







# Info Edge (India) Ltd.

India's Online Classifieds Company

Helping People & Businesses Meet

### Safe harbor

Statements contained in this presentation concerning our growth prospects may constitute forward-looking statements. The Company believes that its expectations are reasonable and are based on reasonable assumptions. However, such forward looking statements by their nature involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in the businesses we operate in including those factors which may affect our cost advantage, wage increases, our ability to attract and retain highly skilled professionals, client concentration, disruptions in telecommunication networks, liability for damages on any of our contracts/ subscriptions, withdrawal of governmental fiscal incentives, political instability, unauthorized use of our intellectual property and general economic conditions affecting our industry. The Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the company.

The equity shares of the company are regulated by the laws of India. Please refer to the applicable laws of your jurisdictions before dealing in equity shares of the company.

"The equity shares of the company have not been and will not be registered under the U.S. Securities Act of 1933, as amended (the "Securities Act") or with any securities regulatory authority of any state or other jurisdiction of the United States and may not be offered, sold, pledged or otherwise transferred except (1) in accordance with Rule 144A under the Securities Act to a person that the holder and any person acting on its behalf reasonably believes is a Qualified Institutional Buyer within the meaning of Rule 144A purchasing for its own account or for the account of a Qualified Institutional Buyer in a transaction meeting the requirements of Rule 144A, (2) in an offshore transaction in accordance with Rule 903 or Rule 904 of regulations under the Securities Act, 3) pursuant to an exemption from registration under the Securities Act provided by Rule 144 thereunder (if available) or (4) pursuant to an effective registration statement under the Securities Act, in each case in accordance with any applicable securities laws of the states of the United States. No representation can be made as to the availability of the exemption provided by Rule 144 under the Securities Act for resales of these equity shares."

All figures mentioned are as on December 31, 2008 or for the quarter ended December 31, 2008 unless indicated otherwise.

Q3 FY09 means the period October 1, 2008 to December 31, 2008 and 9 mths FY09 means the period April 1, 2008 to December 30, 2008

FY09 means the Financial Year starting April 1, 2008 and ending March 31, 2009

INR mm means Indian Rupees in million

mm means million

# The company

- India's leading internet classifieds company
- Rapid growth historically (growth currently impacted by slowdown)
  - Revenue grew from INR 38 mm in FY02 to INR 2,397 mm in FY08
  - Profitable since FY03
  - Cash and equivalents ~ INR 3,336 mm (as on Dec 31, 2008)
  - Negligible debt
- VC funding in 2000 and public listing in India in 2006
- Bouquet of leading websites
  - naukri, 99acres, jeevansathi, naukrigulf, shiksha, brijj, asknaukri, allcheckdeals, firstnaukri
- 63 offices in 41 cities in India + 2 in Dubai + 1 each in Bahrain & Riyadh
- 1723 employees (~ 1318 in sales)

### Our businesses

### Info Edge

### **Recruitment & Careers**

### (naukri,com

- Launched in March 1997.
- 84% of company's net sales in Q3 FY09
- No. 1 job portal in India more than 50% share of page views among top 3 job sites
- About 16 mm resumes, with 13,500 added daily in Q3 FY09, 70,000 job listings, 17,200 clients in Q3 FY09 and 29,100 in 9 mths FY09
- Quadrangle in offline recruitment services

#### **Real Estate**



- Launched in Sept 2005
- Leader in emerging online market
- Over 241,000 listings (209,000 paid)
- Pan India listings covering over 25 cities



Launched in November 2007

### **Matrimonials**

### Jeevansathi.com

- Acquired in September 2004
- No. 3 matrimony website in India
- 2.68 mm profiles ever registered
- Av. 1,713 profiles added daily in Q3 FY09

### **Education**



- Launched in May 2008
- To be the hub for educational classifieds
- Large market
  - Advertising
  - Lead generation

### (naukri.com

موقع الوظائف الشاغرة في الخليح

Launched July 2006



- Launched July 2007
- Career & guidance site



- Launched August 2007
- Professional networking
- > 1.6 mm profiles



- Launched January 2009
- > A fresher hiring site

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### Our team

#### Sanjeev Bikhchandani (45)

Managing Director and CEO
BA Econ. St. Stephen's. PGDM IIM-A
Previously with Glaxo SmithKline

#### Ambarish Raghuvanshi (47)

Whole Time Director and Chief Financial Officer CA, PGDBM XLRI Previously with Bank of America & HSBC

#### Hitesh Oberoi (36)

Whole Time Director and Chief Operating Officer B.Tech IIT - Delhi, PGDM IIM-B Previously with HLL (Unilever)

#### Harveen Bedi (37)

Sr. VP - Quadrangle
PGDBA, Birla Institute of Management
Technology
Previously with Nestle

#### Sudhir Bhargava (39)

Sr. VP - Corporate Finance B.E., MBA (FMS, Delhi University) Previously with HSBC, ICICI Bank

#### Sharmeen Khalid (37)

Sr. VP – Human Resources MBA IRMA Previously with Polaris

#### Vivek Khare (38)

Sr. VP - Jeevansathi
M.Sc (Physics) IIT - Kanpur. PGDBA,
Birla Institute of Management
Technology

#### Shalabh Nigam (36)

Sr. VP – Brijj
B Tech IIT - Kanpur
Previously with Baypackets

#### Vibhore Sharma (34)

Sr. VP - Technology
B.Sc IGNOU
Previously with Pioneer

#### Vineet Singh (37)

Sr. VP – 99acres
PGDBA, IPM
Previously with Xerox

### Deepali Singh (35)

Sr. VP – New Business
Bachelor of Science, Law Degree, Delhi
University. PGDBA, IPM
Previously with Aptech

### **V.Suresh (36)**

Sr. VP – Naukri
B.E. (Instr. and Control). Masters in Mgmt,
Sathya Sai Institute of Management.
Previously with Xerox

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### Recruitment classifieds and services

Naukri, Quadrangle, Naukrigulf, Asknaukri, Brijj, Firstnaukri









### The recruitment market



Over 330 universities and 17,600 colleges

Over 3 mm graduates every year



Over 120,000 IT professionals every year

Over 1 mm employed by IT & ITES

High attrition rates in the IT services sector range between 25-40%

35 cities > 1 mm population

Source: Nasscom, Department of Higher Education

**Recruitment solutions** 



Print
Recruitment
consultants
Online
Other









NIIT































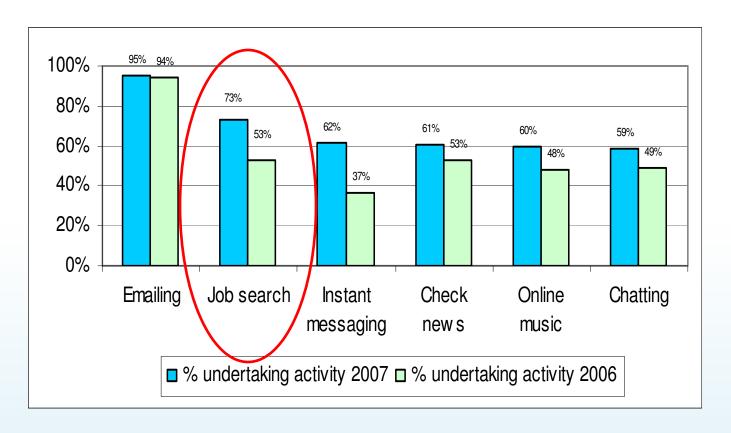




Others

Naukri is the hub
Market currently impacted by slowdown

## Job search is popular



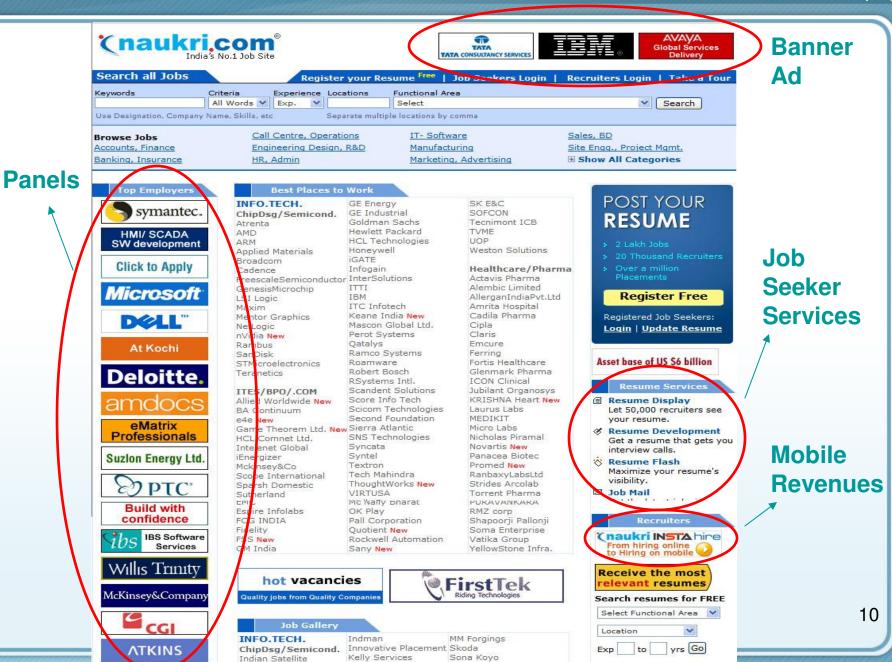
Source : Juxtconsult India Online Report May 2008, Population surveyed ~ 26,000

Job Search continues to be the second most popular professional activity of Internet Users and its popularity has increased

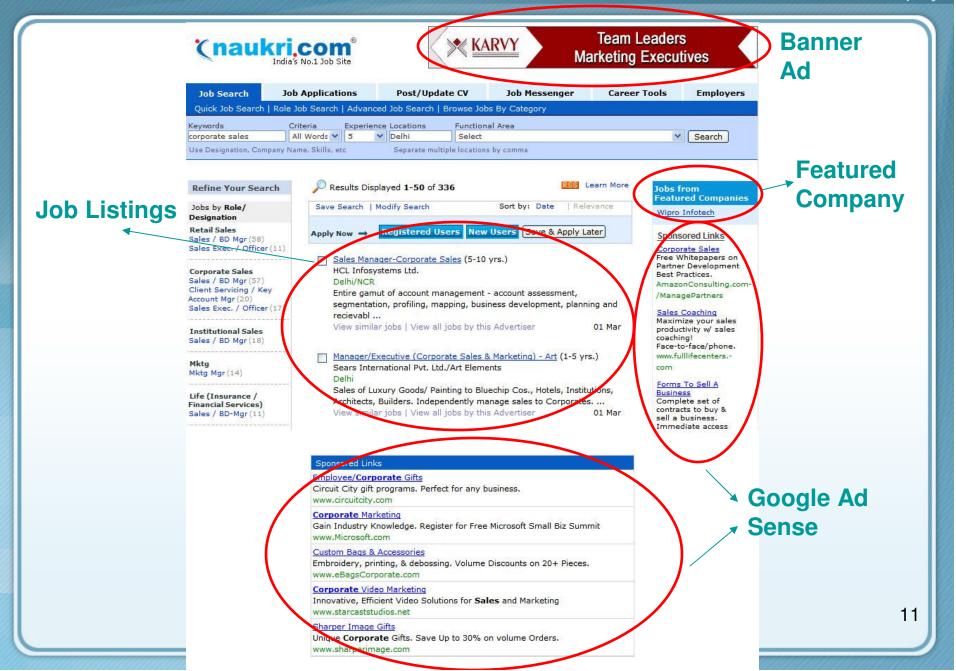
## Two major revenue streams

- Major
  - Job listing and Employer Branding / Visibility
  - Resume Database Access
- Others
  - Job Seeker services
  - Google Ad Sense
  - Advertising other than for jobs
  - Mobile revenues
  - Resume short listing and screening

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Don't let jobs wait for you on your PC.



Recruitment Solutions HR Zone eLearning Center - Take a Tutorial Now

From USA: Call us toll free at 1-866-557-3340 From UAE: Call 04-3602838

Job Seeker Click here

Resdex

### RecruitersLogin

Please enter your username & password to access your eApps, Resdex, INSTAhire and/or Job Posting account.

Username	

Forgot Username / Password

Submit

New Clients Register here

Password



Reach over 8 million Job Seekers today.

### **RESDEX**

### INSTAhire SMS Candidates

- » Innovative recruitment solutions now on mobile.
- » Hire the right, relevant candidates instantly through SMS.

### Post Jobs

- » Over 2 Lakh Jobs attracting the maximum traffic.
- » Tie ups with leading publications for increased response.

### Copps PRO Manage Resumes

- » Manage thousands of resumes and filter out junk in minutes.
- » Increase recruiter productivity by 400%.

### Recruiter Blogs new

» Speak directly to candidates about your organization and processes.

### Strategy – strengthen virtuous circle

Naukri.com benefiting from a virtuous cycle So we get the most clients We've got the most jobs (naukri.com So we get the most response So we get the most traffic

### **Imperatives**

- Hire and retain quality talent
- Product and technology innovation
- Superior sales and service execution
- o Build the brand

# Competitive activity resulted in market expansion

- Online
  - Monsterindia and Jobsahead
  - Timesjobs from Times of India, India's leading newspaper group
  - Others Jobstreet, Clickjobs, Ndtvjobs, Shine
- Print
  - Times of India, Hindustan Times, Hindu, others
- Recruitment consultants and search firms
  - Highly fragmented
  - Many are our clients

## Quadrangle









About us

Our leadership team

Recent Assignments

Our Offices

Job Opportunities

Careers with Quadrangle



















#### WELCOME TO QUADRANGLE

India's Leading Executive Search and Selection Firm

Quadrangle provides expert and innovative recruitment services to leading global and Indian organizations through its network of offices in major cities across India.

We have been servicing executive talent requirements of corporate clients across the globe for over a decade now. With highly qualified recruitment professionals in every industry and virtually every functional discipline, we provide global clients with high-quality, seamless service. We have built and sustained a reputation of excellence in all our verticals - executive search, management search, IT search, international search and KPO/BPO vertical. Read more..

#### The Quadrangle Brand

Quadrangle's logo is synonymous to the philosophy of our

TESTIMONIALS



We are delighted that team Quadrangle has been accomplishing our Mission Critical Requirements at global scale & locations, fully up to our expectations. I wish them Higher Grounds

> Michael Joseph Head - Resourcing Olam International Ltd.

Offline head hunting firm. Success based revenue model.

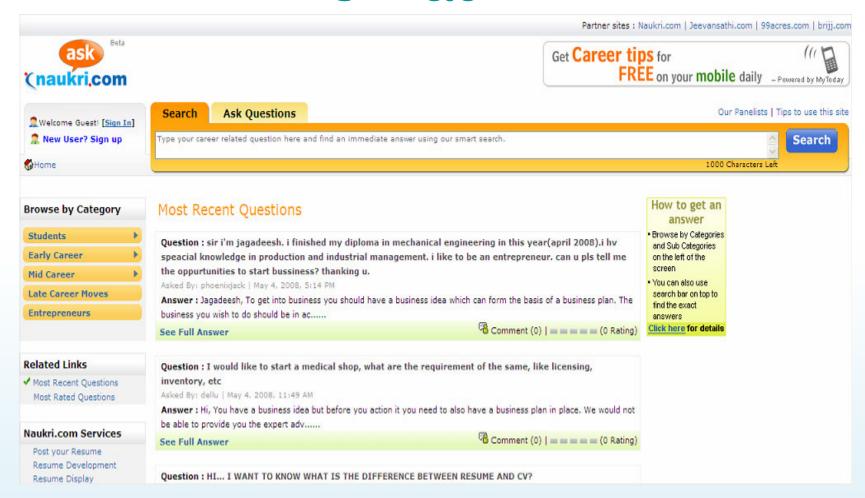
# Coping with slowdown

- Improve sales force efficiency
- Utilize telesales more effectively
- Product innovation
- Better marketing / focused ad spend
- Gradually bringing head count down
- Cost control

# Naukrigulf



### Asknaukri



A career guidance site. To develop a repository of questions and answers.

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# Brijj



Join Now | Take a Tour | Help

Build a trusted online network and power your professional relationship for life.



#### Create & Join Work Groups

A fabulous way to connect, collabrate & communicate

- Send group emails and chat
- Share videos, files
- · Plan & schedule events



#### Build your Network

Be a part of Brijj Business Networking Community

- Get access to people you could not reach
- Discover new career opportunities
- Reach prospects through your contacts

Join Now



Exis	sting brijj member
Email Id:	
Password:	
	Login
	Forgot Password

### Popular Featured Groups

Effective presentation skills







Innovation



View All Featured Groups »

Effective presentation



A professional networking site with about 1.6 mm registrations.

### Firstnaukri



Enter Keyword

e.g. Java, Wipro, Sales Intern

**Enter Cities** 

Comma separated, e.g. Delhi, Bangalore

Search 5

Search Tips ▼



#### Launch your career with Firstnaukri!

Over 3000 entry level openings in more than 200 companies

Browse through Internships and Trainee positions

Showcase your academic achievements

Upload your photo and video profile

Attach Marksheets, Certificates & Degrees

Register Free

### Featured Walk-In



#### Date & Timings:

16th Jan'09 to 31st Jan'09 between 12:00 PM to 6:00 PM (No walk-in on Sunday)

**Click Here** 

#### First Employers





Agilis International Convergys Cybernet Slash support





Everest IBM India Pvt. Limited Infiniti Retail Ltd. /Croma





Infosearch BPO Services Protechsoft KRT Marketing

**DLF** Pramerica

Sutherland

#### Jobseeker's Login

You can also sign in with Naukri Id

Your email address

Your password

Login

#### Career Tools & Advice

ask Firstnaukri: Get your queries answered by our Panel of experts.

Higher Education: Get detailed information and free counselling for your career.

- · Interview Tips
- · Resume Tips

more.

Video Resume Upload your video resume! Learn more



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### Real estate 99acres, Allcheckdeals





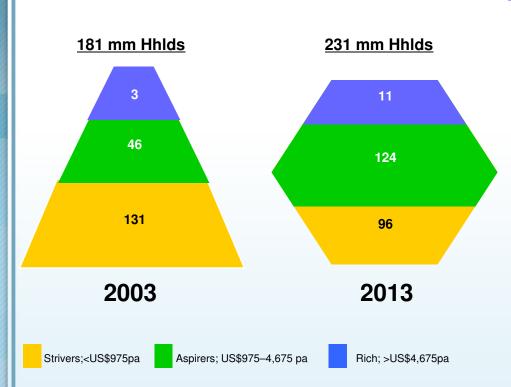




# Surge in demand during 2004 to 2007 for real estate

### **Market characteristics**

### Reasons for boom

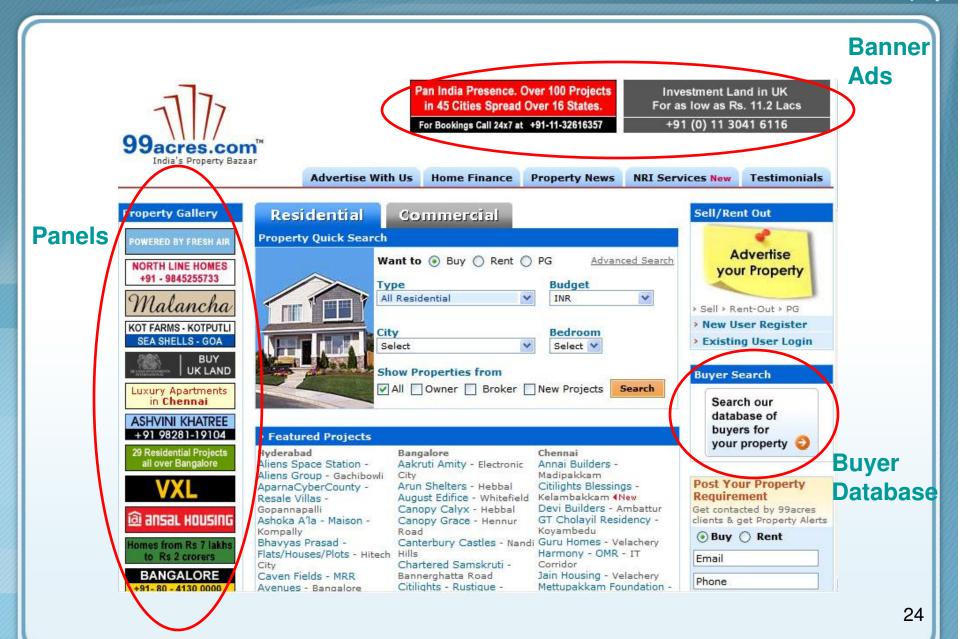


- Home ownership valued in India
- Increasing incomes
- Growing middle class
- Nuclear families
- Urbanization
- Easier home finance
- Supply creation with aggressive marketing

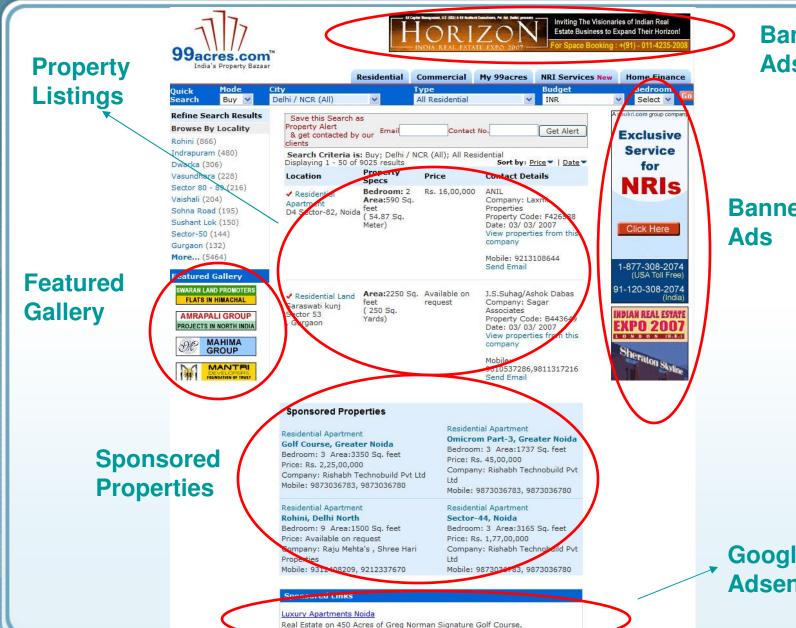
### Revenue streams

- Most revenue from developers, builders and brokers
- Site has traction for residential, primary & secondary, sale and purchase
  - To develop for commercial and rental markets
- Revenue from
  - Property listings
  - Builders/Brokers Branding & Visibility Microsites, home page links, banners
  - Others buyer database access
  - International listings

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avpeeGreens.com

**Banner** Ads

Banner

Google **Adsense** 

# Competition

- Online
  - Magicbricks, Indiaproperty, makaan
- Print
  - Times of India, Hindustan Times, Hindu, others
- Other mass media TV, Radio, Outdoor
- Real estate brokers
  - Large population, highly fragmented, no license requirements, unregulated
  - Many are our clients

# Coping with slowdown

- Growth impacted due to market conditions
- Continue to reach out to builders/ developers/ brokers
  - They are working harder to get customers
  - Internet a cost effective media
- Product innovation
  - Improved display of results
  - SEO
  - Pilot on buyer validations ongoing
- Site revamp
- Investment to continue through the slowdown
  - Emerge stronger when market rebounds

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### Allcheckdeals



Broking services. Success based revenue model. Over 110 transactions closed in Q3

India's Online Classifieds Company

# Matrimonial classifieds & services Jeevansathi









## Large market with many segments

- Over 300 mm people estimated to be in 10 to 30 years age bracket over next 10 years
  - A steady growth market
- Urbanization and increased economic activity
  - increased mobility of work force
  - nuclear families
  - breakdown of traditional networks
- Arranged marriages are mostly within castes and communities
- Important to segment the market and focus
  - A discovery led process

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Membership Options | Success Stories | Contact Us *Jeevansathi.*com Call us on 1-800-419-6299 (Toll-Free) Live Help Looking For: Bride V City: Select a City Community: Select a Community Age: 20 V to 30 V Religion, Caste: | Select a Religion or Caste Photo Height: 4' 8" V to 6' 0" V Marital Status: All Members Online Search Advanced Search 100% Screening of Profiles, Existing User - Login Now Exclusive Privacy Features, Email ID/User ID Intelligent matching, Password Millions of Profiles Remember me "I would like to take this opportunity to thank jeevansathi Login Forgot Password? for helping me to find my perfect life partner." India's most trusted site, Easy to use for parents too ...

1 Register

Create your matrimonial profile to receive matches 2 Search

By your criteria of Caste, Religion, Manglik status 3 Contact

View contact details & contact by mail, Chat, SMS Register Free

### Revenue model

### Website

- Free to list
- Free to search
- Free to express interest
- Free to accept others expression of interest
- Pay to get contact details

Offline centres (10 centres operational)

Walk in sales for matching services

# Key metrics

### Website

- Daily profile acquisition rate
- Cost per profile acquired
- Percentage conversion from free to paid
- Average bill per paying customer
- Important to nudge key metrics in the right direction through smart brand building and superior product experience

### Offline centres (Jeevansathi Matchpoint)

- Footfall
- Monetisation

# Competition

- Online players
  - Shaadi, Bharatmatrimony, Simplymarry
  - Offline centres
- Print classifieds
  - Times of India, Hindustan Times, others
- Marriage Bureaus and matchmakers
  - Community focused, fragmented, unorganized, geographically constrained

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# Education Shiksha









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### Shiksha

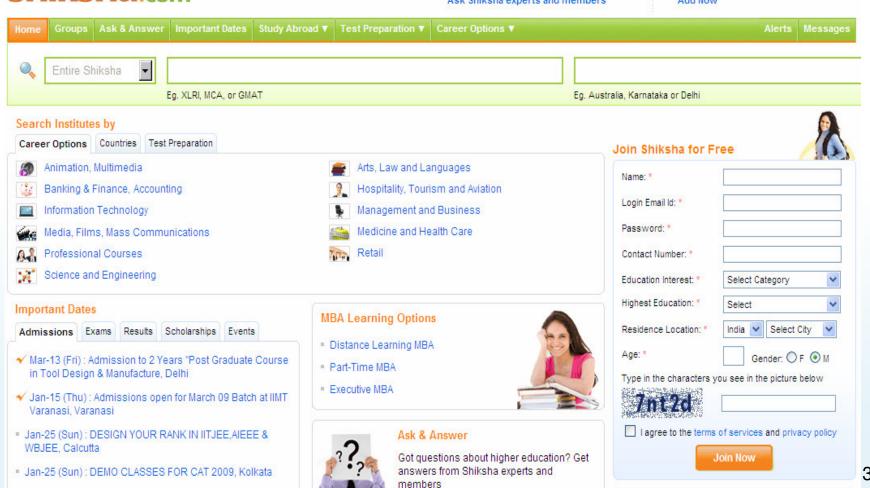
shiksha.com

Confused about which course & institutes to join?

Ask Shiksha experts and members

Add your course and institutes to shiksha.com

Add Now



### Educational classifieds

- www.shiksha.com launched May, 2008
- Over 85,000 listings aggregated
- Product feedback encouraging
- Market receptive
  - Offices opened in 15 cities
- Large market dominated by print
  - One of the weekly supplements in English dailies
  - Three categories of advertisers
    - Indian education players (universities and institutes)
    - · Test prep and coaching institutes, and
    - Overseas universities/ colleges targeting Indian students
- Spend on TV, radio and outdoor increasing
- Advertising spend bigger than real estate
  - likely to be less affected in current slowdown

# Coping with the slowdown

- A startup business
  - Investment to continue in
    - Sales force
    - Product
  - Key deliverables
    - Traffic share
    - Customer acquisition
    - Consumer experience

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# **Investee Companies**









# **Applect**

- Launched www.meritnation.com
  - Currently providing free solutions for mathematics and science for standard 6 to 10 of a popular curriculum (NCERT)
  - To commence paid online educational assessment
- Large addressable market
- Experienced team
- Propose to invest INR 65 mm, in tranches, for a 40% stake
  - Invested ~ INR 29 mn as on December 31, 2008

#### Info Edge India

India's Online Classifieds Company





**Home Study Center Products** My Profile **Personality Tests** Blog

Home

Register Login



#### Features & Benefits



Practice Tests



Videos & Animations



NCERT Solutions

All solved problems for Maths & Science textbooks



Interactive Puzzles



#### Reasons to signup

- FREE until April 2009
- Learn from experts
- Gain new insights
- Train through mock Tests
- Study anytime, anywhere

Sign up now!

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Login

Forgot password > New user sign up >

#### For Classes VI to X



### Etechaces

- Comparison shopping of financial products
- Currently selling insurance online through www.policybazaar.com
- Experienced team
- Large market with annuity income
- Propose to invest INR 200 mm, in tranches, for a 49% stake
  - Invested INR 40 mm as on December 31, 2008

#### Info Edge India

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A (naukri.com° Group Venture

Home

Car Insurance

Health Insurance

Travel Insurance

Life Insurance

Loans

my Login



#### Choose with Confidence

Compare quotes from all the leading Insurance Companies before buying.

You fill one simple form

We get Insurance companies to compete for your business.

Read More.

We are independent of any Insurance company and only work for you.



#### Welcome to the Future of Insurance

Car Insurance





If you're thinking about insurance, you have come to the right place. We cover all your insurance needs, be it finding the right insurer or getting the best insurance deal; we are always there for you. With so many insurance companies and products in the market it is absolutely mind boggling to make an informed decision...Don't worry any more because Policy Bazaar is here to put you back in control.

You need to provide us some basic details and we will go to many insurance companies to get you the best possible deal. Our world class support system and technology will help you manage all your insurance transactions. You can choose the right product with complete information, and save upto 40% or more of your hard earned money simply by choosing from a list of policies. We are the one stop shop for all your insurance needs.

#### **Current Insurance News**

- \_ 05 January , 2009 Ceiling on insurance cos' management expenses may go 🗗
- 02 January , 2009 Salaried class prefer life insurance most 🗗
- United India launches 'Top Up' health insurance policies @

#### Policybazaar.com in Media

The Human Factor Loyalty is a careful synthesis...more.. Auto Monitor Policybazaar.com Introduces Auto... more... Kolkata Event 21 Nov 08 Policybazaar.com introduces Life and... more...

#### What customers say about us?

I think this is very convenient. For years we have believed this one person who does insurance for us. Its only after getting onto the Policy Bazaar website, did I realize I could have saved so much over the years. Its fantastic that we finally have all insurance companies at one place. The ease of picking up a policy is the cream on the cake. - Col. V.K. Mathur, Retired Army Officer.

#### Our **Partners**











We are waiting to assist you 24°7 because we understand that you might need us at anytime, anywhere. Staying abreast with advancements in technology and powered by a team of insurance experts, we are always a step ahead in the insurance marketplace. You can rely on us. Our belief is to befriend you, be dependable and take care of you.

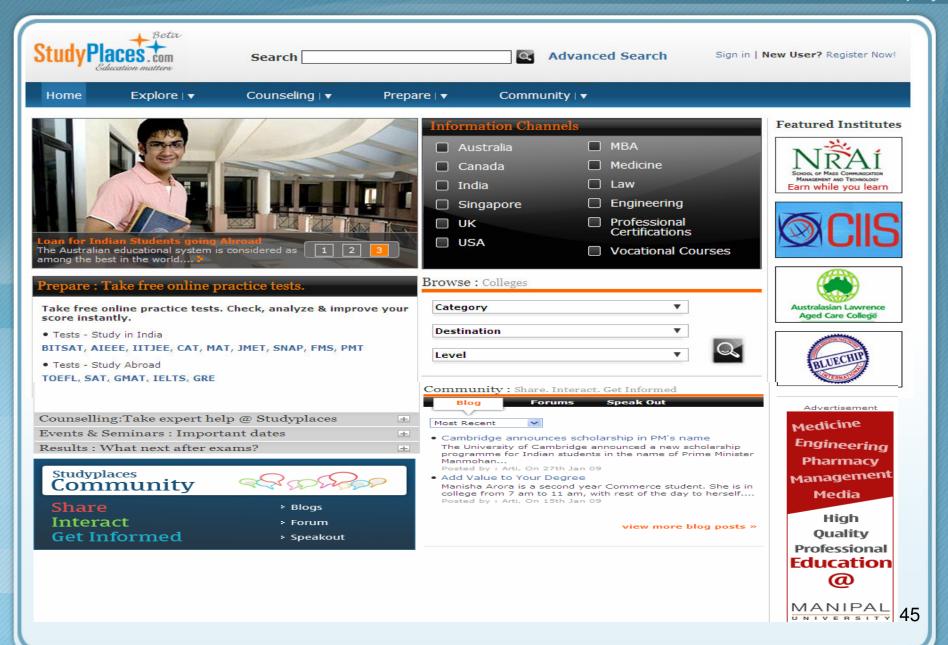
Home | About Us | Car Insurance | Health Insurance | Travel Insurance | Life Insurance | Loan | FAQ | Contact Us Privacy Policy | Disclaimer | Terms of Use | Payment Modes | Process | Our Partners | Press Area | Careers | Claims

# Studyplaces

- Online education information site
- Large addressable market
  - Education a path for upward mobility
- Experienced promoter
- Invested INR 47 mn for a minority stake

#### Info Edge India

#### India's Online Classifieds Company



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### Governance









### **Board of Directors**

#### Independent

#### Saurabh Srivastava (62)

Independent Director
B.Tech IIT Kanpur, M.Sc Harvard
Founder IIS Infotech (Now Xansa),
NASSCOM, TiE

#### Arun Duggal (62)

Independent Director
B.Tech IIT Delhi, PGDM IIM-A
Previously with Bank of America &
HCL Technologies

#### Ashish Gupta (42)

Independent Director

B.Tech IIT Kanpur, Ph.D. Stanford
Partner. Helion Venture Partners

#### Naresh Gupta (42)

Independent Director
B Tech IIT Kanpur, Ph. D
MD Adobe India

#### Bala Deshpande (42)

Independent Director
MA Econ.,MMS JBIMS
New Enterprise Associates (NEA)

#### Non Executive

#### Kapil Kapoor (44)

Chairman & Non-Executive Director B.A.Econ, PGDM IIM-A MD Timex Group India Ltd.

#### Sandeep Murthy (32)

Non-Executive Director
M.B.A. Wharton School
Nominee KPCB and Sherpalo

#### Whole time

#### Sanjeev Bikhchandani (45)

Managing Director and CEO
BA Econ. St. Stephen's. PGDM IIM-A
Previously with Glaxo SmithKline

#### Hitesh Oberoi (36)

Whole Time Director and Chief
Operating Officer
B.Tech IIT Delhi, PGDM IIM-B
Previously with HLL (Unilever)

#### Ambarish Raghuvanshi (47)

Whole Time Director and Chief Financial Officer CA, PGDBM XLRI Previously with Bank of America & HSBC

### Corporate Governance

- 5 independent Director's out of a total of 10
- Disclosure of balance sheet and cash flow statements every quarter even though not mandatory
- Verification of cash & bank balances and investments as of December 31, 2008 done by a 3rd party audit firm – TR Chadha & Co.

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### Financials

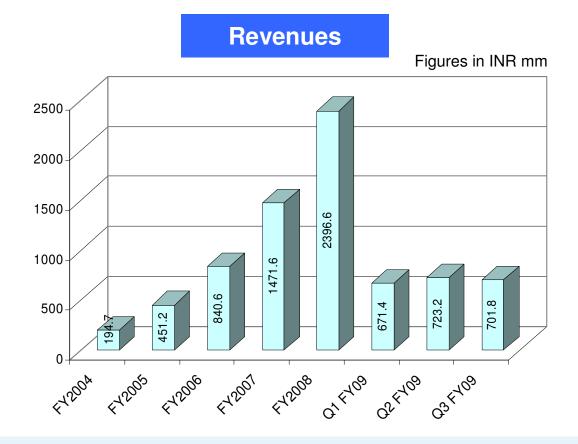








# Financial performance

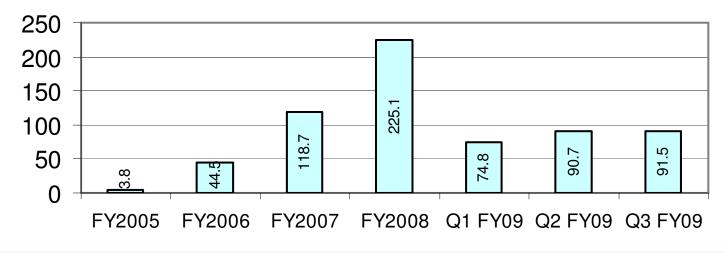


Q3 FY 09 over Q3 FY 08: 16.7% growth in revenue and 7.5% growth in net sales

# Financial performance – Other verticals (mainly Jeevansathi and 99acres)

Revenues

Figures in INR mm



Q3 FY 09 vs Q3 FY 08 growth of 49%

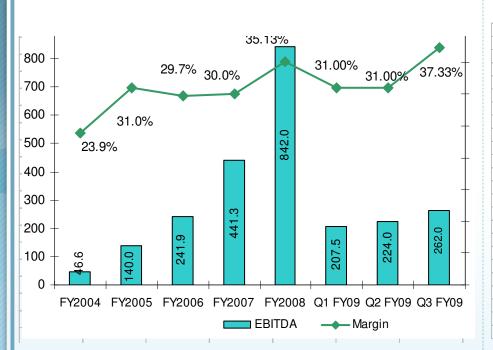
FY 05 to FY 08 CAGR of 296%

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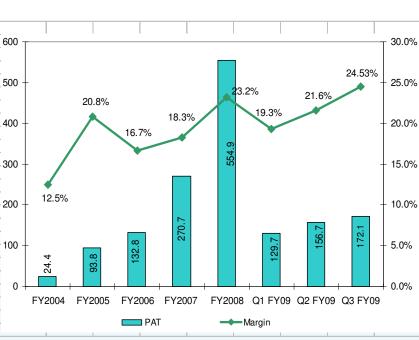
### Financial performance

Figures in INR mm





#### **Net Profit**



Operational EBITDA at INR 149 mm down 3.7% YoY (Operating EBITDA margin 25.3% in Q3 FY 09 vs 28.3% in Q3 FY 08)

Operational PAT at INR 87 mm up 4.2% YoY (Operating PAT margin 14.8% in Q3 FY 09 vs 15.3% in Q3 FY 08)

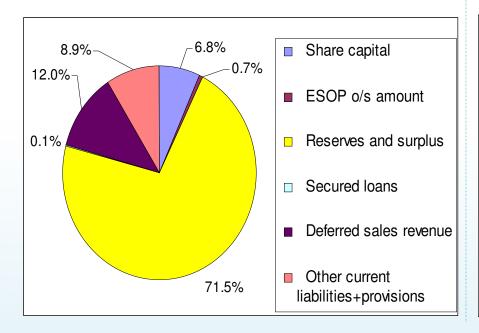
EBITDA loss in Other Verticals in Q3 FY09 was INR 49.4 mm vs INR 32.1 mm in Q3 FY08 (total in FY 08 was INR 182.6 mm)

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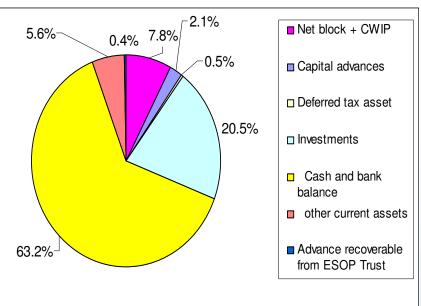
### Balance sheet

(as on 31.12.08)

#### Liabilities



#### **Assets**

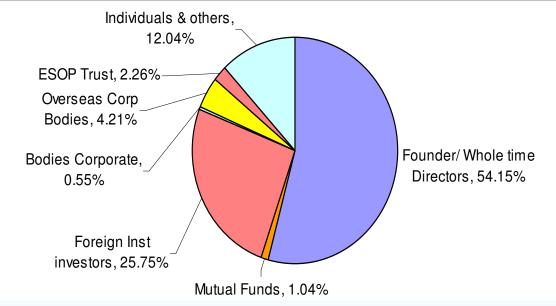


Balance sheet size as of 31.12.2008 ~ INR 3,987 mm

Cash & Bank and Investments as of 31.12.2008 ~ INR 3,336 mm

### Shareholding pattern

(as on 31.12.08)



Fidelity Funds	8.17%
Equinox	4.39%
KPCB and Sherpalo	4.09%
T Rowe Price	3.49%
Matthews	2.62%
Passport	1.41%
Norges Bank Govt Petroleum Fund	1.14%
Acacia Parttners	1.03%

Total issued and paid up shares of Rs 10 each were 27.29 mm as on 31.12.08

India's Online Classifieds Company

# Update Q3 FY 09









### Recruitment solutions

- Recruitment solutions accounted for 84% of net sales in Q3 FY 09 vs 89% in Q3 FY 08
- Growth momentum impacted
  - Revenue up 2.3% to INR 497.77 mm in Q3 FY 09 from INR 486.70 mm in Q3 FY 08
  - Uncertainty in Q3 continued
  - Clients reaction to slowdown varies
    - Buying deferred
    - Lower price product
    - Lower volume
    - Lower tenor

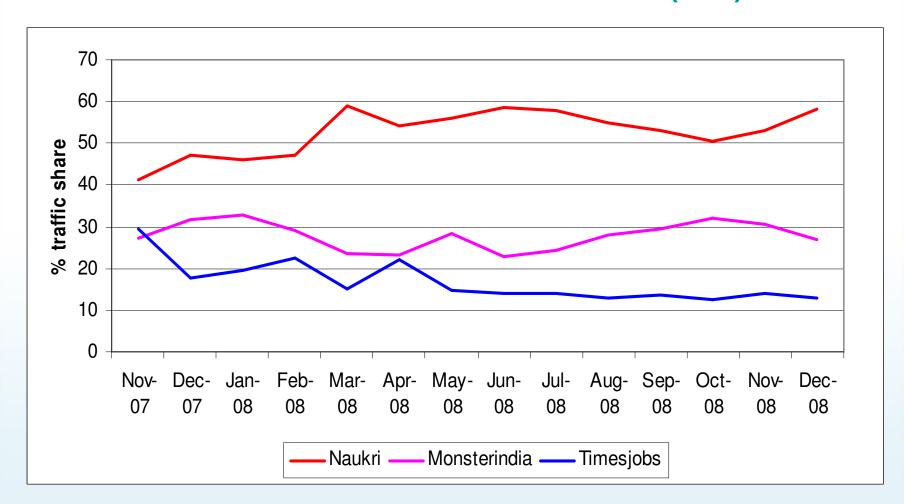
### Naukri

- Naukri.com continues to be the No. 1 jobsite in India
  - 15.87 mm resumes as on 31.12.08 vs about 11.55 mm as on 31.12.07
  - Over 17,200 corporate customers in Q3 FY09 (32,500 in FY08) vs 16,300 in Q2 FY08 (27,500 in FY07)
  - 29,100 corporate customers in 9 mth FY 09 vs 26,000 in 9 mth FY 08
- Recruiter section of site revamped in Q2 FY09
  - Continue to witness encouraging results increase in database searches, candidate contacted and other operating metrics
- Work on algorithms and product bearing results
  - Encouraging response
  - Increased traction
- Jobspeak, an index of job listings on Naukri.com launched
- Hiring by companies has been affected as economic environment has become tougher
  - Growth indexed to GDP growth rates
  - Less than 40% of recruitment revenue from IT clients
  - Growth from other sectors impacted in Q3
- Competitive pressure continues
  - Competition most likely impacted more

# The slowdown is an opportunity

- Embrace the slowdown to emerge from it in a stronger competitive position
  - Continue to invest in technology
  - Product innovations
  - Operating metrics up traffic share, applications, resume's
- Greater efficiencies from the sales system
- Strong balance sheet lends vital support
  - Potential to maximise advertising benefit
- Competition is severely challenged

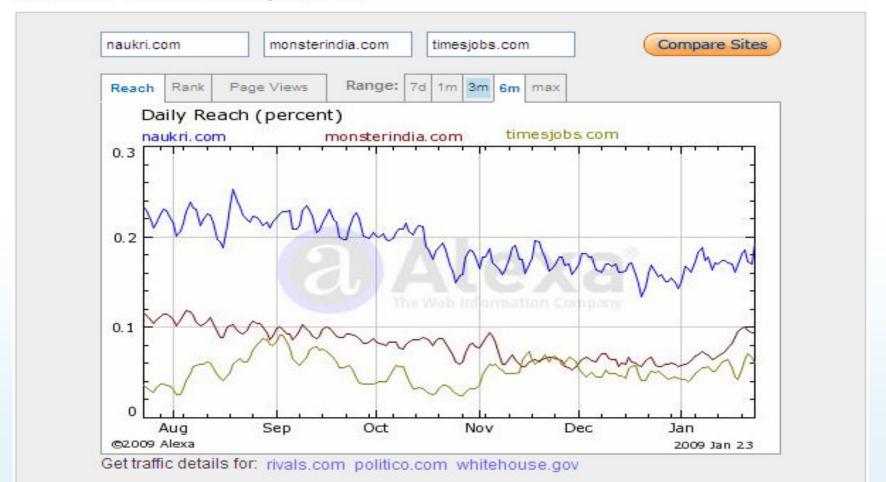
# Naukri traffic share (%)



Source: Comscore

### Naukri traffic share

#### Website Traffic Comparisons



Source: www.alexa.com

### Naukri traffic share



naukri.com, monsterindia.com, timesjobs.com

Search Trends

Tip: Use commas to compare multiple websites.



Source: <a href="http://trends.google.com/">http://trends.google.com/</a>

# Naukrigulf

- 1 office each in Riyadh & Bahrain and 2 in Dubai
- Encouraging traction
- Offices likely to be opened in other Gulf countries
- Continue to entrench

### Other verticals (99acres & Jeevansathi)

- Revenue accounted for
  - 16% of net sales in Q3 FY 09 vs 11% in Q3 FY 08
- Growth momentum continues
  - Revenue up 49.4% to INR 91.45 mm in Q3 FY 09 from INR 61.22 mm in Q3 FY 08
- Investment continues
  - Loss at EBITDA level in Q3 FY 09 at INR 49.44 mm up from INR 32.11 mm in Q3 FY 08
    - Jeevansathi INR 3.1 mm vs profit of INR 0.64 mm
    - 99acres INR 17.32 mm vs INR 23.96 mm
    - balance from brijj, allcheckdeals, shiksha which were non existent/ small in Q3 FY 08

### 99acres

- Increase in listings
  - Property listings at over 241,000 in Q3 FY09 vs 100,000 in Q3 FY 08
  - Increase in paid listings to 209,000 in Q3 FY 09 vs 29,700 in Q3 FY08
- Site revamp UI/ search algorithm
- Revenue growth continues
  - slackness in real estate sector has resulted in lower growth
- Market for online classifieds expected to grow
  - Large advertising spend on print and outdoor
  - Sustained real estate activity
- Softening in demand for real estate may help our business in the medium term

### Jeevansathi

- Investment in growth continues
  - Brand building to continue
  - More domestic offline centres (Jeevansathi Matchpoint)
     launched
    - Currently 1 in Lucknow, 5 in Delhi and 4 in Mumbai operational
- Maintained traffic share in Q3 FY09
  - Over 2.68 mm profiles as on 31.12.08 vs 2.18 mm profiles as on 31.12.07
- Continue focus on Northern and Western Indian market
- Explore non resident Indian market
- Site revamp work ongoing

### Investor relations

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