Info Edge (India) Limited

India's internet classifieds company

May, 2023

info**edge**

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This presentation is not a prospectus, a statement in lieu of a prospectus, an offering circular, an advertisement or an offer document under the Companies Act, 2013, the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, each as amended, or any other applicable law in India.

This presentation contains the Company's audited financial information as at and for the financial year ending March 31, 2023 and as at and for the month ended Mar 31, 2023. Investors should be aware that such financial information may be subject to certain adjustments during the course of audit/review and the audited/reviewed financial statements of the Company, when announced, may differ from those contained in this presentation.

In this presentation:

- All figures mentioned are for the Company as a standalone entity and are as of Mar 31, 2023 or for the quarter ended Mar 31, 2023, unless indicated otherwise.
- Q4 FY23 or Q4 FY 22-23 means the period commencing on Jan 01, 2023 and ending on Mar 31, 2023.
- FY23 or FY 22-23 or FY 2023 means the Financial Year starting April 1, 2022 and ending March 31, 2023.
- 1 Crore = 10 Million = 100 Lakh.

Info Edge Businesses

Core Operating Businesses.







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Acquisitions and Strategic **Investments**







Financial Investments







Financial Investments in Technology-based Startups

Investments in Listed Entities.



Online restaurant search engine and food delivery site.

Shareholding:14.03%



Online insurance policies marketplace. Shareholding: 12.77%

Balance sheet investments in Unlisted Entities.

20 active investments in the portfolio.

Total books value of Rs. 643.4 Cr

Major investee companies- Shopkirana, Shipsy,

Gramophone, adda247 etc.

InfoEdge- AIFs.

(Around 50:50 partnership with MacRitchie Investment Pte Limited (Indirectly wholly owned Subsidiary of Temasek Holdings Pvt Ltd))

Info Edge Venture fund.-

First Scheme – USD100 Mn

Primary Focus- Consumer Tech Companies

Follow on Scheme- USD 100 Mn, Focus- Winners of Fund 1.

Info Edge Capital Corpus USD 150Mn

Primary Focus- Consumer Tech Companies.

Capital 2B Corpus USD 75Mn

Primary Focus- Companies leveraging deep tech/ patents etc

Key Financials- Past 4 years performance

All numbers in Rs MN except %

Description	FY20	FY21	FY 22	FY 23
Revenues	12,727	11,280	15,625	21,586
Billing	12,687	11,758	18,660	23,663
Operating EBITDA^	4,027	2,881	4,637	7,842
Operating Margin (%)^	31.6%	25.5%	29.7%	36.3%
Cash and Bank Bal #	12,613	33,828	35,032	31,379
Head Count (Nos)	4,698	4,464	4,805	5,311
Dividend Payout (% of paid up capital)	60%	80%	130%	90%

[^] Operating EBITDA/ Margin / PBT excludes the impact of other income and exceptional items.

[#] Balance at standalone level and the same includes balances irrespective of duration of FD, including >1 Yr and doesn't include "Accrued Interest" Info Edge standalone financials.

Key Financials- Annual

All numbers in Rs MN except %

Description	FY 23	FY22	FY 21	Growth FY23 Vs 22	Growth FY22 Vs 21
Billing					
Info Edge *	23,663	18,660	11,758	26.8%	58.7%
- Recruitment	18,587	14,364	8,320	29.3%	72.6%
- 99Acres	3,116	2,312	1,848	34.7%	25.1%
Revenue					
Info Edge *	21,586	15,625	11,280	38.1%	38.5%
- Recruitment	16,796	11,542	8,004	45.5%	44.2%
- 99Acres	2,845	2,173	1,738	30.9%	25%
Operating EBITDA					
Info Edge *	7,842	4,637	2,881	69%	60.9%
- Recruitment	10,309	6,798	4,375	51.6%	55.3%
- 99Acres	(1,074)	(782)	(222)	(37.5)%	(252.2)%
Operating EBITDA %					
Info Edge *	36.3%	29.7%	25.5%	6.6%	4.2%
- Recruitment	61%	59%	55%	2%	4%

^{*} Info Edge standalone financials . Segmental data for Naukri and 99acres

Key Financials- Qtrly Update

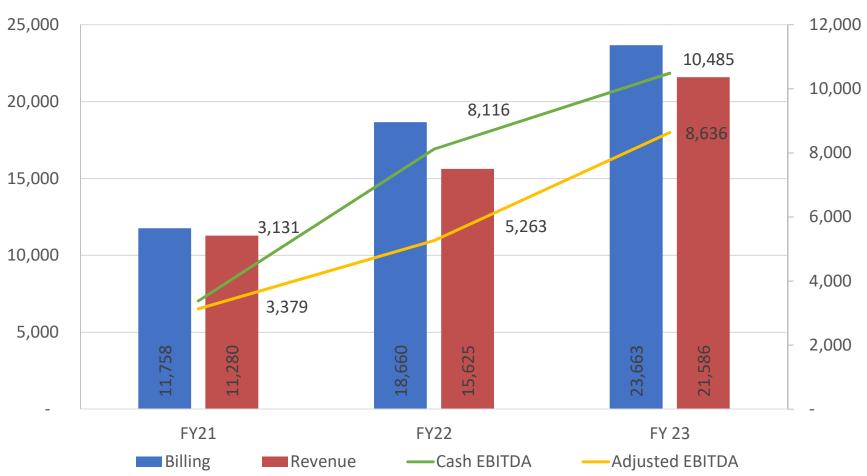
All numbers in Rs MN except %

	All Hullibers III No WIN Except 70				
Description	Q4'23	Q4′22	YOY	Q3′23	QoQ
Billing					
Info Edge *	7,486	6,493	15.2%	5,507	35.9%
- Recruitment	5,835	5,133	13.6%	4,346	34.2%
- 99Acres	1,037	793	30.7%	711	45.8%
- JS	205	281	(27)%	171	19.8%
- Shiksha	409	287	42.5%	278	47.1%
Revenues					
Info Edge *	5,640	4,555	23.8%	5,552	1.5%
- Recruitment	4,376	3,444	27%	4,368	0.1%
- 99Acres	756	613	23.3%	729	3.7%
- JS	188	254	(25.9)%	179	5%
- Shiksha	320	244	31.1%	277	15%
Operating EBITDA %					
Info Edge *	39%	28%	11%	39%	-
- Recruitment	62%	60%	2%	63%	(1)%

^{*} Info Edge standalone financials

Financial performance

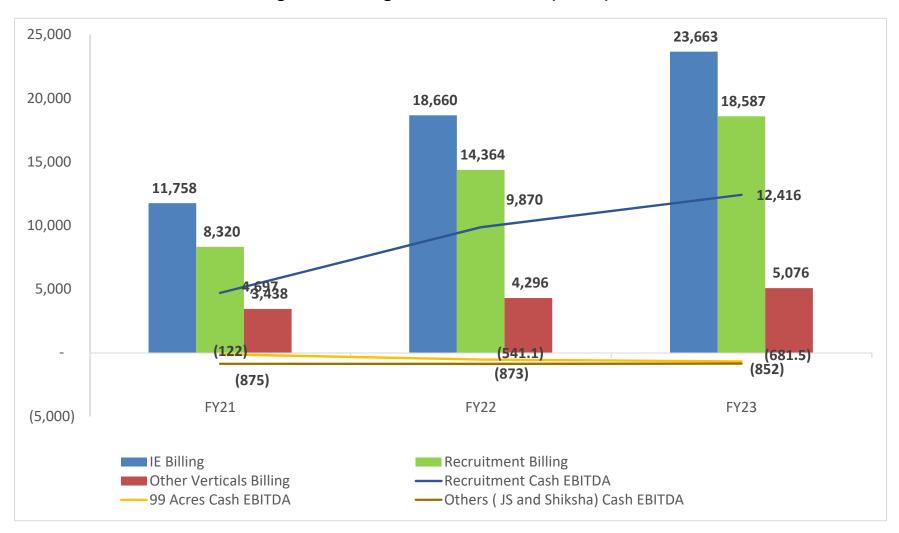
Info Edge Billing and Cash EBITDA** (Rs Mn) trend



^{**} Cash EBITDA: Billing – Operating expenses adjusted for non-cash ESOP charges Info Edge standalone financials .

Billing and Cash EBITDA

Segmental Billing and Cash EBITDA** (Rs Mn) trend

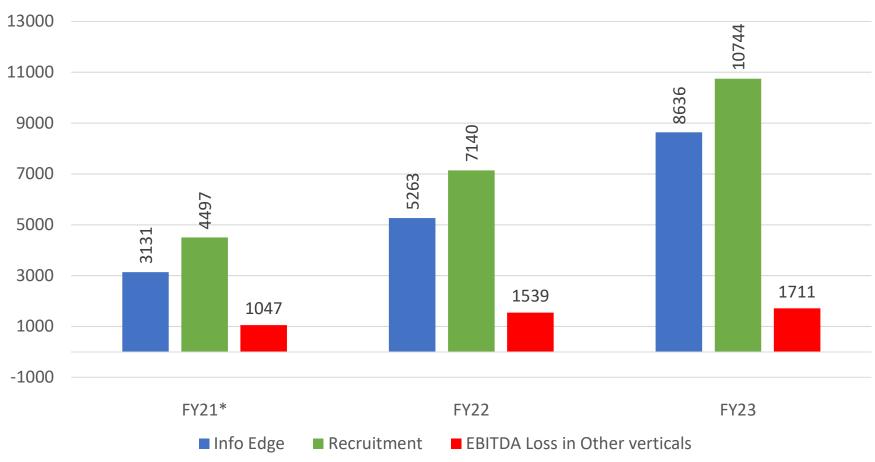


^{*} Segmental data for Naukri and other verticals

^{**} Cash EBITDA: Billing – Operating expenses adjusted for non-cash ESOP charges Info Edge standalone financials

Operating EBITDA

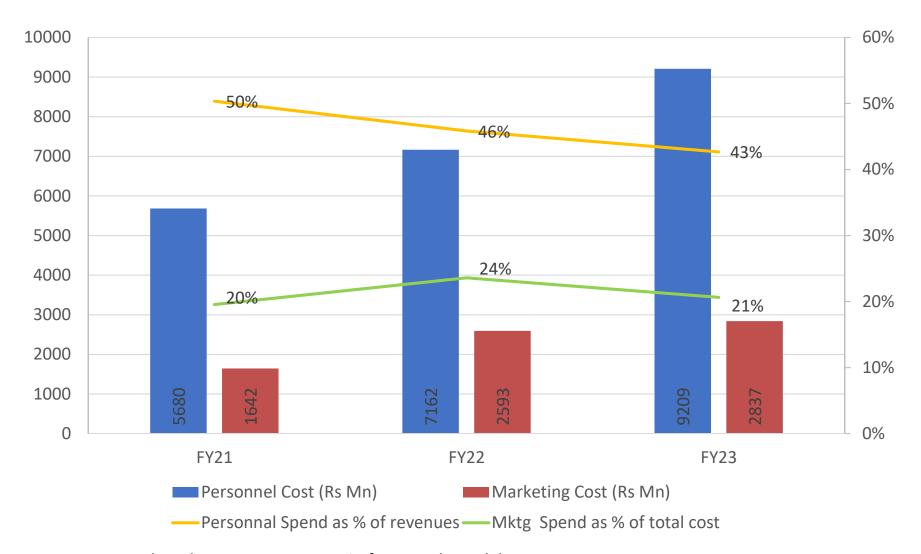




- EBITDA for FY20-FY23 adjusted for non-cash charges
- Info Edge standalone financials.

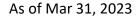
infoedge

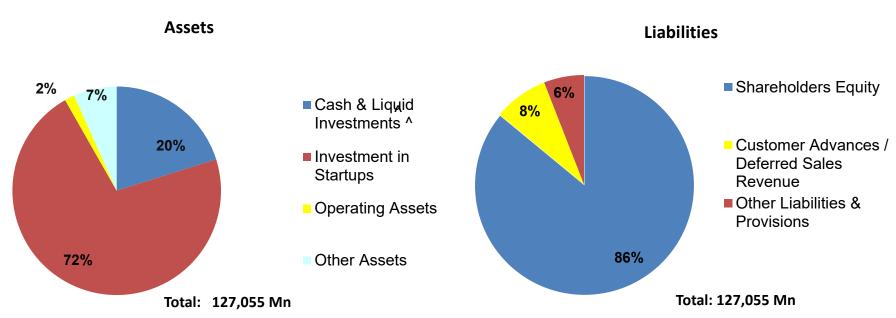
People, Brand and IP - Key Value Drivers for Info Edge



- Manpower and marketing constitute 88% of our total standalone expenses
- Info Edge standalone financials

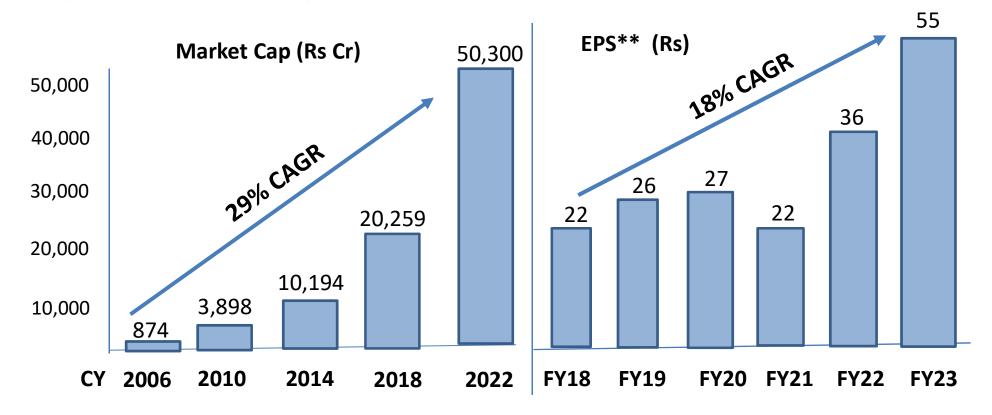
Assets and funds Allocation





Negative working capital in operating business with negligible operating assets.

High Compounding rate of Returns



- Doubling of market cap every 4 years.
- 24% CAGR in market cap in USD.
- Consistent annual dividend payout. Rs 801 Cr (28% of operating PAT) paid out as dividend since IPO
- Total fund raise since inception Rs 2,752 Cr

** EPS before exceptional items

Corporate Governance- Cornerstone to our value system infoedge

- Half of the Board comprises of Independent Directors
- Non- Executive Chairman
- Statutory Audit performed by EY
- Internal Audit performed by an external firm
- Audit committee comprises only of Independent Directors
- Formal dividend policy (25% to 40% of standalone PAT)
- Whistle blower mechanism through an Independent External Ombudsman

Board of Directors

Whole time

Sanjeev Bikhchandani (59)

Promoter and Executive Vice Chairman

BA Econ. St. Stephen's.

PGDM IIM-A

Hitesh Oberoi (50)

Co Founder ,Managing Director and CEO

B.Tech IIT Delhi, PGDM IIM-B

Chintan Thakkar (56)

Whole-time Director and CFO

Chartered Accountant
Previously worked with Computer
Associates, India

Pawan Goyal (52) (w.e.f. April 30, 2023)

B.Tech IIT M.Sc THE UNIVERSITY OF TEXAS Previously worked with Adobe Systems

Non Executive

Kapil Kapoor (58)

Chairman & Non Executive DirectorB.A.Econ, PGDM IIM-A

Former COO (Global Business Development), Timex Group

Bala Deshpande (56)

Non Executive Director MA Econ., MMS JBIMS

Sr. MD, New Enterprise Associates (NEA)

Saurabh Srivastava (76)

Independent Director B.Tech IIT Kanpur, M.Sc Harvard Founder IIS Infotech (Now Xansa)

Naresh Gupta (56)

B Tech IIT Kanpur, Ph.D,

University of Maryland

Former MD, Adobe India

Independent

Sharad Malik (59)

B Tech IIT-D, MS, PhD, University of California

Chair-(Deptt. of Electrical Engineering), Princeton University

Geeta Mathur (56)

Chairman, Audit Committee Chartered Accountant Previously worked with ICICI Bank, Helpage India, IPE Global.

Ashish Gupta (56)

B Tech IIT-K, Doctorate from Stanford University

Founder Tavant Technologies, Junglee;

Aruna Sundararajan (63)

Post graduate degree in Arts from University of Madras

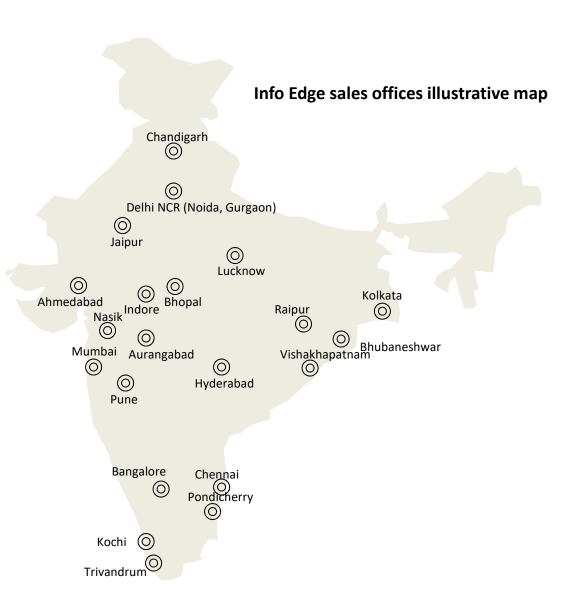
Retired officer of the Indian Administrative Service

Arindam Kumar Bhattacharya (60)

PhD Engineering from University of Warwick, UK

Former Senior Partner and Director of the Boston Consulting Group, India

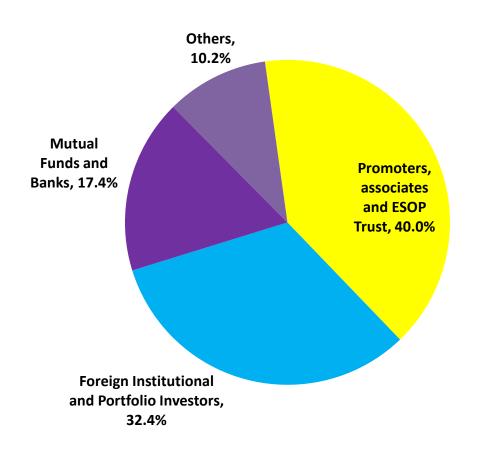
Nationwide sales/customer interface infrastructure



Geographical Spread as on date

- Nation wide coverage through 75 company branch offices in 55cities in India
- 3,344 sales/ servicing/ client facing staff or 63% of the company's workforce of 5,311.

Shareholding



As of 30th April, 2023

MF/ FPI/FII/Banks/ Insurance Companies	<u>% Shareholding</u>
Axis Mutual Fund + Schroders	7.87%
Life Insurance Corporation	5.18%
Nalanda	2.99%
UTI -various	2.45%
Vanguard	2.26%
Ishares- Various funds	1.95%
Arisaig	1.57%
Govt Pension Fund Global	1.14%
Stewart Investors Asia	0.95%
Ward Ferry	0.89%
Goldman Sachs EM Fund	0.80%
Government of Singapore	0.57%
SBI Life Insurance Co	0.53%
Nordea	0.52%
ICICI Prudential	0.52%
HDFC Life	0.51%
People Bank of China	0.45%
Stitching Deposit- APG Emerging Markets	0.43%

Cash Flows and Capital Allocation.

Strong operating businesses

- Strong Operating Cash generation year with a runrate of c1000 Cr plus (pre Tax) annually and growing.
- Negative working capital due to advance subscription fees (Rs 1,018 cr as on 31/03/23)
- Asset-light business models
- "Zero" Debt.

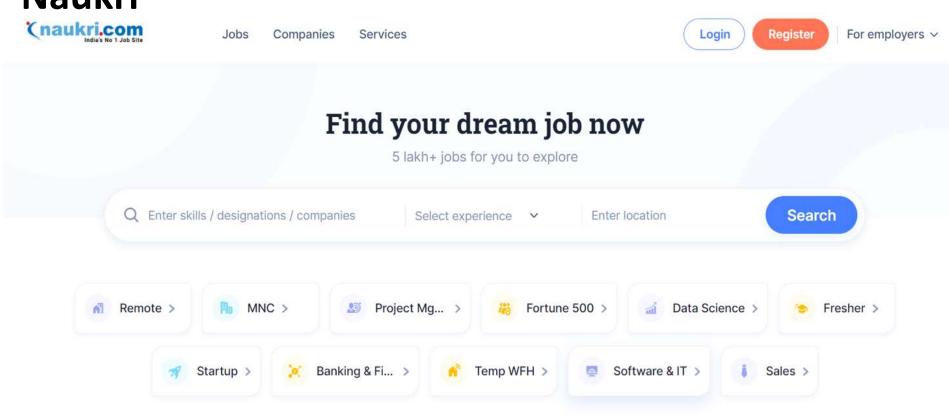
Well Defined approach towards Financial Investments

- AIF structure for eventual and self-sustained independent financial investment business.
- Partnered with reputed Sovereign Fund (Temasek Holdings).
- AIF contribution commitment is currently pegged at ~USD 212.5m
- Funds created with a term of 12-14 years.

Established Dividend payout track record.

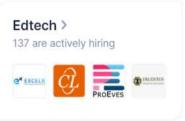
- Formal dividend policy of paying 25%-40% of standalone cash PAT.
- Track record of consistent dividend payout for last 16 years. Paid 28% of cash PAT as dividend till date.



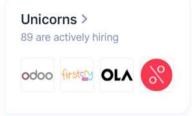


Top companies hiring now



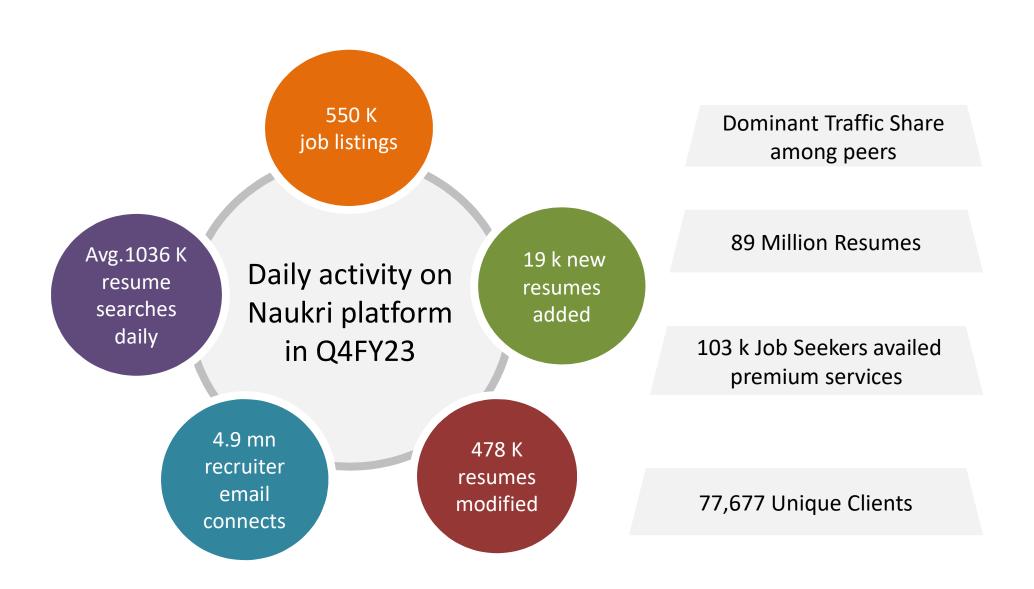






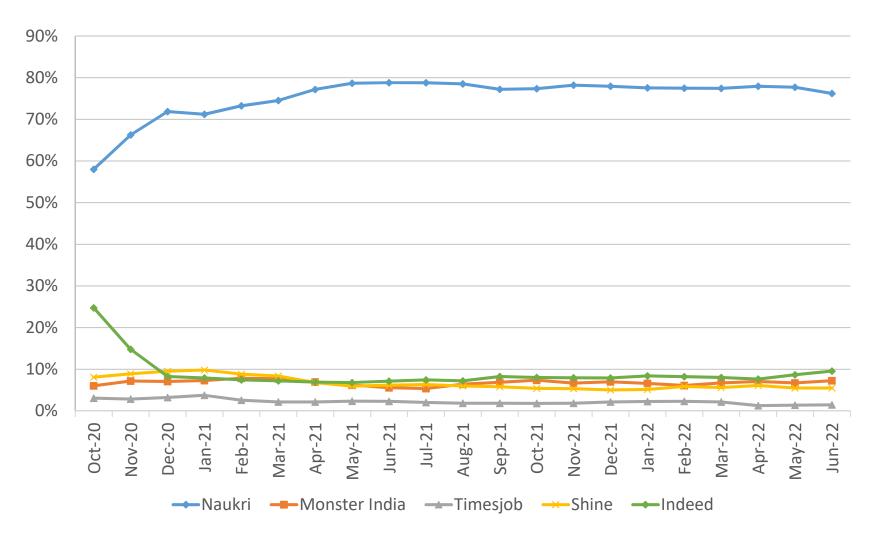


Key operating metrics for Naukri



Naukri traffic share among traditional job sites

Overall traffic (from desktops, laptops and web mobile)

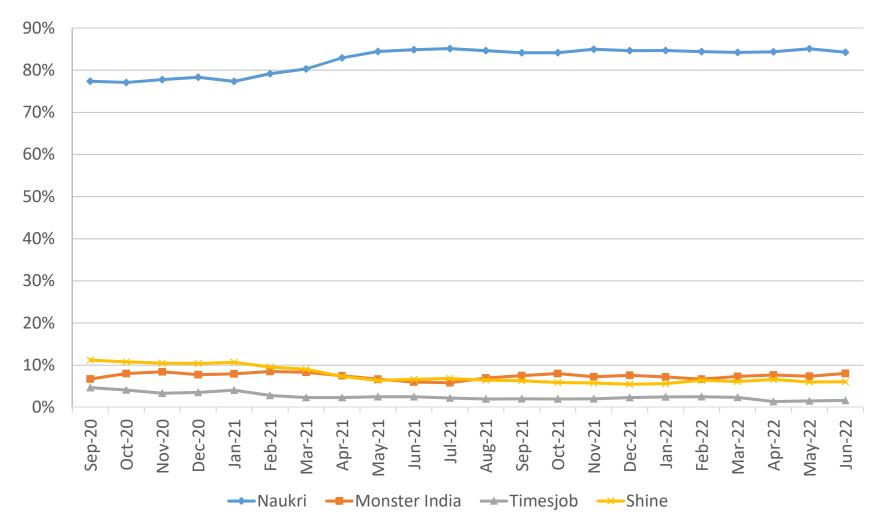


Source: SimilarWeb

Above chart excludes Linkedin.

Naukri traffic share among traditional job sites

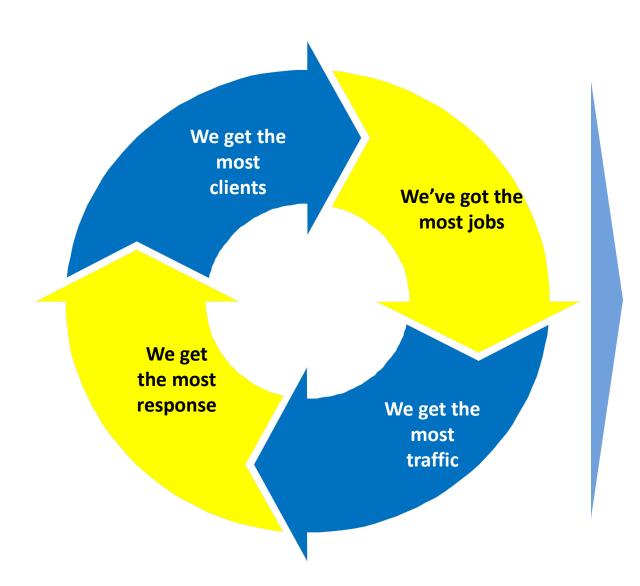
Overall traffic (from desktops, laptops & web mobile)



Source: SimilarWeb

Above chart excludes Linkedin.

Naukri is a business of the virtuous circle



Benefits

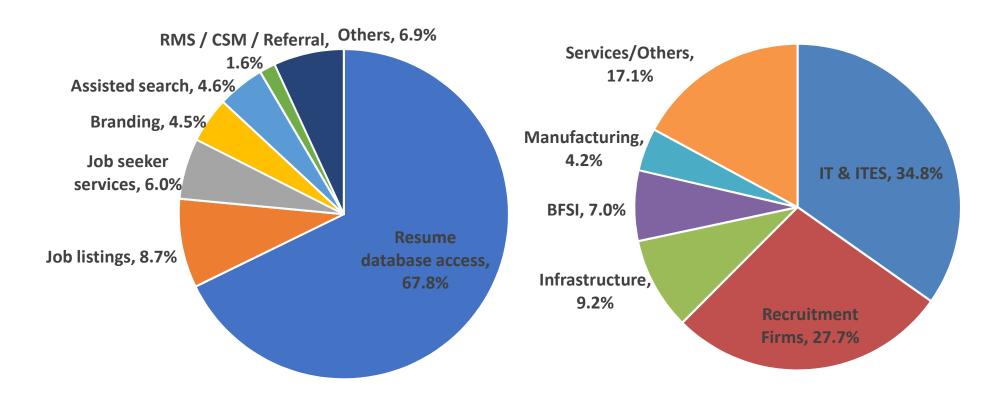
- Naukri has over
 100% of industry
 profits enabling
 greater investment in
 - Product innovation
 - Engineering
 - Brand support
 - Sales network
 - Servicing back office
 - Superior talent

Revenue sources for Naukri

- B2B revenues (as on date) comprise ~90% of overall Naukri revenue and includes:
 - Resume database access (Naukri & iimjobs)
 - Job Posting (response management)
 - Employer branding (visibility)
 - Application tracking tools (Zwayam)
 - eHire Resume short listing and Walk-ins
 - Assessment services (Do-select)
- B2C includes revenue from
 - Job seeker services
 - Career enhancement services (AmbitionBox, Coding Ninjas, Naukri Learning)

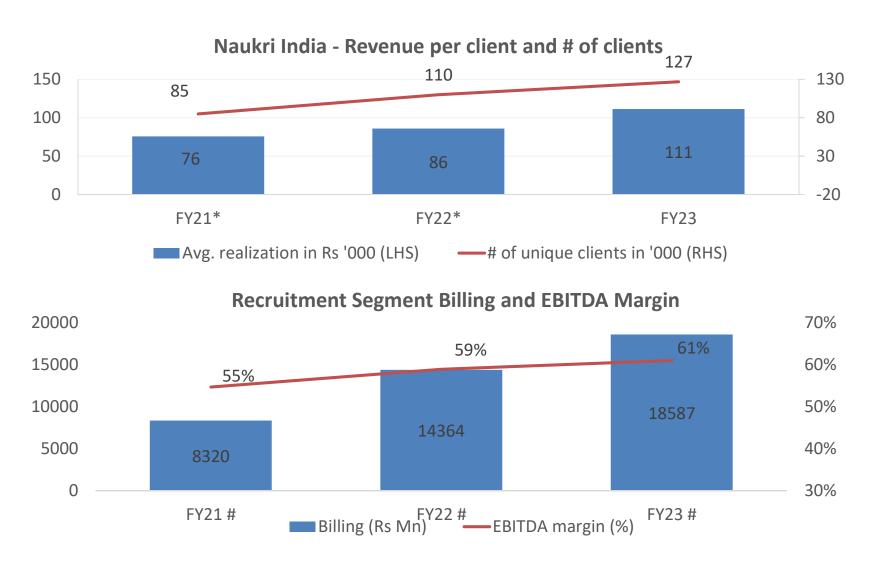
Breakdown of revenue by Product and Industry

Data for trailing 12 months to Mar 2023



^{~50%} of consultants caters to IT/ ITES industry. Accordingly, IT and ITeS contributes ~48% of overall revenues.

Increasing realization per unique client with increasing number of customers



^{• #} FY20 – FY23 numbers as per IND-AS. Above numbers are segmental business numbers for Naukri..

Multipronged strategy for business growth.

Core Naukri Transforming Talent Acquisition

Embracing AI and data-powered automation

Search Relevance | Job Apply Relevance | Sourcing Automation Transitioning from Job search to <u>Career</u>

<u>Platform</u>
for Jobseekers

Help jobseekers
accelerate their career
journey including skill
development and
career insights

Offering Bouquet of
New age Tech
Recruitment solutions
(one stop for all your hiring needs)

Talent Planning
Talent Sourcing
Employer Branding
Assessments
Recruitment
Automation

No.1 Platform in new categories:

Ambition Box:
No.1 Platform For
Company Reviews &
Salary Insights

JobHai.com: New initiative in Blue Collar Space

Our acquisitions in recruitment space

iimjobs .com

An job portal exclusively for mid and senior level hiring.

hirist

A job portal exclusively for engineers and technicians.



India's number 1 platform for company review and insights.



End to End recruitment automation software to manage entire hiring process from screening to selection.

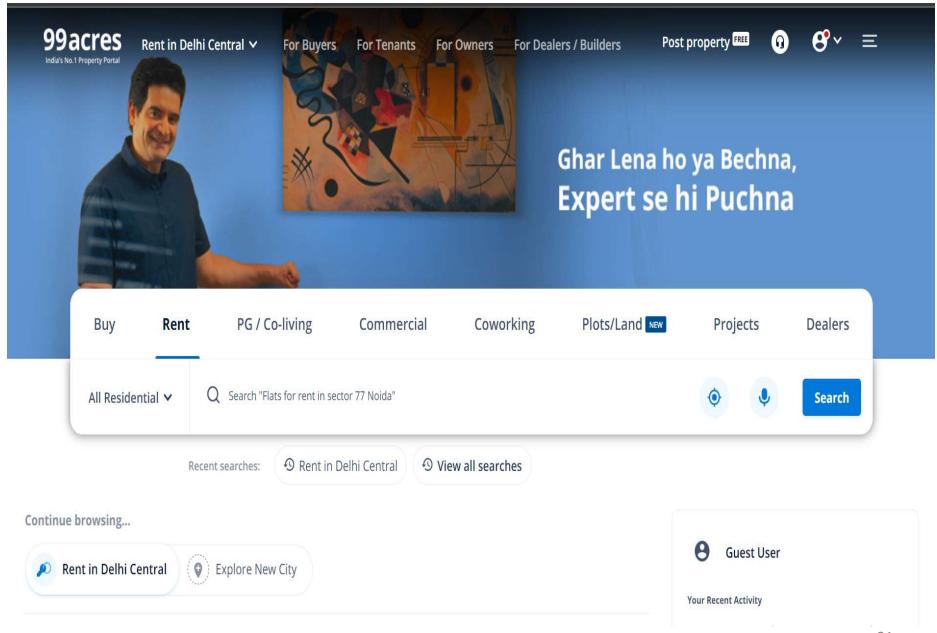


A skill assessment SAAS platform that helps identify talent efficiently.



Indias most recommended code learning platform.

99acres infoedge

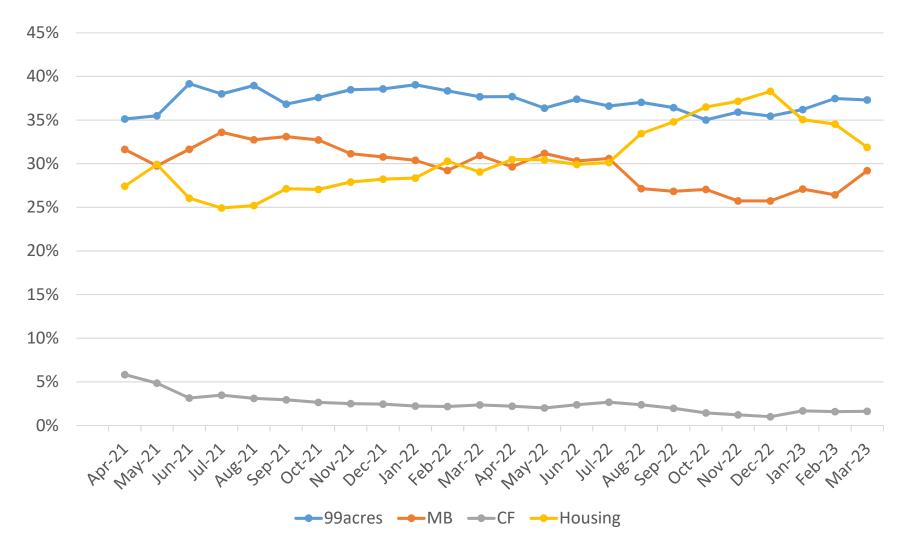


Online Real Estate marketing business in India

- Real estate is one of the largest spender on advertising in print media
- Our estimate of spend on online real estate portals is about Rs 7.0-7.5 bn in FY 21-22 (excluding Google and Facebook)
- 99acres, a leader in this category
 - Google, Facebook and local classifieds sites (like Olx and Quikr) also compete for this market
- Since Covid, share of digital in total real estate marketing by builders has gone up (with print & outdoor reducing)

99acres traffic share

Overall traffic (from desktops & laptops, web mobile)



Source: SimilarWeb

infoedge

Buyers & Tenants spend more time on 99acres with lower/similar bounce rate vs competition

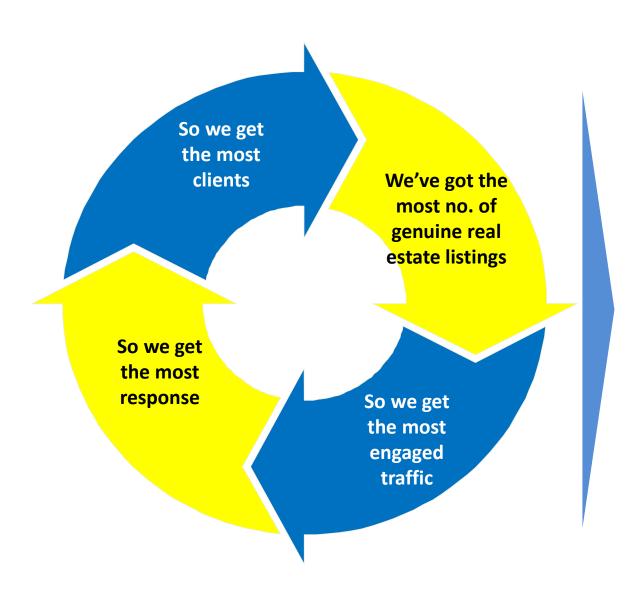


Buyers & Tenants spend more time on 99acres with lower/similar bounce rate vs most competitors



Source: SimilarWeb, Desktop + Mobile Web

99acres business model



Revenue Model*

New Projects

- Projects showcase
- Featured listings
- Email campaigns
- Banner Ads, Re-targeted ads

Re-sale

- Listings
- Featured listings
- Top Dealers
- Owner services

Rental

- Listings
- Featured listings
- Top Dealers
- Owner services

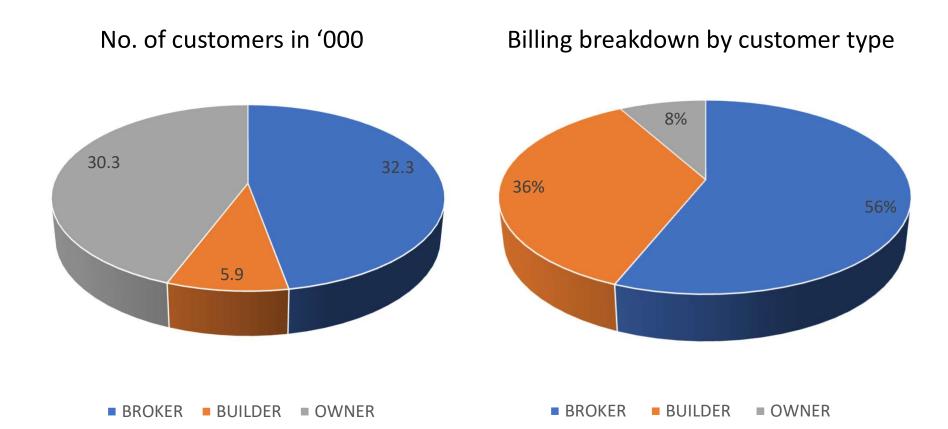
^{*}Residential & Commercial, including land/plots

Key business metrics for 99acres (Q4)

As of March 31, 2023

- Total projects 165,429 + (under construction or ready-to-move-in)
- Total listings 924,583 (including 476,399 owner listings)
 - Residential 751,570
 - Commercial 173,013

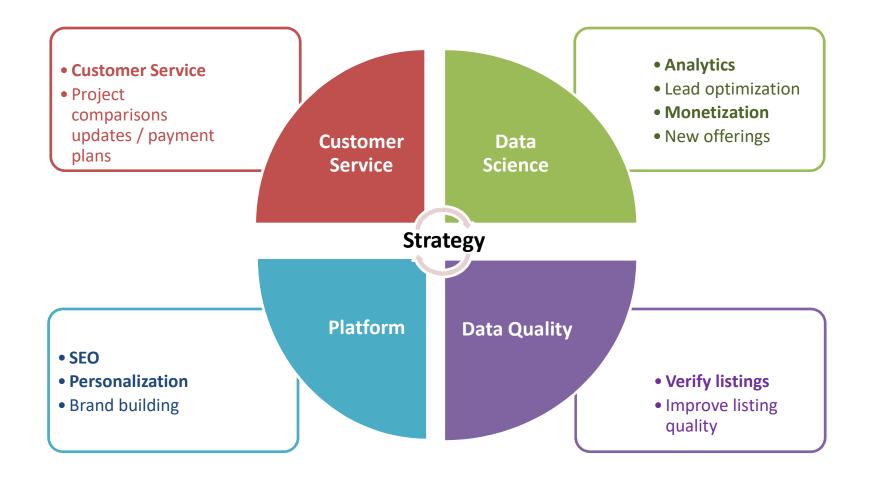
Break-down of Customers and Billing



Data for trailing 12 months to Mar 2023

Source: ERP

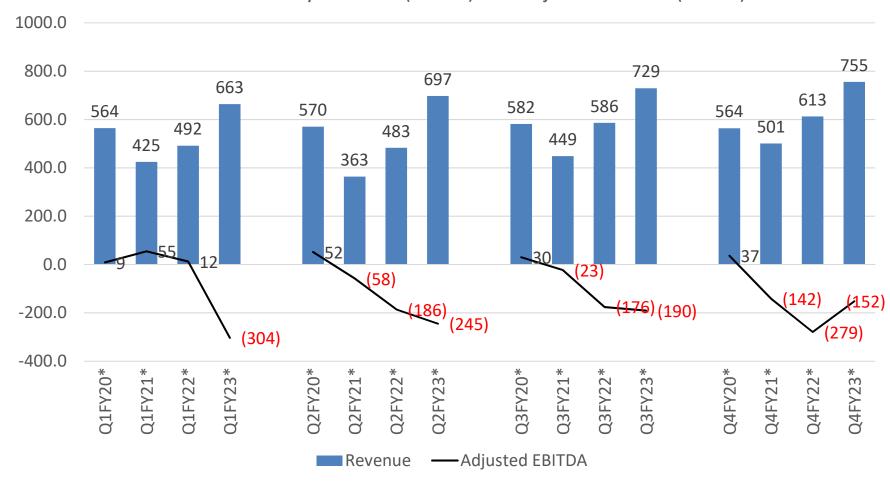
99acres –strategy



Focus on improving traffic share by improving customer experience on the site

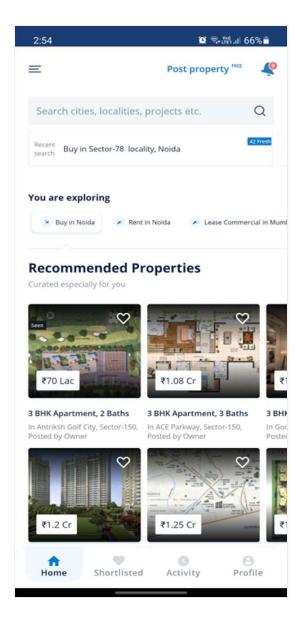
99 acres – Quarterly Financials

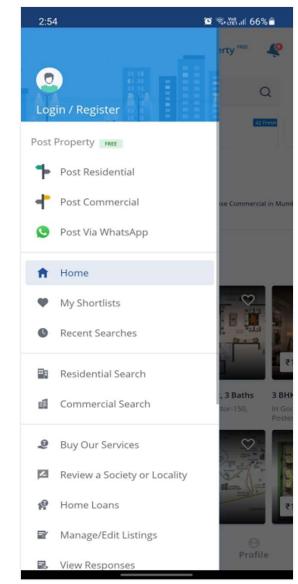
99acres Quarterly Revenue (Rs Mn) and Adjusted EBITDA (Rs Mn)

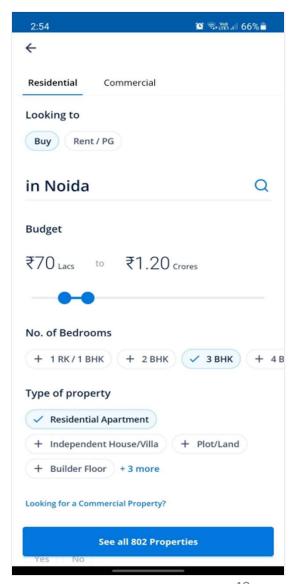


• FY20 onwards EBITDA numbers includes the impact of IND AS 116. Above numbers are segmental business numbers for 99Acres

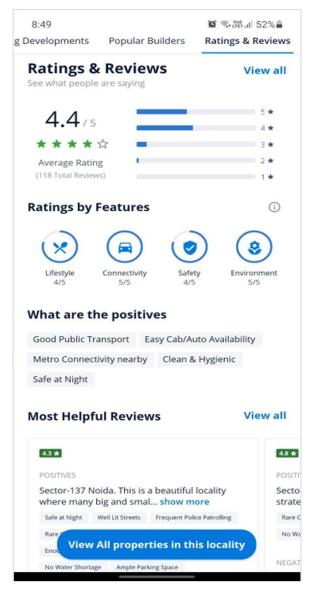
Mobile app – home screen, navigation & search

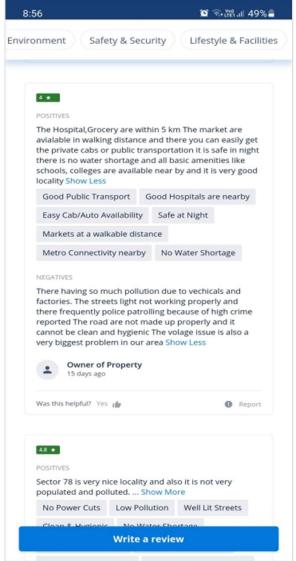


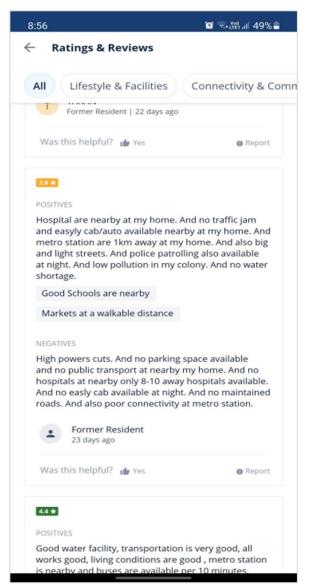




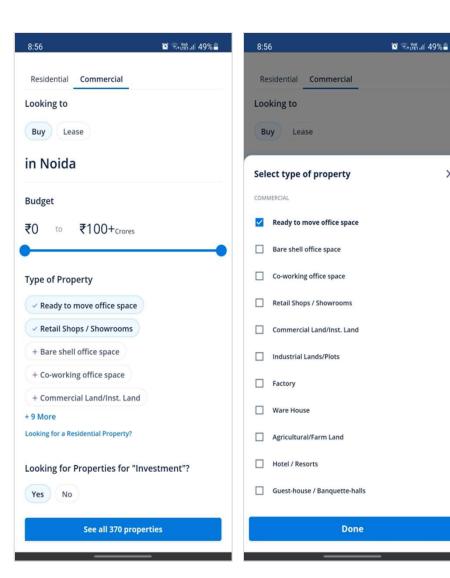
Locality Reviews



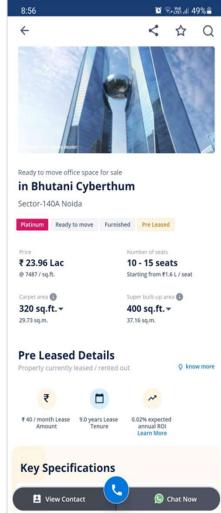




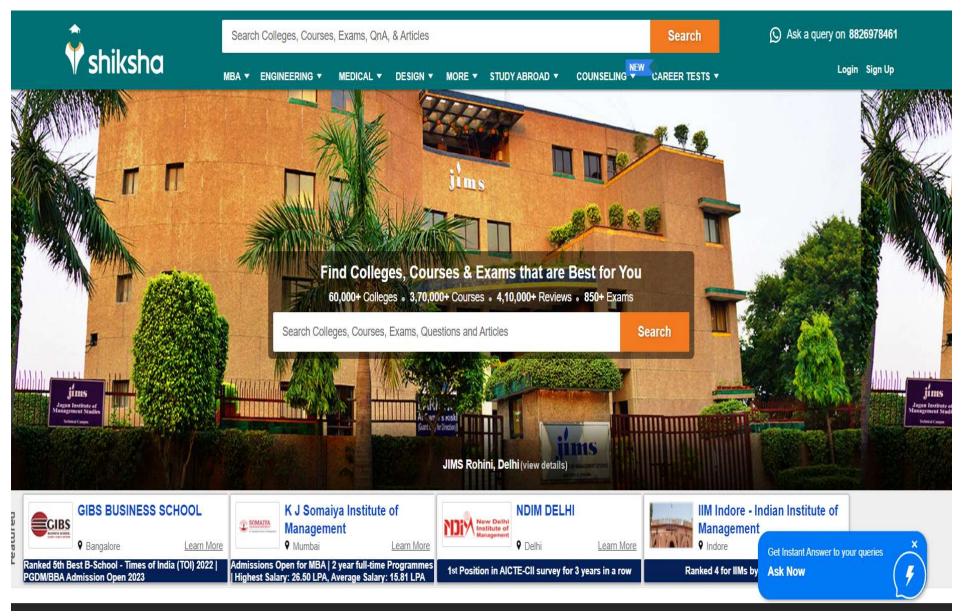
Support for various commercial properties & pre-leased options







Shiksha



Shiksha Vision & Key Enablers

Ease of finding the information student/parent is looking for

Technology led differentiators (around generating & discovering content)



Superior 1-1 counselling for students confused about career choices, or aspiring to study abroad

Useful, differentiated content, data & tools, driven by deeper understanding across courses



Be the most useful platform for career selection & college selection



High ROI for key accounts, providing fuel to invest

Shiksha's Strengths

Shiksha is India's largest Higher Education Classified platform

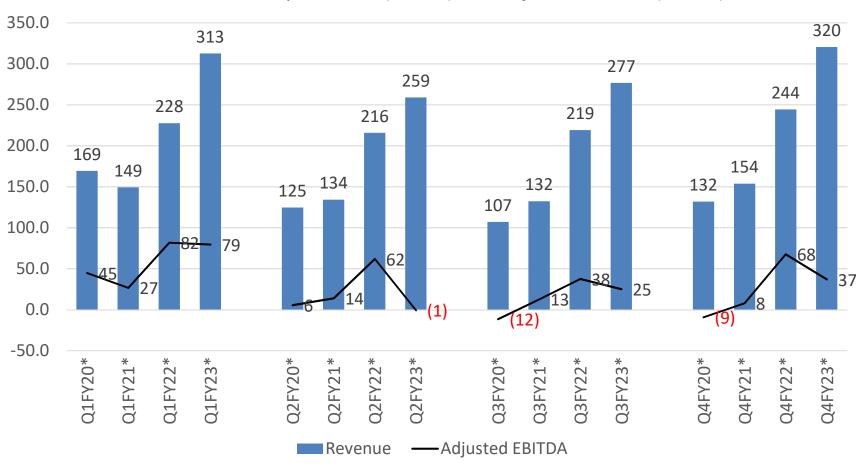


Competitors

Domestic competitors include – Careers360, Collegedunia, Sarvgyan, Pagalguy, MBAuniverse, CollegeDekho, Aglasem Study Abroad competitors include - Top universities (QS), IDP, Hotcourses, Yocket, Study Abroad consultants

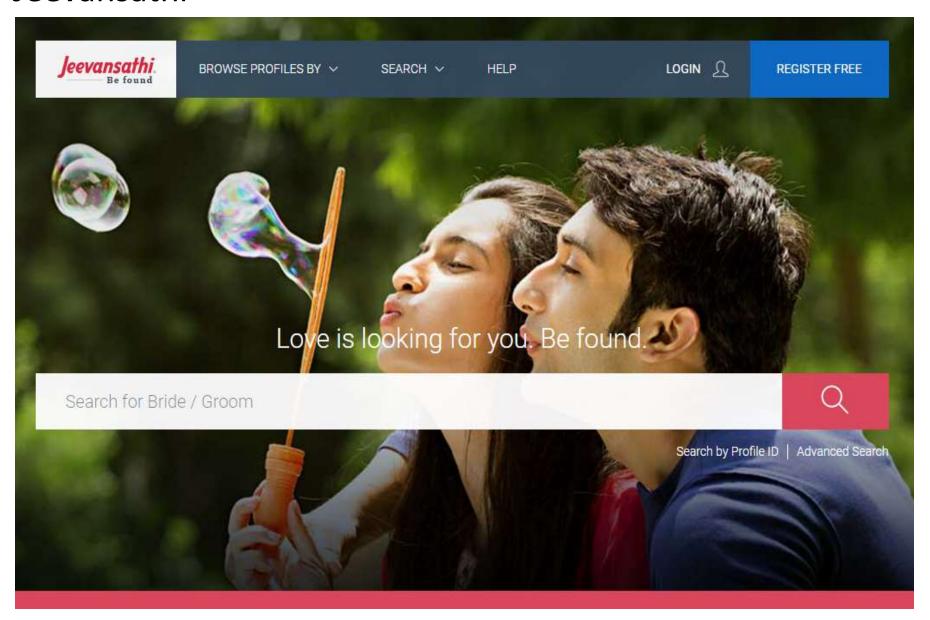
Shiksha – Quarterly financials

Shiksha Quarterly Revenue (Rs Mn) and Adjusted EBITDA (Rs Mn)



FY20 onwards EBITDA numbers includes the impact of IND AS 116. Above numbers are segmental business numbers for Shiksha

Jeevansathi



Online matchmaking in India and the Jeevansathi Free chat Model





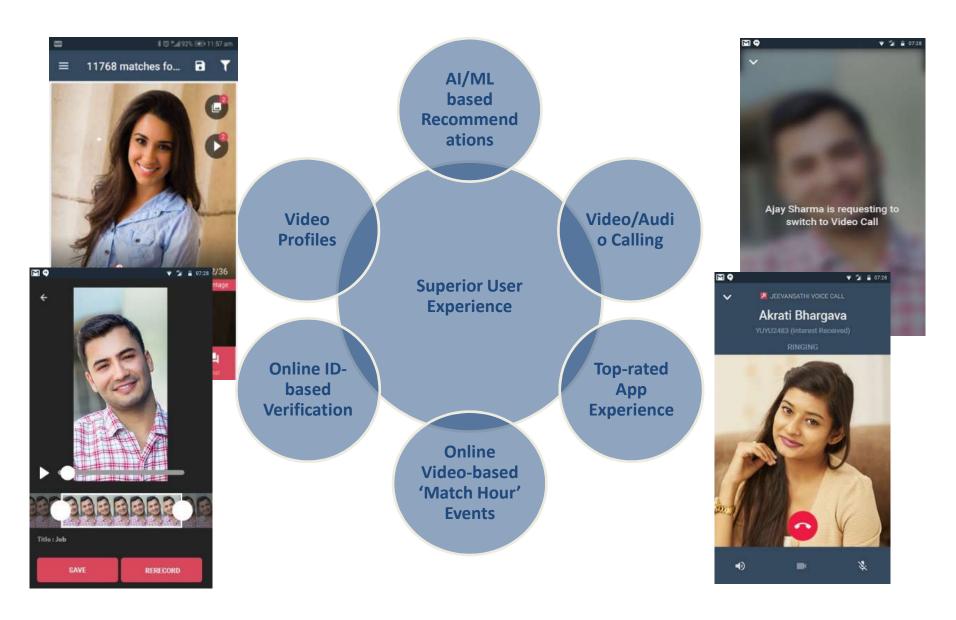
Online matchmaking is a large opportunity in India with the organized industry doing a topline of Rs. 7-8 billion

Jeevansathi has a unique model of offering free chat to connect with prospects for the purpose of matrimony

Free chat offers higher scale to the platform and choice in matchmaking

Profile recommendations to users are powered by AI/ML models taking user behavior and platform activity into account

Jeevansathi leads innovation in the category



Jeevansathi's strengths

Leadership in the North markets

- Growth supported by faster internet user growth in the North
- Solid understanding of tier 2/3 cities leading to much higher growth rates in these markets

Capital Efficient Business

- Highest sales productivity in the industry achieved through tech-led sales processes
- Highest EBITDA margins (Excl. marketing) indicates efficient operations while the business makes marketing investments for future growth

Innovation-led Product

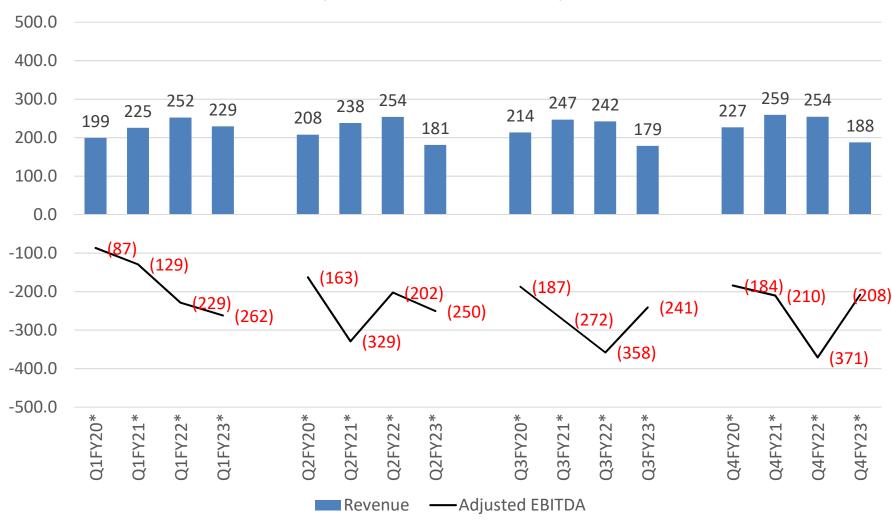
- Industry leading features launched in the last couple of years to maintain product leadership
- Free chat is a strong differentiated offering, which allows the platform to attract a lot of users at lower marketing investment
- Sophisticated recommendation engine based on millions of daily interactions on the platform

High App Usage

- 90%+ of user traffic and time spent is on Android & iOS apps
- Such high adoption of apps indicates user stickiness and helps increase time spent on the platform and active user base

Jeevansathi – Quarterly financials

Jeevansathi Quarterly Revenue (Rs Mn) and Adjusted EBITDA (Rs Mn)



• FY20 onwards EBITDA numbers includes the impact of IND AS 116. Above numbers are segmental business numbers for Jeevansathi

Investments

Financial Investment Portfolio

Financial Investment-Listed Companies					
Investee Company Prominent Domain names Cost of investment as of Mar '31, Approx. diluted and converte 2023 (Rs Million) shareholding %(Actual)					
Zomato Media Pvt Ltd	www.zomato.com	1,465	14.02%		
Policyabazaar	www.policybazaar.com	5,758	12.77%		
Total		7,223			

iotai		7,223					
Financial Investment-Unlisted Companies							
Investee Company	Prominent Domain names	Cost of investment as of Mar '31, 2023 (Rs Million)	Approx. diluted and converted shareholding %(Actual)				
Happily Unmarried Marketing Pvt Ltd.	www.happilyunmarried.com	398.46	30.48%				
Agstack Technologies Private Limited	http://www.gramophone.in/	624.94	34.40%				
Bizcrum Infotech Private Limited	https://www.shoekonnect.com	635.58	27.58%				
Medcords Healthcare Solutions Private Limited	http://www.medcords.com/	96.38	14.24%				
Printo Document Services Private Limited	http://www.printo.in/	399.72	33.63%				
Shop Kirana E Trading Private Limited	http://shopkirana.com/	1,271.72	26.41%				
Metis Eduventures Private Limited (Adda_247)	https://www.adda247.com/	1,441.88	25.88%				
LQ Global Services Private Limited	https://www.legitquest.com/	40.00	23.07%				
Llama Logisol Private Limited (Shipsy)	https://shipsy.in/	683.87	22.58%				
Crisp Analytics Pvt Ltd	https://lumiq.ai/	26.98	2.50%				
Unbox robotics Labs Private Limited	https://unboxrobotics.com/	105.98	6.12%				
Attentive ai solutions pvt ltd	https://attentive.ai/	37.10	4.43%				
Brainsight technology private limited	https://www.brainsightai.com/	10.95	4.00%				
Ray IOT Solutions Inc	https://www.rayiot.org/	22.36	4.14%				
Skylark Drones Private Limited	https://skylarkdrones.com/	6.00	1.20%				
String Bio Private Limited	https://www.stringbio.com/	165.00	0.93%				
PSILA TECH PTE. LTD	https://www.flippyfinance.com/	57.30	13.38%				
Aarogyaai Innovations Pvt Ltd	https://aarogya.ai/	22.50	4.17%				
Sploot Private Limited		89.48	27.65%				
Vyuti Systems Private Limited		22.50	2.06%				
Ubifly Technologies Private Limited		44.39	2.86%				
WSO2 Inc		231.75	0.55%				
Total		6434.84					

Strategic Investment Portfolio

	Strategic Investments		
Investee Company	Prominent Domain name	Cost of investment as of Mar '31, 2023 (Rs Million)	Approx. diluted and converted shareholding %(Actual)
Aisle Network Private Limited	www.aisle.co	909.93	79.62%
Zwayam Digital Private Limited	https://www.zwayam.com/	764.11	100.00%
Axilly Labs Private Limited	https://doselect.com/	229.61	100.00%
Greytip Software Private Limited	https://www.greythr.com/	650.00	30.38%
Terralytics Analysis Private Limited	https://www.tealindia.in/	86.98	23.03%
Sunrise Mentors Private Limited	https://www.codingninjas.com/	1,794.88	54.64%
NoPaperForms Solutions Private Limited	www.nopaperforms.com	336.64	48.10%
International Educational Gateway Private Limited	https://www.univariety.com/	305.01	53.55%
Juno Learning Private Limited		112.50	25.00%
Total		5189.66	

Written off / provisioned investments (fully/ partially) – Studyplaces, Inc., Ninety Nine Labels Pvt Ltd, Nogle Technologies Pvt Ltd, Applect Learning Systems Pvt Ltd, Canvera Digital Technologies Pvt Ltd, Kinobeo Software Pvt Ltd., Green Leaves Consumer Services Pvt. Ltd, Mint Bird Technologies Pvt. Ltd, Rare Media Company Pvt. Ltd, VCARE Technologies Pvt. Ltd, Unnati Online Pvt Ltd, Ideaclicks Infolabs Private Ltd, Wishbook Infoservices Pvt Ltd, 4B Networks Pvt Ltd, Bizcrum Infotech Pvt. Ltd- Total amount written off is Rs 6,738 Mn.

We may from time to time consider various investment / asset monetization opportunities, as we had done in past, However there can be no assurance regarding whether we will able to complete such investments / asset monetization opportunities on commercial terms acceptable to us, or at all.

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Investee companies financials

Figures in Rs Mn.

Investee Company Website		adO	Operating revenue			Operating EBITDA		
, ,		FY21	FY22		•			
Partly owned subsidiary								
4b Networks Private Limited	www.brokernetwork.app	-	178.10	-	(28.98)	(554.26)	-	
Aisle Network Private Limited	www.aisle.co	N.A.	141.07	314.59	N.A.	(61.36)	(196.82)	
	https://www.codingninjas.co	_	_	589.08	_	_	(323.70)	
Sunrise Mentors Private Limited	<u>m/</u>			303.00			(323.70)	
Associate Companies	Associate Companies							
Zomato Limited*	www.zomato.com							
PB Fintech Limited**	www.policybazaar.com							
Happily Unmarried Marketing Pvt Ltd.	www.happilyunmarried.com							
NoPaperForms Solutions Private Limited	www.nopaperforms.com							
International Educational Gateway Private Limited	www.univariety.com							
Agstack Technologies Private Limited	www.gramophone.in							
Bizcrum Infotech Private Limited	www.shoekonnect.com							
Medcords Healthcare Solutions Private Limited	www.medcords.com	35,630.93						
Printo Document Services Private Limited	www.printo.in	33,030.33	10,003.99	15 /3/ 03	(7,606.25)		(4,374.86)	
Shop Kirana E Trading Private Limited	www.shopkirana.com		10,003.33	13,434.03		(2,737.99)	(4,374.80)	
Greytip Software Private Limited	https://www.greythr.com/							
Metis Eduventures Private Limited	https://www.adda247.com/							
Terralytics Analysis Private Limited	https://www.tealindia.in/							
Llama Logisol Private Limited	https://shipsy.in/							
LQ Global Services Private Limited	https://www.legitquest.com/							
	https://www.codingninjas.co							
Sunrise Mentors Private Limited	<u>m/</u>							
Juno Learning Private Limited (w.e.f February		N.A.			N.A.			
11,2022)		11.77.			14.77.			
Sploot Private Limited								
Total	Total	35,630.93	10,323.16	16,337.70	(7,635.23)	(3,353.61)	(4,895.37)	

^{*} ceased to exist our Joint venture w.e.f.23rd July, 2021, hence revenue & EBITDA not considered for FY 22

^{**} ceased to exist our associate w.e.f. 15th November, 2021, hence revenue & EBITDA not considered for FY 22 Investment entities fully written off not covered in above table (current year column)

Data Security at IEIL

Data Security and Privacy

- Protects users data using end point security through Data Leakage Prevention software (Forcepoint DLP)
- Denial of Service attack protection using Kona site defender(WAF) from Akamai and DDoS scrubbing service
- SentilOne EDR (End-point Detection and Response) agent installed on end-points for Ransomware protection
- Application vulnerability reporting and mitigation (Secure Development Lifecycle Process)
- 24X7 monitoring (SOC) Security Incidents for proactive detection and response of security incident
- Implemented BOT protection and Security to avoid any potential application attacks
- Hardened and Secured the Operating System Images to avoid any security vulnerability
- Regular external audits (ITGC) performed by certified partners (TRC)
- Annual Application Security Assessment performed by Security partner

Data security Certifications

- ISO27001 Security Certification for multiple businesses across Infoedge
- SOC2 Type2 Security Compliance certification for Naukri and Zwayam
- PCI-DSS (For Naukri and Jeevansathi) compliant to avoid any financial risk

People Development

> Assessment

- Defined Performance Management process which includes KRA Settings, Quarterly goal setting, mid year and full year assessments
- Established practices to capture employee concerns through annual surveys.

> Learning and Development

- Advanced education policy that allows Nano Degree, distance learning, E learning courses from recognized schools to eligible employees.
- 6 Months+ Online certificates and diplomas available from universities like Columbia, MIT etc.
- Short term courses designed for specific leadership needs by IIMs/ ISBs

> Talent Pipeline

- Campus Hire Program and Internship Programs for new hires from all premium institutes.
- Partnered with External L&D partner for need based management skill and capability development programs.

➢ ESOPs

- Grants are awarded basis role, work and performance through RSU (Restricted Stock Units) or Stock Appreciated Units.
- All Senior Management Executives and key roles in Engineering and Product teams are granted SOPs.

Contribution to Environment.

 IEIL's Corporate Office Green Building Silver Certification By Indian Green Building Council (IGBC) 	 Improved Indoor Air Quality at Noida / NCR Offices – Outside PM 2.5-881 Inside PM 2.5-20 3300+ Employees have advantage of cleanest air being at IEIL.
 Conserving Precious Natural Resource – Water 105 Nos. of Aerators in use Potential to Conserve-7,00,000 Liters / Year 	 Energy Conservation / Optimization 3200 Nos. LEDs and 22 Nos. VFDs in use Optimization Potential- 2,00,000 Units / Year
 Electric Vehicle - starting to use one electric vehicle for various within city travel needs Electric Vehicle Charging Station - Installed at IEIL's Noida office. 	 Solar Power Plant: 50 KW Rooftop Plant has been installed & commissioned at Noida Office. Data Point- Optimization Potential- 54,000 Units/Year Potential to Offset Carbon- 45 Tons/Year

CORPORATE SOCIAL RESPONSIBILITY

AT INFO EDGE

Our CSR programme focuses on making impactful interventions at various stages across the education and livelihoods spectrum



DIRECT IMPACT OF OUR KEY

CSR PROJECTS*

Education and Livelihoods

10175 4577 2556 1773 1078 **372** 314 Children given Formal school Children **Teachers** Higher Persons with Women skilled Micro non-formal students provided trained in Education Disabilities for livelihoods entrepreneurs education covered under remedial/special foundational Institutions trained for nurtured through bridge digital education and literacy livelihoods given education education/scho foundational therapy support pedagogy larships/STEM programmes support lab/career training

Team

Management Team

Name	Age	Qualification	Designation/Role	Previously worked with	Year of joining
Sanjeev Bikhchandani	59	B.A Arts&Humanities M.B.A Marketing IIM Ahmedabad	Founder And Executive Vice Chairman	Lintas, Glaxo Smith Kline	1995
Hitesh Oberoi	50	B.Tech IIT, M.B.A IIM Bangalore	Managing Director And CEO	Hindustan Lever Limited	2000
Harpuneet Singh Rekhi	42	B.Com, M.Sc Information Technology	Executive Vice President Engineering	Aspen Communications	2006
Sharmeen Khalid	51	B.Sc Biology M.B.A Marketing	Chief Human Resources Officer	Freelance Consultant	2006
Shalabh Nigam	50	B.Tech Electronics and Communication	Executive Vice President- New Projects	Baypackets Technologies	2007
Sumeet Singh	49	B.B.M, M.B.A	Chief Marketing Officer	Indian Venture Capital Association	2007
Anand Prakash Bansal	48	B.Com	Execuitve Vice President Administration And Facilities	ICICI Prudential	2008
Rinchan Gupta	44	B.Tech Computer Science	Executive Vice President-User Experience & Design	НР	2008
Maneesh Upadhyaya	44	B.Sc St Stephens College,New Delhi	Chief Business Officer- 99Acres.Com	Bain & Company India Pvt Limited	2010
Vivek Jain	49	B.Tech IIT,New Delhi M.B.A (IIM),Bengaluru	Chief Business Officer- Shiksha & FF	Sel-Employed Riverbridge	2010
Rohan Mathur	39	B.Tech Information and Communication Technology (DA- IICT)	EVP & Business Head Jeevansathi.com	Cadence Design Systems	2011
Chintan Arvind Thakkar	56	CA	Director & CFO	Computer Associates	2014

Management Team

Name	Age	Qualification	Designation/Role	Previously worked with	Year of joining
Abhinav Katiyar	40	B.Tech	Executive Vice President Engineering - Shiksha	Healcon.com	2014
Pankaj Jain	47	B.Tech IIT Delhi MS Stanford University	Executive Vice President - Key Projects	Spice Online Retail	2014
Shailesh Chandra	48	B.E Electrical Delhi College of Engineering	Executive Vice President	Amazon	2014
Nitin Bansal	46	B.TechComputer Science IIT Delhi	Executive Vice President	One 97 Communication (PAYTM)	2017
Rajesh Kumar Aggarwal	50	CA (ICAI), CS (ICSI), B.Com (Hons) from SRCC	Executive Vice President - Finance	CITICORP FINANCE INDIA LTD	2017
Rishi Gupta	41	B.E Punjab University	Executive Vice President Engineering -Jeevansathi	AUGUST JEWELLERY PVT LTD	2018
Shantanu Mathur	43	B.Tech IIT M.B.A Dartmouth University	Executive Vice President – New Business	Knowlarity Communications India Pvt Ltd	2018
Vivek Aggarwal	44	B.Com(Honours) Delhi University, CA ICAI	Executive Vice President - Finance	NA	2018
Alok Vij	46	B.Com, Chaudhary Charan Singh University	Executive Vice President & Head-IT	KRONOS SOLUTIONS INDIA PRIVATE LIMITED	2019
Pawan Goyal	51	B.Tech IIT M.Sc THE UNIVERSITY OF TEXAS AT AUSTIN	Chief Business Officer - Naukri.com	adobe systems	2019

Brokerages that cover us

Firm	Analyst	Phone Number	E-mail
Ambit	Vivekanand	+91.22.3043 3261	
	Subbaraman		vivekanand.s@ambit.co
B&K Securities	Deep Shah	+91.22.4031 7117	deep.shah@bksec.com
BAML	Sachin Salgaonkar	+91 22 6632 8667	sachin.salgaonkar@baml.com
Citi Research	Vijit Jain	+91.22.6175 9887	vijit.jain@citi.com
CLSA	Pankaj Kapoor	+91.98925 18266	pankaj.kapoor@clsa.com
Deutsche Bank	B Srinivas Rao	+65 6423 4114	srini.rao@db.com
Nuvama	Nikhil Choudhary	+91.22.6623 3474	Nikhil.Choudhary@nuvama.com
IIFL	Rishi Jhunjhunwala	+91.22.4646 4645	rishi.jhunjhunwala@iiflcap.com
JP Morgan	Ankur Rudra	+91.22.6157 3597	ankur.rudra@jpmorgan.com
Jeffries	Akshat Agarwal	+91.22.4224 6122	Akshat.agarwal@Jefferies.com
Kotak Securities	Kanwaljeet Saluja	+91.22.4336 0860	kanwaljeet.saluja@kotak.com
Macquarie	Aditya Suresh	+91.22.6720 4328	Aditya.suresh@Macquarie.com
Morgan Stanley	Gaurav Rateria	+91.22.6118 2230	gaurav.rateria@morganstanley.com
Motilal Oswal	Mukul Garg	+91.22.3982 5424	mukul.garg@motilaloswal.com
Spark Capital	Soumitra Chatterjee	+91.44.4228 8151	soumitra@sparkcapital.com
UBS	Shaleen Kumar	+91.22.6155 6080	shaleen.kumar@ubs.com
Goldman Sachs	Manish Adukia	+91 22 66169049	manish.adukia@gs.com
HSBC	Yogesh Aggarwal	+91 97693 62811	yogeshaggarwal@hsbc.in
Nomura	Abhishek Bhandari	+91 82912 05936	abhishek.bhandari@nomura.com

Indicative list, subjesct to change

Investor relations contacts

Name	Chintan Thakkar	Vivek Aggarwal		
Designation	CFO	EVP – Finance		
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Telephone	+91 120 3082137	+91 120 3082007		
Fax	+91 120 3082095			
Address	Info Edge (India) Limited, B 8, Sector 132, Noida – 201 301, Uttar Pradesh, India			
Website	www.infoedge.in			