5 years, & 7% thereafter	
Rate of Return on Plan Assets	7.50%	7.50%	
Expected Average remaining working lives of employees (years)	11.86	12.42	

### Amount (₹Mn)

(A) Changes in the Present Value of Obligation	Employee's Gratuity Fund FY 2011-12	Employee's Gratuity Fund FY 2010-11
Present Value of Obligation at the beginning of the year	62.88	44.96
Interest Cost	6.07	4.22
Past Service Cost	Nil	12.51
Current Service Cost	13.86	9.98
Curtailment Cost / (Credit)	Nil	Nil
Settlement Cost / (Credit)	Nil	Nil
Benefits paid	(5.62)	(3.68)
Actuarial (gain)/ loss on obligations	(0.14)	(5.11)
Present Value of Obligation at the end of the year	77.05	62.88

### Amount (₹Mn)

(B) Changes in the Fair value of Plan Assets	Employee's Gratuity Fund FY 2011-12	Employee's Gratuity Fund FY 2010-11
Fair Value of Plan Assets at the beginning of the year	44.96	38.40
Expected Return on Plan Assets	3.18	3.17
Actuarial Gains and (Losses)	2.31	1.34
Contributions	17.06	5.73
Benefits Paid	(5.62)	(3.68)
Fair Value of Plan Assets at the end of the year	61.89	44.96

Fair Value of Plan Assets as at March 31, 2012 confirmed by LIC is ₹ 63.26 Million (Previous Year 46.54 Million)

(C) Reconciliation of Present Value of Defined Benefit Obligation and the Fair value of Assets	Employee's Gratuity Fund FY 2011-12	Employee's Gratuity Fund FY 2010-11
Present Value of funded Obligation at the beginning of the year	(77.05)	(62.88)
Fair Value of Plan Assets as at the end of the period	61.89	44.96
Funded Status		
Present Value of unfunded Obligation at the end of the year	Nil	Nil
Unrecognized Actuarial (gains) / losses	Nil	Nil
Unfunded Net Asset / (Liability) Recognized in Balance Sheet*	(15.16)	(17.92)
*included in Provision for Employee Benefits Expense (Refer Note 8)		

### Amount (₹Mn)

(D) Expense recognized in the Profit and Loss Account	Employee's Gratuity Fund FY 2011-12	Employee's Gratuity Fund FY 2010-11
Current Service Cost	13.86	9.98
Past Service Cost	Nil	12.51
Interest Cost	6.08	4.22
Expected Return on Plan Assets	(3.18)	(3.17)
Curtailment Cost / (Credit)	Nil	Nil
Settlement Cost / (Credit)	Nil	Nil
Net actuarial (gain)/ loss recognized in the period	(2.45)	(6.46)
Total Expenses recognized in the Profit & Loss Account #	14.31	17.08
#Included in Contribution to Provident and Other Funds under Employee E	Benefits Expense (Refer Note 19)	

In respect of leave encashment/compensated absence the present value of obligation as at March 31, 2012 is ₹20\* Million (Previous Year 19\* Million). The expense recognized in the profit & loss account is ₹ 14\*\* Million (Previous Year ₹15\*\* Million) \*included in Provision for Employee Benefits Expense (Refer Note 8)

\*\*Included in Staff Welfare and Benefits under Employee Benefits Expense (Refer Note 19)

(E) Amounts recognised in current year and previous four years	As at March 31, 2012	As at March 31, 2011	As at March 31, 2010	As at March 31, 2009	As at March 31, 2008
Gratuity					
Defined Benefit Obligation	(77.05)	(62.88)	(44.96)	(39.06)	(22.42)
Plan Asset	61.89	44.96	38.40	22.27	13.86
Surplus / Deficit	(15.16)	(17.92)	(6.57)	(16.80)	(8.56)
Experience adjustments in plan liabilities	Nil	Nil	Nil	Nil	Nil
Experience adjustments in plan assets	Nil	Nil	Nil	Nil	Nil

(F) Expected Contribution to the fund in the next year	Year ended March 31, 2012	Year ended March 31, 2011
	Amount (₹ Mn)	Amount (₹ Mn)
Gratuity	15.16	17.92

### Amount (₹Mn)

### 39. Details of Bank Balances:

A. Bank Balances with scheduled Banks:

### -In Current Accounts

Balance with Banks in India	As at March 31, 2012	As at March 31, 2011
	(₹Mn)	(₹Mn)
ICICI Bank Ltd	244.04	73.46
HSBC Bank	10.69	15.99
Bank of India	0.68	0.52
HDFC Bank Ltd	0.24	0.25
Punjab National Bank	0.02	0.09
Oriental Bank of Commerce	0.19	0.05
Bank of Baroda	0.03	0.04
State Bank of Hyderabad	0.38	0.03
HDFC Bank (erstwhile Bank of Punjab Ltd.)	0.03	0.03
Canara Bank	0.02	0.03
State Bank of India	0.03	0.03
Total	256.35	90.52

### B. Bank Balances with other banks:

### -In Current Accounts

Particulars	As at March 31, 2012		As at March	n 31, 2011
	As at March 31, 2012	Maximum Amount	As at March 31, 2011	Maximum Amount
		outstanding		outstanding
		during the year		during the year
	(₹ Mn)	(₹ Mn)	(₹ Mn)	(₹ Mn)
The Saudi Hollandi Bank	1.76	3.55	1.37	4.90
Emirates Bank	0.04	0.06	0.05	0.75
	1.80	3.61	1.42	5.65
Total Balances with Banks in Current Accounts (A+B)	258.15		91.94	

(Refer Balances with Banks in Current Accounts (Current) under Note No 16 on Cash and Bank Balances)

### -In Fixed deposit accounts

Fixed Deposit in India	As at March 31, 2012	As at March 31, 2011
	(₹ Mn)	(₹ Mn)
Bank of India	159.84	452.10
ICICI Bank Ltd	259.91	360.21
State Bank of Hyderabad	638.96	350.00
HDFC Bank Ltd	432.50	341.00
State Bank of India	-	255.00
Oriental Bank of Commerce	183.10	181.00
HSBC Bank	4.88	4.53
Bank of Baroda	293.00	-
Punjab National Bank	428.00	-
Total	2,400.19	1,943.84

The above comprises of :-

Particulars	As at March 31, 2012	As at March 31, 2011
	(₹ Mn)	(₹ Mn)
- Fixed Deposit Accounts with original maturity of less than 3 months	25.75	10.25
- Fixed Deposit Accounts with original maturity for more than 12 months	618.80	745.49
- Fixed Deposit Accounts with original maturity for more than 3 months but less than 12		
months	1,755.64	1,188.10
Total	2,400.19	1,943.84

(Refer Note No 16 on Cash and Bank Balances)

- 40. The exceptional item in the year ended March 31, 2012 represents provision for diminution in the carrying value of investment of ₹3.53 million in Info Edge (India) Mauritius Limited. The exceptional item in the year ended March 31, 2011 represents provision for diminution in the carrying value of investment of ₹3.75 million in Info Edge (India) Mauritius Limited offset by the profit on sale of equity shares of MakemyTrip Limited, Mauritius amounting to ₹55.49 million (₹37.06 million net of Tax).
- 41. The company has made long term strategic investments in certain subsidiaries/associate companies, which are in their initial stage of operation and would generate growth and returns over a period of time. These subsidiaries/associates have incurred significant expenses for building the brand and market share which have added to the losses of these entities, thereby resulting in erosion of their net worth as at March 31, 2012. Based on the potential of the business model of these entities to generate profits, coupled with recent third party valuations, management is of the opinion that considering the nature of the industry and the stage of operations of these entities the diminution in carrying value of the investments as compared to their current net worth, is considered to be temporary in nature and therefore no provision is required at this stage (other than the investments referred in Note 40 above).

### 42. Disclosures as per Clause 32 of the Listing Agreement

Particulars	Year ended	Year ended March 31, 2011
	March 31, 2012	
Loan to Subsidiary- Naukri Internet Services Pvt Ltd		
Balance as the year end	-	(0.04)
Maximum amount outstanding at any time during the year	0.03	0.03
Loan to Subsidiary- Jeevansathi Internet Services Pvt Ltd		
Balance as the year end	-	0.28
Maximum amount outstanding at any time during the year	0.29	0.30
Loan to Subsidiary- Allcheckdeals India Pvt Ltd		
Balance as the year end	2.29	19.30
Maximum amount outstanding at any time during the year	47.93	30.02
Loan to Subsidiary- Info Edge (India) Mauritius Ltd		
Balance as the year end	1.80	0.85
Maximum amount outstanding at any time during the year	1.80	6.26
Advance to Subsidiary- Info Edge USA Inc		
Balance as the year end	-	0.09
Maximum amount outstanding at any time during the year	-	0.09

- 43. Contingent Liability Claims against the company not acknowledged as debt include demand from the service tax authorities for payment of service tax of ₹4.68 million. The company is contesting the demand and the management believes that its position will likely be upheld in the appellate process. No tax expense has been accrued in the financial statements for the tax demand raised. The management believes that the ultimate outcome of this proceeding will not have a material adverse effect on the Company's financial position and results of operations.
- 44. The financial statements for the year ended March 31, 2011 had been prepared as per the then applicable, pre-revised Schedule VI to the Companies Act, 1956. Consequent to the notification of Revised Schedule VI under the Companies Act, 1956, the financial statements for the year ended March 31,2012 are prepared as per Revised Schedule VI. Accordingly, the previous year figures have also been reclassified to conform to this year's classification. The adoption of Revised Schedule VI for previous year figures does not impact recognition and measurement principles followed for preparation of financial statements.

For Price Waterhouse & Co. Firm Registration Number 007567S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 For and on behalf of the Board of Directors

Hitesh Oberoi Managing Director Ambarish Raghuvanshi Director & CFO

Amit Gupta Company Secretary

### INFO EDGE (INDIA) LIMITED

# Auditor's Report on the Consolidated Financial Statements of Info Edge (India) Limited

### The Board of Directors of Info Edge (India) Limited

- 1. We have audited the attached consolidated balance sheet of Info Edge (India) Limited (the "Company") and its subsidiaries and associate companies; hereinafter referred to as the "Group" (refer Note 1 to the attached consolidated financial statements) as at March 31, 2012, the related consolidated Statement of Profit and Loss and the consolidated Cash Flow Statement for the year ended on that date annexed thereto, which we have signed under reference to this report. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. We did not audit the financial statements of (i) three subsidiaries included in the consolidated financial statements, which constitute total assets of ₹ 58.68 Mn and net assets of ₹ (1.15) Mn as at March 31, 2012, total revenue of ₹0.24 Mn, net loss of ₹ 3.97 Mn and net cash flows amounting to ₹ 0.69 Mn for the year then ended; and (ii) four associate companies which constitute net loss of ₹ 60.23 Mn for the year then ended. These financial statements and other financial information (other than the associate company and two subsidiaries of another associate company as stated in Para 4 below) have been audited by other auditors whose reports have been furnished to us, and our opinion on the consolidated financial statements to the extent they have been derived from such financial statements is based solely on the report of such other auditors.
- 4. Attention is invited to Note 40(a) and 40(b) of the Notes to the Financial Statements regarding an associate company and two subsidiaries of another associate company whose financial statements are unaudited, the impact of which is not likely to be material.
- 5. We report that the consolidated financial statements have been prepared by the Company's Management in accordance with the requirements of Accounting Standard (AS) 21 Consolidated Financial Statements, Accounting Standard (AS) 23 Accounting for Investments in Associates in Consolidated Financial Statements notified under sub-section 3C of Section 211 of the Companies Act, 1956.
- 6. Based on our audit and on consideration of reports of other auditors on separate financial statements and on the other financial information of the component(s) of the Group as referred to above, and to the best of our information and according to the explanations given to us, in our opinion, the attached consolidated financial statements give a true and fair view in conformity with the accounting principles generally accepted in India:
  - (a) in the case of the consolidated Balance Sheet, of the state of affairs of the Group as at March 31, 2012;
  - (b) in the case of the consolidated Statement of Profit and Loss, of the profit of the Group for the year ended on that date: and
  - (c) in the case of the consolidated Cash Flow Statement, of the cash flows of the Group for the year ended on that date.

For Price Waterhouse & Co. Firm Registration Number: 007567S Chartered Accountants

Gurgaon May 3, 2012 Amitesh Dutta Partner Membership Number 058507

# **CONSOLIDATED BALANCE SHEET AS AT MARCH 31, 2012**

Particulars	Note No	As at	As at
		March 31, 2012	March 31, 2011
		(₹Mn)	(₹Mn)
I. EQUITY AND LIABILITIES			
(1) SHAREHOLDER'S FUNDS			
(a) Share Capital	3	545.91	545.91
(b) Reserves and Surplus	4	4,726.46	3,805.36
2. MINORITY INTEREST		(25.09)	15.77
(3) NON-CURRENT LIABILITIES			
(a) Long Term Borrowings	5	2.79	2.89
(b) Long Term Provisions	6	0.90	0.49
(4) CURRENT LIABILITIES			
(1) Trade Payables	7	381.98	351.53
(2) Other Current Liabilities	8	1,235.97	953.94
(3) Short Term Provisions	6	234.42	190.40
		7,103.33	5,866.29
		0.05	20.02
GOODWILL ON CONSOLIDATION		0.25	28.93
II. ASSETS			
(1) Non-current assets			
(a) Fixed assets			
(i) Tangible assets	9	532.59	538.81
(ii) Intangible assets	9	14.62	18.79
(iii) Capital work-in-progress		94.43	89.22
(b) Non-current investments	10	2,209.91	592.91
(c) Deferred tax assets (net)	11	41.73	58.84
(d) Long term loans and advances (e) Other non-current assets	12   13	128.23 688.51	120.75 793.60
(e) Other hon-current assets	13	1 0.000	793.60
(2) Current assets			
(a) Current investments	14	942.20	2,034.65
(b) Trade receivables	15	80.96	148.84
(c) Cash and bank balances	16	2,216.34	1,318.97
(d) Short-term loans and advances	12	90.49	88.56
(e) Other current assets	13	63.08	33.42
		7,103.33	5,866.29

### Significant Accounting Policies

2

This is the Consolidated Balance Sheet referred to in our report of even date.

For Price Waterhouse & Co. Firm Registration Number 007567S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 The notes are an integral part of these financial statements.

For and on behalf of the Board of Directors

Hitesh Oberoi Managing Director

Amit Gupta Company Secretary

Place : Noida Date : May 03, 2012 Ambarish Raghuvanshi Director & CFO

# STATEMENT OF CONSOLIDATED PROFIT AND LOSS FOR THE YEAR ENDED MARCH 31, 2012

Particulars	Note No	Year ended March 31, 2012 (₹Mn)	Year ended March 31, 2011 (₹Mn)
I. Revenue from Operations	17	3,918.84	3,222.87
II. Other Income	18	394.72	273.81
III. Total Revenue (I + II)		4,313.56	3,496.67
IV. Expenses			
Employee Benefits Expense	19	1,482.24	1,278.65
Finance Costs	20	21.84	22.59
Depreciation and Amortisation	21	83.21	80.04
Advertising and Promotion cost	22	563.21	505.93
Administration and Other expenses	23	586.09	495.06
Network, Internet and Other direct charges	24	104.66	110.11
Total Expenses		2,841.25	2,492.38
V. Profit before exceptional items and tax (III - IV)		1,472.31	1,004.29
VI. Exceptional Item - Net		8.33	(51.74)
VII. Profit before tax (V - VI)		1,463.98	1,056.03
VIII. Tax expense:			
(1) Current Tax		511.65	425.52
(2) Deferred Tax	11	17.11	(25.10)
IX. Profit for the year from continuing operations (VII-VIII)		935.21	655.61
X. Share in loss of Associate Companies (Refer Note 2.1 on Note 2)		30.04	1.36
XI. Share of Minority Interest in loss of Subsidiaries (net)	İ	60.32	(109.46)
XII. Excess of Minority Interest in the losses of Subsidiaries absorbed		(74.00)	132.28
XIII. Reversal on account of conversion of Subsidiary into Associate		(114.43)	-
XIV. NET PROFIT FOR THE YEAR		1,033.29	631.43
Earnings Per Share - Basic and Diluted [Nominal Value of share ₹ 10/- (Previous year ₹ 10/-)]	29	18.93	11.57
Significant Accounting Policies	2		

This is the Statement of Consolidated Profit and Loss referred to in our report of even date.

For Price Waterhouse & Co. Firm Registration Number 007567S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 The notes are an integral part of these financial statements.

For and on behalf of the Board of Directors

Hitesh Oberoi Managing Director

Amit Gupta Company Secretary

Place : Noida Date : May 03, 2012 Ambarish Raghuvanshi Director & CFO

# CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2012

S.No.	Particulars	For the year ended March 31, 2012	For the year ended March 31, 2011
		Amount (₹Mn.)	Amount (₹Mn.)
Α.	Cash flow from operating activities:		
	Net Profit before Exceptional item and Tax	1,472.31	1,004.30
	Adjustments for:		
	Depreciation and Amortisation	83.21	80.04
	Interest Expense Interest Income	0.67 (203.50)	0.81 (198.65)
	Dividend Income from Mutual Funds	(120.65)	(198.65) (66.62)
	(Profit)/Loss on Fixed Assets sold (net)	(0.82)	1.63
	(Profit)/Loss on sale of Investments (net)	(68.06)	(0.29)
	Interest Income on Debentures	(0.39)	0.00
	Provision for Bad & Doubtful Debts	15.19	42.64
	Liability no longer required written back	(15.80)	(5.55)
	Provision for Gratuity & Leave Encashment	(2.27)	14.31
	TDS on revenue receipts	(230.16) 15.02	(187.31) 18.02
	Employee Stock Option Scheme Compensation Expense		
	Operating profit before working capital changes	944.74	703.31
	Adjustments for changes in working capital :		
	- (INCREASE)/DECREASE in Sundry Debtors	52.70	(111.94)
	- (INCREASE)/DECREASE in Loans, Advances and Other Current Assets     - INCREASE/(DECREASE) in Current Liabilities and Provisions	6.38 343.07	96.19 555.78
	Cash generated from operating activities	1,346.89	1,243.34
	- Taxes (Paid) / Received (Net of TDS)	(339)	(205.40)
	Net cash from operating activities	1,008.15	1,037.94
В.	Cash flow from Investing activities:		
	Purchase of fixed assets	(88.71)	(433.61)
	Proceeds from Sale of fixed assets	11.65	4.78
	Proceeds from Sale of Investments	5,952.43	6,319.07
	Proceeds from Sale of Shares Purchase of Investments	- (5,700.33)	63.46 (7,847.25)
	Interest Received	(5,700.33)	(7,847.25) 167.73
	Dividend Received	120.65	66.62
	Share in loss of Associate Companies	(30.04)	(1.36)
	Share of Minority Interest in loss of Subsidiary Company	60.32	(109.45)
	Amount Paid on Acquisition of strategic investments	(655.91)	41.90
	Net cash used in investing activities	(180.19)	(1,728.11)
C.	Cash flow from financing activities:		
	Repayment of long term borrowings (Net)	(0.14)	0.61
	Interest Paid	(0.67)	(0.80)
	Dividend Paid	(40.94)	(20.47)
	Dividend Tax Paid	(6.80)	(3.48)
	Net cash used in financing activities	(48.55)	(24.14)
	Net Increase/(Decrease) in Cash & Cash Equivalents	779.40	(714.31)
	i Opening Balance of Cash and cash equivalents	2,076.38	2,790.69
	Closing Balance of Cash and cash equivalents	2,855.78	2,076.38
			_,
	Cash and cash equivalents comprise		4.50
	Cash in hand Balance with Scheduled Banks	3.48	1.59
	-in current accounts (Refer note 2 and 3 below)	296.67	93.68
	-in fixed deposits	2,555.63	1,981.11
	Total	2,855.78	2,076.38

#### Notes :

The above Consolidated Cash Flow Statement has been prepared under the Indirect Method as set out in Accounting Standard-3 on Cash Flow Statement, prescribed under Com-1 panies (Accounting Standards) Rules, 2006 as notified by the Central Government vide its notification dated December 7,2006.

2 Balance with scheduled bank in current account includes ₹0.12 Million (previous year ₹0.12 Million) in respect of unpaid application money due for refund, which is not available for use by the company.

Balance with scheduled bank in current account includes ₹ 0.07 Million (previous year ₹ 0.06 Million) in respect of unclaimed dividend, which is not available for use by the com-3 pany. Figures in brackets indicate cash outflow.

4

This is the Consolidated Cash Flow Statement referred to in our report of For and on behalf of the Board of Directors even date

For Price Waterhouse & Co. Firm Registration Number 007567S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 Hitesh Oberoi Managing Director

Amit Gupta Company Secretary

Place : Noida Date : May 03, 2012 Ambarish Raghuvanshi Director & CFO

#### 1. Background

Info Edge (India) Limited (the Company) was incorporated under the laws of India on May 1, 1995 and has five subsidiaries and five associate companies (The Group) as at March 31, 2012. The subsidiaries are Jeevansathi Internet Services Private Limited, Naukri Internet Services Private Limited, Info (Edge) India Mauritius Ltd, Allcheckdeals India Pvt. Ltd and Applect Learning Systems Pvt. Ltd. The associate companies are Etechaces Marketing & Consulting Pvt. Ltd, DC Foodiebay Online Services Private Limited, Nogle Technologies Private Limited, Kinobeo Software Private Limited and Ninety Nine Labels Private Limited.

#### 2. Significant Accounting Policies

#### 2.1 Basis of Preparation of Consolidated Financial Statements

The consolidated financial statements of the Group have been prepared and presented under the historical cost convention on the accrual basis of accounting in accordance with the accounting principles generally accepted in India and comply with the mandatory Accounting Standards notified u/s 211(3C) of the Companies Act, 1956 to the extent applicable.

The financial statements of the parent company and the subsidiaries have been combined on a line-by-line basis by adding together the book values of like items of assets, liabilities, income and expenses after eliminating intra-group balances / transactions in full as per Accounting Standard 21 on Consolidated Financial Statements.

Investment in associates (entity over which the company exercises significant influence, which is neither a subsidiary nor a joint venture) are accounted for using the equity method as per Accounting Standard 23 on Accounting for Investments in Associates in Consolidated Financial Statements. The consolidated financial statements include the share of profit/loss of associate companies, which are accounted under the 'Equity method' as per which the share of profit/loss of the associate company has been adjusted to the carrying amount of investment. Further, for the purpose of consolidation, the proportionate share of profit / loss of associate companies to the extent of investment in equity shares has been considered.

Reserves shown in the consolidated balance sheet represent the Group's share in the respective reserves of the Group companies.

#### 2.2 Goodwill

#### a) On Consolidation

Goodwill represents the difference between the cost of acquisition and the company's share in the net worth of a subsidiary/ associate at each stage of making the investment in the subsidiary. For this purpose, the Group's share of net worth is determined on the basis of the latest financial statements prior to the acquisition after making necessary adjustments for material events, if any, between the date of such financial statements and the date of the respective acquisition.

#### b) On acquisition of investment in associate

Goodwill arising on acquisition is amortised to expense on a straight line basis over a period of estimated benefit but not exceeding five years.

#### 2.3 Fixed Assets

Tangible Assets are stated at cost of acquisition along with related taxes, duties and incidental expenses related to these assets.

Intangible assets are stated at their cost of acquisition.

Profit/Loss on disposal of fixed assets is recognized in the Statement of Profit and Loss.

#### 2.4 Depreciation

#### TANGIBLE ASSETS

Tangible Assets are depreciated under Straight Line Method over the estimated useful lives of the assets, which are as follows:

Assets	Estimated life (Years)
Building	20
Computers	3
Other Software Licenses	3
Enterprise Resource Planning Software	5
Office Equipment	3
Vehicles	4
Plant and Machinery	5
Furniture & Fixtures	7

Leasehold Land and Leasehold improvements are amortized over the lease period, which corresponds with the useful lives of the related assets.

Assets costing less than or equal to ₹5,000 are fully depreciated in the year of acquisition.

#### **INTANGIBLE ASSETS**

Intangible Assets are depreciated under Straight Line Method over the estimated useful lives of the assets, which are as follows:

Assets	Estimated life (Years)
Other Software Licenses	3
Enterprise Resource Planning Software	5
Operating and Marketing Rights	5

The effective rates of depreciation based on the estimated useful lives are above the minimum rates as prescribed by Schedule XIV of the Act.

#### 2.5 Foreign Currency Transactions

Transactions in foreign currency are accounted for at the rate prevailing on the date of the transaction. Gain/Loss arising on fluctuation in foreign exchange rate between the transaction date and settlement date are recognized in the Statement of Profit and Loss. Foreign currency monetary assets and liabilities are restated at the exchange rate prevailing at the year end and the overall net gain/ loss is adjusted to the Statement of Profit and Loss.

#### Translation of foreign operations

Foreign operations are classified as 'non-integral'operations. Exchange differences arising on a monetary item that, in substance, forms part of an enterprise's net investment in a non-integral foreign operation are accumulated in the Foreign Currency Translation Reserve until the disposal of the net investment, at which time they are recognised as income or as expenses.

#### 2.6 Revenue Recognition

The Company earns revenue significantly from the following sources viz.

a) Recruitment solutions through its career web site, Naukri.com:-

Revenue is received in the form of fees, which is recognized pro-rata over the subscription / advertising agreement, usually ranging between one to twelve months.

- Matrimonial web site, Jeevansathi.com and Real Estate website, 99acres.com:-Revenue is received in the form of subscription fees, which is recognized over the period of subscription, usually ranging between one to twelve months.
- c) Placement search division, Quadrangle:-

Revenue is received in the form of fees, for placements at various levels in a client's organization. Revenue is booked on the successful completion of the search and selection activity.

d) Online Coaching Services:-

Revenue from the online coaching is received in the form of subscription fee which is recognized over the period that coaching is imparted.

e) Real Estate Broking :-

Commission income on property bookings placed with builders/developers is accrued once the related services have been rendered by the company.

f) Resume Sales Service:-

The revenue from Resume Sale Services is earned in the form of fees and is recognized on completion of the related service.

In respect of a), b) and d) above, the unaccrued amounts are not recognized as revenue till all obligations are fulfilled and are reflected in the Balance sheet as Income Received in Advance (Deferred Sales Revenue).

All the above sources of revenue are shown net of service tax and is not recognized in instances where there is uncertainty with regard to ultimate collection. In such cases revenue is recognized on reasonable certainty of collection.

#### 2.7 Investments

Long-term investments are carried at cost less provision for permanent diminution in value of such investments. Current investments are carried at lower of cost and fair value.

#### 2.8 Employee Benefits

The company has Defined Contribution plan for the post employment benefits namely Provident Fund which is recognized by the income tax authorities. These funds are administered through the Regional Provident Fund Commissioner and the Company's contributions thereto are charged to revenue every year. The Company's contribution to state plans namely Employee State Insurance Fund is charged to revenue every year.

The Company has Defined Benefit plans namely leave encashment, compensated absence and gratuity for employees, the liability for which is determined on the basis of an actuarial valuation at the end of the year. The Gratuity Fund is recognized by the income tax authorities and is administered through Life Insurance Corporation of India under its Group Gratuity Scheme.

Termination benefits are recognized as an expense immediately.

Gains and losses arising out of actuarial valuations are recognized immediately in the Statement of Profit and Loss as income or expense.

#### 2.9 Leased Assets

- i) Assets acquired on lease where the Company has substantially all the risks and rewards of ownership are classified as finance leases. Such assets are capitalized at the inception of the lease at lower of the fair value or the present value of minimum lease payments and a liability is created for an equivalent amount. Each lease amount paid is allocated between the liability and the interest cost, so as to maintain a constant periodic rate of interest on the outstanding liability for each period.
- Leases of assets under which significant risks and rewards of ownership are effectively retained by the lessor are classified as operating leases. Lease payments under an operating lease are recognised as expense in the Statement of Profit and Loss on a straight line basis over the lease term.

#### 2.10 Taxes on Income

Tax expense comprises of current tax and deferred tax. Deferred tax reflects the effect of temporary timing differences between the assets and liabilities recognized for financial reporting purposes and the amounts that are recognized for current tax purposes. Deferred tax assets are recognized and carried forward only to the extent there is a reasonable/virtual certainty that sufficient future taxable income will be available against which such deferred tax asset can be realized.

#### 2.11 Earnings Per Share (EPS)

The earnings considered in ascertaining the Company's EPS comprises the net profit after tax and include the post tax effect of any extra ordinary items. The number of shares used in computing Basic EPS is the weighted average number of shares outstanding during the year.

#### 2.12 Employee Stock Option Based Compensation

Stock options granted to the employees and to the non-executive Directors who accepted the grant under the Company's Stock Option Plan are accounted in accordance with Securities and Exchange Board of India (Employees Stock Option Scheme) Guidelines, 1999 as amended from time to time and the guidance note on Employee Share Based Payments issued by ICAI. The Company follows the intrinsic value method and accordingly, the excess, if any, of the market price of the underlying equity shares as of the date of the grant of the option over the exercise price of the option, is recognized as employee compensation cost and amortised on graded vesting basis over the vesting period.

#### 2.13 Provisions and Contingencies

The Company creates a provision when there is a present obligation as a result of past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of obligation. A disclosure of contingent liability is made when there is a possible obligation or a present obligation that will probably not require outflow of resources or where a reliable estimate of the obligation cannot be made.

#### 2.14 Dividend income

Dividend from investments is recognized when the right to receive the payment is established and when no significant uncertainty as to measurability or collectibility exists.

#### 2.15 Interest Income

Interest income is recognized on the time basis determined by the amount outstanding including the tax credits and the rate applicable and where no significant uncertainty as to measurability or collectibility exists.

#### 2.16 Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in India requires the Management to make estimate and assumptions that affect the reported amount of assets and liabilities as at the Balance Sheet date, reported amount of revenue and expenses for the year and disclosures of contingent liabilities as at the Balance Sheet date. The estimates and assumptions used in the accompanying financial statements are based upon Management's evaluation of the relevant facts and circumstances as at the date of the financial statements. Actual results could differ from these estimates.

#### 3. SHARE CAPITAL

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹Mn)	(₹Mn)
CAPITAL		
AUTHORIZED CAPITAL		
60 Million Equity Shares of ₹ 10/- each (Previous year - 60 Million Equity Shares of ₹ 10/- each)	600.00	600.00
ISSUED, SUBSCRIBED AND PAID-UP CAPITAL		
54.59 Million Equity Shares of ₹ 10/- each fully paid up	545.91	545.91
(Previous year - 54.59 Million Equity Shares of ₹ 10/- each fully paid up)		
[Of the above, 49.00 Million Equity Shares of ₹ 10/- each (Previous year 49.00 Million Equity Shares of ₹ 10 each) were allotted as fully paid up by way of bonus shares out of		
Securities Premium, General Reserve and Statement of Profit and Loss]		
	545.91	545.91
	545.91	545.91

#### a. Reconciliation of the shares outstanding at the beginning and at the end of the reporting period.

Particulars	As at	As at	As at	As at
	March 31, 2012	March 31, 2012	March 31, 2011	March 31, 2011
	No of Shares	(₹Mn)	No of Shares	(₹Mn)
Equity Shares				
At the beginning of the period Add: Issued during the period	54,590,512 -	545.91 -	54,590,512 -	545.91 -
Outstanding at the end of the period	54,590,512	545.91	54,590,512	545.91

#### b. Terms/Rights attached to equity shares

The company has only one class of equity shares having a par value of ₹ 10 per share. Each holder of equity shares is entitled to one vote per share. The company declares and pays dividend in Indian rupees. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting.

The company proposes to distribute a dividend of ₹2/- per share to equity shareholders in reference to paid up capital as on March 31, 2012. The Board of Directors have approved, subject to the approval of shareholders of the Company and other regulatory authorities, an issue of bonus shares in the ratio of 1:1 (i.e. One new equity share for every one equity share held) to the existing equity shareholders of the Company. Therefore, the proposed dividend will be ₹ 1/- per share, once the requisite approvals for bonus issue, as stated above are obtained.

# c. Aggregate number of bonus shares issued, shares issued for consideration other than cash and shares bought back during the period of five years immediately preceding the reporting date:-

Particulars	FY 2011-12	FY 2010-11	FY 2009-10	FY 2008-09	FY 2007-08
Equity Shares allotted as fully paid bonus shares by capitalisation of securities premium	-	27,295,256	-	-	-
	-	27,295,256	-	-	-

### d. Details of shareholders holding more than 5% shares in the company

Particulars	FY 2011-12		FY 2010-12	
	No of Shares	% Holding	No of Shares	% Holding
Equity Shares of ₹ 10 each fully paid				
- Sanjeev Bikhchandani	19,235,406	35.24	19,235,406	35.24
- Sanjeev Bikhchandani & Hitesh Oberoi holding on behalf of Endeavour holding Trust	4,367,440	8.00	4,367,440	8.00
- Hitesh Oberoi	3,798,782	6.96	3,898,782	7.14
	27,401,628	50.20	27,501,628	50.38

### 4. RESERVES AND SURPLUS

4. RESERVES AND SURPLUS Particulars	(₹Mn)	As at March 31, 2012 (₹Mn)	(₹Mn)	As at March 31, 2011 (₹Mn)
	((()))	((())))	((()))	((,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Securities Premium Account				
Opening Balance	1,310.07		1,583.02	
Less: Utilisation for issue of bonus shares		1,310.07	272.95	1,310.07
General Reserve				
Opening Balance	48.54		34.98	
Add: Transfer from Statement of Profit and Loss under	91.97		-	
Companies (Transfer of Profit to Reserves Rules), 1975				
Add: Transfer from Statement of Profit and Loss (Stock Options Outstanding Account)	5.06	145.56	13.56	48.54
Stock Options Outstanding Account				
Opening Balance	31.00		27.81	
Add: Transfer during the year	15.02		18.02	
Less: Adjusted against advance given to Info Edge	0.02		0.14	
Employees Stock Option Trust				
Less: Written back during the year	0.31		1.13	
Less: Transfer to Statement of Profit and Loss	5.06	40.63	13.56	31.00
Foreign Currency Translation Reserve		4.82		4.81
Statement of Profit and Loss				
Opening Balance	2,410.94		1,827.25	
Add: Net Profit after tax transferred from statement of Profit and Loss	1,033.29		631.43	
Transfer from Stock Option Outstanding Account	5.06		13.56	
Less: Appropriations				
Proposed Dividend	109.18		40.94	
Dividend Tax	17.71		6.80	
Transfer to General Reserve under Companies (Transfer of Profit to Reserves Rules), 1975	91.97		-	
Transfer to General Reserve (Employee Stock Options Outstanding Account)	5.06	3,225.37	13.56	2,410.94
	Ī	4,726.46		3,805.36

### 5. LONG TERM BORROWINGS

	Non-Curre	Non-Current Portion		Non-Current Portion		laturities
	As at	As at	As at	As at		
Particulars	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011		
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)		
SECURED LOANS						
Term Loans from banks	2.79	2.89	3.81	3.85		
Current Maturities transferred to Current Liabilities	-	-	(3.81)	(3.85)		
	2.79	2.89	-	-		

a. Term Loans from banks are secured by hypothecation of Vehicles taken on lease.

b. Term loans carry interest rates ranging from 8% to 10%. The loans are repayable along with interest with in 2 to 3 years from the date of loan.

### Leased Assets included in vehicles where the company is a lessee under finance leases are:

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹Mn)	(₹Mn)
Not later than 1 year	4.30	4.33
Later than 1 year and not later than 5 years	3.01	3.03
Total minimum lease payments	7.31	7.36
Less: Future finance charges on finance leases	0.71	0.62
Present value of finance lease liabilities	6.60	6.74
Representing lease liabilities:		
- Current	3.81	3.85
- Non Current	2.79	2.89
	6.60	6.74
The present value of finance lease liabilities may be analyzed as follows:		
Not later than 1 year	3.81	3.85
Later than 1 year and not later than 5 years	2.79	2.89
	6.60	6.74
	6.60	6.74

### 6. PROVISIONS

	Long	-Term	Short	Term
	As at	As at	As at	As at
Particulars	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)
Provision for Employee Benefits				
Provision for Gratuity	0.81	-	15.54	19.64
Provision for Compensated Absence	0.09	0.49	20.99	19.57
Other Provisions				
Accrued Bonus			71.00	56.22
Provision for Tax	-	-	-	1,453.40
Less: Advance Tax	-	-	-	(1,406.17)
Proposed Dividend	_	-	109.18	40.94
Dividend Tax	-	-	17.71	6.80
	0.90	0.49	234.42	190.40

### 7. TRADE PAYABLES

	Long	-Term	Short-Term		
	As at	As at	As at	As at	
Particulars	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)	
Trade Payables - total outstanding dues of micro, small and medium enterprises - total outstanding dues of creditors other than micro, small and medium enterprises	-	-	- 381.98	- 351.53	
	-	-	381.98	351.53	

Based on information available with the Company, there are no dues to micro, small and medium enterprises, as defined in Micro, Small and Medium Enterprises Development Act, 2006 as on March 31, 2012.

# 8. OTHER CURRENT LIABILITIES

	As at	As at
Particulars	March 31, 2012	March 31, 2011
	(₹Mn)	(₹Mn)
Current Maturities of Term Loans transferred from Long Term		
Borrowings	3.81	3.85
Interest accrued but not due on loans	0.04	0.04
Income received in advance (Deferred Sales Revenue)	1,189.03	904.38
Unpaid Dividend*	0.07	0.06
Unpaid Application Money received by the company for		
allotment of securities and due for refund *	0.12	0.12
Others		
- Service Tax Payable	13.07	18.37
- TDS Payable	24.85	22.71
- Others	4.98	4.41
* Will be credited to Investor Education and Protection Fund as and when due		
	- 1,235.97	- 953.94

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9. FIXED ASSETS				<b>F</b> \						unt ₹Mn)
Description			CK (AT COS			EPRECIATION/		1	NET B	
	As at April 1, 2011	Additions during the period	Deletions/ Write off during the period	As at March 31, 2012	Up to April 1, 2011	Depreciation/ Amortisation for the period	Accumulated Depreciation on Deletions	March	As at March 31, 2012	As at March 31, 2011
OWN ASSETS										
Tangible Assets										
Leasehold Land	346.95	-	-	346.95	10.58	5.16	-	15.74	331.21	336.37
Building	91.19	-	-	91.19	1.86	4.57	-	6.43	84.76	89.33
Leasehold Improvements	69.37	3.02	-	72.39	55.97	6.73	-	62.70	9.69	13.40
Computers	186.93	53.81	27.48	213.26	130.03	31.50	20.09	141.44	71.82	56.90
Plant and Machinery	34.43	1.50	0.72	35.21	23.20	9.28	0.72	31.76	3.45	11.23
Furniture and Fixtures	34.70	4.18	2.83	36.05	21.89	7.00	1.82	27.07	8.98	12.81
Office Equipment	52.12	11.44	1.97	61.59	42.93	7.82	0.88	49.87	11.72	9.19
Vehicles	0.73	-	-	0.73	0.73	-	-	0.73	-	-
Assets taken on Finance Lease										
Vehicles	18.49	6.75	4.50	20.74	8.91	4.03	3.16	9.78	10.96	9.58
	834.91	80.70	37.50	878.11	296.10	76.09	26.67	345.52	532.59	538.81
Intangible Assets Own Assets										
(Acquired) Goodwill	0.26			0.26	0.26			0.26		
Operating and Marketing Rights	27.56	-	-	27.56	27.56	-	-	27.56	-	-
Enterprise Resource Planning Software	20.43	0.87	-	21.30	5.32	4.53	-	9.85	11.45	15.11
Other Software Licenses	6.70	2.08	-	8.78	3.02	2.59	-	5.61	3.17	3.68
	54.95	2.95	-	57.90	36.16	7.12	-	43.28	14.62	18.79
Total	889.86	83.65	37.50	936.01	332.26	83.21	26.67	388.80	547.21	557.60
Previous year	584.70	348.63	43.47	889.86	289.28	80.04	37.06	332.26	557.60	

### **10. NON CURRENT INVESTMENTS**

Particulars		As at		As at
	(Ŧ M)	March 31, 2012	(Ŧ M)	March 31, 2011
	(₹ Mn)	(₹ Mn)	(₹ Mn)	(₹ Mn)
Non Trade (Unquoted)				
Investments in Equity Shares of Associate Companies 2,392 (Previous period - NIL) shares of eTechAces Marketing and Consulting Pvt. Ltd. of ₹ 10/- each fully paid up. *	-		-	
58,480 (Previous year – 22,397) shares of DC Foodiebay Online Services Private Limited of ₹ 1/- each fully paid up. (and share premium of ₹802.69/- per share.)*	12.73		13.31	
258 (Previous year - NIL) shares of Nogle Technologies Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹40/- per share).*	-		-	
476,666 (Previous year - NIL) shares of Ninety Nine Labels Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹102.38/- per share computed on weighted average basis.)* [* Refer Note 26(a)]	15.06	27.79	-	13.31

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012.

Particulars		As at		As at
	(₹ Mn)	March 31, 2012 (₹ Mn)	(₹ Mn)	March 31, 2011 (₹ Mn)
Investments in Preference Shares of Associate Companies 4,571 (Previous year - NIL) shares of eTechAces Marketing	100.02	(( 1011)		(( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( (
and Consulting Pvt. Ltd. of ₹ 100/- each fully paid up. (and share premium of ₹21,781.31/- per share computed on average basis.)				
498,400 (Previous year - NIL) shares of Ninety Labels Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹253.91/- per share).	131.53		-	
44,584 (Previous year - NIL) shares of DC Foodiebay Online Services Pvt. Ltd. of ₹ 1/- each fully paid up. (and share premium of ₹3,026.99/- per share computed on weighted average basis)	135.00		-	
4,201 (Previous year - 1,757) shares of Nogle Technologies Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹4,750.77/- per share computed on average basis)	20.00		4.12	
107,801 (Previous year - NIL) shares of Kinobeo Software Pvt. Ltd. of ₹ 10/- each fully paid up. (and share premium of ₹2,494.61/- per share computed on average basis)	270.00	656.55	-	4.12
Investments in Equity Shares of Others				
(Previous period - NIL) shares of Study Places Inc. of ₹ 1,461.04/- each fully paid up.	49.81		49.81	
Less: Provision for diminution in value of investment [Refer Note 26 (b)]	49.81	-	41.48	8.33
Investments in Debentures of Associate Company				
50 (Previous year - NIL) debentures of Ninety Labels Pvt. Ltd. of ₹ 10 Lakh each fully paid up.		50.00		-
Investments in Mutual Funds				
5,000,000 (Previous Year 5,000,000) Units of ₹ 10/- each in ICICI Prudential FMP Series 54-1 Year Plan A Cumulative	50.00		50.00	
4,631,731 (Previous Year NIL) Units of ₹ 10.80/- each in ICICI Prudential Interval Fund Annual Interval Plan-I Institutional Cumulative Growth	50.00		-	
5,000,000 (Previous Year 2,000,000) Units of ₹ 10/- each in DSP Blackrock Fixed Term Plan 12M Series 6- Growth	50.00		20.00	
5,493,950 (Previous Year NIL) Units of ₹ 10/- each in DSP Blackrock FMP 12M Series 32-Growth	54.94		-	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in DSP Blackrock FMP Series 10 12M-Growth	50.00		-	
4,000,000 (Previous Year NIL) Units of ₹ 10/- each in DSP Blackrock FMP-Series 37-13M- Growth	40.00		-	
5,898,767 (Previous Year NIL) Units of ₹ 10/- each in DSP BlackRock FMP-Series 43-12M-Growth	58.99		-	

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012.

Particulars		As at		As at
		March 31, 2012		March 31, 2011
	(₹ Mn)	(₹ Mn)	(₹ Mn)	(₹ Mn)
5,000,000 (Previous Year 5,000,000) Units of ₹ 10/- each in 5795 HDFC FMP 370D March 2011 (2) - Growth - Series XVI	50.00		50.00	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in 5778 HDFC FMP 370D March 2011 (2) - Growth - Series XVI	-		50.00	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in HDFC FMP 13M Sep 11(1)-Growth-Series-XVIII	50.00		-	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in HDFC 5978 FMP 399D March 2012 (1)-Growth-Series-XXI	50.00		-	
5,503,750 (Previous Year NIL) Units of ₹ 10/- each in 5964/ HDFC FMP 400D March 2012 (1) - Growth - Series XXI	55.04		-	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in IDFC Fixed Maturity Yearly Series 38 Growth	-		50.00	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in IDFC Fixed Maturity Plan-Yearly Series 36 Growth	-		50.00	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in IDFC FMP - Yearly Series 45 Growth	50.00		-	
5,491,200 (Previous Year NIL) Units of ₹ 10/- each in IDFC Fixed Maturity Plan-Yearly Series 48 Growth	54.91		-	
5,506,300 (Previous Year NIL) Units of ₹ 10/- each in IDFC FMP Yearly Series-51-Growth	55.06		-	
5,503,400 (Previous Year NIL) Units of ₹ 10/- each in IDFC Fixed Maturity Yearly Series 63 Growth	55.03		-	
NIL (Previous Year 4,055,158) Units of ₹ 10/- each in Kotak FMP Series 34-Growth	-		40.55	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in Kotak FMP Series 37-Growth	-		50.00	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in Kotak FMP Series 39-Growth	-		50.00	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in Kotak FMP Series 40-Growth	-		50.00	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in Kotak FMP Series 44-Growth	50.00		-	
4,468,913 (Previous Year NIL) Units of ₹ 10/- each in Kotak FMP Series 75-Growth	44.69		-	
5,510,066 (Previous Year NIL) Units of ₹ 10/- each in Kotak FMP Series 78-Growth	55.10		-	
5,514,990 (Previous Year NIL) Units of ₹ 10/- each in Kotak FMP Series 80-Growth	55.15		-	

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012.

Particulars		As at		As at
		March 31, 2012		March 31, 2011
	(₹ Mn)	(₹ Mn)	(₹ Mn)	(₹ Mn)
5,509,983 (Previous Year NIL) Units of ₹ 10/- each in Kotak FMP Series 83-Growth	55.10		-	
NIL (Previous Year 5,660,000) Units of ₹ 10/- each in Fidelity FMP Series 5-Plan A-Growth	-		56.60	
5,150,000 (Previous Year NIL) Units of ₹ 10/- each in Fidelity FMP Series 6-Plan-C Growth	51.50		-	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in Fidelity FMP Series 6 - Plan E-Growth	50.00		-	
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in Axis Fixed Term Plan-Series 13-Growth Plan	-		50.00	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in Axis Fixed Term Plan - Series 16 (370 Days)-Growth	50.00		-	
2,000,000 (Previous Year NIL) Units of ₹ 10/- each in Axis Fixed Term Plan - Series 17 (12 Months)-Growth Plan	20.00		-	
5,503,000 (Previous Year NIL) Units of ₹ 10/- each in Axis Fixed Term Plan - Series 22 (374 days)-Growth Plan	55.03		-	
6,000,000 (Previous Year NIL) Units of ₹ 10/- each in Birla Sun Life Fixed Term Plan Series DX Growth	60.00		-	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in Birla Sun Life Fixed Term Plan Series EE Growth	50.00		-	
5,502,950 (Previous Year NIL) Units of ₹ 10/- each in Birla Sun Life Fixed Term Plan Series EQ Growth	55.03		-	
5,000,000 (Previous Year NIL) Units of ₹ 10/- each in SBI Debt Fund Series-367 Days-6-Growth	50.00	1,475.57	-	567.15
	ŀ	2,209.91		592.91

### 11. DEFERRED TAX ASSET/ (LIABILITY)

		As at		As at
Particulars		March 31, 2012		March 31, 2011
	(₹ Mn)	(₹ Mn)	(₹ Mn)	(₹ Mn)
Deferred Tax Asset / (Liability)				
- Opening Balance		58.84		33.74
- Adjustment for the current year		(17.11)		25.10
		41.73		58.84

### Significant components of deferred tax assets/ (liabilities) are shown in the following table:

	As at	As at
Particulars	March 31, 2012	March 31, 2011
	(₹ Mn)	(₹ Mn)
Deferred Tax Asset/(Liability)		
Provision for Leave Encashment	6.49	6.47
Provision for Doubtful Debts	1.62	15.20
Depreciation	20.60	20.50
Others	13.02	16.67
	41.73	58.84

### 12. LOANS AND ADVANCES

Particulars	Long-	Term	Short-Term		
	As at	As at	As at	As at	
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
	(₹ Mn)	(₹ Mn)	(₹ Mn)	(₹ Mn)	
(Unsecured, considered good)					
Capital Advances	60.78	60.78	4.09	4.24	
Security Deposits	50.98	46.59	17.71	17.87	
Amount due from Associate Company	-	-	0.36	-	
Others					
- Advance recoverable in cash or in kind or for value to be received *	16.26	13.19	41.81	45.83	
- Balance with Service Tax Authorities	-	-	3.90	6.19	
- Advance Tax	-	-	1,986.65	-	
- Less: Provision for Tax	-	-	(1,965.02)	-	
- Amount recoverable from ESOP Trust	0.21	0.19	(0.01)	13.42	
- Advance Tax - Fringe Benefits	_	-	29.69	29.70	
- Less: Provision for Tax - Fringe Benefits	-	-	(28.69)	(28.69)	
-	128.23	120.75	90.49	88.56	

\* Includes ₹ (0.05) Million (Previous year ₹ (0.02) Million) outstanding with directors

### **13. OTHER NON CURRENT/CURRENT ASSETS**

Particulars	Non-C	urrent	Current		
	As at	As at	As at	As at	
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)	
(Unsecured Considered Good)					
Non Current Portion of Fixed Deposits transferred from Cash & Bank Balances	639.44	757.40	-	-	
Interest Accrued on Fixed Deposits	49.07	36.20	63.08	33.42	
	688.51	793.60	63.08	33.42	

### **14. CURRENT INVESTMENTS**

Particulars		As at		As at
		March 31, 2012		March 31, 2011
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)
Investment in Mutual Funds (Unquoted) (Valued at lower of cost and fair value, unless stated otherwise)				
1,897,278 (Previous Year 1,705,617) Units of ₹ 105.74/- each in ICICI Prudential Flexible Income Plan Premium - Daily Dividend		200.61		180.34
NIL (Previous Year 7,038,997) Units of ₹ 10.07/- each in ICICI Prudential Banking and PSU Debt Fund Premium Plus Daily Dividend		-		70.88
NIL (Previous Year 71,460) Units of ₹ 1000.54/- each in DSP BlackRock Floating Rate Fund-Institutional Plan Daily Dividend		-		122.87
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in DSP Blackrock FMP 12M Series 13-Growth		-		50.00

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012.

Particulars	(38.6.)	As at March 31, 2012	(35.4.)	As at March 31, 2011
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)
10,837,343 (Previous Year 34,897,728) Units of ₹ 10/- each in HDFC Cash Management Fund-Treasury Advantage Plan - Wholesale Daily Dividend		108.72		350.08
NIL (Previous Year 5,090,771) Units of ₹ 10/- each in Birla Sun Life Fixed Term Plan Series CW Growth		-		50.91
4,414 (Previous Year 22,362,958) Units of ₹ 100/- each in Birla Sun Life Saving Fund -Instl-Daily Div Reinvestment		0.44		223.78
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in Birla Sun Life Fixed Term Plan Series CR Growth		-		50.00
NIL (Previous Year 22,672,465) Units of ₹10/- each in GFCD IDFC Money Manager Fund - Treasury Plan – Super Inst Plan C Daily Dividend		-		226.76
NIL (Previous Year 5,000,000) Units of ₹ 10/- each in IDFC Fixed Maturity Yearly Series 40 Growth		-		50.00
153,976 (Previous Year 15,000,586) Units of ₹ 10/- each in SBI SHF Ultra Short Term Fund IP Daily Div		154.07		150.10
3,775,183 (Previous Year 3,520,170) Units of ₹ 10/- each in Templeton India Ultra Short Bond Fund Institutional Plan Daily Dividend		37.79		35.24
27,079,374 (Previous Year 21,993,764) Units of ₹ 10/- each in Templeton India Ultra Short Bond Fund Super Institutional Plan Daily Dividend		271.11		220.19
2,688,154 (Previous Year 14,798,856) Units of ₹ 10/- each in Kotak Flexi Debt Scheme Institutional - Daily Dividend		27.01		148.69
1,483,809 (Previous Year 6,130,023) Units of ₹ 10/- each in Fidelity Ultra Short Term Debt Fund Super Instl - Daily Dividend		14.85		61.33
NIL (Previous Year 43,417) Units of ₹ 10/- each in Reliance Money Manager Fund-Institutional Option-Daily Dividend		-		43.48
29,469 (Previous Year NIL) Units of ₹ 10/- each in IDFC Cash Fund-Investment Plan B-Daily Dividend		31.20		-
9,638,342 (Previous Year NIL) Units of ₹ 10/- each in IDFC Money Manager Fund - TP - Super Inst Plan C - Daily Div		96.40		-
	ŀ	042.20	-	2 024 05
		942.20		2,034.65

### 15. TRADE RECEIVABLES

Particulars	Long	-Term	Short	Term
	As at	As at	As at	As at
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)
(Unsecured, considered good unless otherwise stated)				
Debts outstanding for a period exceeding six months from the date they are due for payment				
- Secured Considered Good	-	-	-	-
- Unsecured Considered Good	-	-	4.07	-
- Doubtful	-	-	52.13	31.71
	-	-	56.20	31.71
Less: Provision for Doubtful Debts			(52.13)	(31.71)
(A)	-	-	4.07	-
Other Receivables				
- Secured Considered Good			-	-
- Unsecured Considered Good			76.89	148.84
- Doubtful			0.82	20.58
	-	-	77.71	169.42
Less: Provision for Doubtful Debts			(0.82)	(20.58)
(B)	-	-	76.89	148.84
(A) + (B)	-	-	80.96	148.84

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### 16. CASH AND BANK BALANCES

	Non-C	urrent	Curr	ent
Particulars	As at	As at	As at	As at
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)
Cash and Cash Equivalents				
Cash in hand	-	-	3.48	1.59
Balances with Banks:				
-in Current Accounts	-	-	296.48	93.49
-in Fixed Deposit Accounts with original maturity of less than 3 months	-	-	52.50	30.85
-in Fixed Deposit Accounts with original maturity of more than 12 months*	639.44	757.40	-	-
Non Current portion transferred to non current assets	(639.44)	(757.40)	-	-
Other Bank Balances				
Balances in Fixed Deposit Accounts with original maturity of more than 3 months but less than 12 months*	-	-	1,863.69	1,192.86
Unpaid Application Money received by the company for allotment of securities and due for refund **	-	-	0.12	0.12
Unclaimed Dividend **			0.07	0.06
* includes ₹ 50.28 Million (Previous year ₹ 50.35 Million) as margin money with bank				
** (Not available for use by the company)				
	-	-	2,216.34	1,318.97

# 17. REVENUE FROM OPERATIONS

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹Mn)	(₹Mn)
Sale of Services	3,903.04	3,217.31
Other Operating Revenues	15.80	5.55
	3,918.84	3,222.87

### **18. OTHER INCOME**

	Long Term Short Term		Term	
Particulars	As at	As at	As at	As at
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
	(₹Mn)	(₹Mn)	(₹Mn)	(₹Mn)
Interest Received/Receivable on Fixed Deposits with Banks	70.38	85.50	133.12	113.15
Interest on Debentures	-	-	0.39	-
Dividend Income from Mutual Funds	-	-	120.65	66.62
Profit on sale of Investment (net)	66.87	-	1.19	0.29
Profit on sale of Fixed Assets (net)	-	-	0.82	-
Other Non Operating Income	-	-	1.30	8.25
	137.25	85.50	257.47	188.31

### **19. EMPLOYEE BENEFITS EXPENSE**

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ Mn)	(₹ Mn)
Salaries, Wages and Bonus	1,126.45	931.10
Contributions to Provident and other funds	42.22	42.08
Sales Incentives and Commissions	182.04	189.12
Staff Welfare and Benefits	77.37	61.81
Employee Stock Option Scheme Compensation	15.02	18.02
Other Employee Expenses	39.14	36.52
	1,482.24	1,278.65

### **20. FINANCE COSTS**

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ Mn)	(₹ Mn)
Interest on fixed loans	0.67	0.81
Others	21.17	21.78
	21.84	22.59

### 21. DEPRECIATION AND AMORTISATION

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ Mn)	(₹ Mn)
Depreciation of Tangible Assets	76.09	74.66
Amortisation of Intangible Assets	7.12	5.38
	83.21	80.04

#### 22. ADVERTISING AND PROMOTION COST

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ Mn)	(₹ Mn)
Advertisement Expenses	549.98	496.36
Promotion & Marketing Expenses	13.23	9.57
	563.21	505.93

### 23. ADMINISTRATION AND OTHER EXPENSES

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ Mn)	(₹ Mn)
Electricity and Water	31.78	29.88
Rent	121.55	129.58
Repairs and Maintenance (Building)	14.90	19.35
Repairs and Maintenance (Machinery)	19.28	17.45
Legal and Professional Charges	30.30	28.99
Rates & Taxes	0.08	0.09
Insurance	1.99	1.54
Communication expenses	49.57	43.35
Travel & Conveyance	48.70	46.83
Provision for Doubtful Debts	15.19	42.64
Loss on sale of fixed assets (net)	-	1.63
Miscellaneous expenses	252.75	133.73
	586.09	495.06

### 24. NETWORK, INTERNET AND OTHER DIRECT CHARGES

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ Mn)	(₹ Mn)
Internet and Server Charges	92.23	97.24
Others	12.43	12.87
	104.66	110.11

### 25. Info Edge (India) Limited (the Company) has five Subsidiaries and five associate companies, as given in the following table:

Name of the Company	Percentage of Equity ownership interest as on March 31, 2012	e e	Relationship	Date of Incorporation	Country of Origin	Date of Investment
Naukri Internet Services Private Limited (NISPL)*	99.98	-	Subsidiary	December 9, 1999	India	January 30, 2002
Jeevansathi Internet Services Private Limited (JISPL)*	98	-	Subsidiary	December 9, 1999	India	September 13, 2004
Info (Edge) India Mauritius Ltd. (IEIML)	100	-	Subsidiary	October 30, 2007	Mauritius	January 18, 2008
Allcheckdeals India P∨t. Ltd.* (ACDIPL)	99.99	-	Subsidiary	August 1, 2008	India	January 12, 2009
Applect Learning Systems Pvt. Ltd.** (ALSPL)	49.66	100	Subsidiary	April 4, 2001	India	June 12, 2008
Etechaces Marketing & Consulting Pvt. Ltd. (EMCPL)***	47.59	40.57	Associate	June 04, 2008	India	April 27, 2010
DC Foodiebay Online Services Private Limited (DCFOSPL)	33.04%	100	Associate	January 18, 2010	India	July 31, 2010
Nogle Technologies Private Limited (NTPL)	2.58%	100	Associate	January 18, 2011	India	March 18, 2011
Ninety Nine Labels Private Limited (NNLPL)	24.41%	100	Associate	August 20, 2009	India	May 24, 2011
Kinobeo Software private Limited (KSPL)****	-	46.67	Associate	January 05, 2007	India	-

\* The remaining shares are held by the nominees of the Company.

\*\* By virtue of control over composition of the Board of Directors.

\*\*\*Converted from Subsidiary Company to Associate Company during the year.

\*\*\*\* By virtue of power to participate in the financial and/or operating policies.

### 26. A) Particulars of Investment in Equity Shares of Associate as on March 31, 2012:

### Amount (₹Mn)

Particulars	EMCPL*		DCFOSPL		NTPL	
	FY 11-12	FY 10-11	FY 11-12	FY 10-11	FY 11-12	FY 10-11
Cost of Investment at the beginning of the year	194.49	-	13.31	-	-	-
Add: Investment made during the year	5.51	-	29.00	18.00	0.01	-
Add: Share of post acquisition (loss)/profits (Net)	(14.35)	-	(2.60)	(1.36)	(0.01)	-
Less: Goodwill written off	(185.65)	-	(26.98)	(3.33)	-	-
Carrying Value at the end of the year	-	-	12.73	13.31	-	-

\* Etechaces Marketing & Consulting Pvt. Ltd. was a "subsidiary" as on March 31, 2011 and became an associate company during the year.

Particulars	NNLP	L
	FY 11-12	FY 10-11
Cost of Investment at the beginning of the year	-	-
Add: Investment made during the year	53.56	-
Add: Share of post acquisition (loss)/profits (Net)	(13.07)	-
Less: Goodwill written off	(25.43)	-
Carrying Value at the end of the year	15.06	-

#### B) Particulars of Investment in Equity Shares of Others as on March 31, 2012

(Amount (₹'Mn)

Particulars	Study Place	Study Places Inc., USA		
	FY 11-12	FY 10-11		
Cost of Investment at the beginning of the year	49.81	44.95		
Add: Investment made during the year	-	-		
Add: Adjustment on account of Foreign exchange *	-	4.86		
Less: Provision for diminution in value of Investment	49.81	41.48		
Carrying Value at the end of the year (B)	Nil	8.33		

\*The above investments are translated to the reporting currency using the closing rate for the respective year. The impact of difference in closing rate is disclosed in this figure for the purpose of reconciling the movement in the investments.

- **27.** As on March 31, 2012 there is an advance of ₹ 64.87 Million (Previous Year ₹65.01 Million) outstanding against capital account contracts. This primarily includes the following:
  - (i) ₹60.78 Million (Previous year ₹60.78 Million) relating to the project for construction of office building on leasehold land in respect of which the project for construction has commenced with an estimated value of contract of ₹ 782.00 Million to be executed on capital account.
  - (ii) ₹3.93 Million (Previous year ₹3.36 Million) relating to ERP implementation project with an estimated value of contract of ₹3.93 Million (Previous year ₹4.57 Million) to be executed on capital account.
  - (iii) ₹0.16 Million (Previous year ₹0.87 Million) advanced against multiple contracts with total estimated value of contracts of ₹0.16 Million (gross) (Previous year ₹1.37 Million) (gross) to be executed on capital account.
- 28. Operating Leases where the company is a lessee:

The company has entered into lease transactions mainly for leasing of office premises for periods between 1 to 9 yea₹The terms of lease include terms of renewal, increase in rents in future periods and terms of cancellation. The operating lease payments recognized in the Statement of Profit and Loss amount to ₹ 122.34 Million (included in Note 23 – Administration and Other Expenses ₹121.55 Million and in Note 19 – Employee Benefits Expenses ₹ 0.79 Million [(Previous Year ₹130.72 Million) (included in Note 23 – Administration and Other Expenses ₹ 129.58 Million and in Note 19 – Employee Benefits Expenses ₹ 1.14 Million)].

#### 29. Basic and Diluted Earnings per share (EPS):

Particulars	Year ended March 31, 2012	Year ended March 31, 2011
Profit attributable to Equity Shareholders (₹Mn)	1,033.29	631.43
Weighted average number of Equity Shares outstanding during the year (Nos.)	54,590,512	54,590,512
Basic & Diluted Earnings Per Equity Share of ₹10 each (₹)	18.93	11.57

#### 30. (1) Related Party Disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard – 18 specified in Companies (Accounting Standard) Rules, 2006 (as amended) ("accounting standards") and where control exists for the year ended March 31, 2012:

#### Associates

DC Foodiebay Online Services Private Limited (DCFOSPL) Nogle Technologies Private Limited (NTPL) Ninety Nine Labels Private Ltd (NNLPL) Kinobeo Software Private Ltd (KSPL) Etecahces Marketing & Consulting Private Ltd. (EMCPL)

#### Key Management Personnel (KMP) & Relatives

Mr Sanjeev Bikhchandani Ms Surabhi Bikhchandani (Spouse of Mr. Sanjeev Bikhchandani) Mr Sushil Bikhchandani (Brother of Mr Sanjeev Bikhchandani) Mr Hitesh Oberoi Ms. Rimy Oberoi (Spouse of Mr. Hitesh Oberoi) Ms. Divya Batra (Sister of Mr. Hitesh Oberoi) Mr Ambarish Raghuvanshi

#### Enterprises over which KMP & Relatives have significant influence

Minik Enterprises (Proprietorship concern of Mr. Sushil Bikhchandani) Oyster Learning ( Proprietorship concern of Ms. Rimy Oberoi)

Independent Directors- Non Executive

Arun Duggal Ashish Gupta Bala Deshpande Naresh Gupta Saurabh Srivastava

#### **Non-Executive Directors**

Kapil Kapoor

### B) Details of transactions with related party for the year ended March 31, 2012 in the ordinary course of business:

Amount (₹' Mn)

						1		
Sr. No	Nature of relationship/t	transaction	Associate Companies	KMP & Relatives	Independent Directors- Non Executive	Non- Executive Directors	Enterprises over which KMP & Relatives have significant influence	Total
1	Remuneration Paid: Sanjeev Bikhchandani Hitesh Oberoi Ambarish Raghuvanshi Surabhi Bikhchandani	₹ 16.68 ₹ 15.76 ₹ 11.78 ₹ 1.41	_	45.63	-	_	-	45.63
2	Advances Given for bus purposes (net): Sanjeev Bikhchandani Hitesh Oberoi	iness ₹ 0.08 ₹ 0.01	_	0.09	-	_	-	0.09
3	<b>Receipt of services:</b> Minik Enterprises Divya Batra	₹ 0.92 ₹ 0.48	-	0.48	_	-	0.92	1.40
4	Dividend Paid: Sanjeev Bikhchandani Hitesh Oberoi Ambarish Raghuvanshi Surabhi Bikhchandani Arun Duggal Bala Deshpande Kapil Kapoor	₹ 14.43 ₹ 2.92 ₹ 0.95 ₹ 0.56 ₹ 0.03 ₹ 0.04 ₹ 1.43	_	18.86	0.07	1.43		20.36
5	Investment in Equity sh DCFOSPL NTPL NNLPL EMCPL	ares: ₹ 29.00 ₹ 0.01 ₹ 53.57 ₹ 5.51	88.09	_	_	_	_	88.09
6	Investment in Preference DCFOSPL NTPL NNLPL EMCPL KSPL		651.55					651.55
7	Investment in Debentur		50					50
8	Sitting Fees paid:         Arun Duggal         Ashish Gupta         Bala Deshpande         Kapil Kapoor         Naresh Gupta         Saurabh Srivastava	₹ 0.20 ₹ 0.16 ₹ 0.08 ₹ 0.10 ₹ 0.10 ₹ 0.20			0.74	0.10		0.84
9	<b>Commission paid/paya</b> l Arun Duggal Ashish Gupta Bala Deshpande Naresh Gupta Saurabh Srivastava	ble: ₹ 0.78 ₹ 0.69 ₹ 0.69 ₹ 0.69 ₹ 0.69	-	-	3.53	-	-	3.53

(b)

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012.

Sr. No	Nature of relationship/t	ransaction	Associate Companies	KMP & Relatives	Independent Directors- Non Executive		which KMP &	Total
10	Services Rendered:							
	EMCPL	₹0.16						
	DCFOSPL	₹ 0.01						
	NNLPL	₹ 0.03						
	KSPL	₹ 0.21	0.41	-	-	-	-	0.41
11	Interest on Debentures	Receivable:						
	NNLPL	₹ 0.35	0.35	-	-	-	-	0.35
12	Reimbursements Paid:							
	NNLPL	₹ 0.06	0.06	-	-		-	0.06

1. Amounts paid to / on behalf of Info Edge Employee Stock Option Trust during the year are as below:

(a) Dividend paid ₹ 0.50 Million

Advances paid (net) ₹ (13.43) Million

2. Amount due to Info Edge Employee Stock Option Trust as on March 31, 2012 is ₹0.03 Million.

3. Amount due from Allcheckdeals Employee Stock Option Trust as on March 31, 2011 is ₹0.40 Million.

4. Amount given to Applect Employees Stock Option Plan Trust during the Year is ₹ 0.02 Million.

5. Amount due from Applect Employees Stock Option Plan Trust as on March 31, 2011 is ₹ 0.21 Million.

#### C) Amount due to/from related parties as at March 31, 2012

#### Amount (₹Mn)

Sr. No.	Nature of relationship / transaction	Associate Companies	Key Management Personnel & Relatives		Total
	Debit balances				
1	Outstanding Advances/Receivables	0.36	-	-	0.36
	Maximum amount outstanding during the year	0.36	-	-	0.36
	Credit balances				
1	Outstanding Payable	-	0.05	-	0.05

#### 30. (2) Related Party Transaction for the year ended March 31, 2011

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard – 18 specified in Companies (Accounting Standard) Rules, 2006 (as amended) ("accounting standards") and where control exists for the year ended March 31, 2011:

#### Associates

DC Foodiebay Online Services Private Limited (DCFOSPL) Nogle Technologies Private Limited (NTPL)

#### Key Management Personnel (KMP) & Relatives

Mr Sanjeev Bikhchandani Ms Surabhi Bikhchandani (Spouse of Mr. Sanjeev Bikhchandani) Mr Sushil Bikhchandani (Brother of Mr Sanjeev Bikhchandani) Mr Hitesh Oberoi Ms. Rimy Oberoi (Spouse of Mr. Hitesh Oberoi) Ms. Divya Batra (Sister of Mr. Hitesh Oberoi) Mr Ambarish Raghuvanshi

### Enterprises over which KMP & Relatives have significant influence

Minik Enterprises (Proprietorship concern of Mr. Sushil Bikhchandani) Oyster Learning ( Proprietorship concern of Ms. Rimy Oberoi)

#### Independent Directors- Non Executive

Arun Duggal Ashish Gupta Bala Deshpande Naresh Gupta Saurabh Srivastava

**Non-Executive Directors** Sandeep Murthy Kapil Kapoor

#### B) Details of transactions with related party for the year ended March 31, 2011 in the ordinary course of business:

Sr. No	Nature of relationship/tra	ansaction	Associate Companies	KMP & Relatives	Independent Directors- Non Executive	Non- Executive Directors	Enterprises over which KMP & Relatives have significant influence	Total
1	Remuneration Paid: Sanjeev Bikhchandani Hitesh Oberoi Ambarish Raghuvanshi Surabhi Bikhchandani	₹ 18.75 ₹ 13.71 ₹ 10.15 ₹ 1.36		43.97	_	_	_	43.97
2	Advances Given for busin purposes (net): Sanjeev Bikhchandani			0.01	_	_	_	0.01
3	Receipt of services: Minik Enterprises Oyster Learning Divya Batra	₹0.82 ₹0.12 ₹0.25	_	0.25		_	0.94	1.19
4	Dividend Paid: Sanjeev Bikhchandani Hitesh Oberoi Ambarish Raghuvanshi Surabhi Bikhchandani Arun Duggal Ashish Gupta Bala Deshpande Kapil Kapoor	₹ 7.21 ₹ 1.46 ₹ 0.49 ₹ 0.28 ₹ 0.01 ₹ 0.02 ₹ 0.02 ₹ 0.02 ₹ 0.80		9.44	0.05	0.80	_	10.29
5	Investment in shares: DCFOSPL NTPL	₹18.00 ₹5.00	23.00	-		-	_	23.00
6	Sitting Fees paid: Arun Duggal Ashish Gupta Bala Deshpande Kapil Kapoor Naresh Gupta Saurabh Srivastava	₹ 0.15 ₹ 0.11 ₹ 0.06 ₹ 0.06 ₹ 0.11 ₹ 0.11	-	_	0.54	0.06	-	0.60
7	<b>Commission paid/payabl</b> Arun Duggal Ashish Gupta Bala Deshpande Naresh Gupta	₹ 0.77 ₹ 0.69 ₹ 0.69 ₹ 0.69						
8	Saurabh Srivastava Sale of Fixed Asset Sanieev Bikhchandani	₹0.69 ₹0.05	-	- 0.05	3.53	-	-	3.53 0.05
9	Reimbursements Paid:           Divya Batra	₹ 0.01		0.01	-			0.03
10	Purchase of Shares from Sanjeev Bikhchandani	: <b>-</b> ₹ 7.98	-	7.98	-	-	-	7.98

1. Amounts paid to / on behalf of Info Edge Employee Stock Option Trust during the year are as below:

(a) Dividend paid ₹ 0.35 Million

(b) Advances paid (net) ₹ (6.17) Million

2. Amount due from Info Edge Employee Stock Option Trust as on March 31, 2011 is ₹13.40 Million.

3. Amount given to Allcheckdeals Employees Stock Option Plan Trust during the Year is ₹ 0.01 Million.

4. Amount due from Allcheckdeals Employee Stock Option Trust as on March 31, 2011 is ₹0.40 Million.

5. Amount given to Applect Employees Stock Option Plan Trust during the Year is ₹ 0.01 Million.

6. Amount due from Applect Employees Stock Option Plan Trust as on March 31, 2011 is ₹ 0.19 Million.

#### C) Amount due to/from related parties as at March 31, 2011

Sr. No	Nature of relationship / transaction	Associate Companies	Key Management Personnel & Relatives	Enterprises over which KMP & Relatives have significant influence	Total
	Debit balances				
1	Outstanding Advances/Receivables	-	0.01	-	0.01
	Maximum amount outstanding during the year	-	6.30	-	6.30
	Credit balances				
1	Outstanding Payable	-	0.03	-	0.03

#### 31. (1) Employee Stock Option Scheme 2007

The company has set up a trust to administer the ESOP scheme under which options have been granted to employees. Under this scheme the employees can purchase equity shares by exercising the options as vested at the price specified in the grant. The options granted till March 31st 2011 have a vesting period of maximum of 3 years from the date of grant.

#### - Number of options granted, exercised and forfeited during the year:-

	2	011-12	2	010-11
	Number	Weighted Average Price (₹)	Number	Weighted Average Price (₹)
Options/SAR outstanding at beginning of year	1,801,721	345.36	989,913	632.46
Add:				
Options/SAR granted *	377,600	702.86	1,179,897	89.48
Less:				
Options/SAR exercised	231,097	304.05	258,387	285.93
Options/SAR forfeited	84,898	476.53	109,702	388.49
Options/SAR outstanding at the end of year	1,863,326	416.96	1,801,721	345.36
Option/SAR exercisable at the end of year	1,086,411	351.07	937,372	312.16

\* During the year the company granted 377,600 (Previous Year 222,000) Stock Appreciation Rights (SAR) with a maximum exercise period of five years (Previous Year Five Years)

The options outstanding at the end of year had exercise prices in the range of ₹10/- to ₹732/- (Previous Year ₹10/- to ₹654/-) and a weighted average remaining contractual life of 4.64 years (Previous Year 5.41 years).

Exercise Amount Range (₹)	Options outstanding as at March 31, 2012	Options outstanding as at March 31, 2011
10-300	451,396	531,721
301-600	904,030	1,118,000
601-750	507,900	152,000
Grand Total	1,863,326	1,801,721

In accordance with the above mentioned ESOP Scheme, ₹14.98 Million (Previous Year ₹ 17.67 Million) has been charged to the Statement of Profit and Loss in relation to the options vested during the year ended March 31, 2012 as Employee Stock Option Scheme Compensation.

#### 31 (2) ACD ESOP Plan 2009

The company has set up a trust to administer the ESOP scheme under which options have been granted to employees. Under this scheme the employees can purchase equity shares by exercising the options as vested at the price specified in the grant. The options granted till March 31st 2012 had a vesting period of maximum of 5 years from the date of grant.

#### - Number of options granted, exercised and forfeited during the year:-

	2	011-12	2	010-11
Particulars	Number	Weighted Average Price (₹)	Number	Weighted Average Price (₹)
Options outstanding at beginning of year	15,100	10	410,300	1.77
Add:				
Options granted	-	-	-	-
Less:				
Options exercised	-		-	
Options forfeited	-	-	395,200	1.46
Options outstanding at the end of year	15,100	10	15,100	10
Option exercisable at the end of year	-	-	4,530	10

In accordance with the above mentioned ESOP Scheme, ₹Nil (Previous Year Nil) has been charged to the Statement of Profit and Loss in relation to the options vested during the year ended March 31, 2012 as Employee Stock Option Scheme Compensation.

#### 31. (3) Applect Learning Systems Private Limited- ESOP Scheme 2009

The board vide its resolution dated 29-Dec-09 approved ESOP 2009 for granting Employee Stock Options in form of equity shares linked to the completion of a minimum period of continued employment to the eligible employees of the company monitored and supervised by the compensation Committee of the Board of Directors.

The employees can purchase equity shares by exercising the options as vested at the price specified in the grant.

#### - Number of options granted, exercised and forfeited during the year:-

	2	011-12	2	010-11
Particulars	Number	Weighted Average Price (₹)	Number	Weighted Average Price (₹)
Options outstanding at beginning of year	745	10	1,138	10
Add:				
Options granted	-	-	-	-
Less:				
Options exercised	-		-	
Options forfeited	-	-	393	-
Options outstanding at the end of year	745	10	7,45	10

In accordance with the above mentioned ESOP Scheme, ₹0.04 Million (Previous Year ₹0.05 Million) has been charged to the Statement of Profit and Loss in relation to the options vested during the year ended March 31, 2012 as Employee Stock Option Scheme Compensation.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012.

- 32. (A) In respect of options vested during the year, had the fair value method been used, the profit for the year would be lower by ₹82.64 Million (Previous year 73.87 Million) and the EPS would be ₹17.41 (Previous year 10.21).
  - (B) (1) The fair value of each option is estimated on the date of grant using the Black Scholes model with the below listed assumptions:

Employee Stock Option Scheme 2007	2011-12		2011-12 2010-11	
	ESOP 2007	ESOP 2007	ESOP 2007	ESOP 2007
		SAR		SAR
Weighted average fair value of the options at the grant dates	-	291.01	930.32	315.19
Dividend Yield (%)	-	0.10%	0.10%	0.10%
Risk free rate	-	8.23%	7.18%	7.44%
Expected life (years)	-	3.62	4.07	3.67
Expected volatility	-	42.15%	50.39%	47.51%
Weighted average share price	-	702.85	941.51	723.61

(2)	ACD ESOP Plan 2009	2011-12	2010-11
	Weighted average fair value of the options at the grant dates	-	8.57
	Dividend Yield (%)	-	0.00%
	Risk free rate	-	6.90%
	Expected life (years)	-	5.14
	Expected volatility	-	0.00%
	Weighted average share price	-	10.05

(3)	Employees Stock Option Scheme 2009 (ESOP)*	2011-12	2010-11
	Weighted average fair value of the options at the grant dates	-	155.82
	Dividend Yield (%)	-	0.00%
	Risk free rate	-	6.53%
	Expected life (years)	-	2.50
	Expected volatility	-	0.00%
	Weighted average share price	-	164.36

\*For Applect Learning Systems Private Limited

- **33.** The Company has received legal notices of claims/lawsuits filed against it relating to infringement of Intellectual Property Rights (IPR) in relation to the business activities carried on by it. In the opinion of the management, no material liability is likely to arise on account of such claims/law suits.
- 34. The company is primarily in the business of internet based service delivery operating in four service verticals through web portals in respective vertical namely Naukri.com for recruitment related services, Jeevansathi.com for matrimony related services, 99acres.com for real estate related services and Shiksha.com for education related services. The other activities comprise of placement search services and real estate broking services. The segment revenues, results and assets of the other activities do not constitute reportable segment under Accounting Standard 17 on Segment Reporting and accordingly no disclosure is required.
- 35. As at March 31, 2012 the company had ₹ 0.12 Million (Previous Year ₹0.12 Million) outstanding with ICICI bank towards unpaid application money received by the company for allotment of securities and due for refund and ₹ 0.07 Million (Previous Year ₹0.06 Million) as unclaimed dividend outstanding with Kotak Mahindra Bank. These amounts are not available for use by the company and will be credited to Investor Education & Protection Fund as and when due.

36. The aggregate managerial remuneration under section 198 of the Companies Act, 1956 to the Directors including Managing Director is:

		Amount (₹Mn)
Particulars	Year ended 31st March, 2012	
Whole Time Directors (including Managing Director)		
Salary	27.10	23.08
Reimbursements	1.22	1.30
Bonus	15.90	18.24
Total Remuneration (A)	44.22	42.62
Non Whole Time Directors:		
Commission	3.51	3.52
Sitting Fee	0.84	0.60
Total Remuneration (B)	4.35	4.12
Total Managerial Remuneration Paid/Payable (A+B)	48.57	46.74

The above amounts exclude company's contribution / provision for gratuity and leave encashment for the year, which is determined annually on actuarial basis.

#### 37. (A) Employee Benefits for the financial year 2011-12

The Company has classified the various benefits provided to employees as under:

### A. Defined Contribution Plans

a) Provident Fund

During the year, the Company has recognised the following amounts in the Statement of Profit and Loss –

Particulars	Year Ended March 31, 2012	Year Ended March 31, 2011
Employers' Contribution to Provident Fund*	22.78	20.31

\*Included in Contribution to Provident and Other Funds under Employee Benefits Expense (Refer Note 19)

#### **B. State Plans**

a) Employers' Contribution to Employee State Insurance

During the year, the Company has recognised the following amounts in the Statement of Profit and Loss -

Particulars	Year Ended March 31, 2012	Year Ended March 31, 2011
Employers' Contribution to Employee State Insurance*	4.46	4.28

\*Included in Contribution to Provident and Other Funds under Employee Benefits Expense (Refer Note 19)

#### C. Defined Benefit Plans

a) Contribution to Gratuity Funds – Life Insurance Corporation of India
 b) Leave Encashment/ Compensated Absences for Employees

Particulars	Leave Encashment / Compensated Absences		
	FY 2011-12	FY 2010-11	
Discount Rate (per annum)	8.25% to 8.50%	8 to 8.25%	
	15% in first 2 years,	15% in first 3 years,	
	10% in next 5 years,	10% in next 5 years,	
Rate of increase in Compensation levels	& 7% thereafter	& 7% thereafter	

### Amount (₹Mn)

#### Amount (₹Mn)

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012.

Particulars	Employee's G	ratuity Fund
	FY 2011-12	FY 2010-11
Discount Rate (per annum)	8.25% to 8.50%	8 to 8.25%
Rate of increase in Compensation levels	15.0% in first 2 years, 10.0% in next 5 years, & 7% thereafter	15% in first 3 years, 10% in next 5 years, & 7% thereafter
Rate of Return on Plan Assets	7.50%	7.50%
Expected Average remaining working lives of employees (years)	10.59 to 32.27	12.42 to 32.30

(A) Changes in the Present Value of Obligation	Employee′s Gratuity Fund Amount (₹Mn)	Employee′s Gratuity Fund Amount (₹Mn)
	FY 2011-12	FY 2010-11
Present Value of Obligation as at beginning of the year*	64.30	46.40
Interest Cost	6.24	4.38
Past Service Cost	Nil	12.51
Current Service Cost	14.75	11.25
Curtailment Cost / (Credit)	Nil	Nil
Settlement Cost / (Credit)	Nil	Nil
Benefits paid	(5.68)	(3.68)
Actuarial (gain)/ loss on obligations	(0.38)	(5.49)
Present Value of Obligation as at the end of the year	79.23	65.37

\* The previous year figures includes the balances of Etechaces Marketing & Consulting Private Limited which was converted from subsidiary company to associate company during the year.

(B) Changes in the Fair value of Plan Assets	Employee's Gratuity Fund Amount (₹Mn)	Employee′s Gratuity Fund Amount (₹Mn)	
	FY 2011-12	FY 2010-11	
Fair Value of Plan Assets at the beginning of the year	45.74	38.40	
Expected Return on Plan Assets	3.24	3.17	
Actuarial Gains and (Losses)	2.30	1.40	
Contributions	17.22	6.45	
Benefits Paid	(5.62)	(3.68)	
Fair Value of Plan Assets at the end of the year	62.88	45.74	

(C) Reconciliation of Present Value of Defined Benefit Obligation and the Fair value of Assets	Employee′s Gratuity Fund Amount (₹Mn)	Employee′s Gratuity Fund Amount (₹Mn)
	FY 2011-12	FY 2010-11
Present Value of funded Obligation as at March 31, 2012*	(78,41)	(63.81)
Fair Value of Plan Assets as at the end of the period	62.88	45.73
Funded Status		
Present Value of unfunded Obligation as at March 31, 2012	(0.82)	(1.56)
Unrecognized Actuarial (gains) / losses	Nil	Nil
Unfunded Net Asset / (Liability) Recognized in Balance Sheet**	(16.35)	(19.64)
**Included in Provision for Gratuity (Refer Note 6)		

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\* The previous year figures includes the balances of Etechaces Marketing & Consulting Private Limited which was converted from subsidiary company to associate company during the year.

(D) Expense recognized in the Statement of Profit and Loss	Employee′s Gratuity Fund Amount (₹Mn)	Employee′s Gratuity Fund Amount (₹Mn)
	FY 2011-12	FY 2010-11
Current Service Cost	14.75	11.25
Past Service Cost	Nil	12.51
Interest Cost	6.24	4.38
Expected Return on Plan Assets	(3.24)	(3.17)
Curtailment Cost / (Credit)	Nil	Nil
Settlement Cost / (Credit)	0.02	Nil
Net actuarial (gain)/ loss recognized in the period	(2.70)	(6.89)
Total Expenses recognized in the Statement of Profit and Loss #	15.07	18.08

#Included in Contribution to Provident and Other Funds under Employee Benefits Expense (Refer Note 19)

In respect of leave encashment/compensated absence the present value of obligation is ₹21.08 Million (Previous Year 20.06\* Million) as at March 31, 2012. The expense recognized in the Statement of Profit and Loss is ₹ 15.44 Million (Previous Year ₹ 16.04\*\* Million).

\*included in provision for employee benefits (Refer Note 6)

\*\*Included in Staff Welfare and Benefits under Employee Benefits Expense (Refer Note 19)

- 38. The exceptional item in the year ended March 31, 2012 represents provision for dimunition in the carrying value of investment of ₹8.33 million in Study Places Inc. The exceptional item in the year ended March 31, 2011 represents provision for dimunition in the carrying value of investment of ₹3.75 million in Study Places Inc offset by the profit on sale of equity shares of MakemyTrip Limited, Mauritius amounting to ₹55.49 million (₹37.06 million net of Tax).
- 39. The accounts of some of the subsidiaries and the associate company considered in consolidation have been prepared on a going concern basis despite significant erosion in their net worth. The applicability of the going concern assump tion is considered to be appropriate on the basis of the business activities of these companies, together with the factors likely to affect their future development and performance along with their financial position and projected cash flows. These have been reviewed by the respective Board of Directors and they have a reasonable expectation that these companies have adequate resources to continue in operational existence for the foreseeable future.
- 40. For the purpose of consolidation of financial statements of the company as regards the investments in Associate companies:
  - (a) Unaudited Profit after tax of Ninety Nine labels Private Limited has been considered. It is unlikely that the audited results would be materially different from unaudited financial statements.
  - (b) Unaudited financial statements of subsidiaries of Etechaces Marketing & Consulting Pvt Ltd have been considered. It is unlikely that the audited results would be materially different from unaudited results.
- 41. Contingent Liability Claims against the company not acknowledged as debt include demand from the service tax authorities for payment of service tax of ₹4.68 million and income tax authorities for payment of income tax of ₹ 1.22 million. The company is contesting the demand and the management believes that its position will likely be upheld in the appellate process. No tax expense has been accrued in the financial statements for the tax demand raised. The management believes that the ultimate outcome of this proceeding will not have a material adverse effect on the Company's financial position and results of operations.
- 42. The financial statements for the year ended March 31, 2011 had been prepared as per the then applicable, pre-revised Schedule VI to the Companies Act, 1956. Consequent to the notification of Revised Schedule VI under the Companies Act, 1956, the financial statements for the year ended March 31, 2012 are prepared as per Revised Schedule VI. Accordingly, the previous year figures have also been reclassified to conform to this year's classification. The adoption of Revised Schedule VI for previous year figures does not impact recognition and measurement principles followed for preparation of financial statements.

For Price Waterhouse & Co. Firm Registration Number 007567S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 For and on behalf of Board of Directors

Hitesh Oberoi Managing Director Ambarish Raghuvanshi Director & CFO

Amit Gupta Company Secretary

Place: Noida Date: May 03, 2012

#### NAUKRI INTERNET SERVICES PRIVATE LIMITED

### **DIRECTOR'S REPORT**

Dear Shareholders,

We are pleased to present Annual Report and Audited Statement of Accounts of the company for the financial year ended 31st March 2012.

#### **Financial Results**

Your company has earned a profit after tax of ₹89 Thousand in financial year 2011-12 as compared to ₹68 Thousand in financial year 2010-11.

#### Directors

During the year, there was no change in the Directors of the Company.

#### Auditors

M/s Sharma Goel & Company, Chartered Accountants hold office until the conclusion of forthcoming Annual General Meeting and being eligible offer themselves for re-appointment.

#### Personnel

The Company had no employee covered under section 217(2A) of the Companies Act 1956.

#### Conversation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo

The Directors have nothing to report on the aforesaid matters as the Company is not engaged in manufacturing activities. The Company has no foreign collaboration and has not exported or imported any goods or services.

#### **Directors Responsibility Statement**

The observation of auditors and notes on accounts is self explanatory. Pursuant to sec 217 (2AA) of the Companies Act, 1956 the directors placed on record the following statements:

That in the preparation of the annual accounts the applicable accounting standards had been followed along with proper explanation relating to material departures;

That the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit or loss of the company for that period;

That the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;

That the directors had prepared the annual account on a going concern basis.

#### Acknowledgement

Your company conveys their special gratitude to all stakeholders for their cooperation.

For and on behalf of the Board

Ambarish Raghuvanshi Sanjeev Bikhchandani (Directors)

PLACE: Noida DATED: April 30, 2012

#### NAUKRI INTERNET SERVICES PRIVATE LIMITED

### AUDITOR'S REPORT

#### TO THE MEMBERS OF NAUKRI INTERNET SERVICES PRIVATE LIMITED.

We have audited the attached Balance Sheet of Naukri Internet Services Private Limited as at March 31, 2012 and also the Profit and Loss Account and the cash flow statement of the Company for the year ended on that date, annexed thereto. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The said company is exempt from the provisions of Companies (Auditor's Report) Order, 2003 as further amended by Companies (Auditor's Report) (Amendment) Order 2004 issued by the Company Law Board in terms of sub-section (4A) of section 227 of the Companies Act, 1956.

We report that:

- i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
- ii. In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
- iii. The Balance Sheet and Profit and Loss Account and cash flow statement dealt with by this report are in agreement with the books of account;
- iv. In our opinion, the Balance Sheet and Profit and Loss Account and cash flow statement dealt with by this report comply with the mandatory Accounting Standards referred to in sub section (3C) of section 211 of the Companies Act 1956.
- v. On the basis of written representations received from the directors, as on 31st March, 2012 and taken on record by the Board of Directors, we report that none of the directors is disqualified as on 31st March 2012 from being appointed as a director in terms of clause (g) of sub-section (1) of section 274 of the Companies Act, 1956.
- vi. In our opinion and to the best of our information and according to the explanations given to us, the said accounts give the information required by the Companies Act, 1956, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:
  - (a) In the case of the Balance Sheet, of the state of affairs of the Company as at 31st March, 2012; and
  - (b) In case of the Profit & Loss Account, of the profit of the Company for the year ended on that date.
  - (c) In the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

For Sharma Goel & Co. Chartered Accountants

Place: New Delhi Dated: 30.04.2012 Rajesh Mittal Partner

# **BALANCE SHEET AS AT MARCH 31, 2012**

Particulars	Note No.	As at March 31, 2012 Amount (₹′ 000)	As at March 31, 2011 Amount (₹′ 000)
I. EQUITY AND LIABILITIES			
(1) Shareholder's Funds			
(a) Share Capital	3	100	100
(b) Reserves and Surplus	4	419	330
(2) Current Liabilities			
(a) Other current liabilities	5	163	133
(b) Trade Payables	6	75	66
TOTAL		757	629
II. ASSETS			
(1) Non-current assets			
(a) Non-current investments	7	0	0
(2) Current assets			
(a) Cash and cash equivalents	8	612	487
(b) Short-term loans and advances	9	145	142
TOTAL		757	629
Significant Accounting Policies	2	I	

This is the Balance Sheet referred to in our report of even date.

The notes are an integral part of these financial statements.

Rajesh Mittal Partner Membership No.- 95681

For and on behalf of Sharma Goel & Co. Chartered Accountants

Place: New Delhi Date: April 30, 2012 Ambarish Raghuvanshi (Director) Sanjeev Bikhchandani (Director)

# STATEMENT OF PROFIT & LOSS FOR THE YEAR ENDING MARCH 31, 2012

Particulars	Note No	Year Ended March 31, 2012 Amount (₹′ 000)	Year Ended March 31, 2011 Amount (₹′ 000)
I. Revenue from operations	10	100	100
II. Other Income	11	32	25
III. Total Revenue (I +II)		132	125
IV. Expenses:			
Administration and Other expenses	12	12	12
Total Expenses		12	12
V. Profit before tax (III - IV)		120	113
VI. Tax expense:			
(1) Current tax		31	45
VII. Profit(Loss) from the perid from continuing operations (V-VI)		89	68
VIII. Profit/(Loss) from discontinuing operations		-	-
IX. Tax expense of discounting operations		-	-
X. Profit/(Loss) from Discontinuing operations (VIII - IX)		-	-
XI. Profit/(Loss) for the period (VII + X)		89	68
XII. Earning per equity share:	14		
(1) Basic		8.93	6.78
(2) Diluted		8.93	6.78

This is the Profit and Loss Account referred to in our report of even date

Rajesh Mittal Partner Membership No.- 95681

For and on behalf of Sharma Goel & Co. Chartered Accountants

Place: New Delhi Date: April 30, 2012 The Schedules referred to above form an integral part of these accounts

Ambarish Raghuvanshi (Director) Sanjeev Bikhchandani (Director)

# CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2012

S.No.	Particulars	For the year ended March 31, 2012 Amount (₹′ 000)	For the year ended March 31, 2011 Amount (₹′ 000)
Α.	Cash flow from operating activities:		
	Net profit before tax	120	113
	Adjustments for:		
	Interest received on Fixed Deposits	(32)	(25)
	Operating profit before working capital changes	88	88
	Adjustments for changes in working capital : - (INCREASE)/DECREASE in Sundry Debtors - (INCREASE)/DECREASE in Loans, Advances and Other Current Assets - INCREASE/(DECREASE) in Current Liabilities and Provisions	- 35 9	- 87 8
	Cash generated from operating activities	132	183
	- Taxes (Paid) / Received (Net of TDS)	(39)	(68)
	Net cash from operating activities	93	115
В.	Cash flow from Investing activities: Interest received on Fixed Deposits	32	28
	Net cash used in investing activities	32	28
C.	Cash flow from financing activities:		
	Net cash used in financing activities	-	-
	Net Increase/(Decrease) in Cash & Cash Equivalents	125	143
	Opening Balance of Cash and cash equivalents	487	344
	Closing Balance of Cash and cash equivalents	612	487
	Cash and cash equivalents comprise		
	Cash in hand	0	0
	Balance with Scheduled Banks		
	-in current accounts	208	104
	-in fixed deposits	404	383
	Total	612	487

Notes: 1

The above Cash Flow Statement has been prepared under the Indirect Method as set out in Accounting Standard-3 on Cash Flow Statement, prescribed under Companies (Accounting Standards) Rules, 2006 as notified by the Central Government vide its notification dated December 07, 2006.

2 Figures in brackets indicate cash outflow.

This is the Cash Flow Statement referred to in our report of even date

Rajesh Mittal Partner Membership No.- 95681 For and on behalf of Sharma Goel & Co. Chartered Accountants

Place: New Delhi Date: April 30, 2012 For and on behalf of the Board of Directors

Ambarish Raghuvanshi (Director) Sanjeev Bikhchandani (Director)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2012

#### 1. Corporate Information

Naukri Internet Services Private Limited (the company) is a private limited company domiciled in India and incorporated under the provisions of the Companies Act, 1956. The company is a wholly owned subsidiary of Info Edge (India) Ltd.

#### 2. Significant Accounting Policies

#### 2.1 Basis of Preparation of Financial Statements

These financial statements are prepared to comply in all material aspects with all the applicable accounting principles in India, the applicable accounting standards notified u/s 211(3C) of the Companies Act, 1956 (the 'Act') and the relevant provisions of the Act.

#### 2.2 Investments

Long-term investments are carried at cost less provision for permanent diminution in value of such investments. Current investments are carried at lower of cost and fair value.

#### 2.3 Revenue Recognition

Naukri Internet Services Pvt. Ltd. has entered into an agreement with Info Edge (India) Pvt. Ltd. dated 13th September 2005 whereby the management and day to day running of the operation of the former company will be done by the later and in lieu of it the later will be paying a annual license fee of ₹ 100,000/- to Naukri Internet Services Pvt. Ltd. as License fee for usage of its domain name(s), trade mark(s) etc.

#### 2.4 Taxes on Income

As a measure of prudence the Deferred Tax Assets (Net) in terms of Accounting Standard No. 22 specified in Companies (Accounting Standard) Rules, 2006 have not been recognized in the absence of their being virtual certainty supported by convincing evidence that sufficient future taxable income would be available against which such deferred tax assets could be realized.

#### 2.4 Earnings Per Share

The earnings considered in ascertaining the Company's EPS comprises the net profit after tax and include the post tax effect of any extra ordinary items. The number of shares used in computing Basic EPS is the weighted average number of shares outstanding during the year.

#### 2.5 Provisions and Contingencies

The Company creates a provision when there is a present obligation as a result of past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of obligation. A disclosure of contingent liability is made when there is a possible obligation or a present obligation that will probably not require outflow of resources or where a reliable estimate of the obligation cannot be made.

#### 2.6 Interest Income

Interest income is recognized on the time basis determined by the amount outstanding including the tax credits and the rate applicable and where no significant uncertainty as to measurability or collectibility exists.

### 2.7 Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in India requires the Management to make estimate and assumptions that affect the reported amount of assets and liabilities as at the Balance Sheet date, reported amount of revenue and expenses for the year and disclosures of contingent liabilities as at the Balance Sheet date. The estimates and assumptions used in the accompanying financial statements are based upon Management's evaluation of the relevant facts and circumstances as at the date of the financial statements. Actual results could differ from these estimates.

### 3. SHARE CAPITAL

Particulars	As at March 31, 2012 Amount (₹′ 000)	As at March 31, 2011 Amount (₹′ 000)
AUTHORISED		
10,000 Equity Shares of ₹10/- each		
(Previous Year - 10,000 Equity Shares of ₹ 10/- each)	100	100
ISSUED, SUBSCRIBED & PAID-UP		
10,000 Equity Shares of ₹ 10/- each, fully paid up		
(Previous Year - 10,000 Equity Shares of ₹ 10/- each)	100	100
	100	100

a. Reconciliation of the shares outstanding at the beginning and at the end of the reporting period.

Particulars	As at	As at	As at	As at
	March 31, 2012	March 31, 2012	March 31, 2011	March 31, 2011
	No of Shares	Amount (₹′ 000)	No of Shares	Amount (₹′ 000)
Equity Shares				
At the beginning of the period	10,000	100	10,000	100
Add: Issued during the period	-	-	-	-
Outstanding at the end of the period	10,000	100	10,000	100

## b. Terms/Rights attached to equity shares

The company has only one class of equity shares having a par value of ₹ 10 per share. Each holder of equity shares is entitled to one vote per share.

## c. Details of shareholders holding more than 5% shares in the company

Particulars	FY 2011-12		culars FY 2011-12 FY 201		10-11
	No of Shares	% Holding	No of Shares	% Holding	
Equity Shares of ₹ 10 each fully paid					
Info Edge (India) Ltd	9,998	99.98%	9,998	99.98%	
	9,998	99.98%	9,998	99.98%	

# 4. RESERVES AND SURPLUS

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	Amount (₹′ 000)	Amount (₹′ 000)
Profit & Loss Account		
Opening Balance	330	262
Add: Net Profit after tax transferred from statement of Profit and Loss	89	68
	419	330

# 5. OTHER CURRENT LIABILITIES

Particulars	As at March 31, 2012 Amount (₹′ 000)	As at March 31, 2011 Amount (₹′ 000)
Provision for Income Tax	163	133
	163	133

# 6. TRADE PAYABLES

Particulars Long Term		Term	Short	Term
	As at March 31, 2012 Amount (₹′ 000)	As at March 31, 2011 Amount (₹′ 000)	As at March 31, 2012 Amount (₹′ 000)	March 31, 2011
Audit Fees Payable	-	66	75	-
	-	66	75	-

Based on information available with the Company, there are no dues to micro, small and medium enterprises, as defined in Micro, Small and Medium Enterprises Development Act, 2006 as on March 31, 2012.

# 7. NON CURRENT INVESTMENTS

Particulars	As at March 31, 2012 Amount (₹′ 000)	As at March 31, 2011 Amount (₹′ 000)
Shares in Allcheckdeals India Pvt Ltd* 1 (Previous Year 1) Equity Share of ₹ 10/- fully paid up)	0	0
	0	0

\* The amounts are less than one thousand and therefore appearing at zero value.

# 8. CASH & CASH EQUIVALENTS

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	Amount (₹′ 000)	Amount (₹′ 000)
Cash & Cash Equivalents		
(a) Cash in Hand*	0	0
(b) Balance with Bank in Current Account	208	104
(b) Balance with Bank in Fixed Deposit	404	383
	612	487

\* The amounts are less than one thousand and therefore appearing at zero value.

# 9. SHORT TERM LOANS AND ADVANCES

Particulars	Long 1	lerm 🛛	Short Term	
	As at	As at	As at	As at
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
(Unsecured considered good)	Amount (₹′ 000)	Amount (₹′ 000)	Amount (₹′ 000)	Amount (₹′ 000)
Recoverable from Holding Company Advance Tax	-	-	-	36 106
			145	142

# 10. REVENUE FROM OPERATIONS

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	Amount (₹′ 000)	Amount (₹′ 000)
License Fees	100	100
	100	100

# 11. OTHER INCOME

Particulars	As at March 31, 2012 Amount (₹′ 000)	As at March 31, 2011 Amount (₹′ 000)
Interest Received on fixed deposits	32	25
	32	25

## 12. ADMINISTRATION AND OTHER EXPENSES

Particulars	As at March 31, 2012 Amount (₹′ 000)	As at March 31, 2011 Amount (₹′ 000)
Auditor's Remuneration	8	8
Professional Charges	4	4
	12	12

## 13. AUDITORS REMUNERATION

Particulars	As at March 31, 2012 Amount (₹′ 000)	As at March 31, 2011 Amount (₹′ 000)
As Auditors	8	8
Out of Pocket Expenses & Service Tax	1	1
	8	8

## 14. BASIC & DILUTED EARNINGS PER SHARE (EPS)

Particulars	As at	As at
	March 31, 2012	March 31, 2011
Profit attributable to Equity Shareholders (₹'000)	89	68
Weighted average number of Equity Shares outstanding during the year (Nos.)	10,000	10,000
Basic & Diluted Earnings Per Equity Share of ₹10 each (₹)	8.93	6.78

**15.** The Company is not engaged in either manufacturing or trading of goods. Accordingly disclosures relating to Quantitative information as required under Part II of Schedule VI to the Act, with regard to finished goods / raw materials and components consumed are not applicable.

## 16 (1) Related Party Disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard – 18 specified in Companies (Accounting Standard) Rules, 2006 and where control exists for the year ended March 31, 2012:

#### **Holding Company**

Info Edge (India) Limited

#### Key Management Personnel (KMP) & Relatives

Mr Sanjeev Bikhchandani Mr Hitesh Oberoi Mr Ambarish Raghuvanshi

## B) Details of transactions with related party for the year ended March 31, 2012 in the ordinary course of business:

Amount (₹′ 000)

Amount (₹' 000)

Nature of relationship / transaction	Holding Company		Enterprises over which KMP & Relatives have significant influence	Total
1. License Fees	100	-	-	100
2. Advances received for business purposes (net)	33	-	-	33

#### C) Amount due to/from related parties as at March 31, 2012

# Nature of relationship / transaction Holding Company KMP & Relatives Enterprises over which KMP & Total Relatives have significant influence Debit Balances Outstanding Advances Maximum Amount outstanding during the year 84 84 Outstanding Payable

## 16 (2) Related Party Disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard – 18 specified in Companies (Accounting Standard) Rules, 2006 and where control exists for the year ended March 31, 2011:

#### Holding Company

Info Edge (India) Limited

## Key Management Personnel (KMP) & Relatives

Mr Sanjeev Bikhchandani Mr Hitesh Oberoi Mr Ambarish Raghuvanshi

## B) Details of transactions with related party for the year ended March 31, 2011 in the ordinary course of business:

Amount (₹′ 000)

Nature of relationship / transaction	Holding Company		Enterprises over which KMP & Relatives have significant influence	Total
1. License Fees	100	-	-	100
2. Advances received for business purposes (net)	64	-	-	64

## C) Amount due to/from related parties as at March 31, 2011

# Amount (₹′ 000)

Nature of relationship / transaction	Holding Company	KMP & Relatives	•	Total
Debit Balances				
Outstanding Advances	36	-	-	36
Maximum Amount outstanding during the year	43	-	-	43
Credit Balances				
Outstanding Payable	-	-	-	-

17. No disclosure is required under Accounting Standard 17 on Segment Reporting specified in Companies (Accounting Standard) Rules, 2006 as the Company is having the income from license fees received for the usage of its domain name, trademark etc.

## 18. Employee Benefits

The requirements of AS-15 on Employee Benefits specified in Companies (Accounting Standard) Rules, 2006 are not applicable on the company since there was no employee employed by the company during the year.

19. The financial statements for the year ended March 31, 2011 had been prepared as per the then applicable, pre-revised Schedule VI to the Companies Act, 1956. Consequent to the notification of Revised Schedule VI under the Companies Act, 1956, the financial statements for the year ended March 31,2012 are prepared as per Revised Schedule VI. Accordingly, the previous year figures have also been reclassified to conform to this year's classification. The adoption of Revised Schedule VI for previous year figures does not impact recognition and measurement principles followed for preparation of financial statements.

## JEEVANSATHI INTERNET SERVICES PRIVATE LIMITED

# **DIRECTOR'S REPORT**

Dear Shareholders,

We are pleased to present Annual Report and Audited Statement of Accounts of the company for the financial year ended 31st March 2012.

## **Financial Results**

Your company has earned a profit after tax of ₹68 Thousand in financial year 2011-12 as compared to ₹57 Thousand in financial year 2010-11.

## Directors

During the year, there was no change in the Directors of the Company.

## Auditors

M/s Sharma Goel & Company, Chartered Accountants hold office until the conclusion of forthcoming Annual General Meeting and being eligible offer themselves for re-appointment.

## Personnel

The Company had no employee covered under section 217(2A) of the Companies Act 1956.

## Conversation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo

The Directors have nothing to report on the aforesaid matters as the Company is not engaged in manufacturing activities. The Company has no foreign collaboration and has not exported or imported any goods or services.

## **Directors Responsibility Statement**

The observation of auditors and notes on accounts is self explanatory. Pursuant to sec 217 (2AA) of the Companies Act, 1956 the directors placed on record the following statements:

- That in the preparation of the annual accounts the applicable accounting standards had been followed along with proper explanation relating to material departures;
- That the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit or loss of the company for that period;
- That the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- That the directors had prepared the annual account on a going concern basis.

#### Acknowledgement

Your company conveys their special gratitude to all stakeholders for their cooperation.

#### For and on behalf of the Board

Ambarish Raghuvanshi Sanjeev Bikhchandani (Directors)

PLACE: Noida DATED: April 30, 2012

## JEEVANSATHI INTERNET SERVICES PRIVATE LIMITED

# **AUDITORS' REPORT**

## TO THE MEMBERS OF JEEVANSATHI INTERNET SERVICES PVT. LTD.

We have audited the attached Balance Sheet of Jeevansathi Internet Services Pvt. Ltd. as at March 31, 2012 and also the Profit and Loss Account and the cash flow statement of the Company for the year ended on that date annexed thereto. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The said company is exempt from the provisions of Companies (Auditor's Report) Order, 2003 as further amended by Companies (Auditor's Report) (Amendment) Order 2004 issued by the Company Law Board in terms of sub-section (4A) of section 227 of the Companies Act, 1956.

We report that:

- i We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
- ii. In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
- iii. The Balance Sheet and Profit and Loss Account and the cash flow statement dealt with by this report are in agreement with the books of account;
- iv. In our opinion, the Balance Sheet and Profit and Loss Account and the cash flow statement dealt with by this report comply with the mandatory Accounting Standards referred to in sub section (3C) of section 211 of the Companies Act 1956.
- v. On the basis of written representations received from the directors, as on 31<sup>st</sup> March, 2012 and taken on record by the Board of Directors, we report that none of the directors is disqualified as on 31st March 2012 from being appointed as a director in terms of clause (g) of sub-section (1) of section 274 of the Companies Act, 1956.
- vi. In our opinion and to the best of our information and according to the explanations given to us, the said accounts give the information required by the Companies Act, 1956, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:
  - a) In the case of the Balance Sheet, of the state of affairs of the Company as at 31st March, 2012; and
  - b) In case of the Profit & Loss Account, of the profit of the Company for the year ended on that date.
  - c) In the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

For Sharma Goel & Co. Chartered Accountants

Place: New Delhi Dated: 30.04.2012 Rajesh Mittal Partner

# **BALANCE SHEET AS AT MARCH 31, 2012**

Particulars	Note No.	As at March 31, 2012 Amount (₹′ 000)	As at March 31, 2011 Amount (₹′ 000)
I. EQUITY AND LIABILITIES			
(1) Shareholder's Funds			
(a) Share Capital	3	100	100
(b) Reserves and Surplus	4	(27)	(94)
(2) Current Liabilities			
(a) Other current liabilities	5	-	279
(b) Trade Payables	6	72	64
(c) Short Term Provisions	7	125	120
TOTAL		270	469
II. ASSETS			
(1) Non-current assets			
(a) Fixed assets			
(i) Tangible assets	8	2	3
(2) Current assets			
(a) Cash and cash equivalents	9	143	119
(b) Short-term loans and advances	10	125	347
TOTAL		270	469
Significant Accounting Policies	2		

This is the Balance Sheet referred to in our report of even date

The notes are an integral part of these financial statements.

Rajesh Mittal Partner Membership No.- 95681

For and on behalf of Sharma Goel & Co. Chartered Accountants

Place: New Delhi Date: 30/04/2012

Ambarish Raghuvanshi (Director)

Sanjeev Bikhchandani (Director)

# STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDING MARCH 31, 2012

Particulars	Note No	Year Ended March 31, 2012 Amount (₹′000)	Year Ended March 31, 2011 Amount (₹′000)
I. Revenue from operations	11	100	100
II. Other Income	12	13	-
III. Total Revenue (I +II)		113	100
		110	100
IV. Expenses:			
Administration and Other expenses	13	12	12
Depreciation	8	1	2
Total Expenses		13	14
V. Profit before tax (III - IV)		100	86
VI. Tax expense:			
(1) Current tax		32	29
VII. Profit(Loss) from the period from continuing operations (V-VI)		68	57
VIII. Profit/(Loss) from discontinuing operations		-	-
IX. Tax expense of discounting operations		-	-
X. Profit/(Loss) from Discontinuing operations (VIII - IX)		-	-
XI. Profit/(Loss) for the period (VII + X)		68	57
XII. Earning per equity share:	14		
(1) Basic		6.80	5.70
(2) Diluted		6.80	5.70

This is the Statement of Profit and Loss referred to in our report of even date

The notes are an integral part of these financial statements.

Rajesh Mittal Partner Membership No.- 95681

For and on behalf of Sharma Goel & Co. Chartered Accountants

Place: New Delhi Date: 30/04/2012

Ambarish Raghuvanshi (Director)

Sanjeev Bikhchandani (Director)

# CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2012

S.No.	Particulars	For the year ended March 31, 2012 Amount (₹′000)	For the year ended March 31, 2011 Amount (₹′000)
Α.	Cash flow from operating activities:		
	Net profit before tax	99	86
	Adjustments for:		
	Depreciation	1	2
	Interest received on income tax refund	(12)	-
	Excess provision written back	(1)	-
	Operating profit before working capital changes	87	88
	Adjustments for changes in working capital :		
	- (INCREASE)/DECREASE in Sundry Debtors	-	-
	- (INCREASE)/DECREASE in Loans, Advances and Other Current Assets	-	-
	- INCREASE/(DECREASE) in Current Liabilities and Provisions	(270)	188
	Cash generated from operating activities	(183)	276
	- Taxes (Paid) / Received (Net of TDS)	207	(280)
	Net cash from operating activities	24	(4)
В.	Cash flow from Investing activities:		
	Interest received on Fixed Deposits	-	-
	Net cash used in investing activities	-	-
С.	Cash flow from financing activities:		
	Net cash used in financing activities	-	-
	Net Increase/(Decrease) in Cash & Cash Equivalents	24	(4)
	Opening Balance of Cash and cash equivalents	119	123
	Closing Balance of Cash and cash equivalents	143	119
	Cash and cash equivalents comprise		
	Cash in hand	-	-
	Balance with Scheduled Banks		
	-in current accounts	143	119
	Total	143	119

Notes :

1 The above Cash Flow Statement has been prepared under the Indirect Method as set out in Accounting Standard-3 on Cash Flow Statement, prescribed under Companies (Accounting Standards) Rules, 2006 as notified by the Central Government vide its notification dated December 07, 2006.

2 Figures in brackets indicate cash outflow.

This is the Cash Flow Statement referred to in our report of even date

Rajesh Mittal Partner Membership No.- 95681

For and on behalf of Sharma Goel & Co. Chartered Accountants

Place: New Delhi Date: 30/04/2012 For and on behalf of the Board of Directors

Ambarish Raghuvanshi (Director) Sanjeev Bikhchandani (Director)

## 1. General Information

Jeevansathi Internet Services Private Limited (the company) is a private limited company domiciled in India and incorporated under the provisions of the Companies Act, 1956. The company is a wholly owned subsidiary of Info Edge (India) Ltd.

## 2. Significant Accounting Policies

## 2.1 Basis of Preparation of Financial Statements

These financial statements are prepared to comply in all material aspects with all the applicable accounting principles in India, the applicable accounting standards notified u/s 211(3C) of the Companies Act, 1956 (the 'Act') and the relevant provisions of the Act.

## 2.2 Fixed Assets

Fixed Assets are stated at cost of acquisition along with related taxes, duties and incidental expenses related to these assets.

## 2.3 Revenue Recognition

Jeevansathi Internet Services Pvt. Ltd. has entered into an agreement with Info Edge (India) Ltd. dated 13th September 2005 whereby the management and day to day running of the operation of the former company will be done by the later and in lieu of it the later will be paying a annual license fee of ₹ 100,000/- to Jeevansathi Internet Services Pvt. Ltd. as License fee for usage of its domain name(s), trade mark(s) etc.

# 2.4 Taxes on Income

As a measure of prudence the Deferred Tax Assets (Net) in terms of Accounting Standard No. 22 specified in Companies (Accounting Standard) Rules, 2006 have not been recognized in the absence of their being virtual certainty supported by convincing evidence that sufficient future taxable income would be available against which such deferred tax assets could be realized.

## 2.4 Earnings Per Share

The earnings considered in ascertaining the Company's EPS comprises the net profit after tax and include the post tax effect of any extra ordinary items. The number of shares used in computing Basic EPS is the weighted average number of shares outstanding during the year.

## 2.5 Provisions and Contingencies

The Company creates a provision when there is a present obligation as a result of past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of obligation. A disclosure of contingent liability is made when there is a possible obligation or a present obligation that will probably not require outflow of resources or where a reliable estimate of the obligation cannot be made.

# 2.6 Depreciation

Depreciation has been provided on fixed assets on written down value method as per the rates prescribed in Schedule XIV of the Companies Act, 1956 on pro-rata basis.

# 2.7 Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in India requires the Management to make estimate and assumptions that affect the reported amount of assets and liabilities as at the Balance Sheet date, reported amount of revenue and expenses for the year and disclosures of contingent liabilities as at the Balance Sheet date. The estimates and assumptions used in the accompanying financial statements are based upon Management's evaluation of the relevant facts and circumstances as at the date of the financial statements. Actual results could differ from these estimates.

# 3. SHARE CAPITAL

Particulars	As at March 31, 2012 Amount (₹′000)	As at March 31, 2011 Amount (₹′000)
AUTHORISED		
10,000 Equity Shares of ₹10/- each	İ	
(Previous Year - 10,000 Equity Shares of ₹ 10/- each)	100	100
ISSUED, SUBSCRIBED & PAID-UP		
10,000 Equity Shares of ₹ 10/- each, fully paid up		
(Previous Year - 10,000 Equity Shares of ₹ 10/- each)	100	100
	100	100

a. Reconciliation of the shares outstanding at the beginning and at the end of the reporting period.

Particulars	As at March 31, 2012 No of Shares	As at March 31, 2012 Amount (₹′000)	As at March 31, 2011 No of Shares	As at March 31, 2011 Amount (₹′000)
Equity Shares				
At the beginning of the period	10,000	100	10,000	100
Add: Issued during the period	-	-	-	-
Outstanding at the end of the period	10,000	100	10,000	100

# b. Terms/Rights attached to equity shares

The company has only one class of equity shares having a par value of ₹ 10 per share. Each holder of equity shares is entitled to one vote per share.

## c. Details of shareholders holding more than 5% shares in the company

	FY 20	11-12	FY 20	)10-11
Particulars	No of Shares	% Holding	No of Shares	% Holding
Equity Shares of ₹ 10 each fully paid Info Edge (India) Ltd	9,800	98.00%	9,800	98.00%
	9,800	98.00%	9,800	98.00%

## 4. RESERVES AND SURPLUS

Particulars	As at March 31, 2012 Amount (₹′000)	As at March 31, 2011 Amount (₹′000)
Statement of Profit & Loss		
Opening Balance	(94)	(151)
Add: Net Profit after tax transferred from statement of Profit and Loss	67	57
	(27)	(94)

# 5. OTHER CURRENT LIABILITIES

Particulars	Long	Term	Short Term	
	As at March 31, 2012 Amount (₹′000)	March 31, 2011	March 31, 2012	As at March 31, 2011 Amount (₹′000)
Payable to Holding Company	-	-	-	279
	-	-	-	279

# 6. TRADE PAYABLES

Particulars	Long	Term	Short Term		
	As at March 31, 2012 Amount (₹'000)		March 31, 2012	As at March 31, 2011 Amount (₹′000)	
Audit Fees Payable	_	64	72	-	
	-	64	72	-	

Based on information available with the Company, there are no dues to micro, small and medium enterprises, as defined in Micro, Small and Medium Enterprises Development Act, 2006 as on March 31, 2012.

## 7. PROVISIONS

Particulars	Long	Term	Short Term		
	As at March 31, 2012 Amount (₹′000)	March 31, 2011	,		
Provision for Income Tax	-	-	125	120	
	-	-	125	120	

## 8. FIXED ASSETS

Description	G	ROSS BLOC	CK (AT COS	T)		DEPRECIATION				NET BLOCK	
	As at April 1, 2011	Additions during the year	Deletions during the year	As at March 31, 2012	Up to April 1, 2011		Accumulated Depreciation on Deletions	Up to March 31, 2012	As at March 31, 2012	March	
Tangible Assets											
Computers and Software	297	-	-	297	294	1		295	2	3	
Total	297	-	-	297	294	1	-	295	2	3	
Previous Year	297	-	-	297	292	2	-	294	5		

## 9. CASH & CASH EQUIVALENTS

Particulars	As at March 31, 2012 Amount (₹′000)	
Cash & Cash Equivalents		
(a) Cash in Hand	-	-
(b) Balance with Bank in Current Account	143	119
	143	119

# 10. SHORT TERM LOANS AND ADVANCES

Particulars (Unsecured, considered good)	As at March 31, 2012 Amount (₹′000)	
Advance Tax	125	347
	125	347

# 11. REVENUE FROM OPERATIONS

Particulars	As at March 31, 2012 Amount (₹′000)	March 31, 2011
License Fees	100	100
	100	100

# 12. OTHER INCOME

Particulars	As at March 31, 2012 Amount (₹′000)	
Income Tax Refund	12	-
Excess Provision written back	1	-
	13	-

# 13. ADMINISTRATION AND OTHER EXPENSES

Particulars	As at March 31, 2012 Amount (₹′000)	As at March 31, 2011 Amount (₹′000)
Auditor's Remuneration	8	8
Professional Charges	4	4
	12	12

## Amount (₹′ 000)

## 14. BASIC & DILUTED EARNINGS PER SHARE (EPS)

Particulars	As at March 31, 2012	As at March 31, 2011
Profit attributable to Equity Shareholders (₹′000)	68	57
Weighted average number of Equity Shares outstanding during the year (Nos.)	10,000	10,000
Basic & Diluted Earnings Per Equity Share of ₹10 each (₹)	6.80	5.70

## **15. AUDITORS REMUNERATION**

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	Amount (₹′000)	Amount (₹′000)
As Auditors	8	8
Out of Pocket Expenses & Service Tax	1	1
	9	9

16. The Company is not engaged in either manufacturing or trading of goods. Accordingly disclosures relating to Quantitative information as required under Part II of Schedule VI to the Act, with regard to finished goods / raw materials and components consumed are not applicable.

# 17 (1) Related Party Disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard – 18 specified in Companies (Accounting Standard) Rules, 2006 and where control exists for the year ended March 31, 2012:

Holding Company Info Edge (India) Limited

## Key Management Personnel (KMP) & Relatives

Mr Sanjeev Bikhchandani Mr Hitesh Oberoi Mr Ambarish Raghuvanshi

## B) Details of transactions with related party for the year ended March 31, 2012 in the ordinary course of business:

Nature of relationship / transaction	Holding Company		Enterprises over which KMP & Relatives have significant influence	Total
1. License Fees	100	-	-	100
2. Advances received for business purposes (net)	27	-	-	27

## C) Amount due to/from related parties as at March 31, 2012

Nature of relationship / transaction	Holding Company	KMP & Relatives		Total
Debit Balances				
Outstanding Advances	-	-	-	-
Maximum Amount outstanding during the year	84	-	-	84
Credit Balances				
Outstanding Payable	-	-	-	-

## Amount (₹'000)

Amount (₹'000)

## 17 (2) Related Party Disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard – 18 specified in Companies (Accounting Standard) Rules, 2006 and where control exists for the year ended March 31, 2011:

## Holding Company

Info Edge (India) Limited

#### Key Management Personnel (KMP) & Relatives

Mr Sanjeev Bikhchandani Mr Hitesh Oberoi Mr Ambarish Raghuvanshi

## B) Details of transactions with related party for the year ended March 31, 2011 in the ordinary course of business:

Amount (₹'000)

Nature of relationship / transaction	Holding Company	KMP & Relatives	Enterprises over which KMP & Relatives have significant influence	Total
1. License Fees	100	-	-	100
2. Advances received for business purposes (net)	280	-	-	280

## C) Amount due to/from related parties as at March 31, 2011

## Amount (₹'000)

Nature of relationship / transaction	Holding Company	KMP & Relatives	•	Total
Debit Balances				
Outstanding Advances	-	-	-	-
Maximum Amount outstanding during the year	-	-	-	-
Credit Balances				
Outstanding Payable	279	-	-	279

**18.** No disclosure is required under Accounting Standard 17 on Segment Reporting specified in Companies (Accounting Standard) Rules, 2006 as the Company is having the income from license fees received for the usage of its domain name, trademark etc.

## 19. Employee Benefits

The requirements of AS-15 on Employee Benefits specified in Companies (Accounting Standard) Rules, 2006 are not applicable on the company since there was no employee employed by the company during the year.

20. The financial statements for the year ended March 31, 2011 had been prepared as per the then applicable, pre-revised Schedule VI to the Companies Act, 1956. Consequent to the notification of Revised Schedule VI under the Companies Act, 1956, the financial statements for the year ended March 31,2012 are prepared as per Revised Schedule VI. Accordingly, the previous year figures have also been reclassified to conform to this year's classification. The adoption of Revised Schedule VI for previous year figures does not impact recognition and measurement principles followed for preparation of financial statements.

## INFO EDGE (INDIA) MAURITIUS LIMITED

# **DIRECTORS' REPORT**

The directors present their report and the audited financial statements of the Company for the year ended 31 March 2012.

## PRINCIPAL ACTIVITY

The principal activity of the Company is to act as an investment holding company.

## **BUSINESS REVIEW AND DIVIDEND**

The loss for the year ended 31 March 2012 was USD 7,233 (31 March 2011 - USD 8,335).

The directors do not recommend the payment of dividend for the year under review.

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATEMENTS

Company law requires the directors to prepare financial statements for each financial year which present fairly the financial position, financial performance, and cash flows of the Company. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether International Financial Reporting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors have confirmed that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Mauritian Companies Act 2001. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## AUDITORS

The auditors, Shareef Ramjan & Associates, have indicated their willingness to continue in office and will be automatically reappointed at the Annual Meeting.

By Order of the Board

SECRETARY Date: 30/04/12

## SECRETARY'S REPORT

#### INFO EDGE (INDIA) MAURITIUS LIMITED

# AS PER SECTION 166(D) OF THE COMPANIES ACT 2001

We confirm that, based on records and information made available to us by the directors and shareholder of the Company, the Company has filed with the Registrar of Companies, for the year ended 31 March 2012, all such returns as are required of the Company under the Companies Act 2001.

Abax Corporate Services Ltd CORPORATE SECRETARY

# AUDITORS' REPORT TO THE MEMBER OF INFO EDGE (INDIA) MAURITIUS LIMITED

## **Report on the Financial Statements**

1. We have audited the financial statements of Info Edge (India) Mauritius Limited on pages 7 to 21 which comprise the statement of financial position at 31 March 2012 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes.

## Directors' Responsibility for the Financial Statements

2. The Company's directors are responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards and in compliance with the requirements of the Mauritian Companies Act 2001. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

## Auditors' Responsibility

- 3. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.
- 4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial statements.
- 5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

6. In our opinion, the financial statements on pages 7 to 21 give a true and fair view of the financial position of the Company at 31 March 2012 and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards and comply with the Mauritian Companies Act 2001.

## Report on Other Legal and Regulatory Requirements

- 7. The Mauritian Companies Act 2001 requires that in carrying out our audit we consider and report to you on the following matte₹We confirm that:
  - (a) we have no relationship with or interests in the Company other than in our capacity as auditors;
  - (b) we have obtained all the information and explanations we have required; and
  - (c) in our opinion, proper accounting records have been kept by the Company as far as appears from our examination of those records.

#### Other matters

8. This report, including the opinion, has been prepared for and only for the Company's member, as a body, in accordance with Section 205 of the Mauritian Companies Act 2001 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

#### Shareef Ramjan & Associates

Shareef Ramjan (FCCA) Signing partner Date: April 30, 2012

# STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2012

Particulars	2012	2011
	USD	USD
INCOME	-	-
	-	-
EXPENSES	1.500	1 = 0 0
Licence fees	1,500	1,500
Secretarial fees	500	1,950
Accountancy fees	750	500
Audit fees	1,000	985
Directors fees	2,000	2,000
Domiciliation and compliance fees	1,000	1,000
Registration fees	313	250
Disbursements	50	-
Bank charges	120	170
	7,233	8,355
LOSS BEFORE TAXATION	(7,233)	(8,355)
Taxation (Note 5)	-	-
NET LOSS FOR THE YEAR	(7,233)	(8,355)
		· · ·
OTHER COMPREHENSIVE INCOME		
Losses recognised directly in equity:		
Fair value loss on available-for-sale financial assets	(78,483)	(81,610)
TOTAL COMPREHENSIVE LOSS FOR THE YEAR	(85,716)	(89,965)

# **STATEMENT OF FINANCIAL POSITION – 31 MARCH 2012**

Particulars		2012	2011
		USD	USD
ASSETS			
Non-current assets			
Available-for-sale financial assets (note 6)		-	78,483
		-	78,483
Current assets			
Other receivables (note 7)		375	375
Cash and cash equivalents (Note 8)		11,355	975
		11,730	1,350
Total assets	USD	11,730	79,833
EQUITY			
Capital and reserves			
Stated capital (Note 9)		1,112,001	1,112,001
Retained earnings		(45,583)	(38,350)
Fair value reserve (Note 6)		(1,100,000)	(1,021,517)
Total equity		(33,582)	52,134
LIABILITIES			
Current liabilities			
Amount due to ultimate holding company (Note 10)		39,999	19,999
Accruals		5,313	7,700
		45,312	27,699
Total equity and liabilities	USD	11,730	79,833

Authorised for issue by the Board of directors on and signed on its behalf by:

# DIRECTORS

# STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MARCH 2012

Particulars	Stated capital	Retained earnings	Fair value reserve *	Total equity
	USD	USD	USD	USD
At 1 April 2010	1,112,001	(29,995)	(939,907)	142,099
Loss for the year	-	(8,355)	-	(8,355)
Other comprehensive income				
Fair value loss on available-for-sale financial assets				
	-	-	(81,610)	(81,610)
At 31 March 2011	1,112,001	(38,350)	(1,021,517)	52,134
Loss for the year	-	(7,233)	-	(7,233)
Other comprehensive income				
Fair value loss on available-for-sale financial assets	-	-	(78,483)	(78,483)
At 31 March 2012 USD	1,112,001	(45,583)	(1,100,000)	(33,582)

\* Fair value reserve represents the movement in the fair value of available for sale financial asset.

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2012

Particulars	2012	2011
	USD	USD
Cash flows from operating activities		
Loss before taxation	(7,233)	(8,355)
(Decrease)/Increase in accruals	(2,387)	2,765
Net cash used in operations	( 9,620)	( 5,590)
Cash flows from investing activities		
Payments for acquisition of available-for-sale financial assets		
	-	-
Net cash used in investing activities	-	-
Cash flows from financing activities Amount from holding company	20,000	
Issue of share capital	-	-
Net cash from financing activities	20,000	-
Net movement in cash and cash equivalents	10,380	(5,590)
Cash and cash equivalents at beginning of year	975	6,565
Cash and cash equivalents at end of year (Note 8) USD	11,355	975

## 1 GENERAL INFORMATION

Info Edge (India) Mauritius Limited (the "Company") is a limited liability company incorporated and domiciled in Mauritius. The address of its registered office is c/o Abax Corporate Services Ltd, 6th Floor, Tower A, 1 Cybercity, Ebene, Mauritius. The Company holds a Category 1 Global Business Licence and its main activity is to act as an investment holding company.

## 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below:

## Basis of Preperation

The financial statements have been prepared in accordance with and comply with International Financial Reporting Standards ("IFRS"). The financial statements have been prepared under the historical cost convention as modified by the fair valuation of available-for-sale financial assets.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires the directors to exercise their judgement in the process of applying the Company's accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The directors have considered estimates and judgement as disclosed in note 3.

## Changes in accounting policy and disclosures

(a) Amendments to existing standards effective during the year

The following amendments to standards are mandatory for the year beginning 1 January 2011:

Standard	Title
IAS 1	Presentation of financial statements
IAS 24	Related party disclosures
IFRS 7	Financial instruments - Disclosures

The amendment to IAS 1, 'Presentation of financial statements' is part of the 2010 Annual Improvements and clarifies that an entity shall present an analysis of other comprehensive income for each component of equity, either in the statement of changes in equity or in the notes to the financial statements. The application of this amendment has no significant impact as the Company was already disclosing the analysis of other comprehensive income on its statement of changes in equity.

The amendment to IAS 24 clarifies and simplifies the definition of a related party and removes the requirement for government-related entities to disclose details of all transactions with the government and other government-related entities. The Company is now required to disclose any transactions between its subsidiaries and its associates. Additionally, an entity that is controlled by an individual that is part of the key management personnel of another entity is now required to disclose transactions with that second entity. The application of this amendment does not have a significant impact on the Company's financial statements.

The amendments to IFRS 7, 'Financial Instruments - Disclosures' are part of the 2010 Annual Improvements and emphasises the interaction between quantitative and qualitative disclosures about the nature and extent of risks associated with financial instruments. The amendments have also removed the requirement to disclose the following:

- · Maximum exposure to credit risk if the carrying amount best represents the maximum exposure to credit risk;
- Fair value of collaterals; and
- Renegotiated loans that would otherwise be past due but not impaired.

The application of the above amendment simplified financial risk disclosures made by the Company.

Other amendments and interpretations to standards became mandatory for the year beginning 1 January 2011 but had no significant effect on the Company's financial statements.

(b) Standards, amendments and interpretations to existing standards that are not yet effective and have not been early adopted by the Company

Numerous new standards, amendments and interpretations to existing standards have been issued but are not yet effective. Below is the list of the standards and amendments to existing standards that are likely to be relevant to the Company. However, the directors are yet to assess the impact on the Company's operations.

Standard/ Interpretation	Title	Applicable for financial years beginning on/after
IAS 1	Presentation of financial statements	1 July 2012
IFRS 9	Financial instruments part 1: Classification and measurement and part 2: Financial liabilities and De-recognition of financial instruments	1 January 2015
IAS 27	Separate financial statements	1 January 2013

Standard/ Interpretation	Title	Applicable for financial years beginning on/after
IAS 28	Investments in associates and joint ventures	1 January 2013
IFRS 10	Consolidated financial statements	1 January 2013
IFRS 11	Joint arrangements	1 January 2013
IFRS 12	Disclosure of interests in other entities	1 January 2013
IFRS 13	Fair value measurement	1 January 2013

#### Current and deferred income tax

The tax expense for the year comprises current and deferred tax. Tax is recognised in the statement of comprehensive income.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the reporting date. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations is subject to interpretations and establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax is provided in full, using the liability method, on all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. However, the deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

## Foreign currency translation

#### (a) Functional and presentation currency

Items included in the financial statements are measured in United States dollars (USD), the currency that best reflects the economic substance of the underlying events and circumstances relevant to the Company ("the functional currency").

#### (b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of comprehensive income.

#### Available-for-sale financial assets

Available-for-sale investments are non-derivatives that are either designated in this category or not classified in any other categories.

They are included in non-current assets unless management intends to dispose the investment within 12 months of the reporting date.

Available-for-sale investments are initially recognised at fair value plus transaction costs. They are subsequently remeasured at fair value. Gains and losses arising from changes in fair value of securities classified as available-for-sale are recognised in equity.

Fair values for unlisted equity securities are estimated using comparable recent arm's length transactions, applicable price/book value, price/earnings or price/cash flow ratios or discounted cash flow analysis refined to reflect the specific circumstances of the issuer. Fair value of quoted securities are derived from quoted bid prices. Equity securities for which fair values cannot be measured reliably are recognised at cost less impairment.

On disposal of an investment, the cumulative gain or loss that was recognised in equity plus the difference between the net disposal proceeds and the carrying amount is charged or credited to the statement of comprehensive income.

## Cash and cash equivalents

Cash and cash equivalents includes deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

## Revenue recognition

Dividend is recognised when the Company's right to receive payment is established.

#### Expense recognition

Expenses are accounted for in the statement of comprehensive income on an accrual basis.

## Equity

Ordinary shares are classified as equity.

#### Impairment of available-for-sale investment

If an available-for-sale asset is impaired, an amount comprising the difference between its cost (net of any principal payment and amortisation) and its current fair value, less any impairment loss previously recognised in profit or loss, is transferred from equity to profit or loss. Reversals of impairment losses in respect of equity instruments classified as available-for-sale are not recognised in profit or loss. Reversals of impairment losses on debt instruments are reversed through profit or loss, if the increase in fair value of the debt instruments can be objectively related to an event occurring after the impairment loss was recognised in profit or loss.

## Financial instruments

Financial assets and financial liabilities are recognised on the Company's statement of financial position when the Company has become a party to the contractual provisions of the financial instruments.

Financial instruments are initially measured at fair value. Subsequent to the initial recognition, they are measured as set out below:

## Other receivables

Other receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

#### Trade and other payables

Trade and other payables are stated at their nominal value.

## Amount due to ultimate holding company

Amount due to ultimate holding company is recognised at proceeds received net of capital repayment.

#### Derecognition of financial assets and financial liabilities

A financial asset (or, where applicable a part of a financial asset or part of a group of similar financial assets) is derecognised when:

The rights to receive cash flows from the asset have expired;

The Company retains the right to receive cash flows from the asset, but has assumed an obligation to pay them in full without material delay to a third party under a "pass through" arrangement; or

The Company has transferred its rights to receive cash flows from the asset and either (a) has transferred substantially all the risks and rewards of the asset, or (b) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Company has transferred its rights to receive cash flows from an asset and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognised to the extent of the Company's continuing involvement in the asset. In that case, the Company also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires.

When an existing liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in profit or loss.

#### **Related parties**

Related parties are individuals and companies where the individual or company has the abilility, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions.

## Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the Company expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of comprehensive income net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the

provision due to the passage of time is recognised as a finance cost.

#### Comparatives

Where necessary, comparatives figures have been amended to conform with changes in presentation of the current year.

## 3 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

## Fair value of unquoted instruments

The Company holds available -for-sale financial asset that is not traded in an active market. The fair value of the investment in Study Places Inc is based on the value of its investment in Zaptive Internet Services Pvt Ltd (ZIPL's) and ZISPL's further holding in Educomp Solutions Ltd ('ESL') which is the primary asset after transfer of the ZISPL business and assets. ESL is a company listed on the National Stock Exchange.

The directors use their judgement to select a variety of methods and make assumptions that are mainly based on market conditions existing at each reporting date.

## 4 FINANCIAL RISK MANAGEMENT

The Company's activities expose it to the various types of risks: market risk (including interest rate risk and currency risk), credit risk and liquidity risk.

The Company's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Company's financial performance.

## Currency profile

The Company's financial assets and liabilities are denominated in United States dollars.

## Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Company has no significant currency risk exposure as all its financial assets and liabilities are denominated in USD.

#### Interest rate risk

The Company has no significant exposure to interest-rate risk.

#### Price risk

The Company is exposed to equity securities price risk as it has classified its investment in Study Places Inc. ("SPI") as available-for-sale financial assets which are valued on the basis of the market value of SPI's investments in Educomp Solutions Ltd ("ESL").

The Company monitors the market value of ESL and management assesses the risk of potential loss to the company of holding these shares on a long-term or short-term basis. These shares are readily marketable as ESL is listed on the National Stock Exchange of India.

The fair value at 31 March 2012 would have no effect (2011-higher / lower by 3,924) if the price of ESL would have increased / decreased by 5 % respectively. Accordingly, fair value reserve would have been higher / lower by an equivalent amount.

## Credit risk

The Company takes on exposure to credit risk, which is the risk that a counterparty will be unable to pay amounts in full when due. The Company's main credit risk concentration is cash and cash equivalents. The Company manages credit risk by banking with reputable financial institution.

## Liquidity risk

The Company manages liquidity risk by maintaining sufficient cash reserves, through funding from its ultimate holding company. The table below summarises the maturity profile of its financial liabilities at 31 March 2012 based on contractual undiscounted payments.

Particulars	2012	2012	2011	2011
	USD	USD	USD	USD
	On demand	Within 1 year	On demand	Within 1 year
Amount due to ultimate holding company	39,999	-	19,999	-
Other payable	-	5,313	-	7,700
At 31 March	39,999	5,313	19,999	7,700

## Capital risk management

The Company manages its capital to ensure that it will be able to have sufficient funding to finance its investments and to continue as going concern while maximizing the return to stakeholders through the optimisation of the debt and equity balance. The capital management process is determined and managed at the ultimate holding company level.

## Fair values

The carrying amounts of available-for-sale financial assets, cash at bank, amount due to ultimate holding company and payables approximate their fair values.

IFRS 7 requires disclosure of financial instruments that are measured in the statement of financial position at fair value by level of the following fair value measurement hierarchy:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices) (level 2);
- Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs) (level 3).

The following table presents the Company's assets that are measured at fair value as at 31 March 2012:

Particulars	Level 1	Level 2	Level 3	Total Balance
	USD	USD	USD	USD
Available-for-sale financial asset	-	-	-	-
	-	-	-	-

The following table presents the Company's assets that are measured at fair value as at 31 March 2011:

Particulars	Level 1	Level 2	Level 3	Total Balance
	USD	USD	USD	USD
Available-for-sale financial asset	-	-	78,483	78,483
	-	-	78,483	78,483

The following table presents the changes in level 3 instrument for the year ended 31 March 2012:

Particulars	2012	2011
	USD	USD
At beginning of year Fair value loss	78,483 (78,483)	160,093 (81,610)
At end of year	-	78,483

# 5 TAXATION

The Company is liable to income tax in Mauritius on its chargeable income at **15%**. It is however entitled to a tax credit equivalent to the higher of the actual foreign tax suffered and **80%** of the Mauritius tax on its foreign source income.

At 31 March 2012, the Company has accumulated tax losses of **USD 42,478** (2011 – USD 35,245) and is, therefore, not liable to income tax. The tax losses are available for set off against taxable profits of the Company as follows:

Particulars	USD
31 March 2013	9,145
31 March 2014	7,070
31 March 2015	10,695
31 March 2016	8,335
31 March 2017	7,233
	42,478

The foregoing is based on current interpretation and practice and is subject to any future changes in Mauritius tax laws.

## Tax reconciliation

The reconciliation between the actual income tax rate of **0.00**% (2011 - 0.00%) and the applicable income tax rate of **15.00**% (2011 - 15.00%) is as follows:

Particulars	2012	2011
	%	%
Applicable income tax rate Impact of:	15.00	15.00
' Unrecognised deferred tax	(15.00)	(15.00)
	-	-

## Deferred tax

A deferred income tax asset of USD 1,274 (2011: USD 1,057) has not been recognised in respect of tax losses carried forward as the directors consider that it is not probable that future taxable profits will be available against which the unused tax losses can be utilised.

## 6 AVAILABLE-FOR-SALE FINANCIAL ASSETS

	2012	2011
	USD	USD
	78,483	160,093
	(78,483)	(81,610)
USD	-	78,483
	USD	78,483 (78,483)

Available for sale financial assets represent 14.41% stake in Study Places Inc. ("SPI"), a company incorporated in the USA, which is engaged in the provision of services related to Education and other related areas.

In 2010, Zaptive Internet Services Pvt Ltd ("ZISPL"), subsidiary of SPI has been allotted equity shares in Educomp Solutions Ltd ("ESL") for an amount equivalent to USD 900,000 resulting from transfer of Study Places business including domain name and other assets in ZISPL. ESL is a diversified education Solutions Company listed on National Stock Exchange in India.

The fair value of the investment in SPI is based on the value of its investment in ZISPL and ZISPL's further holding in ESL which is the primary asset after transfer of the ZISPL business and assets.

## 7 OTHER RECEIVABLES

Particulars	2012	2 2011
	USE	USD
Prepayment	375	375
	37	5 375
		1

## 8 CASH AND CASH EQUIVALENTS

Cash and cash equivalents included in the statement of cash flows comprise the following amounts:

Particulars	2012	2011
	USD	USD
Cash at bank	11,355	975
USD	11,355	975

# 9 STATED CAPITAL

Particulars	2012	2012	2011	2011
	Number	USD	Number	USD
Ordinary Shares of no par value				
Issued and fully paid up	1,112,001	1,112,001	1,112,001	1,112,001
USD	1,112,001	1,112,001	1,112,001	1,112,001

# 10 RELATED PARTY TRANSACTIONS

The nature, volume of transactions and balance involving the Company and its ultimate holding company are as follows:

Particulars	2012	2011
	USD	USD
Amount due Ultimate Holding company:		
Info Edge (India) Limited		
At 01 April	19,999	19,999
Advances received during the year	20,000	-
At 31 March USI	39,999	19,999

The amount due to parent company is interest free, unsecured and has no fixed terms of repayment.

Particulars	2012	2011
	USD	USD
Key Management Personnel		
Directors' fees	2,000	2,000

## 11 PARENT AND ULTIMATE PARENT COMPANY

The directors consider Info Edge (India) Limited, a company incorporated in India, which is listed on National Stock Exchange of India (NSE) and Bombay Stock Exchange (BSE), as the Company's holding and ultimate holding company.

## ALLCHECKDEALS INDIA PRIVATE LIMITED

# **DIRECTOR'S REPORT**

Dear Shareholders,

We are pleased to present the Annual Report and Audited Statement of Accounts of the company for the financial year ended 31st March 2012.

## **Financial Results**

The Company made a loss of ₹56,572 Thousand in Financial year 2011-12 as compared to profit of ₹4,610 Thousand in Financial year 2010-11.

## Directors

There was no change in Directors during the year.

## Auditors

M/s Price Waterhouse & Co., Chartered Accountants Statutory Auditors being eligible offer themselves for re-appointment.

## Personnel

The Company had no employee covered under section 217(2A) of the Companies Act 1956.

## Conversation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo

The Directors have nothing to report on the aforesaid matters as the Company is not engaged in manufacturing activities. The Company has no foreign collaboration and has not exported or imported any goods or services.

## **Directors Responsibility Statement**

The observation of auditors and notes on accounts is self explanatory. Pursuant to sec 217 (2AA) of the Companies Act, 1956 the directors placed on record the following statements:

- That in the preparation of the annual accounts the applicable accounting standards had been followed along with proper explanation relating to material departures;
- That the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit or loss of the company for that period;
- That the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- That the directors had prepared the annual account on a going concern basis.

#### Acknowledgement

Your company conveys their special gratitude to all stakeholders for their cooperation.

# For and on behalf of the Board

Hitesh Oberoi Ambarish Raghuvanshi (Directors)

PLACE: Noida DATED: May 3, 2012

## ALLCHECKDEALS INDIA PRIVATE LIMITED

# **AUDITORS' REPORT**

#### To the Members of Allcheckdeals India Private Limited

- 1. We have audited the attached Balance Sheet of Allcheckdeals India Private Limited (the "Company") as at March 31, 2012, and the related Statement of Profit and Loss and Cash Flow Statement for the year ended on that date annexed thereto, which we have signed under reference to this report. These financial statements are the responsibility of the Company's Management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by Management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. As required by the Companies (Auditor's Report) Order, 2003, as amended by the Companies (Auditor's Report) (Amendment) Order, 2004 (together the "Order") issued by the Central Government of India in terms of sub-section (4A) of Section 227 of 'The Companies Act, 1956' of India (the 'Act') and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we further report that:
  - (i) (a) The Company is maintaining proper records showing full particulars, including quantitative details and situation of fixed assets.
    - (b) The fixed assets of the Company had been physically verified by the Management during the year ended March 31, 2012 and no material discrepancies between the book records and the physical inventory were noticed. In our opinion, the frequency of verification is reasonable.
    - (c) In our opinion and according to the information and explanations given to us, a substantial part of fixed assets has not been disposed of by the Company during the year.
  - (ii) The Company does not maintain any inventory, accordingly clauses (ii)(a) to (ii)(c) of paragraph 4 of Companies (Auditor's Report) Order, 2003, as amended by the Companies (Auditor's Report) (Amendment) Order, 2004, are not applicable for the year.
  - (iii) The Company has not granted any loans, secured or unsecured, to companies, firms or other parties covered in the register maintained under Section 301 of the Act.
  - (iv) In our opinion and according to the information and explanations given to us, there is an adequate internal control system commensurate with the size of the company and the nature of its business for the purchase of fixed assets and for the sale of services. Further, on the basis of our examination of the books and records of the company, and according to the information and explanations given to us, we have neither come across nor have been informed of any continuing failure to correct major weaknesses in the aforesaid internal control system.
  - (v) According to the information and explanations given to us, there have been no contracts or arrangements referred to in Section 301 of the Act during the year to be entered in the register required to be maintained under that Section. Accordingly, the question of commenting on transactions made in pursuance of such contracts or arrangements does not arise.
  - (vi) The Company has not accepted any deposits from the public within the meaning of Sections 58A and 58AA of the Act and the rules framed there under.
  - (vii) In our opinion, the Company has an internal audit commensurate with its size and nature of its business.
  - (viii) The Central Government of India has not prescribed the maintenance of cost records under clause (d) of sub-section (1) of Section 209 of the Act for any of the products of the Company.
  - (ix) (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is regular in depositing the undisputed statutory dues including provident fund, investor education and protection fund, employees' state insurance, income tax, sales-tax, wealth tax, service tax, customs duty, excise duty, cess and other material statutory dues as applicable with the appropriate authorities.
    - (b) According to the information and explanations given to us and the records of the Company examined by us, there are no dues of income-tax, sales-tax, wealth-tax, service-tax, customs duty, excise duty and cess which have not been deposited on account of a dispute.
  - (x) As the Company is registered for a period less than five years, clause (x) of paragraph 4 of the Order is not applicable.
  - (xi) According to the records of the Company examined by us and the information and explanation given to us, the Company has not defaulted in repayment of dues to any financial institution or bank or debenture holders as at the balance sheet date.
  - (xii) The Company has not granted any loans and advances on the basis of security by way of pledge of shares, debentures and other securities.
  - (xiii) The provisions of any special statute applicable to chit fund / nidhi / mutual benefit fund/ societies are not applicable to the Company.

- (xiv) In our opinion, the Company is not a dealer or trader in shares, securities, debentures and other investments.
- (xv) In our opinion and according to the information and explanations given to us, the Company has not given any guarantee for loans taken by others from banks or financial institutions during the year.
- (xvi) The Company has not obtained any term loans.
- (xvii) On the basis of an overall examination of the balance sheet of the Company, in our opinion and according to the information and explanations given to us, there are no funds raised on a short-term basis which have been used for long-term investment.
- (xviii) The Company has not made any preferential allotment of shares to parties and companies covered in the register maintained under Section 301 of the Act during the year.
- (xix) The Company has not issued any debentures during the year; and does not have any debentures outstanding at year end.
- (xx) The Company has not raised any money by public issues during the year.
- (xxi) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of fraud on or by the Company, noticed or reported during the year, nor have we been informed of such case by the Management.
- 4. Further to our comments in the Annexure referred to in paragraph 3 above, we report that:
  - (a) We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit;
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
  - (c) The Balance Sheet, Statement of Profit and Loss and Cash Flow Statement dealt with by this report are in agreement with the books of account;
  - (d) In our opinion, the Balance Sheet, Statement of Profit and Loss and Cash Flow Statement dealt with by this report comply with the accounting standards referred to in sub-section (3C) of Section 211 of the Act;
  - (e) On the basis of written representations received from the directors, as on March 31, 2012 and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2012 from being appointed as a director in terms of clause (g) of sub-section (1) of Section 274 of the Act;
  - (f) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements together with the notes thereon and attached thereto give, in the prescribed manner, the information required by the Act, and give a true and fair view in conformity with the accounting principles generally accepted in India:
    - (i) in the case of the Balance Sheet, of the state of affairs of the company as at March 31, 2012;
    - (ii) in the case of the Statement of Profit and Loss, of the loss for the year ended on that date; and
    - (iii) in the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

For Price Waterhouse & Co. Firm Registration Number: 050032S Chartered Accountants

Gurgaon May 3, 2012 Amitesh Dutta Partner Membership Number F58507

# **BALANCE SHEET AS AT MARCH 31, 2012**

Particulars		Note No	As at March 31, 2012	As at March 31, 2011
			(₹′ 000)	(₹′ 000)
I. EQUITY AND LIABILITIES				
(1) Shareholder's Funds				
(a) Share Capital		3	70,475	30,475
(b) Reserves and Surplus		4	(78,060)	(21,488)
(2) Current Liabilities				
(a) Trade payables		5	69,374	52,665
(b) Other current liabilities		6	10,999	37,675
(c) Short-term provisions		7	2,948	1,698
	Total		75,736	101,025
II. ASSETS				
(1) Non-current assets				
(a) Fixed assets				
(i) Tangible assets		8	3,146	3,847
(b) Deferred tax assets (net)		9	-	18,175
(c) Long term loans and advances		10	6,234	5,025
(d) Other non-current assets		11	135	11,911
(2) Current assets				
(a) Trade receivables		12	45,043	53,819
(b) Cash and Bank balances	ĺ	13	1,818	4,176
(c) Short-term loans and advances		10	19,333	4,072
(d) Other current assets		11	27	-
	Total		75,736	101,025
Significant Accounting Policies	•	2		

Significant Accounting Policies

2

This is the Balance Sheet referred to in our report of even date.

For Price Waterhouse & Co. Firm Registration Number 0500032S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 The notes are an integral part of these financial statements.

For and on behalf of the Board of Directors

Hitesh Oberoi Director Ambarish Raghuvanshi Director

Place : Noida Date : May 03, 2012

# STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED MARCH 31, 2012

Particulars	Note No	Year ended March 31, 2012	Year ended March 31, 2011
		(₹′ 000)	(₹′ 000)
I. Revenue from operations	14	107,450	160,937
II. Other Income	15	765	2,470
III. Total Revenue (I +II)		108,215	163,407
IV. Expenses:			
Employee Benefits Expense	16	63,643	58,941
Finance Costs	17	116	206
Depreciation	18	2,093	1,615
Advertising and Promotion cost	19	26,243	23,051
Administration and Other expenses	20	51,595	71,445
Network, Internet and Other direct charges	21	2,922	3,455
Total Expenses		146,612	158,713
V. Profit/(Loss) before tax (III - IV)		(38,397)	4,694
VI. Tax expense:			
(1) Current tax		-	18,259
(2) Deferred tax	9	18,175	(18,175)
VII. Profit/(Loss) for the year from continuing operations (V-VI)		(56,572)	4,610
VIII. Profit/(Loss) for the year (VII)		(56,572)	4,610
IX. Earnings per equity share: Nominal Value of Share ₹ 10/- (Previous Year ₹ 10/-)	26		
(1) Basic		(18.43)	1.51
(2) Diluted		(18.43)	1.51
Significant Accounting Policies	2	. ,	

This is the Statement of Profit and Loss referred to in our report of even date.

The notes are an integral part of these financial statements.

For Price Waterhouse & Co. Firm Registration Number 0500032S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 For and on behalf of the Board of Directors

Hitesh Oberoi Director Ambarish Raghuvanshi Director

Place : Noida Date : May 03, 2012

# CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2012

S.No.	Particulars	For the year ended March 31, 2012 (₹′ 000)	For the year ended March 31, 2011 (₹′ 000)
Α.	Cash flow from operating activities:		
	Net profit/(loss) before tax	(38,397)	4,694
	Adjustments for:		
	Depreciation	2,093	1,615
	Interest Expense	-	38
	Interest Income	(367)	(582
	(Profit)/Loss on fixed assets sold (net)	-	(110
	Other operating revenues	(1,344)	(1,635
	Provision for Bad & Doubtful Debts	14,733	41,05
	Provision for Gratuity & Leave Encashment	410	(338
	TDS on revenue receipts	(14,687)	(15,607
	Employee Stock Option Scheme Compensation Expense	-	
	Operating profit before working capital changes	(37,559)	29,132
	Adjustments for changes in working capital :		
	- (INCREASE)/DECREASE in Sundry Debtors	(5,957)	(74,904
	- (INCREASE)/DECREASE in Loans, Advances and Other Current Assets	(1,400)	(5,706
	- INCREASE/(DECREASE) in Current Liabilities and Provisions	(7,783)	67,804
	Cash generated from operating activities	(52,699)	16,32
	- Taxes (Paid) / Received (Net of TDS)	(410)	(55
	Net cash from operating activities	(53,109)	16,272
В.	Cash flow from Investing activities:		
	Purchase of fixed assets	(1,392)	(4,153
	Proceeds from Sale of fixed assets	-	50
	Interest Received	367	523
	Net cash used in investing activities	(1,025)	(3,126
С.	Cash flow from financing activities:		
	Repayments of long term borrowings (Net)	-	(432
	Proceed from fresh issue of share capital (Net)	40,000	
	Interest Paid	-	(41
	Net cash used in financing activities	40,000	(473
	Net Increase/(Decrease) in Cash & Cash Equivalents	(14,134)	12,67
	Opening Balance of Cash and cash equivalents (April 01, 2011/April 01, 2010)	16,087	3,41
	Closing Balance of Cash and cash equivalents	1,953	16,08
	Cash and cash equivalents comprise of:		
	Cash in hand	70	3
	Balance with Scheduled Banks		
	-in current acounts	1,748	
	-in fixed deposits	135	16,05
	Total	1,953	16,08

Notes :

1 The above Cash Flow Statement has been prepared under the Indirect Method as set out in Accounting Standard-3 on Cash Flow Statement,

prescribed under Companies (Accounting Standards) Rules, 2006 as notified by the Central Government vide its notification dated December 7,2006.
 Figures in brackets indicate cash outflow.

This is the Cash Flow Statement referred to in our report of even date.

For Price Waterhouse & Co. Firm Registration Number 050032S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place: Gurgaon Date: May 03, 2012 For and on behalf of the Board of Directors

Hitesh Oberoi Director Ambarish Raghuvanshi Director

Date: May 03, 2012

## 1. General Information

Allcheckdeals India Private Limited (the Company) was incorporated on August 01, 2008 under the Companies Act, 1956 (the 'Act') and is engaged in the business of providing services in relation to property bookings placed with builders / real estate developers.

## 2. Significant Accounting Policies

## 2.1 Basis of Preparation of Financial Statements

These financial statements have been prepared in accordance with the generally accepted accounting principles in India under the historical cost convention on accrual basis. These financial statements have been prepared to comply in all material aspects with the accounting standards notified under Section 211(3C) [Companies (Accounting Standards) Rules, 2006, as amended] and the other relevant provisions of the Companies Act, 1956.

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule VI to the Companies Act, 1956.

## 2.2 Fixed Assets

Fixed Assets are stated at cost of acquisition along with related taxes, duties and incidental expenses related to these assets.

Profit/Loss on disposal of fixed assets is recognized in the Statement of Profit and Loss.

## 2.3 Depreciation

Fixed Assets are depreciated under Straight Line Method over the estimated useful life of the assets, which are as follows:

Asset	Estimated life (Years)
Vehicle	4
Computers & Software	3
Office Equipment	3

Assets costing less than or equal to ₹5 Thousand are fully depreciated in the year of acquisition.

The effective rates of depreciation based on the estimated useful life are above the minimum rate as prescribed by Schedule XIV of the Act.

## 2.4 Revenue Recognition

Commission income on property bookings placed with builders/developers is accrued once the related services have been rendered by the company.

The income is shown net of service tax and is not recognized in instances where there is uncertainty with regard to ultimate collection. In such cases income is recognized on reasonable certainty of collection.

## 2.5 Employee Benefits

The company has Defined Contribution plan for post employment benefits namely Provident Fund which is recognized by the income tax authorities. These funds are administered through the Regional Provident Fund Commissioner and the Company's contributions thereto are charged to revenue every year. The Company's contribution to state plans namely Employee State Insurance Fund is charged to revenue every year.

The Company has Defined Benefit plans namely leave encashment, compensated absence and gratuity for employees, the liability for which is determined on the basis of an actuarial valuation at the end of the year. The Gratuity Fund is recognized by the income tax authorities and is administered through Life Insurance Corporation of India under its Group Gratuity Scheme.

Termination benefits are recognized as an expense immediately.

Gains and losses arising out of actuarial valuations are recognized immediately in the Statement of Profit and Loss as income or expense.

## 2.6 Leased Assets

i) Assets acquired on lease where the Company has substantially all the risks and rewards of ownership are classified as finance leases. Such assets are capitalized at the inception of the lease at lower of the fair value or the present value of minimum lease payments and a liability is created for an equivalent amount. Each lease amount paid is allocated between the liability and the interest cost, so as to maintain a constant periodic rate of interest on the outstanding liability for each period.

 Leases of assets under which significant risks and rewards of ownership are effectively retained by the lessor are classified as operating leases. Lease payments under an operating lease are recognised as expense in the Statement of Profit and Loss on a straight line basis over the lease term.

#### 2.7 Taxes on Income

Tax expense comprises of current tax and deferred tax. Deferred tax reflects the effect of temporary timing differences between the assets and liabilities recognized for financial reporting purposes and the amounts that are recognized for current tax purposes. Deferred tax assets are recognized and carried forward only to the extent there is a reasonable/virtual certainty that sufficient future taxable income will be available against which such deferred tax asset can be realised.

## 2.8 Earnings Per Share (EPS)

The earnings considered in ascertaining the Company's EPS comprises the net profit after tax and include the post tax effect of any extra ordinary items. The number of shares used in computing Basic EPS is the weighted average number of shares outstanding during the year.

## 2.9 Employee Stock Option Based Compensation

Stock options granted to the employees who accepted the grant under the Company's Stock Option Plan are accounted in accordance with the Guidance Note on Accounting for Employee Share based payment issued by Institute of Chartered Accountants of India. The Company follows the intrinsic value method and accordingly, the excess, if any, of the fair value of the underlying equity shares as of the date of the grant of the option over the exercise price of the option, is recognized as employee compensation cost and amortized on straight line basis over the vesting period.

## 2.10 Foreign Currency Transactions

Transactions in foreign currency are accounted for at the rate prevailing on the date of the transaction. Gains/Loss arising out of fluctuation in foreign exchange rate between the transaction date and settlement date are recognized in the Profit and Loss. Foreign currency monetary assets and liabilities are restated at the exchange rate prevailing at the year end and the overall net gain/loss is adjusted to the Statement of Profit and Loss.

## 2.11 Provisions and Contingencies

The Company creates a provision when there is a present obligation as a result of past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of obligation. A disclosure of contingent liability is made when there is a possible obligation or a present obligation that will probably not require outflow of resources or where a reliable estimate of the obligation cannot be made.

# 3. SHARE CAPITAL

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹′000)	(₹′000)
AUTHORIZED CAPITAL		
8,000 Thousand Equity Shares of ₹ 10/- each (Previous year - 5,000 Thousand Equity Shares of		
₹ 10/- each)	80,000	50,000
ISSUED, SUBSCRIBED AND PAID-UP CAPITAL		
7,047,500 Equity shares of ₹10/- each fully paid up *	70,475	30,475
(Previous Year - 3,047,500 Equity shares of ₹10/- each)		
(* 7,009,999 equity shares (Previous Year 3,009,999 shares) of ₹ 10/- each are held by Info		
Edge (India) Limited, the holding company and it's nominee)		
	70,475	30,475

## a. Reconciliation of the shares outstanding at the beginning and at the end of the reporting period.

Particulars	As at	As at	As at	As at
	March 31, 2012	March 31, 2012	March 31, 2011	March 31, 2011
	No of Shares	(₹′000)	No of Shares	(₹′000)
Equity Shares				
At the beginning of the period	3,047,500	3,047	3,047,500	3,047
Add: Issued during the period	4,000,000	4,000	-	-
Outstanding at the end of the period	7,047,500	7,047	3,047,500	3,047

# b. Terms/Rights attached to equity shares

The company has only one class of equity shares having a par value of ₹ 10 per share. Each holder of equity shares is entitled to one vote per share.

# c. Details of shareholders holding more than 5% shares in the company

FY 2011-12		FY 2010-11	
No of Shares	% Holding	No of Shares	% Holding
7,009,999	98.76%	3,009,999	98.76%
7 000 000	00.70%	2 000 000	98.76%
-	No of Shares	No of Shares         % Holding           7,009,999         98.76%	No of Shares         % Holding         No of Shares           7,009,999         98.76%         3,009,999

# 4. RESERVES AND SURPLUS

Particulars		As at		As at
		March 31, 2012		March 31, 2011
	(₹′000)	(₹′000)	(₹′000)	(₹′000)
Surplus in Statement of Profit and Loss				
Opening Balance	(21,488)		(26,098)	
Add: Net Profit after tax transferred from Statement of Profit and Loss	(56,572)	(78,060)	4,610	(21,488)
		(78,060)		(21,488)

## 5. TRADE PAYABLES

Long-Term		Short-Term	
As at	As at	As at	As at
March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
(₹′000)	(₹′000)	(₹′000)	(₹′000)
-	-	-	-
-	-	69,374	52,665
			52,665
	As at March 31, 2012	As at As at March 31, 2012 March 31, 2011	As at     As at     As at       March 31, 2012     March 31, 2011     March 31, 2012       (₹'000)     (₹'000)     (₹'000)

Based on information available with the Company, there are no dues to micro, small and medium enterprises, as defined in Micro, Small and Medium Enterprises Development Act, 2006 as on March 31, 2012.

# 6. OTHER CURRENT LIABILITIES

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹′000)	(₹′000)
Amount payable to Holding Company	2,287	19,296
Book Overdraft	186	5,580
Others		
- Service Tax Payable	4,028	9,472
- TDS Payable	4,171	3,066
- Others	327	261
	10,999	37,675

# 7. PROVISIONS

	Long-	Term	Short-Term		
	As at	As at	As at	As at	
Particulars	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
	(₹′000)	(₹′000)	(₹′000)	(₹'000)	
Provision for Employee Benefits					
Provision for Compensated Absence	-	-	991	784	
Provision for Gratuity	-	-	367	164	
Other Provisions					
Accrued Bonus	-	-	1,590	750	
	-	-	2,948	1,698	

# 8. FIXED ASSETS

	G	ROSS BLO	CK (AT COS	ST)		DEPRECIATION			NET BLOCK	
Description	As at April 1, 2011	Additions during the year	Deletions during the year	As at March 31, 2012	Up to April 1, 2011	Depreciation/ Amortisation for the year	Accumulated Depreciation on Deletions	Up to March 31, 2012	As at March 31, 2012	As at March 31, 2011
OWN ASSETS										
Tangible Assets										
Computers and Software	3,777	1,165	-	4,942	836	1,483	-	2,319	2,623	2,941
Office Equipment	1,627	198	-	1,825	721	605	-	1,326	499	906
Plant & Machinary	-	29	-	29	-	5	-	5	24	-
Total	5,404	1,392	-	6,796	1,557	2,093	-	3,650	3,146	3,847
Previous Year	2,100	4,162	858	5,404	408	1,615	466	1,557	3,847	

# 9. DEFERRED TAX ASSET/ (LIABILITY)

Particulars	As at March 31, 2012 (₹′000)	As at March 31, 2011 (₹′000)
Deferred Tax Asset / (Liability) - Opening Balance - Adjustment for the current year	18,175 (18,175)	- 18,175
	-	18,175

# Significant components of deferred tax assets/ (liabilities) are shown in the following table:

Particulars	As at	As at	
	March 31, 2012	March 31, 2011 (₹′000)	
	(₹'000)		
Deferred Tax Asset/(Liability)			
Provision for Leave Encashment	-	79	
Provision for Doubtful Debts	-	12,923	
Depreciation	-	(213)	
Others	-	5,386	
	-	18,175	

# 10. LOANS & ADVANCES

Particulars	Long-1	lerm 🛛	Short-	Term
	As at	As at	As at	As at
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
(Unsecured, considered good)	(₹′000)	(₹′000)	(₹′000)	(₹'000)
Security Deposits	5,515	4,625	-	240
Others				
- Advance recoverable in cash or in kind or for value to be received	719	400	1,552	1,225
- Advance recoverable from ESOP Trust	-	-	399	399
- Balance with Service Tax Authorities	-	-	184	107
- Advance Tax	-	-	35,456	20,359
- Less: Provision for Tax	-	-	(18,259)	(18,259)
- Advance Tax - Fringe Benefits	_	_	6	6
- Less: Provision for Tax - Fringe Benefits	-	-	(5)	(5)
-	6,234	5,025	19,333	4,072

# 11. OTHER NON CURRENT/ CURRENT ASSETS

Particulars	Non-Current		Current	
	As at	As at	As at	As at
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
(Unsecured Considered Good)	(₹'000)	(₹′000)	(₹′000)	(₹'000)
Non Current portion of Fixed Deposits transferred from Cash & Bank Balances	135	11,911	-	-
Interest Accrued on Fixed Deposits	-	-	27	-
	135	11,911	27	-

# 12. TRADE RECEIVABLES

Particulars	Non-Cu	ırrent	Curr	ent
	As at	As at	As at	As at
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
	(₹′000)	(₹′000)	(₹′000)	(₹′000)
Outstanding for a period exceeding six months from the date they are due for payment				
- Secured, considered good	-	-	-	-
- Unsecured, considered good	-	-	4,069	-
- Doubtful	-	-	47,955	24,309
Provision for doubtful receivables	-	-	(47,955)	(24,309)
Total (A)	-	-	4,069	-
Other Receivables				
- Secured, considered good	-	-	-	-
- Unsecured, considered good	-	-	40,974	53,819
- Doubtful	-	-	-	21,112
Provision for doubtful receivables	-	-	-	(21,112)
Total (B)	-	-	40,974	53,819
Grand Total (A) + (B)			45,043	53,819

# 13. CASH AND BANK BALANCES

Particulars	Non-Cu	ırrent	Current		
	As at	As at	As at	As at	
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
	(₹′000)	(₹'000)	(₹′000)	(₹'000)	
Cash & Cash Equivalents					
Cash In Hand	-	-	70	37	
Bank Balances:					
-in Fixed Deposit Accounts with original maturity of less than 3 months	-	-	1,748	-	
-in Fixed Deposit Accounts with original maturity for more than 12 months	135	11,911	-	-	
Non Current portion transferred to non current assets	(135)	(11,911)	-	-	
Other Bank Balances					
Balances in Fixed Deposit Accounts with original maturity for more than 3 months but less than 12 months	-	-	-	4,139	
-	-	-	1,818	4,176	

# 14. REVENUE FROM OPERATIONS

Particulars	Year Ended	Year Ended
	March 31, 2012	March 31, 2011
	(₹′000)	(₹′000)
Sale of Services	106,106	159,805
Other Operating Revenues	1,344	1,132
	107,450	160,937

# 15. OTHER INCOME

Particulars	Long	Term	Short Term		
	Year Ended	Year Ended	Year Ended	Year Ended	
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
	(₹′000)	(₹′000)	(₹′000)	(₹'000)	
Interest Received/Receivable on Fixed Deposits with Banks	10	348	357	234	
Profit on sale of Fixed Assets (net)	-	-	-	110	
Miscellaneous Income	-	-	398	1,778	
	10	348	755	2,122	

# 16. EMPLOYEE BENEFITS EXPENSE

Particulars	Year Ended	Year Ended
	March 31, 2012	March 31, 2011
	(₹′000)	(₹′000)
Salaries, Wages and Bonus	46,282	36,899
Contributions to Provident and other funds	2,297	1,994
Sales Incentives and Commissions	9,281	14,984
Staff Welfare and Benefits	4,897	2,907
Other Employee Expenses	886	2,157
	63,643	58,941

# 17. FINANCE COSTS

Particulars	Year Ended	Year Ended
	March 31, 2012	March 31, 2011
	(₹′000)	(₹'000)
Interest	-	38
Others	116	168
	116	206

### 18. DEPRECIATION AND AMORTIZATION

Particulars	Year Ended March 31, 2012 (₹′000)	
Depreciation of Tangible Assets	2,093 <b>2,093</b>	1,615 <b>1,615</b>

# **19. ADVERTISING AND PROMOTION COST**

Particulars	Year Ended	Year Ended
	March 31, 2012	March 31, 2011
	(₹′000)	(₹'000)
Advertisement Expenses	25,189	20,191
Promotion & Marketing Expenses	1,054	2,860
	26,243	23,051

### 20. ADMINISTRATION AND OTHER EXPENSES

Particulars	Year Ended	Year Ended	
	March 31, 2012	March 31, 2011	
	(₹′000)	(₹′000)	
Electricity and Water	1,758	1,847	
Rent	8,564	6,734	
Repairs and Maintenance (Building)	639	962	
Repairs and Maintenance (Machinery)	676	115	
Legal and Professional Charges	559	538	
Rates & Taxes	5	4	
Insurance	2	9	
Communication expenses	3,143	2,298	
Travel & Conveyance	5,197	4,210	
Provision for Doubtful Debts	14,733	41,057	
Miscellaneous expenses	5,782	5,855	
Infrastructure & Business Support Expenses	10,537	7,816	
	51,595	71,445	

# 21. NETWORK, INTERNET AND OTHER DIRECT CHARGES

	Year Ended	Year Ended
Particulars	March 31, 2012	March 31, 2011
	(₹′000)	(₹′000)
Internet and Server Charges	412	404
Others	2,510	3,051
	2,922	3,455

### 22. Operating Leases where the company is a lessee:

The company has entered into lease transaction mainly for leasing of office premise for a period of 5 to 9 years. The terms of lease include terms of renewal, increase in rents in future periods and terms of cancellation. The operating lease payments recognized in the Statement of Profit and Loss amount to ₹ 8,564,139 (Previous Period ₹ 6,733,564) included in Note 16 – Administration and Other Expenses.

### 23. Expenditure in Foreign Currency

Particulars	Year Ended	Year Ended
	March 31, 2012	March 31, 2011
	(₹′000)	(₹′000)
Travel Expenses	-	66
Others	23	24
Total	23	90

### 24. Earnings in Foreign Exchange

Particulars	Year Ended	Year Ended
	March 31, 2012	March 31, 2011
	(₹'000)	(₹′000)
Export of Services	Nil	Nil
Total	-	-

### 25. Auditor's Remuneration

Particulars	Year Ended	Year Ended
	March 31, 2012	March 31, 2011
	(₹'000)	(₹'000)
As Auditors	200	200
As Tax Auditors	50	50
Out of Pocket Expenses & Service Tax	66	42
Total	316	292

### 26. Basic and Diluted Earnings per share (EPS):

Particulars	Year Ended	Year Ended
	March 31, 2012	March 31, 2011
Profit attributable to Equity Shareholders (₹′ 000)	(56,572)	4,610
Weighted average number of Equity Shares outstanding during the year (Nos.)	3,069,358	3,047,500
Basic & Diluted Earnings Per Equity Share of ₹10 each (₹)	(18.43)	1.51

### 27 (1) Related Party Disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard – 18 specified in Companies (Accounting Standard) Rules, 2006 (as amended) ("accounting standards") and where control exists for the year ended March 31, 2012:

## **Holding Company**

Info Edge (India) Limited (IEIL)

### Key Management Personnel (KMP) & Relatives

Mr Sanjeev Bikhchandani Mr Hitesh Oberoi Mr Ambarish Raghuvanshi

### **Fellow Subsidiaries**

Jeevansathi Internet Services Private Limited (JISPL) Naukri Internet Services Private Limited (NISPL) Info Edge (India) Mauritius Limited (IEIML) Applect Learning Systems Pvt. Ltd. (ALSPL)

# B) Details of transactions with related party for the year ended March 31, 2012 in the ordinary course of business:

Sr. No	Nature of relationship / transaction	Holding Company	Total
1	Advance received for business purposes (net): IEIL ₹ 11,368	11,368	11,368
2	Receipt of Service (inclusive of service tax) IEIL ₹ 11,622	11,622	11,622
3	Issue of Equity Shares IEIL ₹40,000	40,000	40,000

1. Amount due from Allcheckdeals Employee Stock Option Trust as on March 31, 2012 is ₹398 Thousand.

#### C) Amount due to/from related parties as at March 31, 2012

Amount (₹' 000)

Amount (₹' 000)

Sr. No	Nature of relationship / transaction	Holding Company	Total
	Credit balances		
1	Outstanding Payable	2,287	2,287

### 27 (2) Related Party Disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard – 18 specified in Companies (Accounting Standard) Rules, 2006 (as amended) ("accounting standards") and where control exists for the year ended March 31, 2011:

### **Holding Company**

Info Edge (India) Limited (IEIL)

#### Key Management Personnel (KMP) & Relatives

Mr Sanjeev Bikhchandani Mr Hitesh Oberoi Mr Ambarish Raghuvanshi

### **Fellow Subsidiaries**

Jeevansathi Internet Services Private Limited (JISPL) Naukri Internet Services Private Limited (NISPL) Info Edge (India) Mauritius Limited (IEIML) Info Edge USA Inc. Applect Learning Systems Pvt. Ltd. (ALSPL) ETechAces Marketing & Consulting Pvt. Ltd. (EMCPL)

### B) Details of transactions with related party for the year ended March 31, 2011 in the ordinary course of business:

Amount	(₹′	000)
--------	-----	------

(Amount ₹'000)

Sr. No	Nature of relationship / transaction	Holding Company	KMP & Relatives	Total
1	Remuneration Paid: Prashan Agarwal	-	2,994	-
2	Advance received for business purposes (net): IEIL ₹10,784	10,784		10,784
3	Receipt of Service (inclusive of service tax) IEIL ₹8,496	8,496		8,496

1. Amounts paid to / on behalf of Allcheckdeals Employee Stock Option Trust during the year are as below:

(a) Advance given for business purpose ₹ 10 Thousand

2. Amount due from Allcheckdeals Employee Stock Option Trust as on March 31, 2011 is ₹398 Thousand

### C) Amount due to/from related parties as at March 31, 2011

Sr. No	Nature of relationship / transaction	Holding Company	Total
	Credit balances		
1	Outstanding Payable	19,296	19,296

### 28. Employee Stock Option Scheme

The company has set up a trust to administer the ESOP scheme under which options have been granted to employees. Under this scheme the employees can purchase equity shares by exercising the options as vested at the price specified in the grant. The options granted till March 31st 2012 have a vesting period of maximum of 3 years from the date of grant.

#### - Number of options granted, exercised and forfeited during the year:-

Particulars	2011-12		2010-11	
[	Number	Weighted Average Price (₹)	Number	Weighted Average Price (₹)
Options outstanding at beginning of year	15,100	10	410,300	1.77
Add:				
Options granted *	-	-	-	-
Less:				
Options exercised	-	-	-	-
Options forfeited	-	-	395,200	1.46
Options outstanding at the end of year	15,100	10	15,100	10
Option exercisable at the end of year	-	-	4,530	10

In accordance with the above mentioned ESOP Scheme, ₹NIL (Previous Year ₹ NIL) has been charged to the Statement of Profit and Loss in relation to the options vested during the year ended March 31, 2012 as Employee Stock Option Scheme Compensation.

- (A) No options have vested during the current year ended March 31, 2012. (In respect of options vested during the previous year ended March 31, 2011, had the fair value method been used, the profit for the year would be lower by ₹ 12 Thousand and the EPS would be ₹ 1.51).
  - (B) The fair value of each option is estimated on the date of grant using the Black Scholes model with the below listed assumptions:

ACD ESOP Plan 2009	2011-12	2010-11
Weighted average fair value of the options at the grant dates	-	8.57
Dividend Yield (%)	-	Nil
Risk free rate	-	6.90%
Expected life (years)	-	5.14
Expected volatility	-	Nil
Weighted average share price	-	10.05

- **29.** No disclosure is required under Accounting Standard 17 on Segment Reporting specified in Companies (Accounting Standard) Rules, 2006 as the company is operating in single business/ geographical segment of earning commission income on property bookings.
- 30. The aggregate managerial remuneration under section 198 of the Companies Act, 1956 to the Directors including Managing Director is:

Particulars	Year ended 31st March, 2012	
Whole Time Directors (including Managing Director)		
Salary	-	2,044
Reimbursements	-	150
Bonus	-	800
Total Remuneration	-	2,994
Total Managerial Remuneration Paid/Payable (Amount ₹′ 000)	-	2,994

The above amounts exclude company's contribution / provision for gratuity and leave encashment for the year, which is determined annually on actuarial basis.

# Statement showing computation of Net Profit in accordance with section 349 of the Companies Act, 1956 for computing the Director's remuneration:

Particulars	Year ended	Year ended	
	March 31, 2012*	March 31, 2011	
Net Profit before tax	-	4,694	
Add: Depreciation as per accounts	-	1,615	
Add: Wholetime Director's Remuneration	-	2,994	
Add: Provision for Bad Debts	-	41,057	
Less: Depreciation as per Section 350 of the Companies Act, 1956	-	1,615	
Less: Profit on sale of fixed assets (net)	-	110	
Net Profit for the year under section 349	-	48,635	
Maximum amount payable to Whole time Directors			
(restricted to 10%)			
Maximum Amount payable to Directors (Amount ₹′ 000)	-	4,864	

\* No managerial remuneration has been paid during the year ended March 31, 2012

# 31. Employee Benefits

The Company has classified the various benefits provided to employees as under (Amount ₹′ 000);

# A. Defined Contribution Plans

a) Provident Fund

During the year, the Company has recognised the following amounts in the Statement of Profit and Loss -

Particulars	Year ended March 31, 2012	Year ended March 31, 2011
Employers' Contribution to Provident Fund *	1,643	1,442

Included in Contribution to Provident and Other Funds under Employee Benefits Expense (Refer Note 16)

# **B. State Plans**

a) Employer's Contribution to Employee State Insurance

During the year, the Company has recognised the following amounts in the Statement of Profit and Loss -

Particulars	Year ended March 31, 2012	Year ended March 31, 2011
Employers' Contribution to Employee State Insurance *	283	383

Included in Contribution to Provident and Other Funds under Employee Benefits Expense (Refer Note 16)

# C. Defined Benefit Plans

- a) Contribution to Gratuity Funds Life Insurance Corporation of India, Group Gratuity Scheme
- b) Leave Encashment/ Compensated Absences for Employees

Particulars	Leave Encashment / C	Leave Encashment / Compensated Absences		
	Year ended March 31, 2012	Year ended March 31, 2011		
Discount Rate (per annum)	8.25%	8.25%		
Rate of increase in Compensation levels	15% in first 3 years,	15% in first 3 years,		
	10% in next 5 years,	10% in next 5 years,		
	& 7% thereafter	ਬ 7% thereafter		

Particulars	Employee's Gratuity Fund		
	Year ended March 31, 2012	Year ended March 31, 2011	
Discount Rate (per annum)	8.25%	8.25%	
Rate of increase in Compensation levels	15% in first 2 years,	15% in first 3 years,	
	10% in next 5 years,	10% in next 5 years,	
	& 7% thereafter	& 7% thereafter	
Rate of Return on Plan Assets	7.50%	7.50%	
Expected Average remaining working lives of employees (years)	10.59	10.58	

(A) Changes in the Present Value of Obligation	Employee's Gratuity Fund	Employee's Gratuity Fund	
	Year ended March 31, 2012	Year ended March 31, 2011	
Present Value of Obligation at the beginning of the year	932	714	
Interest Cost	123	97	
Past Service Cost	Nil	Nil	
Current Service Cost	559	497	
Curtailment Cost / (Credit)	Nil	Nil	
Settlement Cost / (Credit)	Nil	Nil	
Benefits paid	Nil	Nil	
Actuarial (gain)/ loss on obligations	(251)	(376)	
Present Value of Obligation at the end of the year	1,363	932	

(B) Changes in the Fair value of Plan Assets	Employee's Gratuity Fund	Employee's Gratuity Fund
	Year ended March 31, 2012	Year ended March 31, 2011
Fair Value of Plan Assets at the beginning of the year	768	Nil
Expected Return on Plan Assets	65	Nil
Actuarial Gains and (Losses)	(1)	54
Contributions	164	714
Benefits Paid	Nil	Nil
Fair Value of Plan Assets at the end of the year	996	768

(C) Reconciliation of Present Value of Defined Benefit Obligation	Employee's Gratuity Fund	Employee's Gratuity Fund	
and the Fair value of Assets	Year ended March 31, 2012	Year ended March 31, 2011	
Present Value of funded Obligation at the end of the year	1,363	932	
Fair Value of Plan Assets as at the end of the year	996	768	
Funded Status			
Present Value of unfunded Obligation at the end of the year	Nil	Nil	
Unrecognized Actuarial (gains) / losses	Nil	Nil	
Unfunded Net Asset / (Liability) Recognized in Balance Sheet*	367	164	
*included in Provision for Employee Benefits (Refer Note 7)			

(D) Expense recognized in the Statement of Profit and Loss	Employee's Gratuity Fund	Employee's Gratuity Fund	
	Year ended March 31, 2012	Year ended March 31, 2011	
Current Service Cost	559	497	
Past Service Cost	Nil	Nil	
Interest Cost	123	97	
Expected Return on Plan Assets	(65)	Nil	
Curtailment Cost / (Credit)	Nil	Nil	
Settlement Cost / (Credit)	Nil	Nil	
Net actuarial (gain)/ loss recognized in the year	(250)	(430)	
Total Expenses recognized in the Statement of Profit and Loss #	367	164	

#Included in Contribution to Provident and Other Funds under

Employee Benefits Expense (Refer Note 16)

In respect of leave encashment/compensated absence the present value of obligation as at March 31, 2012 is ₹991 Thousand\* (Previous Year 784 Thousand). The expense recognized in the Statement of Profit and Loss is ₹ 879 Thousand\*\* (Previous Year ₹950 Thousand)

\*included in Provision for Employee Benefits (Refer Note 7)

\*\*Included in Staff Welfare and Benefits under Employee Benefits Expense (Refer Note 16)

- **32.** The Company's business activities, together with the factors likely to affect its future development and performance along with the financial position of the Company and its projected cash flows have been reviewed by the Board of Directors and they have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future, although the net worth has eroded at the year-end. The company is also assured of financial and operational support by its parent company.Basis all of the above, the Company has continued to adopt the going concern basis of accounting in preparing the financial statements.
- 33. The financial statements for the year ended March 31, 2011 had been prepared as per the then applicable, pre-revised Schedule VI to the Companies Act, 1956. Consequent to the notification of Revised Schedule VI under the Companies Act, 1956, the financial statements for the year ended March 31,2012 are prepared as per Revised Schedule VI. Accordingly, the previous year figures have also been reclassified to conform to this year's classification. The adoption of Revised Schedule VI for previous year figures does not impact recognition and measurement principles followed for preparation of financial statements.

For Price Waterhouse & Co. Firm Registration Number 007567S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 For and on behalf of the Board of Directors

Hitesh Oberoi Director Ambarish Raghuvanshi Director

Place: Noida Date: May 03, 2012

### APPLECT LEARNING SYSTEMS PRIVATE LIMITED

# **DIRECTOR'S REPORT**

Dear Shareholders,

Your Directors have pleasure in presenting the Tenth Annual Report on the operations of the Company together with audited Profit and Loss Account for the year ending 31st March, 2012 and the Balance Sheet as on that date.

### **Financial Results**

#### (Amount in ₹'000)

Particulars	For the Year Ended 31 <sup>st</sup> March 12	For the Year Ended 31 <sup>st</sup> March11
Revenue (Including Other Income)	51,288	16,528
Profit & Loss (Before Depreciation)	(44,576)	(38,183)
Depreciation	4,503	2,576
Profit & Loss (After Depreciation)	(49,079)	(40,759)
Provision for Tax (Including deferred Tax)	-	322
Profit & Loss carried to balance sheet	(49,079)	(41,081)

### Dividend

The Company did not declare any dividend for strengthening the financial position of the Company.

#### Directors

There is no change in the Board of Directors of the Company during the year.

### **Auditors Report**

Observation made by the Auditors in their Report are self explanatory and therefore, do not call for any further comments under section 217(3) of the Companies Act, 1956.

### **Statutory Auditors**

**M/s Price Waterhouse & Co.**, Chartered Accountants are the retiring auditors and are eligible to be re-appointed as Statutory Auditors to hold their office from the conclusion of the forthcoming Annual General Meeting to the conclusion of the next Annual General Meeting. They also have confirmed that if they would be appointed as statutory auditors of the Company, their appointment would be in accordance with Section 224(1B) of the Companies Act, 1956. The Board recommends their re-appointment.

#### **Directors Responsibility Statement**

In terms of the provisions of Section 217 (2AA) of the Companies Act, 1956, your directors declare as follows:

- (i) That in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (ii) That the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit or loss of the Company for that period;
- (iii) That the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- (iv) That the directors had prepared the annual accounts on a going concern basis.

### **Particulars of Employees**

None of the employees of your Company is getting salary in excess of the limits prescribed under Section 217(2A) of the Companies Act, 1956 read with Companies (Particulars of Employees) Rules, 1975.

#### The Information required under the Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988

Particulars relating to conservation of energy, technology absorption are NIL

Foreign Earning: NIL

# Foreign Outgo :

Details of the foreign Outgo during the financial Year 2011-12

Particulars	Amount (in ₹)
Expense	
Server Hire Charges	4,905,475
Others Expense	446,561
TOTAL (A)	5,352,036

# Acknowledgement

Your board places on record its gratitude to Company's valued Customers, Dealers, Central and State Government and Bankers for their continued support and confidence in the Company.

For and on behalf of the Board

Place: New Delhi Dated: May 3, 2012 Pavan Chauhan Chairman

### APPLECT LEARNING SYSTEMS PRIVATE LIMITED

# **AUDITORS' REPORT**

### To the Members of Applect Learning Systems Private Limited

- 1. We have audited the attached Balance Sheet of Applect Learning Systems Private Limited (the "Company") as at March 31, 2012, and the related Statement of Profit and Loss and Cash Flow Statement for the year ended on that date annexed thereto, which we have signed under reference to this report. These financial statements are the responsibility of the Company's Management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by Management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. As required by the Companies (Auditor's Report) Order, 2003, as amended by the Companies (Auditor's Report) (Amendment) Order, 2004 (together the "Order") issued by the Central Government of India in terms of sub-section (4A) of Section 227 of 'The Companies Act, 1956' of India (the 'Act') and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we further report that:
  - (i) (a) The Company is maintaining proper records showing full particulars, including quantitative details and situation, of fixed assets.
    - (b) The fixed assets of the Company have been physically verified by the Management during the year and no material discrepancies between the book records and the physical inventory have been noticed. In our opinion, the frequency of verification is reasonable.
    - (c) In our opinion and according to the information and explanations given to us, a substantial part of fixed assets has not been disposed of by the Company during the year.
  - (ii) (a) The inventory has been physically verified by the Management during the year. In our opinion, the frequency of verification is reasonable.
    - (b) In our opinion, the procedures of physical verification of inventory followed by the Management are reasonable and adequate in relation to the size of the Company and the nature of its business.
    - (c) On the basis of our examination of the inventory records, in our opinion, the Company is maintaining proper records of inventory. The discrepancies noticed on physical verification of inventory as compared to book records were not material.
  - (iii) The Company has not granted any loans, secured or unsecured, to companies, firms or other parties covered in the register maintained under Section 301 of the Act.
  - (iv) In our opinion and according to the information and explanations given to us, there is an adequate internal control system commensurate with the size of the Company and the nature of its business for the purchase of inventory, fixed assets and for the sale of services. Further, on the basis of our examination of the books and records of the Company, and according to the information and explanations given to us, we have neither come across nor have been informed of any continuing failure to correct major weaknesses in the aforesaid internal control system.
  - (v) According to the information and explanations given to us, there have been no contracts or arrangements referred to in Section 301 of the Act during the year to be entered in the register required to be maintained under that Section. Accordingly, the question of commenting on transactions made in pursuance of such contracts or arrangements does not arise.
  - (vi) The Company has not accepted any deposits from the public within the meaning of Sections 58A and 58AA of the Act and the rules framed there under.
  - (vii) In our opinion, the Company has an internal audit system commensurate with its size and nature of its business.
  - (viii) The Central Government of India has not prescribed the maintenance of cost records under clause (d) of sub-section (1) of Section 209 of the Act for any of the products of the Company.
  - (ix) (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, except dues in respect of income-tax, where delay was noted in few cases, the Company is regular in depositing the undisputed statutory dues including provident fund, investor education and protection fund, employees' state insurance, sales-tax, wealth tax, service tax, customs duty, excise duty, cess and other material statutory dues as applicable with the appropriate authorities.
    - (b) According to the information and explanations given to us and the records of the Company examined by us, the particulars of dues of income-tax, sales-tax, wealth-tax, service-tax, customs duty, excise duty and cess as at March 31, 2012 which have not been deposited on account of a dispute are as follows:

Name of the statute	Nature of dues	Amount (₹)		Forum where the dispute is pending
Income Tax Act, 1961	Disallowance of certain expenses	1,225,352	=	Commissioner of Income Tax, Appeals

- (x) The accumulated losses of the Company did not exceed fifty percent of its net worth as at March 31, 2012 and it has incurred cash losses in the financial year ended on March 31, 2012 and in the immediately preceding financial year.
- (xi) According to the records of the Company examined by us and the information and explanation given to us, the Company has not defaulted in repayment of dues to any financial institution or bank or debenture holders as at the balance sheet date.
- (xii) The Company has not granted any loans and advances on the basis of security by way of pledge of shares, debentures and other securities.
- (xiii) The provisions of any special statute applicable to chit fund / nidhi / mutual benefit fund/ societies are not applicable to the Company.
- (xiv) In our opinion, the Company is not a dealer or trader in shares, securities, debentures and other investments.
- (xv) In our opinion and according to the information and explanations given to us, the Company has not given any guarantee for loans taken by others from banks or financial institutions during the year.
- (xvi) The Company has not obtained any term loans.
- (xvii) On the basis of an overall examination of the balance sheet of the Company, in our opinion and according to the information and explanations given to us, there are no funds raised on a short-term basis which have been used for long-term investment.
- (xviii) The Company has not made any preferential allotment of shares to parties and companies covered in the register maintained under Section 301 of the Act during the year.
- (xix) The company has not issued any debentures during the year; and does not have any debentures outstanding as at the year end.
- (xx) The Company has not raised any money by public issues during the year.
- (xxi) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of fraud on or by the Company, noticed or reported during the year, nor have we been informed of such case by the Management.
- 4. Further to our comments in the Annexure referred to in paragraph 3 above, we report that:
  - (a) We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit;
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
  - (c) The Balance Sheet, Statement of Profit and Loss and Cash Flow Statement dealt with by this report are in agreement with the books of account;
  - (d) In our opinion, the Balance Sheet, Statement of Profit and Loss and Cash Flow Statement dealt with by this report comply with the accounting standards referred to in sub-section (3C) of Section 211 of the Act;
  - (e) On the basis of written representations received from the directors, as on March 31, 2012 and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2012 from being appointed as a director in terms of clause (g) of sub-section (1) of Section 274 of the Act;
  - (f) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements together with the notes thereon and attached thereto give, in the prescribed manner, the information required by the Act, and give a true and fair view in conformity with the accounting principles generally accepted in India:
    - (i) in the case of the Balance Sheet, of the state of affairs of the company as at March 31, 2012;
    - (ii) in the case of the Statement of Profit and Loss, of the loss for the year ended on that date; and
    - (iii) in the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

For Price Waterhouse & Co. Firm Registration Number: 050032S Chartered Accountants

> Amitesh Dutta Partner Membership Number 58507

# **BALANCE SHEET AS AT MARCH 31, 2012**

Particulars		Note No	Figures as at March 31, 2012	Figures as at March 31, 2011
I. EQUITY AND LIABILITIES			₹′000	₹'000
(1) Shareholder's Funds				
(a) Share Capital		3	281	197
(b) Reserves and Surplus		4	173,531	(31,935)
(2) Non-Current Liabilities				
(a) Long-term borrowings (b) Long-term provisions		5 6	- 901	50,000
(3) Current Liabilities				
(a) Trade payables		7	11,944	2,589
(b) Other current liabilities		8	34,221	15,386
(c) Short-term provisions		6	1,695	2,053
	TOTAL		222,573	38,290
II. ASSETS				
(1) Non-current assets				
(a) Fixed assets				
(i) Tangible assets		9	10,626	4,442
(ii) Intangible assets		9	2,317	1,183
(b) Deferred tax assets (net)		10	-	-
(c) Long term loans and advances		11	4,555	1,620
(d) Other non-current assets		12	21,386	-
(2) Current assets				
(a) Inventories		13	189	-
(b) Cash and bank balances		14	170,221	24,974
(c) Short-term loans and advances		11	7,959	4,921
		12	5,320	1,150
(d) Other current assets		1		

This is the Balance Sheet referred to in our report of even date.

The notes are an integral part of these financial statements.

For and on behalf of the Board of Directors

For Price Waterhouse & Co. Firm Registration Number: 050032S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 Pavan Chauhan Director Ritesh Hemrajani Director

Place : Delhi Date : May 03, 2012

# STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED MARCH 31, 2012

Particulars	Note No	Year ended March 31, 2012	Year ended March 31, 2011
		₹'000	₹'000
I. Revenue from operations	15	40,699	14,040
II. Other Income	16	10,589	2,488
III. Total Revenue (I +II)		51,288	16,528
IV. Expenses:			
Changes in inventories of Stock-in-Trade	17	(189)	_
Employee Benefits Expense	18	46,278	24,685
Finance Costs	19	1,088	2,860
Depreciation and Amortisation	20	4,503	2,576
Advertising and Promotion cost	21	20,999	11,837
Administration and Other expenses	22	21,203	13,635
Network, Internet and Other direct charges	23	6,485	1,694
Total Expenses		100,367	57,287
V. (Loss) before tax (III - IV)		(49,079)	(40,759)
VI. Tax expense:			
(1) Current tax	i i	-	-
(2) Deferred tax	10	-	322
VII. (Loss) for the year from continuing operations (V-VI)		(49,079)	(41,081)
VIII. (Loss) for the year (VII)		(49,079)	(41,081)
IX. Earnings per equity share: Nominal Value of Share ₹ 10/- (Previous Year ₹ 10/-)	29		
(1) Basic		(2,035)	(2,090)
(2) Diluted		(2,035)	(2,090)
Significant Accounting Policies	2	· .	

This is the Statement of Profit and Loss referred to in our report of even date.

For Price Waterhouse & Co. Firm Registration Number: 050032S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 The notes are an integral part of these financial statements.

For and on behalf of the Board of Directors

Pavan Chauhan Director

Place : Delhi Date : May 03, 2012 Ritesh Hemrajani Director

# CASH FLOW STATEMENT FOR THE PERIOD ENDED MARCH 31, 2012

Sr. No.	PARTICULARS	For the Year Ended 31st March 2012	For the Year Endeo 31st March 2017
		₹'000	₹′000
Α.	Cash Flow From Operating Activities:		
	Profit/(Loss) before tax	(49,079)	(40,759
	Adjustments for:		
	Interest Income	(10,589)	(2,242
	Depreciation and Amortisation	4,503	2,576
	Interest on debentures	781	
	Liability no longer required written back	-	(244
	Employee Stock Option Scheme Compensation Expense	38	4
	Operating Profit /(Loss) before working capital changes	(54,346)	(40,622
	Adjustments for changes in working capital:		
	- (Increase)/Decrease in Loans and Advances and Other Current Assets	(5,022)	(869
	- Increase/(Decrease) in Trade payables and other liabilities	28,733	10,093
	Cash generated from operations	(30,635)	(31,398
	Direct Taxes (Paid) / Received	(1,125)	(224
	Net Cash used in Operating Activities	(31,760)	(31,622
В.	Cash Flow From Investing Activities:		
	Purchase of Fixed Assets	(11,821)	(3,726
	Interest received	5,532	1,119
	Net Cash used in Investing Activities	(6,289)	(2,607
С.	Cash Flow From Financing Activities:		
	Proceeds including securities premium from issue of equity shares	254,592	
	Redemption (Conversion in to equity shares)of debentures	(50,000)	50,000
	Interest on debentures	(781)	
	Loan given to ESOP trust	(16)	(7
	Net Cash from Financing Activities	203,795	49,993
	Net Increase/(Decrease) in Cash and Cash Equivalents	165,746	15,764
	Opening balance of Cash and Cash Equivalents (April 01, 2011/April 01, 2010)	24,974	9,210
	Closing balance of Cash and Cash Equivalents	190,720	24,974
	Cash and cash equivalents comprise of:		
	Cash in hand	-	
	Balance with Banks		ĺ
	-in current acounts	37,576	4,13
	-in fixed deposits	153,144	20,83
	Total	190,720	24,97

Notes:

1. The above Cash Flow Statement has been prepared under the Indirect Method as set out in Accounting Standard(AS) - 3 on Cash Flow Statements, prescribed under Companies (Accounting Standards) Rules 2006, as notified by the Central Government vide its notification dated December 7, 2006.

2. Figures in brackets indicate cash outflow.

This is the Cash Flow Statement referred to in our report of even date.

For Price Waterhouse & Co. Firm Registration Number:050032S Chartered Accountants

Amitesh Dutta Partner Membership Number: 58507

Place : Gurgaon Date : For and on behalf of the Board of Directors

Pavan Chauhan Director Ritesh Hemrajani Director

Place :- Delhi Date:

### 1. General Information

Applect Learning Systems Private Limited (the Company) was incorporated on April 04, 2001 under the Companies Act, 1956 (the 'Act') and is engaged in the business of providing online education services.

### 2. Significant Accounting Policies

#### 2.1 Basis of Preparation of Financial Statements

These financial statements have been prepared in accordance with the generally accepted accounting principles in India under the historical cost convention on accrual basis. These financial statements have been prepared to comply in all material aspects with the accounting standards notified under Section 211(3C) [Companies (Accounting Standards) Rules, 2006, as amended] and the other relevant provisions of the Companies Act, 1956.

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule VI to the Companies Act, 1956.

#### 2.2 Fixed Assets

Fixed Assets are stated at cost of acquisition along with related taxes, duties and incidental expenses related to these assets.

Intangible assets are stated at their cost of acquisition.

Profit/Loss on disposal of fixed assets is recognized in the Profit & Loss Account.

### 2.3 Depreciation

Fixed assets are depreciated under written down value method at the rates and in the manner prescribed in Schedule XIV of the Companies Act, 1956.

Leasehold improvements are amortized over the lease period, which corresponds with the useful lives of the related assets.

Assets costing less than or equal to ₹ 5,000 are fully depreciated in the year of acquisition.

#### 2.4 Inventories

Inventories are stated at lower of cost and net realisable value. Cost is determined using weighted average cost method. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

### 2.5 Revenue Recognition

The Company primarily earns revenue from online coaching services.

Revenue from online coaching is received in the form of subscription fee which is recognized over the period that coaching is imparted.

Revenue is shown net of service tax and is not recognised in instances where there is uncertainty with regard to ultimate collection In such cases revenue is recognised on reasonable certainty of collection

#### 2.6 Employee Benefits

The company has Defined Contribution plan for post employment benefits namely Provident Fund which is recognized by the income tax authorities. These funds are administered through the Regional Provident Fund Commissioner and the Company's contributions thereto are charged to revenue every year.

The Company has Defined Benefit plans namely leave encashment, compensated absence and gratuity for employees, the liability for which is determined on the basis of an actuarial valuation at the end of the year.

Termination benefits are recognized as an expense immediately.

Gains and losses arising out of actuarial valuations are recognized immediately in the Profit and Loss Account as income or expense.

### 2.7 Leased Assets

- i) Assets acquired on lease where the Company has substantially all the risks and rewards of ownership are classified as finance leases. Such assets are capitalized at the inception of the lease at lower of the fair value or the present value of minimum lease payments and a liability is created for an equivalent amount. Each lease amount paid is allocated between the liability and the interest cost, so as to maintain a constant periodic rate of interest on the outstanding liability for each period.
- Leases of assets under which significant risks and rewards of ownership are effectively retained by the lessor are classified as operating leases. Lease payments under an operating lease are recognised as expense in the Profit and Loss Account on a straight line basis over the lease term.

Leases of assets under which significant risks and rewards of ownership are effectively retained by the lessor are classified as operating leases. Lease payments under an operating lease are recognised as expense in the Profit and Loss Account on a straight line basis over the lease term.

#### 2.8 Taxes on Income

Tax expense comprises of current tax and deferred tax. Deferred tax reflects the effect of temporary timing differences between the assets and liabilities recognized for financial reporting purposes and the amounts that are recognized for current tax purposes. Deferred tax assets are recognized and carried forward only to the extent there is a reasonable/virtual certainty that sufficient future taxable income will be available against which such deferred tax asset can be realized.

### 2.9 Earnings Per Share (EPS)

The earnings considered in ascertaining the Company's EPS comprises the net profit after tax and include the post tax effect of any extra ordinary items. The number of shares used in computing Basic EPS is the weighted average number of shares outstanding during the year.

#### 2.10 Employee Stock Option Based Compensation

Stock options granted to the employees who accepted the grant under the Company's Stock Option Plan are accounted in accordance with the Guidance Note on Accounting for Employee Share based payment issued by Institute of Chartered Accountants of India. The Company follows the intrinsic value method and accordingly, the excess, if any, of the fair value of the underlying equity shares as of the date of the grant of the option over the exercise price of the option, is recognized as employee compensation cost and amortized on straight line basis over the vesting period.

#### 2.11 Foreign Currency Transactions

Transactions in foreign currency are accounted for at the rate prevailing on the date of the transaction. Gains/Loss arising out of fluctuation in foreign exchange rate between the transaction date and settlement date are recognized in the Profit and Loss. Foreign currency monetary assets and liabilities are restated at the exchange rate prevailing at the year end and the overall net gain/loss is adjusted to the Profit and Loss Account.

#### 2.12 Provisions and Contingencies

The Company creates a provision when there is a present obligation as a result of past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of obligation. A disclosure of contingent liability is made when there is a possible obligation or a present obligation that will probably not require outflow of resources or where a reliable estimate of the obligation cannot be made.

#### 2.13 Interest Income

Interest income is recognized on the time basis determined by the amount outstanding including the tax credits and the rate applicable and where no significant uncertainty as to measurability or collectibility exists.

### 3. SHARE CAPITAL

Particulars	As at March 31, 2012 (₹ '000 )	As at March 31, 2011 (₹ '000 )
AUTHORIZED CAPITAL		
247,000 Equity Shares of ₹10/- Each (Previous Year 250,000 Equity shares of ₹10 each)	2,470	2,500
30,000 Preference Shares of ₹1/- Each (Previous Year Nil)	30	-
ISSUED, SUBSCRIBED AND PAID-UP CAPITAL		
Equity Shares 26,600 of ₹10/- Each (Previous Year 19,655 Equity shares of ₹10 Each)	266	197
0.1% Optionally Convertible Cumulative Redeemable Preference Shares (OCCRPS) 15,000 of ₹1/- Each	15	-
(Previous Year Nil Preference Shares)		
	281	197

a. Reconciliation of the shares outstanding at the beginning and at the end of the reporting period.

Particulars	As at	As at	As at	As at
	March 31, 2012	March 31, 2012	March 31, 2011	March 31, 2011
	No of Shares	(₹ '000)	No of Shares	(₹ '000)
Equity Shares				
At the beginning of the period	19,655	197	19,655	197
Add: Issued during the period	6,945	69	-	-
Outstanding at the end of the period	26,600	266	19,655	197

Particulars	As at	As at	As at	As at
	March 31, 2012	March 31, 2012	March 31, 2011	March 31, 2011
	No of Shares	(₹ '000)	No of Shares	(₹ '000)
Preference Shares				
At the beginning of the period	-	-	-	-
Add: Issued during the period	15,000	15	-	-
Outstanding at the end of the period	15,000	15	-	-

### b. (1) Terms/Rights attached to equity shares

The company has only one class of equity shares having a parvalue of ₹10 per share. Each holder of equity shares is entitled to one vote per share. DividendifanydeclaredispayableinIndianRupees. The dividendifany proposed by the board of directors is subject to the approval of the shareholders in Annual General Meeting.

### b. (2) Terms/ Rights attached to preferance shares

The company has only one class of 0.1% OCCRPS having a par value of ₹ 1 per share, each holder of preference shares is entitled to one vote per share only if any proposed resolution directly affects any rights or the interest of the holder including resolution for winding up or reduction of share capital.Each OCCRPS is entitled to a preferential dividend 0.1% per annum payable in Indian Rupees.

**Ranking**: The OCCRPS shall rank senior to all classes of Shares currently existing or established hereafter, with respect to distributions and shall rank pari passu with the Ordinary Shares in all other respects including voting rights and adjustments for any stock splits,, bonuses, sub-division, recapitalization, issuance of bonus shares, non-cash dividends/ distributions to holders of Shares, reclassification, conversion, buyback, cancellation, consolidation\_or merger.

**Dividends** : (i) Each OCCRPS is entitled to a preferential dividend rate of 0.1% (Zero point one per cent.) per annum (the "Preferential Dividend"). The Preferential Dividend is cumulative and shall accrue from year to year, whether or not paid. All accrued dividends shall be paid in full (together with dividends accrued from prior years) prior and in preference to any dividend or distribution.

ii) Dividends due and payable on any other Shares of the Company will be subordinate to any dividend payable on the OCCRPS. Under no circumstances shall any amounts be paid or dividends declared on any Shares other than the OCCRPS, until all dividends and other amounts due and owing on the OCCRPS shall have been paid in full.

(iii) In addition, the OCCRPS shall fully participate with the Ordinary Shares in all dividends declared by the Company

# c. Aggregate number of bonus shares issued, shares issued for consideration other than cash and shares bought back during the period of five years immediately preceding the reporting date:-

Particulars	FY 2011-12	FY 2010-11	FY 2009-10	FY 2008-09	FY 2007-08
Equity Shares allotted as fully paid bonus shares by capitalisation of securities premium	-	-	-	-	-
Equity Shares allotted as fully paid up pursuant to contracts for consideration other than cash	-	-	-	-	-
Equity Shares bought back by the company	-	-	-	-	-
	-	-	-	-	-

d. Details of shareholders holding more than 5% shares in the company

Particulars	FY 2011-	-12	FY 2010-11		
	No of Shares	% Holding	No of Shares	% Holding	
Equity Shares of ₹ 10 each fully paid					
Info Edge (India) Ltd.	13,210	49.66%	7,865	40.02%	
ESOP - Applect	4,203	15.80%	2,673	13.60%	
Ritesh Hemrajani	3,040	11.43%	3,040	15.47%	
Pavan Chauhan	5,987	22.51%	5,987	30.46%	
	26,440	99.40%	19,565	99.54%	

Particulars	FY 2011-12		FY 2010-11	
	No of Shares	% Holding	No of Shares	% Holding
Preference Shares of ₹1 each Fully Paid up				
Info Edge (India) Ltd.	15,000	100.00%	-	-
	15,000	100.00%	-	-

### e. Details of share held by Holding Company

Name of Holding company	F.Y 20	)11-12	F.Y 20	010-11
	No. of Shares	No. of Shares In %		In %
Equity Shares Of ₹ 10 each				
Info Edge (India) Ltd.	13,210	49.66%	7,865	40.02%
	13,210	49.66%	7,865	40.02%

Name of Holding company	F.Y 2011-12		F.Y 20	010-11
	No. of Shares In %		No. of Shares	In %
Preference Shares of ₹1 each Fully Paid up				
Info Edge (India) Ltd.	15,000	100.00%	-	-
	15,000	100.00%	-	-

### f) Shares alloted as fully paid up pursuant to contract(s) without payment being received in cash

i) 3372 Equity shares of ₹10 each (Face Value) at 15737.16 each (Security Premium) were issued on 4-Jul-2011 to debenture holders in settlement of their dues (₹50,000,000/- Convertible debenture and ₹3,099,424 /-Interest on debenture due, till date of conversion of debentures in to equity shares.)

# g). Terms of Securities convertible into Equity Shares

The 0.1% OCCRPS may be converted into Ordinary Shares at the option of the holder of the OCCRPS on the fourth anniversary of the date of issuance and allotment of the 0.1% OCCRPS. The number of Ordinary Shares issuable pursuant to the conversion of any 0.1% OCCRPS ("Conversion Ratio") shall be based on the following formula:

Subscription Amount paid for the 0.1% OCCRPS being converted / (Subscription Amount paid for the 0.1% OCCRPS being converted + Company Valuation)

# 4. RESERVES AND SURPLUS

Particulars	As at	As at	As at	As at
	March 31, 2012	March 31, 2012	March 31, 2011	March 31, 2011
	(₹ '000)	(₹ '000)	(₹ '000)	(₹ '000)
Securities Premium Account				
Opening Balance	65,664		65,664	
Add : Security premium credited on share issue	254,507	320,171	-	65,664
General Reserve				
Opening Balance	-		-	
Add: Statement of Profit and Loss	-		-	
Stock Options Outstanding Account				
Opening Balance	77		30	
Add: Transfer during the year	38		47	
5 /		115		77
Statement Of Profit and Loss				
Opening Balance	(97,676)		(56,595)	
Add: Net Loss after tax transferred from Statement				
of Profit and Loss	(49,079)	(146,755)	(41,081)	(97,676)
		173,531	-	(31,935)

# 5. LONG TERM BORROWINGS

Particulars	Non-Curre	nt Portion	Current Maturities		
	As at	As at	As at	As at	
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
	(₹ '000)	(₹ '000)	(₹ '000)	(₹ '000)	
SECURED LOANS					
6% optionally fully convertible Debentures of ₹50 lacs Each)	-	50,000	-	-	
	-	50,000	-	-	

# 6. PROVISIONS

Particulars	Long-	Term	Short-Term		
	As at	As at	As at	As at	
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
	(₹ '000)	(₹ '000)	(₹ '000)	(₹ '000)	
Provision for Employee Benefits					
Provision for Compensated Absence	87	-	4	46	
Provision for Gratuity	814	-	10	488	
Other Provisions					
Provision for Income Tax	-	-	1,394	1,394	
Bonus	-	-	287	125	
	901	-	1,695	2,053	

# 7. TRADE PAYABLES

Particulars	Long-	Term	Short-Term		
-	As at	As at	As at	As at	
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
	(₹ '000)	(₹ '000)	(₹ '000)	(₹ '000)	
Trade Payables					
- total outstanding dues of micro, small and medium enterprises	-	-	-	-	
- total outstanding dues of creditors other than micro, small and medium enterprises	-	-	11,944	2,589	
-	-	-	11,944	2,589	

Based on information available with the Company, there are no dues to micro, small and medium enterprises, as defined in Micro, Small and Medium Enterprises Development Act, 2006 as on March 31, 2012.

# 8. OTHER CURRENT LIABILITIES

Particulars	As at	As at	
	March 31, 2012	March 31, 2011	
	(₹ '000)	(₹ '000)	
Interest accrued and due on borrowings		2,397	
Income received in advance (Deferred Sales Revenue)	26,030	9,722	
Unpaid Application Money due for refund	*	-	
Others			
Salary & Reimbursements	4,963	2,087	
Expenses Payable	1,660	597	
TDS	1,106	511	
Service Tax Payable	173	-	
Others	109	-	
EPF - Employee Contribution	156	63	
ESIC - Employee Contribution	24	9	
	34,221	15,386	

\* Amount is below the rounding off norm adopted by the company

# 9. Fixed Assets

PARTICULARS		GRC	SS BLOCK			DEPRECIATION	AMORTISATIO	N	NET E	BLOCK
	As at April 1, 2011	Additions During The Year	Deletions/ Write off during the year	As at March 31, 2012	Up to April 1, 2011		Accumulated Depreciation on Deletions	Up to March 31, 2012	As at March 31, 2012	As at March 31, 2011
Own Assets										
Tangible Assets										
Leasehold improvement	3,367	1,836	-	5,203	1,805	513	-	2,318	2,885	1,562
Plant & Machinery	915	172	-	1,087	249	103	-	352	735	666
Furniture and Fixtures	541	628	-	1,169	494	607	-	1,101	68	47
Office Equipment	867	1,277	-	2,144	483	457	-	940	1,204	384
Computers	4,200	5,832	-	10,032	2,417	1,881	-	4,298	5,734	1,783
	9,890	9,745	-	19,635	5,448	3,561	-	9,009	10,626	4,442
Intangible Assets										
Own Assets (Acquired)										
Computer software	1,780	2,076	-	3,856	597	942	-	1,539	2,317	1,183
	1,780	2,076	-	3,856	597	942	-	1,539	2,317	1,183
Total	11,670	11,821	-	23,491	6,045	4,503	-	10,548	12,943	5,625
Previous Year	7,944	3,726	-	11,670	3,469	2,576	-	6,045	5,625	4,476

# 10. DEFERRED TAX ASSET/ (LIABILITY)

Particulars	As	at	As at
	March 31, 20 <sup>.</sup>	12	March 31, 2011
	(₹ '00'	0)	(₹ '000)
Deferred Tax Asset / (Liability)			
- Opening Balance		-	322
- Adjustment for the current year		-	(322)
		ĺ	
		-	-

# 11. LOANS & ADVANCES

Particulars	Long-	lerm 🛛	Short-Term		
	As at	As at	As at	As at	
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
(Unsecured, considered good)	(₹ '000)	(₹ '000)	(₹ '000)	(₹ '000)	
Security Deposits	4,349	1,430	-	-	
Others					
Staff Advance	-	-	52	5	
Balance with Service Tax Authorities	-	-	896	866	
Advance recoverable from ESOP Trust	206	190	-	-	
Advance recoverable in cash or in kind or for value to be received	-	-	2,840	1,004	
Advance Tax	-	-	4,165	3,040	
Advance Tax - Fringe Benefits	-	-	6	6	
	4,555	1,620	7,959	4,921	

# 12. OTHER NON CURRENT/ CURRENT ASSETS

Particulars	Non-Ci	urrent	Current		
	As at	As at As at		As at	
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011	
(Unsecured Considered Good)	(₹ '000)	(₹ '000)	(₹ '000)	(₹ '000)	
Non Current portion of Fixed Deposits transferred from Cash & Bank Balances	20,499	-	-	-	
Interest Accrued on Fixed Deposits	887	-	5,320	1,150	
	21,386	-	5,320	1,150	

### 13. Inventories

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ '000)	(₹ '000)
Stock In Trade (At Cost) Books ( 590 books @ 320/-)	189	-
	189	-

# 14. CASH AND BANK BALANCES

Particulars	Non-Cu	urrent	Curre	ent
	As at	As at	As at	As at
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
	(₹ '000)	(₹ '000)	(₹ '000)	(₹ '000)
Cash & Cash Equivalents				
Balances with Banks:				
-In current Accounts	-	-	37,576	4,138
-in Fixed Deposit Accounts with original maturity of less than 3 months	-	-	25,000	20,600
-in Fixed Deposit Accounts with original maturity for more than 12 months	20,499	-	-	-
Non Current portion transferred to non current assets	(20,499)	-	-	-
Other Bank Balances				
Balances in Fixed Deposit Accounts with original maturity for more than 3 months but less than 12 months	-	-	107,645	236
			170,221	24,974

# 15. REVENUE FROM OPERATIONS

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ '000)	(₹ '000)
Sale of Services	40,699	14,040
	40,699	14,040

# 16. OTHER INCOME

Particulars	Long Term		Short	Term
	As at	As at	As at	As at
	March 31, 2012	March 31, 2011	March 31, 2012	March 31, 2011
	(₹ '000)	(₹ '000)	(₹ '000)	(₹ '000)
Interest Received/ Receivable on fixed deposits with banks	986	-	9,603	2,242
Other non-operating income	-	-	-	2
Sundry Balance W/back	-	-	-	244
	986	-	9,603	2,488

# 17. INCREASE/ (DECREASE) IN INVENTORIES

Opening Balance of Inventories	-
Closing Balance of Inventories	189
Increase/ (Decrease) In Inventories	189

# (Amount in ₹ '000)

# 18. EMPLOYEE BENEFITS EXPENSE

Particulars	As at	As at
	March 31, 2012	March 31, 2011 (₹ '000)
	(₹ '000)	
Salary & Other Allowances	31,103	16,890
Bonus	1,017	413
House Rent Allowance	8,200	4,495
Gratuity	394	-
Leave Encashment	137	36
ESI Employer Contribution	523	199
Contribution to Provident Fund	1,449	732
Staff Welfare Expenses	3,455	1,920
	46,278	24,685

### 19. FINANCE COSTS

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ '000)	(₹ '000)
Interest on long term borrowings	781	2,663
Others	307	197
	İ	
	1,088	2,860

# 20. DEPRECIATION AND AMORTIZATION

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ '000)	(₹ '000)
Depreciation of Tangible Assets	3,561	2,073
Amortisation of Intangible Assets	942	503
	4,503	2,576

# 21. ADVERTISING AND PROMOTION COST

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ '000)	(₹ '000)
Advertisement Expenses	20,871	11,803
Promotion & Marketing Expenses	128	34
	20,999	11,837

# 22. ADMINISTRATION AND OTHER EXPENSES

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(000' ₹)	(₹ '000)
Books & Periodicals	29	29
Communication Expenses	2,707	1,002
Domain Name Expenses	43	12
Electricity & Water Expenses	1,209	622
Foreign Exchange Variation	129	36
Fee & Subscription	110	80
Import Services Expenses	-	175
Insurance Expenses	13	10
Commission	964	
Legal and Professional Charges	1,288	2,188
Miscellaneous Expenses	25	ç
Office Expenses	697	245
Postage & Courier	675	465
Printed Educational Material	1,831	2,975
Printing & Stationery	207	203
Rates & Taxes	5	12
Recruitment & Training Expenses	2,280	287
Rent	5,396	3,447
Repairs and Maintenance -Others	1,562	788
Payment to Auditors	-	
As Auditor:-	-	
Statutory Audit Fee	200	200
Tax Audit Fee	50	50
Out Of Pocket Expenses	11	15
Transaction Charges	1,294	429
Travel & Conveyance	270	281
Web Development Expenses	208	75
	21,203	13,63

# 23. NETWORK, INTERNET AND OTHER DIRECT CHARGES

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ '000)	(₹ '000)
Server Charges	6,130	1,479
Broadband & Internet Expense	355	215
	6,485	1,694

### 24. Operating Leases where the company is a lessee:

The company has entered into lease transaction mainly for leasing of office premise for a period of 2 to 5 years. The terms of lease include terms of renewal, increase in rents in future periods and terms of cancellation. The operating lease payments recognized in the Statement Profit and Loss amount to ₹ 5,388 thousand (Previous Period ₹ 3,447 thousnad ) included in Note 22 – Administration and Other Expenses.

### Operating Lease Where The Company Is Lessee:

	As at	As at
Lease Liabilities- minimum lease payments:	March 31, 2012	March 31, 2011
	(₹ '000)	(₹ '000)
Lease payment recognised in Statement Of Profit and Loss	5,388	3,447
Total of future minimum lease payments under non - cancellable operating lease		
Not later than 1 year	12,180	4,976
Later than 1 year and not later than 5 years	47,719	6,550
Total minimum lease payments	59,899	11,526

### 25. Expenditure in Foreign Currency

ParticularsYear EndedYear EndedMarch 31, 2012March 31, 2011Server Hire Charges4,905Others447Total5,352

### 26. Earnings in Foreign Exchange

Particulars	Year Ended March 31, 2012	
Sales	Nil	Nil
Total	-	-

# 27. Contingent Liablities

Claims against the Company not acknowledged as debts

Particulars	As at	As at
	March 31, 2012	March 31, 2011
	(₹ '000)	(₹ '000)
Income Tax Matters	1,225	1,225
	1,225	1,225

It is not practicable for the company to estimate the timings of cash outflows, if any, in respect of the above pending resolution of the proceeding.

## 28. Auditor's Remuneration

Particulars	Year Ende	d Year Ended
	March 31, 201	2 March 31, 2011
As Auditors	20	0 200
As Tax Auditors	5	0 50
Out of Pocket Expenses	1	1 15
Total	26	1 265

Amount in **₹'000** 

Amount in **₹'000** 

### 29. Basic and Diluted Earnings per share (EPS):

Particulars	Year Ended	Year Ended
	March 31, 2012	March 31, 2011
Loss attributable to Equity Shareholders (₹ '000)	(49,079)	(41,081)
Weighted average number of Equity Shares outstanding during the year (Nos.)	24,116	19,655
Basic & Diluted Earnings Per Equity Share of ₹10 each (₹)	(2,035)	(2,090)

#### 30 (1) Related Party Disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard - 18 specified in Companies (Accounting Standard) Rules, 2006 and where control exists for the year ended March 31, 2012:

### Holding Company

Info Edge (India) Limited (IEIL)

### Key Management Personnel (KMP) & Relatives

Mr. Ritesh Hemrajani (Director)

Mr. Pavan Chauhan (Director)

Mr. Sudhir Bhargava (Director)

### B) Details of transactions with related party for the year ended March 31, 2012 in the ordinary course of business:

Sr. No	Nature of relationship / transaction	Holding Company	КМР	Total
1	Amount received towards shares subscription (Including Share Premium)	200,000	-	200,000
2	Amount paid towards Resdex Premium services of Naukri.com	126	-	126
3	Amount of Interest on 6% Debenture payable during the year	781	-	781
4	6% debentures of ₹.50,000,000 and interest of ₹ 3,099,424 due till date of conversion, converted in to 3372 Equity Shares of ₹ 10 each issued at a premium of ₹ 15737.16 per share.	53,099	-	53,099
5	Amount given to Mr. Ritesh Hemrajani as Advance for business purpose	-	100	100

Amount (₹'000)

### C) Amount due to/from related parties as at March 31, 2012

Sr. No	Nature of relationship / transaction	Holding Company	КМР	Total
1	Debit balances			
	Outstanding Advances/Receivables	-	100	100
	Maximum amount outstanding during the year	-	100	100
1	Credit balances			
	Outstanding Payable			
	Maximum amount outstanding during the year	200,140	-	200,140

1. Loan given to Applect Employees Stock Option Plan Trust during the year ₹ 16 thousand

2. Amount due from Applect Employees Stock Option Plan Trust as on March 31, 2012 is ₹ 206 thousand

3. The directors do not take any remuneration.

#### 30 (2) Related Party Disclosures

A) Names of related parties with whom transactions were carried out and description of relationship as identified and certified by the Company as per the requirements of Accounting Standard - 18 specified in Companies (Accounting Standard) Rules, 2006 and where control exists for the year ended March 31, 2011:

### **Holding Company**

Info Edge (India) Limited (IEIL)

### Key Management Personnel (KMP) & Relatives

Mr. Ritesh Hemrajani (Director) Mr. Pavan Chauhan (Director)

Mr. Sudhir Bhargava (Director)

# B) Details of transactions with related party for the year ended March 31, 2011 in the ordinary course of business:

Sr. No	Nature of relationship / transaction	Holding Company	KMP & Relatives	Total
1	Amount received towards issue of 6% optionally Fully Convertible debentures.	50,000	-	50,000
2	Amount paid towards Resdex Premium services of Naukri.com	82	-	82
3	6% Debenture interest payable (Gross of TDS)	2,663	-	2,663
4	Amount given to Mr. Ritesh Hemrajani as advance for business purpose.	-	50	50
5	Amount received from Mr. Ritesh Hemrajani as repayment of advance for business purpose.	-	50	50

1. Loan given to Applect Employees Stock Option Plan Trust during the year ₹ 7 thousand

2. Amount due from Applect Employees Stock Option Plan Trust as on March 31, 2011 is ₹ 190 thousand

3. The directors do not take any remuneration.

# C) Amount due to/from related parties as at March 31, 2011

Sr. No	Nature of relationship / transaction	Holding Company	КМР	Total
1	Debit balances			
	Outstanding Advances/Receivables			
	Maximum amount outstanding during the year	-	50	50
1	Credit balances			
	Outstanding Payable			
	Maximum amount outstanding during the year	50,082	-	50,082

### 31. Employee Stock Option Scheme 2009 (ESOP)

The board vide its resolution dated 29-Dec-09 approved ESOP 2009 for granting Employee Stock Options in form of equity shares linked to the completion of a minimum period of continued employment to the eligible employees of the company, monitored and supervised by the compensation Committee of the Board of Directors

The employees can purchase equity shares by exercising the options as vested at the price specified in the grant.

### - Number of options granted, exercised and forfeited during the year:-

Particulars	2011-12		2010-11	
	Number	Weighted Average Exercise Price (₹)	Number	Weighted Average Exercise Price (₹)
Options outstanding at beginning of year	745	10	1,138	10
Add:				
Options granted	-	-	-	-
Less:				
Options exercised	-	-	-	-
Options forfeited	-	-	393	10
Options outstanding at the end of year	745	10	745	10
Option exercisable at the end of year	745	10	745	10

In accordance with the above mentioned ESOP Scheme, ₹38 thousand (Previous Year ₹47 thousand) has been charged to the Statement of Profit and Loss in relation to the options vested during the year ended March 31, 2012 as Employee Stock Option Scheme Compensation.

(A) - In respect of options vested during the year, had the fair value method been used, the loss for the year would be higher by ₹ 1 thousand (Previous year ₹.8 thousand) and the EPS would be ₹-2035.16 (Previous year ₹-2090.16).

Amount /₹ (000)

(B) - The fair value of each option is estimated on the date of grant using the Black Scholes model with the below listed assumptions:

ESOP Plan 2009	2011-12	2010-11
Weighted average fair value of the options at the grant dates	155.82	155.82
Volatility	0.00%	0.00%
Risk free rate	6.53%	6.53%
Expected volatility	0.00%	0.00%

**32.** The Company is in the business of internet based service delivery which constitute a single business segment, therefore there is no reportable segment as per the requirements of Accounting Standards – 17 on "Segment Reporting" prescribed under Companies (Accounting Standards) Rules, 2006 as notified by the Central Government vide its notification dated December 7, 2006.

### 33. Employee Benefits

The Company has classified the various benefits provided to employees as under (Amount ₹ 000):

### A. Defined Contribution Plans

#### a) Provident Fund

During the year, the Company has recognised the following amounts in the Statement of Profit and Loss -

Particulars	Year ended March 31, 2012	Year ended March 31, 2011
Employers' Contribution to Provident Fund*	1,449	646

\*Included in the employee benefit expenses refer note 18

### B. State Plans

a) Employer's Contribution to Employee State Insurance

During the year, the Company has recognised the following amounts in the Statement of Profit and Loss -

	March 31, 2012	March 31, 2011
Employers' Contribution to Employee State Insurance *	523	199

\*Included in the employee benefit expenses refer note 18

### C. Defined Benefit Plans

a) Gratuity payable to employees

b) Leave Encashment/ Compensated Absences for Employees

Particulars	Leave Encashment/Compensated Absences	
	FY 2011-12	FY 2010-11
Discount Rate (per annum)	8.50%	8.00%
Rate of increase in Compensation levels (Per Annum)	5.50%	5%

Particulars	Employee's Gratuity Fund	
	FY 2011-12	FY 2010-11
Discount Rate (per annum)	8.50%	8.00%
Rate of increase in Compensation levels	5.50%	5%
Expected Average remaining working lives of employees (years)	32.27	31.51

(A) Changes in the Present Value of Obligation	Employee's	Employee's	Leave Encashment	Leave Encashment
	Gratuity Fund FY 2011-12	Gratuity Fund FY 2010-11	FY 2011-12	FY 2010-11
			FY 2011-12	
Present Value of Obligation at the beginning of the year	488	301	46	58
Interest Cost	42	24	4	5
Past Service Cost	Nil	Nil	Nil	Nil
Current Service Cost	334	185	28	16
Curtailment Cost / (Credit)	Nil	Nil	Nil	Nil
Settlement Cost / (Credit)	Nil	Nil	Nil	Nil
Benefits paid	(58)	Nil	(92)	(48)
Actuarial (gain)/ loss on obligations	18	(22)	105	15
Present Value of Obligation at the end of the year*	824	488	91	46

\*Included in the provision for employee benefits refer note 6

(B) Assets and Liabilities recognized in the	Employee's	Employee's	Leave	Leave
balance sheet :	Gratuity Fund	Gratuity Fund	Encashment	Encashment
	FY 2011-12	FY 2010-11	FY 2011-12	FY 2010-11
Present value of unfunded Obligation as at March 31, 2012	824	488	91	46
Unrecognized Actuarial (gains)/losses				
Unfunded Net Asset / (Liability) Recognized in Balance Sheet	824	488	91	46
(C) Expense recognized in the Profit and Loss Statement	Employee's Gratuity Fund	Employee's Gratuity Fund	Leave Encashment	Leave Encashment
	FY 2011-12	FY 2010-11	FY 2011-12	FY 2010-11
Current Service Cost	334	185	28	16
Past Service Cost	Nil	Nil	Nil	Nil
Interest Cost	42	24	4	5
Expected Return on Plan Assets	Nil	Nil		
Actuarial (gain) / loss on Obligations	18	(22)	105	15
Settlement Cost / (Credit)	Nil	Nil		
Total Expenses recognized in the Statement Profit and Loss*	394	187	137	36
*Included in the employee benefit expenses refer note 18				
(D) Expected Contribution to the fund in the next year			Year ended	Year ended
			March 31, 2012	March 31, 2011
			(₹ '000)	(₹ '000)
Gratuity			793	339
Leave Encashment			41	22

- 34. The Company's business activities, together with the factors likely to affect its future development and performance along with the financial position of the Company and its projected cash flows have been reviewed by the Board of Directors and they have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future, although the net worth has significantly eroded as at the year-end. Thus the Company has continued to adopt the going concern basis of accounting in preparing the financial statements
- **35.** The financial statements for the year ended March 31, 2011 had been prepared as per the then applicable, pre-revised Schedule VI to the Companies Act, 1956. Consequent to the notification of Revised Schedule VI under the Companies Act, 1956, the financial statements for the year ended March 31,2012 are prepared as per Revised Schedule VI. Accordingly, the previous year figures have also been reclassified to conform to this year's classification. The adoption of Revised Schedule VI for previous year figures does not impact recognition and measurement principles followed for preparation of financial statements.

For Price Waterhouse & Co. Firm Registration Number: 050032S Chartered Accountants

Amitesh Dutta Partner Membership Number 58507

Place : Gurgaon Date : May 03, 2012 For and on behalf of the Board of Directors

Pavan Chauhan Director Ritesh Hemrajani Director

Place: Delhi Date: May 03, 2012





# INFO EDGE INFO EDGE (INDIA) LIMITED

# **REGISTERED OFFICE**

GF-12A, 94, Meghdoot Building, Nehru Place, New Delhi-110 019 India

# **CORPORATE OFFICE**

A-88, Sector-2, Noida - 201 301 Uttar Pradesh, India



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